2026 Amended Positions and Monthly Salary Schedule

Monthly salary amounts shown are based on a 1.0 full time equivalent (FTE)
Revised May 2026

	FTE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Legislative							
Councilmembers	7						$ 800.00
Executive							
Mayor	0.5						$ 3,000.00
City Administrator contract	1						$ 19,136.47
Program Executive LTE *	1	$ 13,364.90	$ 13,765.01	$ 14,626.47	$ 15,486.27	$ 16,345.89	$ 17,207.53
Human Resources Director	1	$ 11,475.10	$ 12,240.09	$ 13,005.03	$ 13,770.09	$ 14,535.13	$ 15,300.14
Human Resources Specialist	0.8	$ 6,492.71	$ 6,898.50	$ 7,302.76	$ 7,710.25	$ 8,116.39	$ 8,545.00
	4.3						
Judicial							
Municipal Court Judge * contract	0.75					$ 14,131.00	$ 14,557.75
Court Administrator *	1	$ 8,949.36	$ 9,546.09	$ 10,142.82	$ 10,739.54	$ 11,336.26	$ 11,933.03
Senior Judicial Specialist *	2	$ 5,765.53	$ 6,150.71	$ 6,533.43	$ 6,918.62	$ 7,301.34	$ 7,686.54
Judicial Specialist *	3	$ 5,147.79	$ 5,491.71	$ 5,833.42	$ 6,177.34	$ 6,519.06	$ 6,862.98
Probation Officer	0.3	$ 6,834.54	$ 7,291.08	$ 7,747.64	$ 8,201.90	$ 8,658.45	$ 9,112.82
Pro-tem Judge *		$65 per hour					
	7.05						
Municipal Services Department							
City Clerk	1	$ 8,195.15	$ 8,740.44	$ 9,287.15	$ 9,834.09	$ 10,380.61	$ 10,925.90
Deputy City Clerk	1	$ 6,332.95	$ 6,755.01	$ 7,179.16	$ 7,601.22	$ 8,023.28	$ 8,445.34
Public Records Specialist	0.85	$ 6,619.46	$ 7,058.28	$ 7,501.46	$ 7,941.01	$ 8,383.47	$ 8,823.02
Administrative Specialist	1	$ 5,550.60	$ 5,923.49	$ 6,293.87	$ 6,661.73	$ 7,032.10	$ 7,402.48
Passport Acceptance Agent	1.5	$ 4,662.33	$ 4,971.89	$ 5,281.44	$ 5,593.37	$ 5,905.29	$ 6,214.47
	5.35						
Finance/Info. Systems Department							
Finance Director	1	$ 12,243.86	$ 13,060.01	$ 13,876.31	$ 14,692.61	$ 15,508.89	$ 16,323.87
Information Systems Manager	1	$ 9,584.60	$ 10,223.53	$ 10,862.56	$ 11,501.56	$ 12,140.49	$ 12,779.51
Finance Manager	1	$ 8,171.26	$ 8,716.06	$ 9,260.82	$ 9,805.57	$ 10,350.33	$ 10,895.08
Finance Specialist	2	$ 5,855.63	$ 6,243.10	$ 6,631.87	$ 7,022.70	$ 7,413.54	$ 7,804.38
Accounting Clerk	0.6	$ 5,022.73	$ 5,358.89	$ 5,692.87	$ 6,029.01	$ 6,362.99	$ 6,696.97
	5.6						
Community Development: Planning & Building Department							
Community Development Director	1	$ 11,946.02	$ 12,742.10	$ 13,538.19	$ 14,335.88	$ 15,131.95	$ 15,928.03
Senior Planner	1	$ 7,820.40	$ 8,342.05	$ 8,861.52	$ 9,385.36	$ 9,904.82	$ 10,426.47
Associate Planner	0	$ 6,844.27	$ 7,300.91	$ 7,757.56	$ 8,213.40	$ 8,669.42	$ 9,125.70
Assistant Planner	1	$ 6,102.17	$ 6,508.68	$ 6,915.19	$ 7,321.70	$ 7,728.21	$ 8,134.72
Community Programs Planner	1	$ 6,844.27	$ 7,300.91	$ 7,757.56	$ 8,213.40	$ 8,669.42	$ 9,125.70
Climate Coordinator	1	$ 7,076.41	$ 7,519.39	$ 7,961.16	$ 8,398.23	$ 8,840.81	$ 9,282.85
Urban Forest Planner	0.75	$ 7,747.31	$ 8,264.09	$ 8,778.70	$ 9,297.64	$ 9,812.25	$ 10,329.03
Building Official	1	$ 9,008.28	$ 9,608.81	$ 10,209.37	$ 10,809.91	$ 11,410.47	$ 12,011.02
Permit Coordinator	0	$ 5,813.38	$ 6,200.66	$ 6,588.17	$ 6,975.58	$ 7,362.98	$ 7,750.37
Permit Technician	0.8	$ 5,260.97	$ 5,611.56	$ 5,962.15	$ 6,312.74	$ 6,663.33	$ 7,013.91
	7.55						
Emergency Management							
Emergency Manager	1	$ 8,825.68	$ 9,066.38	$ 9,307.07	$ 9,547.78	$ 9,788.48	$ 11,100.28
	1						

PROPOSED REDLINE - POLICE DEPARTMENT CHANGES

Strikethrough = deleted Underline = added

	FTE	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Police Department							
Police Chief contract	1						$ 17,537.16
Commander	2	$ ~~9,769.27~~	$ ~~10,421.87~~	$ ~~11,071.82~~	$ ~~11,723.04~~	$ ~~12,374.36~~	$ ~~13,977.07~~
		$ 10,355.00	$ 11,047.00	$ 11,736.00	$ 12,426.00	$ 13,117.00	$ 14,816.00
Sergeant 2	4						$ 11,130.00
Sergeant 1	0						$ 10,575.00
Police Officer	9	$ 7,529.00	$ 8,125.00	$ 8,771.00	$ 9,409.00		
Detective	2	$ 8,281.90	$ 8,937.50	$ 9,648.10	$ 10,349.90		
Traffic Officer *	2	$ 7,905.45	$ 8,531.25	$ 9,209.55	$ 9,879.45		
K-9 Officer	1	$ 7,905.45	$ 8,531.25	$ 9,209.55	$ 9,879.45		
Support Services Officer *	~~2~~ 1	$ 5,983.00	$ 6,411.00	$ 6,836.00	$ 7,274.00		
Transport Officer	0.4	$ 5,983.00	$ 6,411.00	$ 6,836.00	$ 7,274.00		
Property & Evidence Tech	0.6	$ 5,983.00	$ 6,411.00	$ 6,836.00	$ 7,274.00		
Records Specialist	2	$ 5,772.00	$ 5,979.00	$ 6,184.00	$ 6,387.00	$ 6,589.00	$ 6,794.00
Domestic Violence Advocate	0.35	$ 6,324.73	$ 6,747.51	$ 7,167.85	$ 7,590.64	$ 8,010.98	$ 8,433.78
	25.35						
Public Works Department							
Public Works Director	1	$ 13,364.90	$ 13,765.01	$ 14,626.47	$ 15,486.27	$ 16,345.89	$ 17,207.53
Senior Project Manager	1	$ 9,147.92	$ 9,650.41	$ 10,253.41	$ 10,856.90	$ 11,460.29	$ 12,063.65
Project Manager	1	$ 7,932.95	$ 8,459.97	$ 8,989.29	$ 9,518.62	$ 10,047.94	$ 10,574.97
Public Works Superintendent	1	$ 8,068.70	$ 8,607.59	$ 9,144.86	$ 9,682.12	$ 10,221.01	$ 11,618.93
Stormwater Program Coordinator	1	$ 7,076.41	$ 7,519.39	$ 7,961.16	$ 8,398.23	$ 8,840.81	$ 9,282.85
PW Admin. Assistant	0.5	$ 5,260.97	$ 5,611.56	$ 5,962.15	$ 6,312.74	$ 6,663.33	$ 7,013.91
Lead Maintenance Worker	1	$ 7,349.52	$ 7,608.91	$ 7,868.31	$ 8,127.67	$ 8,387.08	$ 8,646.49
Maintenance Worker	5	$ 6,681.38	$ 6,917.19	$ 7,153.01	$ 7,388.79	$ 7,624.62	$ 7,860.45
Seasonal Maintenance Worker (Hourly)	2	$ 24.17	$ 25.68	$ 27.18	$ 28.70	$ 30.20	$ 32.22
	13.5						
Total Adjusted 2026 Positions	**69.70**						

*Fully/Partially funded by Traffic Safety

Monthly salary amounts are based on 1.0 FTE; part-time pay is prorated.

Redline scope: Commander salaries and the Support Services Officer split only.

Baseline: Exhibit A, revised May 2026. Proposed: schedule dated 10 01 26.