

ABILITY TO MEET SCHEDULE

DEA has a track record of meeting task schedules through our structured, proactive management approach supported by proven tools and clear communication. At task initiation, we establish scope, schedule, and deliverables, and align review period expectations with the City so timelines are clearly understood by all team members. During task negotiations, DEA uses in-house workload forecasting and leveling tools to allocate appropriate staff and make resources available at the start of each assignment.

Dedicated task leads and right-sized teams maintain momentum through regular check-ins and coordination. Routine progress tracking and internal communication allow project managers to monitor status and address issues early. For more complex efforts, DEA applies earned value and cost-to-complete tracking to maintain alignment between progress and schedule. If missing information or unusual findings arise, we will promptly notify the City to resolve issues efficiently and maintain productive reviews within the allotted timeframe. Our flexible staffing model allows us to quickly scale resources to meet changing demands or accelerated schedules.

These tools and practices support DEA's ability to manage concurrent tasks and consistently deliver work on schedule, as evidenced by performance on projects such as the SR 522/SR 523 BRT Project and multiple on-call contracts.

F Rate Schedule

The rates below show a summary of our 2025/current maximum, fully-burdened billing rates per classification range for the staff we expect to work on this project. 2026 billing rates are under development based upon our most recent overhead adjustment and will be provided upon completion. A fully broken down rate schedule will be provided with contract documents. DEA reserves the right to request annual updates to these labor rates based upon changes in staffing and overhead rates.

LABOR CLASSIFICATION (RANGES)	2025 BILLING RATE (MAX)
CAD Technician I - III (CAD 1-3)	\$126.10
CAD Technician IV - V (CAD 4-5)	\$182.02
Construction Inspector I - III (CIN 1-3)	\$163.73
Construction Inspector IV - V (CIN 4-5)	\$215.08
Construction Services Manager I - III (CSM 1-3)	\$249.19
Construction Services Manager IV (CSM 4)	\$265.57
Deputy Construction Manager (D CON)	\$142.71
Designer I - III (DESI-3)	\$190.35
Designer IV - V (DES4-5)	\$227.66
Engineering Designer I - II (END1-2)	\$172.47
Engineer III - IV (ENG3-4)	\$224.23
Engineer V - VI (ENG5-6)	\$296.81

LABOR CLASSIFICATION (RANGES)	2025 BILLING RATE (MAX)
Engineer VII (ENG7)	\$367.79
Landscape Architect III - V (LAR3-5)	\$201.59
Project Accountant II-III (PAC2-3)	\$133.90
Project Accountant IV-V (PAC4-5)	\$163.83
Project Controls Specialist I - III (PCS1-3)	\$165.83
Project Controls Specialist VI - V (PCS4-5)	\$222.58
Project Coordinator I - III (PJC1-3)	\$126.90
Project Coordinator IV - VI (PJC4-6)	\$188.96
Project Manager I - III (PJM1-3)	\$266.03
Project Manager IV - VI (PJM4-6)	\$425.86
Scientist I - II (SCI1-2)	\$132.28
Scientist III - IV (SCI3-4)	\$235.51

G Signature

The undersigned is legally authorized to sign and bind David Evans and Associates, Inc. to the specifications and pricing included in the submittal. Based upon clarifications provided by the City of Lake Forest Park prior to submission that this contract is subject to RCW 4.24.115, we agree to the terms of the City's standard contract language without modification.

DAVID EVANS AND ASSOCIATES, INC.



Patrick Montemerlo, PE
Project / Contract Manager, Senior Associate