



CITY OF LAKE FOREST PARK

CITY COUNCIL

AGENDA COVER SHEET

Meeting Date	February 12, 2026
Originating Department	Executive
Contact Person	Phillip Hill, City Administrator
Title	Resolution 26-2064/Confirming the appointment of Nova Heaton as the Public Works Director

Legislative History

- First Presentation – February 12, 2026, City Council Regular Meeting
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Attachments:

1. Nova Heaton Cover Letter & Resume
 2. Resolution No. 26-2064 confirming the appointment
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Executive Summary

The administration interviewed two applicants for the Public Works Director position on January 14, 2026. Nova Heaton was the recommended pick of the three interview panels.

Background

The administration has been recruiting for the Public Works Director position. Two candidates were interviewed by three panels consisting of city staff, the city attorney, three council members, and the mayor. The three panels recommended hiring Nova Heaton as the city's new Public Works Director.

Section 2.08.170 establishes the position and allows the mayor to appoint an individual to it, subject to confirmation by a majority of the city council.

Fiscal & Policy Implications

The 2025/2026 biennial budget provides sufficient budget for this position.

Alternatives

<i>Options</i>	<i>Results</i>
<ul style="list-style-type: none">• Adopt Resolution 26-2064 confirming the Mayor’s appointment of Nova Heaton as the Public Works Director.	Ms. Heaton will begin working for the city on February 23, 2026.
<ul style="list-style-type: none">• Do not adopt Resolution 26-2064 confirming the Mayor’s appointment of Nova Heaton as the Public Works Director.	The administration would continue recruiting for the position.

Staff Recommendation

Adopt Resolution 26-2064 confirming the Mayor’s appointment of Nova Heaton as the Public Works Director.