

Amendment No. 1 to the  
Employment Agreement between the  
City of Lake Forest Park and Jennifer Johnson Grant  
Dated December 15, 2021

This **First Amendment** to the Employment Agreement between the City of Lake Forest Park and Jennifer Johnson Grant, AG-21-045 (hereafter the "Agreement"), is made in consideration of the mutual benefits, terms, and conditions hereinafter specified and pursuant to Article 10 of the Agreement.

**Whereas**, the Mayor has appointed Jennifer Johnson Grant, a member of the Washington State Bar, to serve as Judge of the City's municipal court for a second four-year term, commencing on January 1, 2026, and terminating December 31, 2029; and

**Whereas**, the City Council confirmed that appointment on November 12, 2025;

**Now, therefore**, the City and Jennifer Johnson Grant mutually agree to the following contract amendments:

1. Article 1, Judge, is hereby amended to extend the term of the Agreement for an additional four-year term, commencing on January 1, 2026, and terminating December 31, 2029.
2. Paragraph 7 of Article 3, Judicial Independence and Administration, is hereby amended to read as follows:

The Judge shall appoint Pro Tem Judges as provided in RCW 3.50.090 and GR 29(f)(12) for (1) vacation, (2) affidavits of prejudice, (3) recusal from a pending case, (4) illness, and (5) approved judicial education and training, and (6) when necessary to accomplish the work of the Court. The Judge may appoint Pro Tem Judges to work up to 4 hours per week when the work of the Court exceeds the Judges 30 hours per week as provided below.

3. Paragraph 1 of Article 4, Compensation, is hereby amended to read as follows:

The Judge's salary and benefits shall be set and appropriated through the City's budget process and its adopted budget. The Judge's salary shall be the same as that set for District Court Judges, pro-rated to ~~24~~30-hours per week.

All other terms and conditions remain as provided in the original Agreement.

CITY OF LAKE FOREST PARK

JUDGE

Signed: \_\_\_\_\_

Signed: \_\_\_\_\_

Printed Name: Thomas French

Printed Name: Jennifer Johnson Grant

Title: Mayor

Title: Judge

Dated: \_\_\_\_\_

Dated: \_\_\_\_\_