

A photograph of a park with tall, slender trees and a statue on a pedestal. The statue is a bronze bust of a man, mounted on a grey stone pedestal. The background is filled with green foliage and tree trunks. The lighting suggests it might be late afternoon or early morning, with soft shadows.

# Climate coordinator position

Tracy Furutani

LFP City Council

November 24, 2025



Cities that have a climate action-related position:

- Bainbridge Island – Climate and Sustainability Manager
- Bellingham – Climate and Energy Manager
- Kenmore – Climate Action Plan Manager
- Shoreline – Environmental Sustainability Program Manager
- Thurston County – Climate Mitigation Senior Program Manager

**NOW HIRING:**

**CLIMATE PREPAREDNESS  
COORDINATOR**


Work with ECO's Climate Preparedness team to track & implement progress on initiatives helping King County communities and governments prepare for and respond to climate change.

**\$83,699.20 - \$106,100.80**

What's in a name?  
“Coordinator” versus  
“Manager”

Why it's important to  
have a “Manager”  
rather than a  
“Coordinator”.

## Key Differences

Feature 	Climate Manager	Climate Coordinator
<b>Authority</b>	High; makes critical decisions and leads the project team.	Lower; works under the direction of a manager or director.
<b>Responsibility</b>	Accountable for the overall success and outcomes of a program or project, including financial management.	Responsible for specific daily tasks, administrative support, and facilitating communication.
<b>Strategy</b>	Develops, implements, and oversees overarching strategies to mitigate climate impact.	Assists in implementing and maintaining plans created by the manager; focuses on current initiatives.
<b>Supervision</b>	Often involves managing and supervising multi-disciplinary teams and other personnel.	Generally does not have direct reports, but coordinates the actions of other team members and stakeholders.
<b>Experience/Education</b>	Usually requires more extensive experience (e.g., 10+ years) and potentially a higher degree to qualify.	Typically requires less experience (e.g., 2-3 years) and a bachelor's degree in a relevant field.





What values does this position bring to the city and community?

- **Bringing in external funding and reducing financial pressure**
- **Reducing risk and protecting City infrastructure**
- **Supporting long-term operational efficiency**
- **Meeting state and federal requirements**
- **Increasing organizational coordination and capacity**
- **Strengthening LFP's regional presence**
- **Enhancing transparency and accountability**

## What qualifications should this position require?

- Bachelor's degree in Environmental Science, Policy, Sustainability, Energy Studies, Public Administration, or related field; **and**
  - Four years of experience in climate action, sustainability, energy management, or related fields; **or equivalent education and experience** providing the required skills and knowledge.
  - Knowledge of climate mitigation, emissions reduction, energy efficiency, and sustainability practices.
  - Experience with project management within a small-agency context.
  - Experience with grant writing, administration, and reporting.
  - Ability to communicate technical information in clear, accessible terms.
  - Collaborative skills for working with staff, elected officials, and community partners.
  - Understanding of state and federal climate-related laws and policies.
- 





What duties should this position cover?

**1. Implement the Climate Action Plan**

**2. Coordinate Across City  
Departments**

**3. Ensure Regulatory Compliance**

**4. Bring in External Funding**

**5. Engage the Community & Regional  
Partners**

**6. Manage Consultants and Projects**