

2025

# ANNUAL REPORT



**Lake Forest Park**  
Police Department

## Mission

*Our mission is to develop and support a team of professionals who consistently seek and find innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance the security and safety of our community. To support this mission, we will work in strong partnership with the community.*

## Vision

*Our Vision is to ensure the City of Lake Forest Park is one of the safest cities in the Puget Sound Region achieved through the delivery of quality law enforcement services.*

## Values

*Our department values the sanctity of all life. We strive for the equal, equitable, and compassionate application of law enforcement services for all, and the universal acceptance of all people. We endeavor for the highest level of training and diversity for our police staff and maintain partnerships within our community and local governments to provide urgently needed resources for those in need.*

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# Message from Chief Harden

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Dear Residents of Lake Forest Park,

Going into my 7<sup>th</sup> year as your Police Chief, I am honored to present the 2025 Annual Report of the Lake Forest Park Police Department. This report provides an overview of crime trends, department achievements, and our community engagement. Our commitment remains steadfast: to ensure Lake Forest Park remains one of the safest cities in the Puget Sound region.

As we reflect on the past year, our department continues to undergo significant staffing challenges. Many officers have moved onto retirement, and those positions need to be filled. We have welcomed new officers and reclassified the Lieutenant rank as Commander to be more in line with position responsibilities and ensure continuity in leadership. We also introduced an entirely new position, the Traffic Support Officer (TSO), funded from traffic safety funds. This position is directed to traffic related issues, including traffic safety camera review and coordinator of the traffic calming group.

Staffing shortages remain a critical issue, as the demand for public safety services continues to grow. Like many agencies, we face a limited hiring pool, competitive wage pressures, lengthy officer training requirements, and the retirement of experienced staff. Despite these challenges, our officers and professional staff have remained dedicated to their mission—serving with integrity, professionalism, and a deep commitment to the community.

Our community partnerships remain a cornerstone of our policing approach. Whether through neighborhood outreach, school collaborations, or crisis intervention efforts, we strive to foster trust and engagement with our residents. We appreciate your continued support and involvement, as these partnerships are vital to maintaining a safe and welcoming city.

I want to extend my sincere gratitude to the dedicated men and women of the Lake Forest Park Police Department. Their hard work and resilience, in the face of evolving challenges, ensure that Lake Forest Park remains a safe place to live, work, and visit.

For more information about our services, please visit the city website at [www.cityoffp.gov](http://www.cityoffp.gov) or on social media. It is an honor to serve as your Chief of Police.

Michael Harden  
Chief of Police  
Lake Forest Park Police Department



# About the Annual Report

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The Annual Police Report contains information on the service efforts and accomplishments of the Lake Forest Park Police Department to support its vision, mission, and goals.

The goal of the report is to keep the City of Lake Forest Park residents, staff, administrators, and elected officials informed of the activities of the police department and criminal activity in the city. It highlights the good work of the men and women of the department while emphasizing the value they provide daily to the residents.

## Goals

To achieve our mission, the City of Lake Forest Park Police Department has adopted the following goals and objectives:

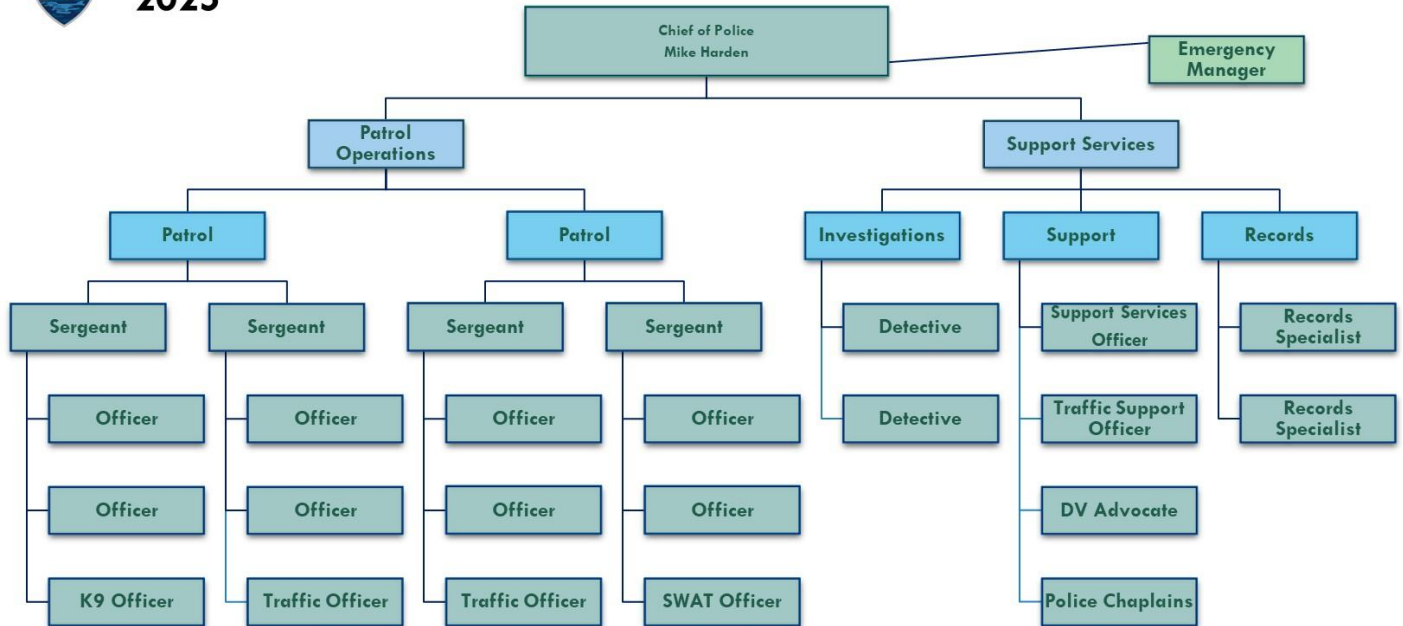
1. Reduce crime and collision loss in our community.
2. Provide quality services and innovative policing strategies delivered through excellent customer service.
3. Provide appropriate resources to employees that foster a safe, ethical, innovative, knowledgeable, and healthy workforce.
4. Provide emergency management oversight for the Northshore Emergency Management Coalition.



# 2025 Organizational Chart



2025



**Support Services Additional Duties:** Public Disclosure, Policy Manual, Auditing, Background Checks, Firearm Licensing, Fingerprinting, Equipment Maintenance and Purchasing, and Budgeting.

**Patrol Additional Duties:** Traffic, K9, SWAT, Gangs, Training, UAV (Drone), and Narcotics.

**Additional Notes:** Throughout much of 2025, we grappled with three vacant positions as we sought to fill them.  
 Hired (4): Johnson (TSO), Officers Gregory, Holmes, and Gutwein  
 Left Service (6): Johnson, Wiegat, Becker (rt), Benjamin (rt), Cobb, Parrish (rt), Hansen



# Calls for Service ~ Incidents

“Calls for Service” are received by dispatch and entered as many different call types.

For example, the call type category of “**Burglary/Theft**” includes:

<i>Burglary</i>	<i>Forgery</i>	<i>Fraud</i>
<i>Identity Theft</i>	<i>Motor Vehicle Recovery</i>	<i>Motor Vehicle Theft</i>
<i>Possession of Stolen Property</i>	<i>Robbery</i>	<i>Theft</i>
<i>Vehicle Prowl</i>		

For 2025, there were 127 different call types that have been combined into these 15 broad categories.

<b>Type of Call</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>+/-</b>	<b>vs. Last Year</b>
<b>Alarms</b>	218	242	189	217	<b>130</b>	<b>-40%</b>	↓
<b>Assault/Fights/Harassment</b>	46	34	23	51	<b>50</b>	<b>-2%</b>	↓
<b>Burglary/Theft</b>	348	452	263	226	<b>370</b>	<b>64%</b>	↑
<b>Disturbance/Noise</b>	145	150	158	141	<b>144</b>	<b>2%</b>	↑
<b>Domestic</b>	43	46	23	36	<b>55</b>	<b>53%</b>	↑
<b>Information / 911</b>	206	152	131	137	<b>102</b>	<b>-26%</b>	↓
<b>Investigations</b>	1180	1336	1269	1047	<b>937</b>	<b>-11%</b>	↓
<b>Juvenile</b>	21	28	30	23	<b>19</b>	<b>-17%</b>	↓
<b>Liquor/Narcotics</b>	11	23	27	31	<b>36</b>	<b>16%</b>	↑
<b>Miscellaneous</b>	1059	1022	1156	2137	<b>2159</b>	<b>1%</b>	↑
<b>Parking</b>	232	195	173	85	<b>82</b>	<b>-4%</b>	↓
<b>Property</b>	81	76	56	65	<b>55</b>	<b>-15%</b>	↓
<b>Public Service</b>	2721	2566	2666	2103	<b>1823</b>	<b>-13%</b>	↓
<b>Traffic</b>	2726	3228	3209	3302	<b>5538</b>	<b>68%</b>	↑
<b>Trespass</b>	39	58	56	33	<b>40</b>	<b>21%</b>	↑

**\*\*Incidents include officer-initiated police activity**

Call types are assigned by the dispatcher and may or may not reflect the true nature of the call or report type completed by the officer. For example, a traffic stop call type could change to a DUI report based on the officer’s investigation.

Incidents labeled “Investigations” include:

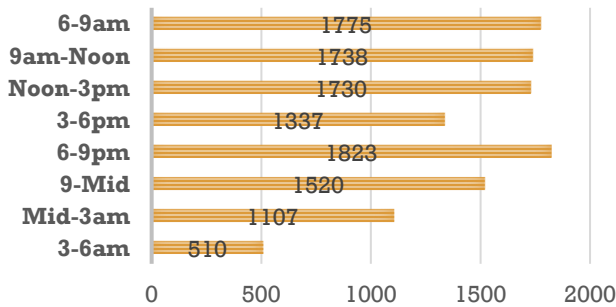
<i>Animal</i>	<i>Adult Protective Services</i>	<i>Area Check</i>
<i>Background Investigations</i>	<i>Child Protective Services</i>	<i>Death Investigations</i>
<i>Drill</i>	<i>Explosion</i>	<i>Exposing</i>
<i>Field Investigation Report</i>	<i>Graffiti</i>	<i>Illegal Dumping</i>
<i>K-9</i>	<i>Malicious Mischief</i>	<i>Missing Persons</i>
<i>Order Violation</i>	<i>Ordinance Violation</i>	<i>Paper Violation</i>
<i>Peddling</i>	<i>Registered Sex Offender</i>	<i>Sex Offense/Other</i>
<i>Shooting</i>	<i>Subject Stop</i>	<i>Suicide</i>
<i>Suspicious Circumstances</i>	<i>Threats</i>	

# Calls for Service ~ Incidents (con't)



Incidents	2021	2022	2023	2024	2025
<i>January</i>	791	754	913	848	<b>920</b>
<i>February</i>	680	605	710	701	<b>830</b>
<i>March</i>	920	791	756	711	<b>944</b>
<i>April</i>	874	721	913	770	<b>837</b>
<i>May</i>	908	882	881	858	<b>1006</b>
<i>June</i>	801	829	799	890	<b>1146</b>
<i>July</i>	780	916	826	846	<b>1054</b>
<i>August</i>	719	863	748	740	<b>960</b>
<i>September</i>	719	902	657	806	<b>960</b>
<i>October</i>	647	938	680	845	<b>983</b>
<i>November</i>	571	699	740	800	<b>888</b>
<i>December</i>	672	708	806	819	<b>1012</b>
<b>TOTAL</b>	<b>9,082</b>	<b>9,608</b>	<b>9,429</b>	<b>9,634</b>	<b>11,540</b>

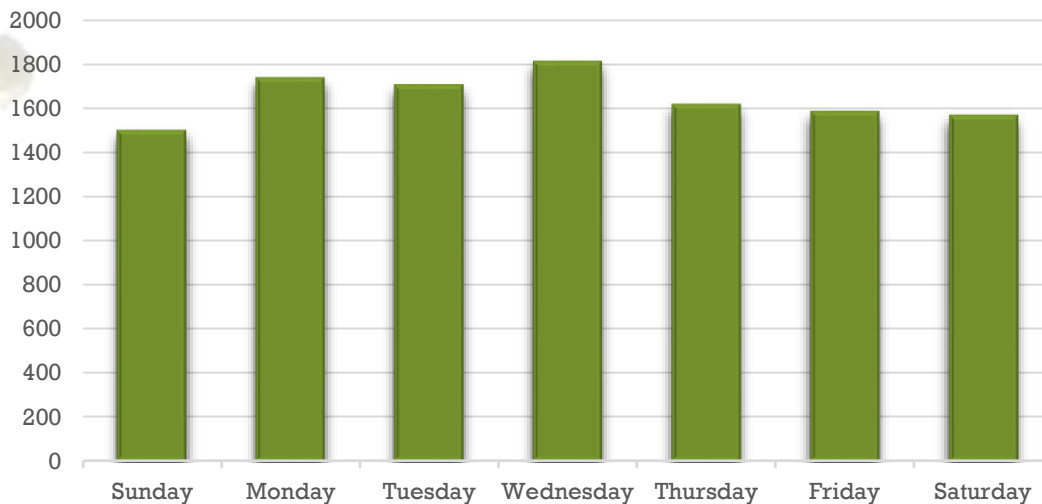
## 2025 CALL HOURS



**Five-year average: 9,859**



## 2025 CALL VOLUME - DAYS OF THE WEEK



# Operations Division

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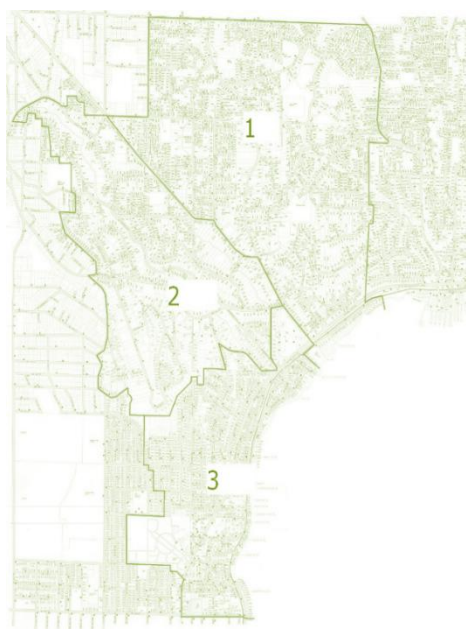
The Operations Division manages patrol and traffic operations for the Lake Forest Park Police Department.

The Patrol Unit is tasked with protecting the public and upholding peace and order throughout the city. Uniformed officers operate 24 hours a day as the department's primary point of contact for emergencies and quality-of-life concerns. Their responsibilities include answering calls for assistance, engaging in preventive patrol activity, and enforcing traffic and municipal laws. Through these duties, patrol officers are central to crime deterrence, community-oriented policing, and prompt response to incidents, all of which contribute to a safe and secure community. The Patrol Unit operates under the supervision of the Operations Division Commander and is organized into four squads, each managed by a Sergeant.

## Patrol Operations Division Commander

Commander  
Diego Zanella

In addition to persistent staffing pressure, 2025 brought significant personnel transitions within the division. Two seasoned supervisors, Sgt. Becker and Sgt. Parrish, retired, and a highly experienced officer, Ofc. Benjamin, relocated out of state. While these departures were positive milestones for the individuals involved, they also resulted in the loss of substantial institutional knowledge and experience. To maintain continuity of leadership, Detective Czebotar and Officer Benson were selected and promoted to fill the vacant supervisory positions. In addition, Ofc. Rizk graduated from the police academy, successfully completed the Field Training Officer (FTO) program, and was assigned to a patrol squad. Further strengthening the division, three experienced lateral officers, Ofc. Gregory, Ofc. Gutwein, and Ofc. Holmes joined the department in 2025.



The Operations Division remains committed to recruiting, developing, and supporting a highly skilled workforce focused on effective and progressive policing practices. Building and maintaining strong relationships with the community remains central to achieving our mission of enhanced public safety and security.

**Commander Diego Zanella**  
**Patrol Operations Division**

# Criminal Activity

Overview	2021	2022	2023	2024	2025	+/-	vs. Last Year
Incidents	9082	9608	9429	9634	11540	20%	↑
Case Reports	613	809	740	661	624	-6%	↓
Arrests	146	230	201	178	201	13%	↑
Traffic Stops	1837	2477	2593	1876	3778	101%	↑
Traffic Infractions	767	976	907	623	1664	167%	↑
Criminal Traffic	152	173	212	140	263	88%	↑
Drug Arrests	14	12	13	2	13	550%	↑
Domestic Incidents	62	80	54	64	66	3%	↑
DUI Arrests	22	28	19	11	31	182%	↑
Fraud/Forgery/ID	30	35	44	24	25	4%	↑
Graffiti	16	25	25	7	3	-57%	↓
Malicious Mischief	62	99	93	71	42	-41%	↓
Vehicle Prowls	26	36	55	40	33	-18%	↓

**PART I CRIMES are also referred to as "Index Crimes" (FBI)**

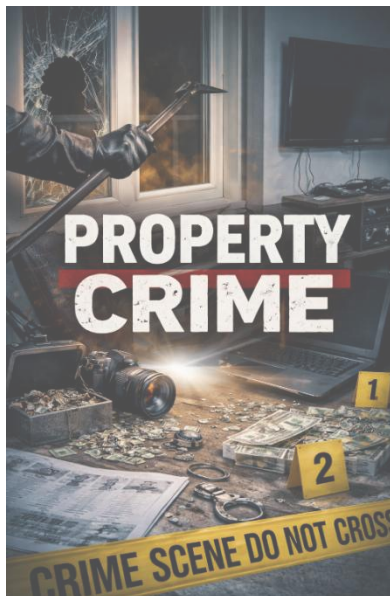
Cases	2021	2022	2023	2024	2025	+/-	
<b><u>Violent Crime</u></b>							
Homicide	0	0	2	0	0	--	--
Rape	5	4	4	7	3	-57%	↓
Robbery	1	3	5	0	1	100%	↑
Assault	37	39	22	31	25	-19%	↓
<b><u>Property</u></b>							
Arson	0	2	0	1	0	-100%	↓
Burglary	29	32	30	26	18	-31%	↓
Vehicle Theft	23	24	35	28	13	-54%	↓
Theft	137	240	229	194	183	-6%	↓
Possession of Stolen Property	13	10	18	11	7	-36%	↓

# Property Crimes

## “Property Crimes”

The graph shows a breakdown of the different types of property crimes reported to the police department.

Property Crimes	2021	2022	2023	2024	2025	+/-	vs. Last Year
Burglary – 1 <sup>st</sup> & 2 <sup>nd</sup> Degree	18	17	10	18	7	-61%	↓
Burglary – Residential	11	15	20	8	11	38%	↑
Burglary (Total)	29	32	30	26	18	-31%	↓
Forgery and Fraud	14	12	16	7	6	-14%	↓
ID Theft	16	23	28	17	19	12%	↑
Malicious Mischief	78	99	93	71	42	-41%	↓
MV Theft	23	24	35	28	13	-54%	↓
Possession of Stolen Property	13	27	18	11	7	-36%	↓
Theft	137	243	229	194	183	-6%	↓
Vehicle Prowl	26	36	55	40	33	-18%	↓



# Domestic Violence

**Verbal Domestic** - Argument between persons with no physical contact (no crime).

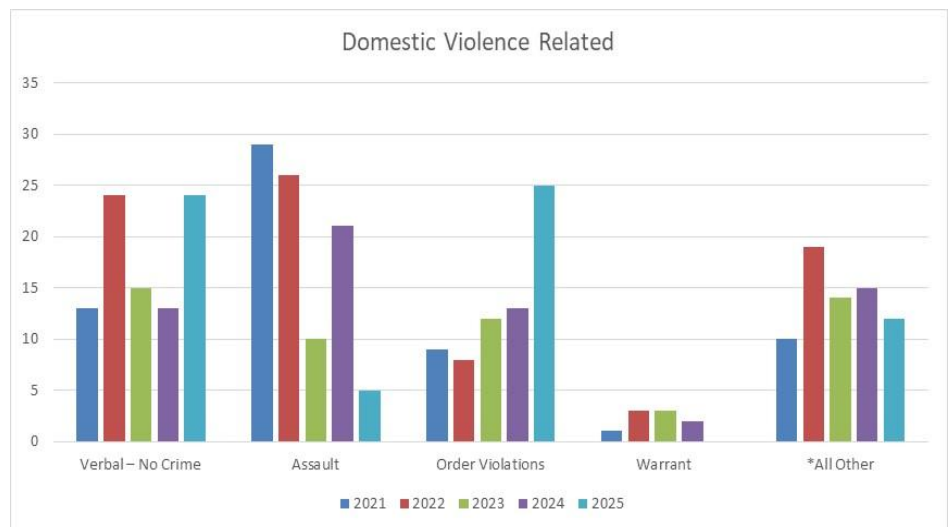
**Assaults** - Argument between persons who get physical with each other (i.e., pushing, shoving, slapping, hitting with hands/feet, etc.)

**Court Order Violation** - Protection orders, harassment orders, no contact and restraining orders. These orders are issued by Courts for the protection of domestic violence victims or for subjects being harassed by known subjects.

**\*All other domestic violence related incidents**

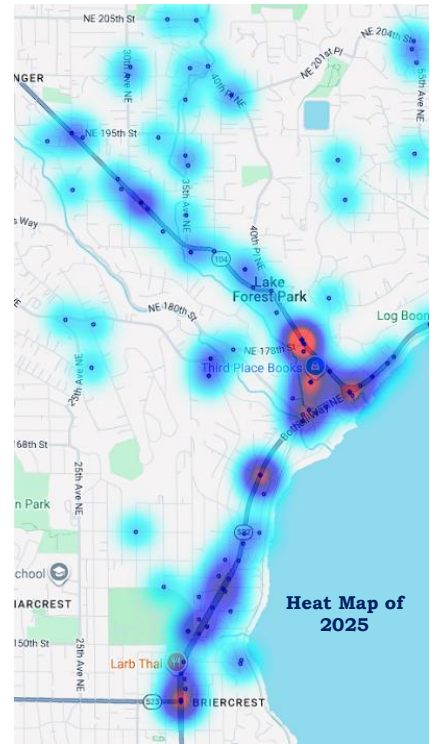
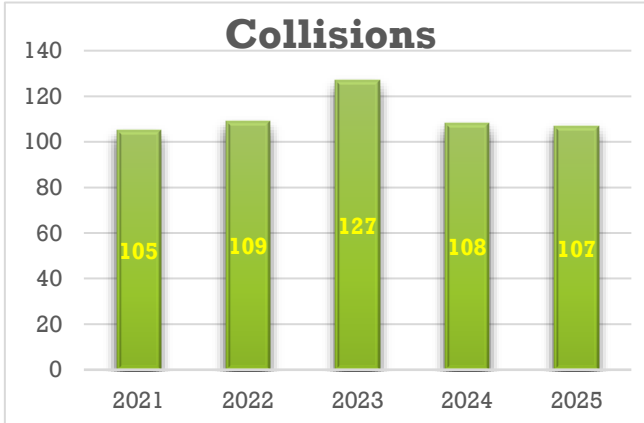
- APS (Adult Protective Services)
- Arson
- Behavioral Health
- Burglary - Residential
- CPS (Child Protective Services)
- Criminal Mistreatment
- Disturbance
- Harassment
- Hit and Run
- Identity Theft
- Informational Report
- Juvenile Incident
- Malicious Mischief
- Mental Hold
- Possession of Stolen Property
- Sex Offenses
- Theft
- Threats
- Trespass
- Trespass Warning
- VUCSA (Drug Related)

Domestic Incidents	2021	2022	2023	2024	2025	+/-	vs. Last Year
<b>Verbal – No Crime</b>	13	24	15	13	24	85%	↑
<b>Assault</b>	29	26	10	21	5	-76%	↓
<b>Order Violations</b>	9	8	12	13	25	92%	↑
<b>Warrant</b>	1	3	3	2	0	-100%	↓
<b>*All Other</b>	10	19	14	15	12	-20%	↓
<b>Total</b>	<b>62</b>	<b>80</b>	<b>54</b>	<b>64</b>	<b>66</b>	<b>3%</b>	<b>↑</b>

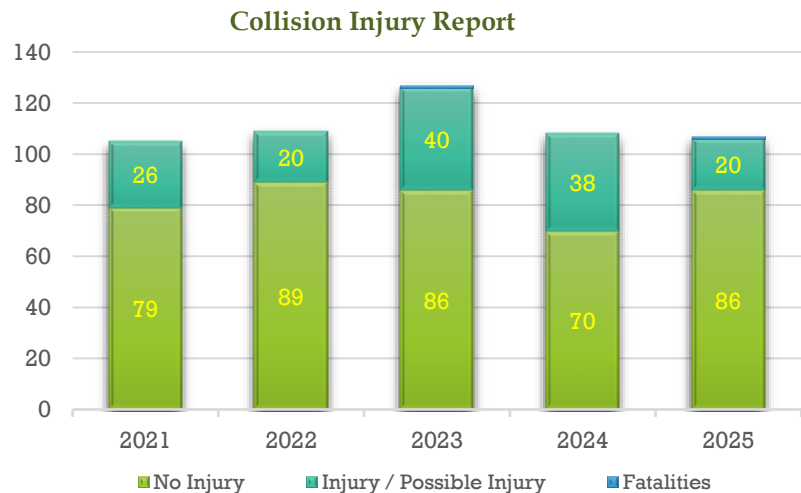


# Collisions

In 2025 there were **107** collisions.  
 The rolling 5-year average of collisions: **111**  
 Last year's rolling 5-year average for collisions was **107**

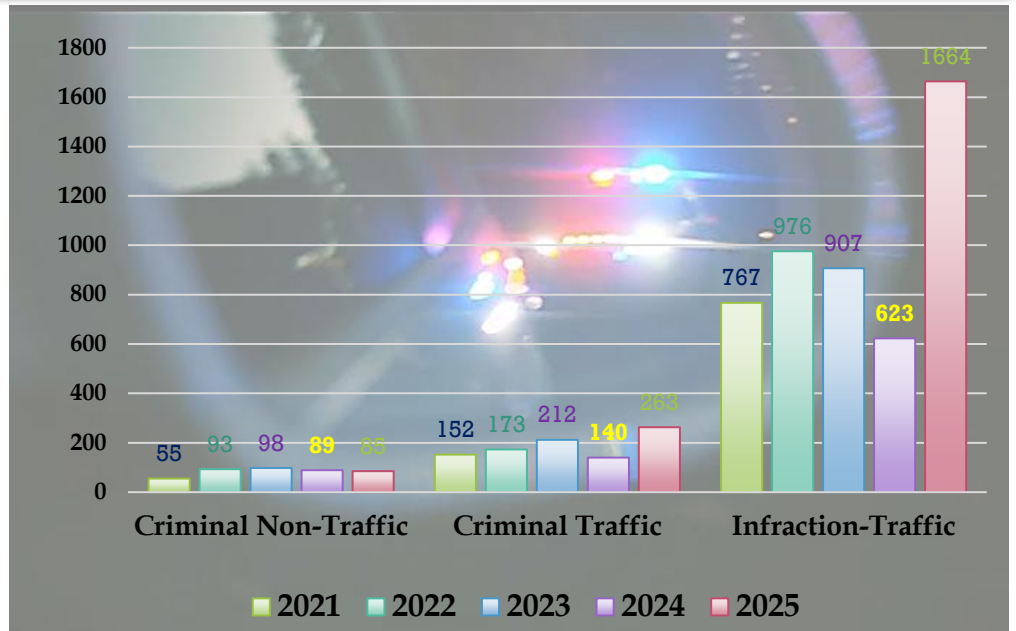


<b>Other Collision Information</b>	<b>2021</b>	<b>2022</b>	<b>2023</b>	<b>2024</b>	<b>2025</b>	<b>-/+</b>	
<b>Hit and Run</b>	20	21	27	16	<b>26</b>	<b>63%</b>	↑
<b>Bicycle Involved</b>	1	2	1	0	<b>1</b>	<b>100%</b>	↑
<b>Pedestrian Involved</b>	1	0	2	2	<b>2</b>	<b>0%</b>	--
<b>DUI Related</b>	11	10	12	5	<b>13</b>	<b>160%</b>	↑



# Tickets Issued

Due to continued staffing shortages, the dedicated Traffic Officer positions were assigned to general patrol for most of the year.



<i><b>*Type of Tickets</b></i>	<i><b>2021</b></i>	<i><b>2022</b></i>	<i><b>2023</b></i>	<i><b>2024</b></i>	<i><b>2025</b></i>
<i><b>Correction Notice</b></i>	1	0	0	0	<b>0</b>
<i><b>Criminal Non-Traffic</b></i>	55	93	98	89	<b>85</b>
<i><b>Criminal Traffic</b></i>	152	173	212	140	<b>263</b>
<i><b>Infraction Non-Traffic</b></i>	8	8	11	2	<b>1</b>
<i><b>Infraction-Traffic</b></i>	767	976	907	623	<b>1664</b>
<i><b>Parking</b></i>	29	52	19	85	<b>238</b>
<i><b>Drug Warnings</b></i>	0	1	1	0	<b>0</b>
<i><b>Total</b></i>	<b>1012</b>	<b>1303</b>	<b>1248</b>	<b>939</b>	<b>2251</b>

***\*An issued ticket may have several different violations.***



# Traffic Safety Photo Enforcement

Traffic safety camera systems are safety measures designed to reduce speeding and collisions while at the same time providing a force multiplier for the police units. Since beginning in 2009, the goal of our program has been pedestrian safety in our school zones and collision reduction on SR 522 (Bothell Way).

The city currently operates three red-light camera locations. These include:

- SR 522 (Bothell Way NE) at SR 104 (Ballinger Way NE)
- SR 522 at NE 165<sup>th</sup> Street
- SR 522 at NE 170<sup>th</sup> Street

## Red Light Camera

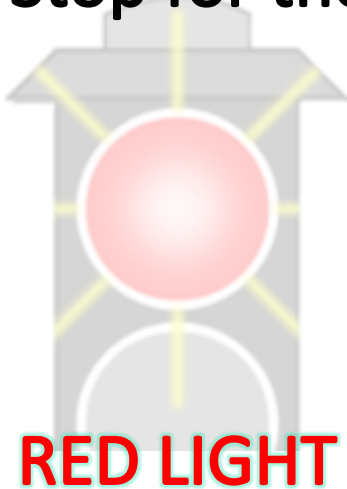
Bothell Way NE / SR104	2021	2022	2023	2024	2025	vs. Last Year
Collisions	19	10	6	12	6	↓
Citations	3,053	3,274	3,246	3,404	3,030	↓

Bothell Way NE / NE 165 <sup>th</sup> St	2021	2022	2023	2024	2025	
Collisions	4	2	5	3	3	--
Citations	2,507	3,018	3,282	3,001	2,366	↓

Bothell Way NE / NE 170 <sup>th</sup> St	2021	2022	2023	2024	2025	
Collisions	6	7	16	6	5	↓
Citations	1,988	2,423	2,168	1,775	1,412	↓



Stop for the



# Traffic Safety Photo Enforcement (con't)



Slow down for

# PEDESTRIANS



The city operates four school zone camera locations, which include LFP Elementary School (35<sup>th</sup> Ave NE), (40<sup>th</sup> PL NE), and Brookside Elementary School (NE 178<sup>th</sup> St), (37<sup>th</sup> Ave NE).

On August 8, 2024, the Lake Forest Park City Council adopted Resolution 24-1961, designating NE 178th Street as a “School Walk Zone” to enhance safety. The resolution authorizes 24/7 automated speed enforcement near Brookside Elementary, always enforcing the 25-mph limit, except during designated school times, which is 20-mph. This measure prioritizes community safety, particularly for children and pedestrians.

For **2025**, there were **64,258** violation events on the traffic safety camera system. Of those violations, **48,222** citations were issued.

### School Zone Cameras

LFP Elementary	2021	2022	2023	2024	2025	vs. Last Year
Collisions	1	2	0	1	0	↓
Citations	9,621	5,442	6,076	4,333	5,930	↑

Brookside Elementary	2021	2022	2023	2024	2025	vs. Last Year
Collisions	1	0	1	2	1	↓
Citations	13,394	7,543	8,663	*31,254	*35,684	↑

\*Includes School Walk Zone violations (24/7 speed)

# Specialty Units



**Traffic Officer B. Carlsrud**

In addition to the new Traffic Support Officer, City Council approved an additional Traffic Officer position. This expansion provides us with two dedicated Traffic Officers and one Traffic Support Officer. All those officers assigned to Traffic are also UAV/Drone Operators. This increases our resources for traffic investigations.

Looking ahead, we are planning for the return of the traffic motorcycle unit and the addition of e-bikes for trail enforcement. The Lake Forest Park Police Department Traffic Unit is evolving into a robust and proactive team that places traffic safety as a top priority in the City of Lake Forest Park.

## Traffic Unit

The Traffic Officer utilizes a low-profile patrol vehicle to conduct targeted traffic enforcement around the city. They typically work with other patrol officers focusing on the Department's Traffic Safety Plan and other problem areas identified through Traffic Calming Projects and Resident Complaints.

In 2025, Officer Carlsrud issued **203** tickets and citations. Unfortunately, Ofc. Carlsrud was not able to work a full year in the traffic unit, as he had to work on patrol duties because of staffing issues.



**Washington Traffic Safety Commission Training Event**

# Specialty Units

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## Traffic Support Officer (TSO)

In 2025, City Council approved the creation of a Traffic Support position within the Police Department. This position is fully funded by the Traffic Safety Fund and is dedicated exclusively to traffic safety initiatives.

The Traffic Support role is responsible for reviewing and administering traffic safety camera citations. In addition, the position serves as the coordinator for the City's Traffic Calming Program—receiving traffic-related complaints citywide and working collaboratively with internal partners to evaluate concerns and implement strategies that enhance traffic safety throughout the community.

## Officer Amanda Johnson

In January 2025, Officer Amanda Johnson stepped into the newly established role of Traffic Support Officer and has done an outstanding job building the program from the ground up. She has taken ownership of all traffic-related responsibilities with professionalism and dedication.

Officer Johnson has also developed strong, positive relationships with community members. Working collaboratively to address and resolve traffic safety concerns throughout the city. This position filled a significant gap in our traffic safety efforts, and she has done an exceptional job ensuring its success.

In 2025,  
**29** Traffic Calming requests were submitted  
and **41** Traffic Calming requests closed.



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*In 2025, Ofc. Johnson reviewed **20,964** Violations on the Traffic Camera System with 1232 hours logged. She had **42%** of the ticket review for the police department. The remaining tickets were reviewed by all patrol staff, with an emphasis on the traffic officer.*

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# Specialty Units



**K9 Officer G. Coleman**  
**K9 Officer Bella**

## K9 Unit

K9 Bella, a specially trained narcotics detection dog, and her handler, Officer George Coleman.

K9 Bella began service at the end of 2024, reintroducing the K9 program after a few years of not filling the position.

This vital addition to our public safety efforts was made possible entirely through the generous support of the North Sound Police Foundation, which funded the cost of our canine, out-of-state training, specialized equipment, and a fully outfitted K9 vehicle delivered May 2025.

K9 Bella enhances our department's ability to detect illegal narcotics, assist in investigations, and provide added officer safety. Beyond enforcement, the K9 program is a valuable community engagement tool. Demonstrations and school visits allow residents—especially youth—to connect with local law enforcement in a positive and memorable way.

During the 2025 reporting period, there were 12 narcotics deployments, including support of regional partner agencies. Outside agency deployments resulted in the seizure of 157.2 grams of fentanyl, 5.5 grams of methamphetamine, 2.1 oxycodone pills, and 23 fentanyl pills, totaling \$9,709 in estimated street value. LFPPD deployments resulted in the seizure of 54.4 grams of fentanyl, 9.2 grams of methamphetamine, 18.8 grams of heroin, and 13.5 oxycodone pills, totaling \$5,201.50.

Altogether, the K9 Unit removed \$14,910.50 worth of illegal narcotics from circulation. These results underscore the effectiveness of the K9 Unit in detecting and interdicting narcotics during routine traffic enforcement, while also demonstrating its value as a shared regional resource that delivers significant enforcement outcomes both within and beyond LFPPD jurisdiction.



# Specialty Units



## UAV Unit

In September 2025, the Lake Forest Park Police Department launched its Unmanned Aerial Vehicle (UAV) Program to enhance public safety, officer safety, and operational effectiveness. The program was funded through a donation from the North Sound Police Foundation and operates in full compliance with federal, state, and local laws, as well as departmental policy.



The unit consists of five drones (three operational and two training platforms), including the DJI Mavic 3T and DJI Matrice 30T, both equipped with thermal imaging and advanced zoom capabilities. All operators are FAA Part 107 certified and receive department-approved training.



The UAV program provides real-time aerial support for search and rescue, missing persons, suspect searches, crime scene and collision documentation, disaster response, and special event safety planning.

UAVs are not used for generalized surveillance, routine patrol, or monitoring of lawful First Amendment-protected activities.



Since program implementation, the UAV Team has responded to multiple incidents and regional requests. In 2025, LFPPD conducted three confirmed UAV-related responses, including traffic collision documentation, a multi-agency suspect search, and a missing juvenile incident. In addition, outside agencies requested LFPPD UAV assistance approximately **once per week**; however, weather and staffing limitations prevented response in many cases, highlighting both the demand for and limitations of the current program capacity.

**LFPPD Has 5 UAV Operators that are FAA Part 107 Licensed and go through extensive training prior to deploying any drone UAV.**



# Specialty Assignments

## Major Crimes Task Force (CSPA)

Lake Forest Park Police is part of the Coalition of Small Police Agencies, CSPA. The participating cities are Algona, Black Diamond, Carnation, Clyde Hill, Duvall, Enumclaw, Issaquah, Lake Forest Park, Medina, Mercer Island, Normandy Park, Pacific, and Snoqualmie. These cities have entered a partnership of resource sharing that has been applauded and recognized throughout the State.

The Major Crimes Task Force (MCTF) has over 15 detectives from these agencies, with Lake Forest Park contributing **one sergeant, two officers and two detectives**. The partnership and utilization of the MCTF are a crucial resource to the City and PD.



INDEPENDENT FORCE  
INVESTIGATIVE TEAM  
KING COUNTY

## Independent Investigations Team (IIT)

Lake Forest Park Police is part of an Independent Investigation Team (IIT) known as IFIT-KC (Independent Force Investigations Team - King County). The team is comprised of investigators from Bellevue, Clyde Hill, Duvall, Issaquah, Kirkland, King County Sheriff's, Lake Forest Park, Medina, Mercer Island, Redmond, Snoqualmie, University of Washington, and Washington State Patrol who are trained and assigned to conduct independent investigations of officer-involved use of force incidents that result in serious injury or death.

Participation in IFIT-KC reflects our department's commitment to accountability, regional collaboration, and maintaining public trust through independent and professional review of critical incidents.

KC-IFIT has multiple investigators from these agencies, with Lake Forest Park contributing **one commander, two sergeants, two officers and one detective in 2025**.

# Specialty Assignments

## SWAT/HNT

The Lake Forest Park Police Department is a member agency of the North Sound Metro (NSM) SWAT Team. North Sound Metro SWAT is a regional Special Weapons and Tactics (SWAT) team that is composed of two distinct elements: the SWAT (tactical) team, and the Hostage Negotiation Team (HNT). The team is comprised of officers from the following municipal jurisdictions: Bothell, Edmonds, Kirkland, Lake Forest Park, Lynnwood, Mill Creek, Monroe, Mountlake Terrace, Mukilteo, and Redmond.

The team services a population base of well over a quarter million residents. Current approved staffing for tactical operators is 36, plus three team commanders. HNT is allotted 13 officers.

In 2024, Officer Montague was attached as LFPPD's SWAT Operator on the team and continued in that roll in 2025.



SWAT Officer F. Montague



HNT Sgt. J. Czebotar

The SWAT team also incorporates highly trained officers as Crisis Negotiators. These officers use special training and verbal tactics to "talk" violent persons experiencing behavioral health crises into surrendering to law enforcement.

Since 2023, LFPPD Sergeant Jason Czebotar has been a member of the Hostage Negotiations Team.

# Regional Crisis Response Agency (RCR)

Established in 2023 by an interlocal agreement between the north King County cities of Shoreline, Lake Forest Park, Kenmore, Bothell, and Kirkland, the Regional Crisis Response Agency (RCR) provides behavioral health first response services via the public safety system. RCR Crisis Responders deploy to people in crisis in our community who call 911, to improve outcomes and reduce reliance on the crisis system by connecting people to the community of care.

During 2025, Mental Health Crisis Responders met with **70 individuals** in Lake Forest Park, (some multiple times), during a **total of 301 encounters**. Encounters could range from a multi-hour crisis de-escalation to a short follow-up check-in to ensure that someone has been effectively connected to care.



RCR Crisis Responders responded to a wide variety of calls with Lake Forest Park officers during 2025, with increased physical presence at Lake Forest Park Police Department. Calls in Lake Forest Park ranged from family disputes and older adults facing challenges to stay in their homes, to people living homeless and experiencing mental health crisis in public community settings. The work of the Crisis Responders in Lake Forest Park is also characterized by outstanding collaboration with the officers of the Lake Forest Park Police Department.

**In 2023 the RADAR Navigator Program formally became the Regional Crisis Response Agency (RCR), with funding from the City of Lake Forest Park and the other partner cities offering robust Crisis Responder coverage across the region, seven days a week. Lake Forest Park capitalizes on economies of scale by sharing the expense with neighboring cities and recognizes that crisis often crosses city boundaries.**

# Regional Crisis Response Agency (con't)



## 2025 ANNUAL REPORT

Transforming First Response in North King County



**1,856**

### Individuals Served

RCR Crisis Responders deploy directly to the scene of in-progress 911 calls, often alongside our first responder partners. The majority of these are community members who called 911 because they or someone close to them was experiencing a mental health or substance use emergency.

**4,357**  
Encounters

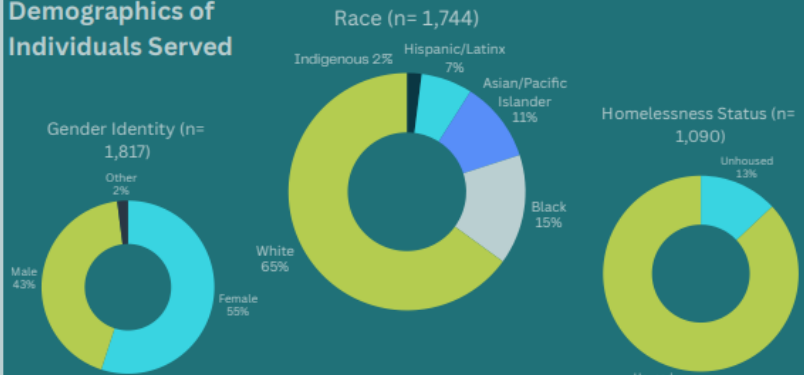
RCR Crisis Responders provide de-escalation, basic needs, assessment, and referral to services. Encounters can range from a multi-hour 911 call with a community member, to a quick phone check in to make sure someone made it to their mental health appointment.



**12** Mental Health Professionals

RCR Crisis Responders are Mental Health Professionals under Washington State law, and with the passage of landmark legislation in 2025, they are also classified as First Responders in Washington. These skilled and compassionate professionals have extensive experience in field-based behavioral health crisis services and de-escalation.

### Demographics of Individuals Served



### Referral Type Breakdown



The Regional Crisis Response (RCR) Agency was created by the cities of Bothell, Kenmore, Kirkland, Lake Forest Park and Shoreline to provide Crisis Response to in-progress 911 calls, ensuring that people in crisis in North King County get the right resource at their moment of greatest need.



RCR Agency Executive Director Brook Buettner

# Regional Crisis Response Agency (con't)

## RCR Stories

In 2025, RCR Crisis Responders and Lake Forest Park Police officers collaborated effectively again and again to resolve challenging situations.

In one case, a young man who had not previously experienced behavioral health symptoms began to exhibit bizarre and troubling behavior in multiple local businesses. His behavior led to multiple 911 calls. Officers and the Crisis Responder worked with this young person and built trust, resulting in him peacefully coming out of the building he was in and agreeing to services. The Crisis Responder worked with his care team to ensure that he got the care he needed to not fall into crisis again.

In another case, a Lake Forest Park resident who was suicidal attempted suicide with a firearm in her car. The skilled police negotiator worked with the individual to ensure that she safely surrendered the firearm and medics rushed her to the hospital. Meanwhile, the Crisis Responder engaged with family members who were on the scene and extremely distraught. The Crisis Responder also connected with the hospital and behavioral health system of care to ensure that this community member got the help she needed.



# Support Services

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## Support Services Division Commander

### Commander Ross Adams



The Lake Forest Park Police Support Services Division supports the department's operations and manages its administrative components. The Support Services Division is comprised of the Records Unit, Criminal Investigations Unit, Property & Evidence Unit, and Domestic Violence Victim advocacy. It is led by the Support Services Commander, who reports directly to the Chief of Police. This division manages all criminal investigations, records maintenance and management, property and evidence, training, recruiting, professional standards, prisoner transports, court security, technical program administration, and compliance with public records requests.

#### Records Unit:

The Records Unit is an integral part of the daily operations of the police department. Our Records Specialists are civilian personnel whose responsibilities include, but are not limited to, the logging and tracking of all officer generated reports, compliance with State-mandated records retention laws, the issuance of concealed firearms permits, and processing of a wide variety of records, logs, court documents, and warrants containing sensitive information. Additionally, they provide timely, reliable, and accurate information in response to inquiries from the public and outside agencies.

#### Support Services Officer (SSO):

The police department employs a full-time specially commissioned officer whose responsibilities include, but are not limited to, maintaining the Property & Evidence Unit, transporting prisoners, fingerprinting of license applicants and criminal defendants, and assisting the department with a multitude of administrative duties.

#### Criminal Investigations Unit:

The Criminal Investigations Unit consists of two full-time detectives. These highly trained detectives primarily investigate felony crimes, including property and violent crimes, and participate in multiple regional investigative task forces. They are also responsible for monitoring the registered sex offender notification program for offenders residing in Lake Forest Park.

#### Domestic Violence Victim Advocacy:

Staffed by a part-time domestic violence victim's advocate, this position acts as a liaison between the Municipal Court and domestic violence victims. This position ensures constant communication and resources are provided for victims of domestic violence.

### **Commander Ross Adams Support Services Division**

# Records Unit



Records Specialists are primarily responsible for managing daily records tasks, including reviewing cases and forwarding them as necessary, tracking and reviewing traffic accident reports, and processing and auditing various types of tickets. Additionally, the Records department manages the majority of public records requests received by the police department and oversees the purging and archiving of older cases. The unit also attends regional records group meetings. One specialist is dedicated to handling all TAC responsibilities, including audits, ensuring the yearly training for police staff is up to date, and conducting monthly validations. Records also manages specific types of fingerprinting and licensing duties.

The Drug Take Back Program aims to provide safe disposal for prescription medications as well as educate the community about the potential for abuse of medications. The Lake Forest Park Police Department is proud to support this program and has its own disposal center located at their office. Police officers do not have access to the drug box and visitors will need to speak to records personnel if they have questions about the program.

**In 2025, records took in over 164 pounds of medication for destruction, a decrease from 2024 which had 190 pounds.**

The Records Unit manages Concealed Pistol Licenses (CPLs) and firearm transfers.



Additionally, the Records Unit dedicated approximately **130 hours to completing 307 public records requests** (compared to 156 hours completing 324 in 2024). The 307 PRRs do not include interagency requests or background checks for employment.

*\*Body Worn Camera (BWC) prep took about 76 hours, although this number is likely higher as the unit gets better at tracking.*

**In 2025 there were 138 new, renew and replacement licenses for concealed pistol licenses (CPL's) compared to 130 in 2024.**

They also oversee licenses issued for Déjà Vu, with **91 Entertainer Licenses issued in 2025** between renewals and new applications.

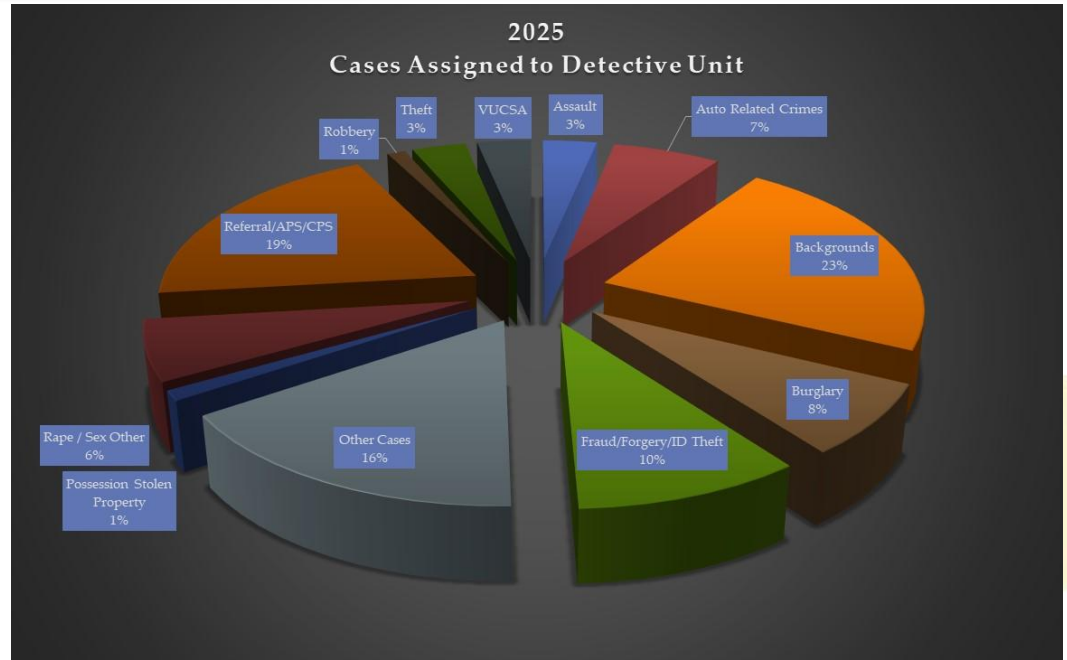
**5** Clearance Letters (needed for travel visas)  
**286** Background Checks  
**23** interagency requests.

# Assigned Investigations



**Detective Teschlog**

Because of staffing shortages, our investigation unit operated with only one detective for most of 2025, whereas the standard requirement calls for a minimum of two full-time detectives.



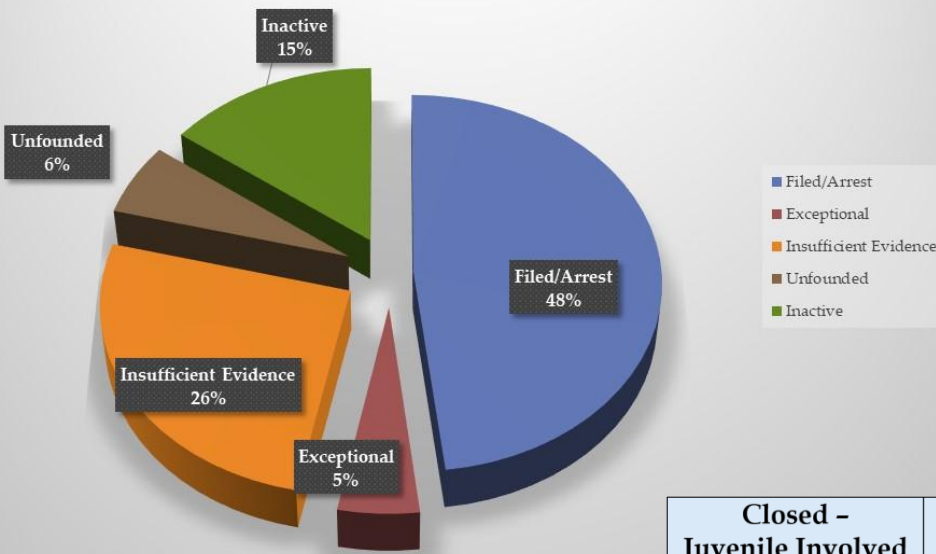
Assigned Investigations	2021	2022	2023	2024	2025	vs. Last Year
<i>Assault</i>	5	16	15	7	<b>3</b>	↓
<i>Auto Related Crimes</i>	5	6	4	5	<b>6</b>	↑
<i>Backgrounds</i>	8	10	26	9	<b>21</b>	↑
<i>Burglary</i>	8	11	4	9	<b>7</b>	↓
<i>Fraud/Forgery/ID Theft</i>	5	9	18	6	<b>9</b>	↑
<i>Other Cases</i>	10	7	11	5	<b>15</b>	↑
<i>PSP</i>	5	5	2	0	<b>1</b>	↑
<i>Rape / Sex Other</i>	9	10	11	8	<b>6</b>	↓
<i>Referral/APS/CPS</i>	19	14	5	15	<b>18</b>	↑
<i>Robbery</i>	1	3	4	0	<b>1</b>	↑
<i>Theft</i>	8	11	2	7	<b>3</b>	↓
<i>VUCSA (Drugs)</i>	5	2	0	0	<b>3</b>	↑
<b>Total</b>	<b>88</b>	<b>104</b>	<b>102</b>	<b>71</b>	<b>93</b>	↑

# Completed Investigations

Completed Investigations	2021	2022	2023	2024	2025	vs. Last Year
Assault	4	13	14	12	6	↓
Auto Related Crimes	0	9	5	5	6	↑
Backgrounds	6	10	25	12	20	↑
Burglary	12	10	3	11	10	↓
Fraud/Forgery/ID Theft	4	12	12	5	10	↑
Other Cases	10	10	8	6	16	↑
PSP	3	3	3	6	2	↓
Rape / Sex Other	7	12	4	5	9	↑
Referral/APS/CPS	18	16	6	11	12	↑
Robbery	2	3	2	1	3	↑
Theft	7	10	0	10	5	↓
VUCSA (Drugs)	9	2	1	0	2	↑
<b>Total</b>	<b>82</b>	<b>110</b>	<b>83</b>	<b>84</b>	<b>101</b>	<b>↑</b>



**2025**  
Completed Investigations by Clearance



Closed - Juvenile Involved Cases	2021	2022	2023	2024	2025
Cases	10	18	15	17	11

# Training and Professional Development

The Lake Forest Park Police Department is committed to the continuous professional development of its personnel. Through a comprehensive and evolving training program, the department ensures that officers are well-prepared to meet the complex demands of modern law enforcement with skill, compassion, and accountability.

Training covers a wide range of essential areas, including:

**De-escalation and Use of Force:** Officers are trained to resolve situations with the least amount of force necessary, emphasizing verbal techniques, decision-making, and preserving the sanctity of life.

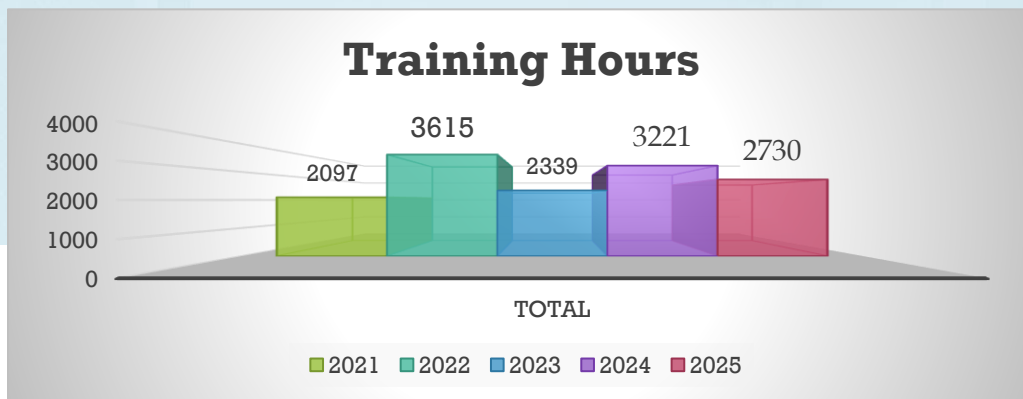
**Less-Lethal Options:** Including BolaWrap, PepperBall, Taser – providing officers with non or less-lethal alternatives to traditional force.

**Tactical Medicine:** Equipping officers with life-saving medical knowledge to treat injuries before emergency medical services arrive.

**ABLE Training** (Active Bystandership for Law Enforcement): Empowering officers to intervene in situations where peers may be at risk of causing harm, ensuring ethical behavior and accountability.

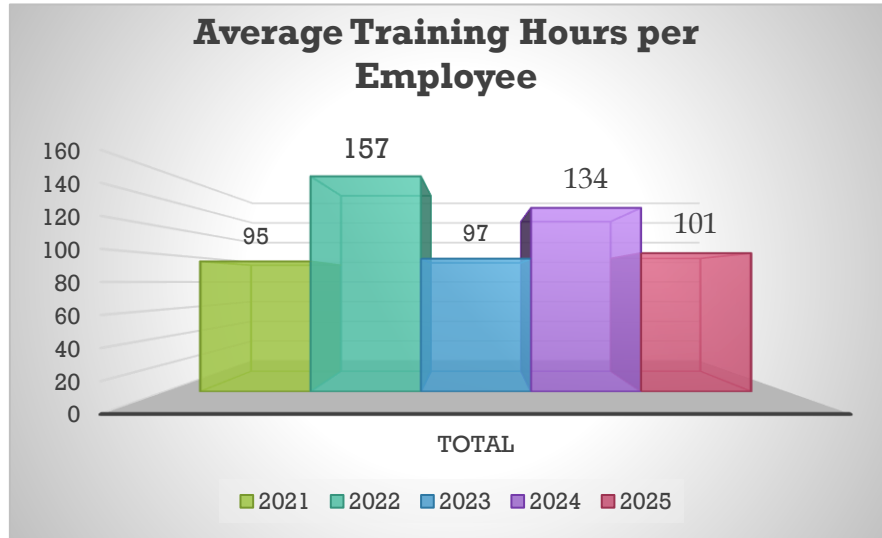
## **Firearms Proficiency and Scenario-Based Training.**

This training model ensures that LFP officers uphold the highest standards of professionalism and service. More than just technical skills, our training emphasizes empathy, integrity, and the ability to serve with compassion—principles that are essential in building trust and maintaining strong relationships with the community we serve.



# Training (con't)

In 2025, LFP Police Department personnel averaged over **130 hours of training per officer**, significantly exceeding state and regional minimum standards (24 hours). This investment reflects our department's dedication to both officer readiness and public safety.



# State Accreditation

The Lake Forest Park Police Department continues to follow the state accreditation standards set by the Washington State Association of Sheriffs and Police Chiefs. **Of the 250+ Police Departments in the State, only 71 have this Accreditation. Out of the 35 cities in King County, LFPPD is one of only 15 accredited city agencies. The next accreditation audit will occur in 2028.**

**In 2024, the Lake Forest Park PD went through the re-accreditation process and successfully passed with no identified issues.** This is no small task, given the stringent requirements of accreditation and the necessity to show compliance with over 140 standards for the entire four-year period. The purpose of law enforcement agency accreditation is to professionalize the law enforcement industry by providing a review process for agencies to be certified as operating under industry best practices and standards.

## Benefits of Accreditation Include:

- To increase public confidence in the agency
- To increase credibility
- To provide a systemized agency self-assessment
- To broaden perspectives
- To intensify administrative and operational effectiveness
- To ensure recruitment, selection, and promotion processes are fair and equitable
- To strengthen understanding of agency policies and procedures by agency personnel
- To improve agency morale and pride
- To decrease susceptibility to litigation and costly civil court settlements
- To potentially reduce liability insurance costs
- To provide state and local recognition of professional competence



## Accreditation Standards:

The purpose of the WASPC Accreditation Program is to recognize agencies operating under industry best practices and standards. There are over 140 accreditation standards covering major law enforcement areas including:

1. Goals and Objectives
2. Role and Authority
3. Use of Force
4. Management, Staffing, Organization, and Utilization of Personnel
5. Records Management
6. Information Technology
7. Unusual Occurrences
8. Health and Safety
9. Fiscal Management
10. Recruitment and Selection
11. Training
12. Performance Evaluation
13. Code of Conduct
14. Internal Affairs
15. Patrol Function
16. Investigative Function
17. Evidence and Property Control Function
18. Prisoner Security



# Staff Changes

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In 2025, the Lake Forest Park Police Department, again, experienced another year of significant transitions, reflecting both the honor of service and the growth of leadership within our ranks. Seven officers left the department during 2025 with four new hires. Each new hire brings unique strengths and enthusiasm, and we are proud to have them join our mission of serving the Lake Forest Park community with integrity and professionalism.

## Retirement

We celebrated the dedicated career and well-earned retirement of:

**Sergeant Jason Becker**    **Sergeant Maurice Parrish**

After years of exemplary service and leadership, Sergeants Becker and Parrish concluded their career with the department. Their contributions, mentorship, and steadfast commitment to public safety have left a lasting impact.

## Officer Benjamin

Although Officer Benjamin worked for LFPPD for 3½ years, he made a lasting impact on the fleet management of our agency.

## New Hires

We welcomed outstanding individuals to our team:

**Officer Johnson (reassigned to the Traffic Support Officer)**  
**Officer Gregory**    **Officer Holmes**    **Officer Gutwein**

## Promotions & Transitions

Several internal transitions reflect the continued development of leadership within the department:

- **Sgt. Benson** – Promoted from officer to **Sergeant**
- **Sgt. Czebotar** – Promoted from officer to **Sergeant**
- **Det. Robles** – Transitioned from officer to **Detective**
- **Lieutenants** – Reclassified as **Commanders**

These role changes not only recognize individual excellence but also position our team for continued effectiveness and innovation in the year ahead.



**Sergeant Jayson Benson**



**Sergeant Jason Czebotar**

# New Hires

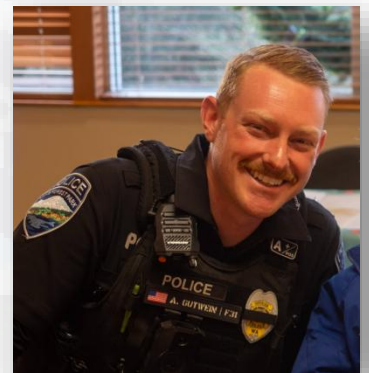
## Officer Kelly Gregory

Kelly brings more than 17 years of law enforcement experience and leadership. Kelly began his career in 2008 as a reserve officer with Grant County before serving full-time with Warden PD and Quincy PD, spending most of his career with East Wenatchee Police Department and later the Medina Police Department. Over the years, he served 11 years on SWAT—six as a team sniper—along with assignments as a detective, field training officer, and member of the U.S. Marshals Service Violent Offender Task Force. Originally from the Snoqualmie Valley and a graduate of Mount Si High School, Kelly was a multi-sport athlete and remains an avid outdoorsman, having served on ski patrol and coached ski racing at Mission Ridge Ski & Board Resort. He and his fiancée, Heather Tarr, head softball coach at the University of Washington, enjoy many outdoor activities. A dedicated public servant and mentor, Kelly is an outstanding addition to the department and the community he now serves.



## Officer Austin Gutwein

Austin joined LFPPD and is the proud father of three young children. At age nine, he founded Hoops of Hope, a global nonprofit that mobilized more than 40,000 participants and raised millions to support vulnerable children and fight HIV/AIDS in sub-Saharan Africa. He later transitioned into law enforcement and served eight years with the Seattle Police Department and the Snoqualmie Police Department in a variety of leadership and investigative roles. A graduate of Arizona State University and currently pursuing a master's degree in public safety, Officer Gutwein is committed to serving the LFP community with dignity, respect, and humility.



## Officer Chase Holmes

Raised in Mountlake Terrace as the second youngest of seven children, Chase graduated from Seattle Pacific University in 2017 with a Bachelor of Arts in English before traveling to South Korea in 2020 to teach English and gain international experience. In 2021, he returned home and enlisted in the United States Army National Guard as a Combat Engineer, training in Yakima, Joint Base Lewis-McChord, and Louisiana, and is currently enrolled in Officer Candidate School as he prepares to commission as a Second Lieutenant. Chase began his law enforcement career with the Snoqualmie Police Department in November 2024, completing the Basic Law Enforcement Academy and field training before transitioning to Lake Forest Park—a community that holds personal significance to him after spending much of his high school years here. Outside of work, he enjoys reading, board games, movies, pickleball, tennis, and time with his fiancée. Officer Holmes is a valued addition to the department and the community he is proud to now serve.



# Retirement – Sergeant Jason “Jay” Becker

Sergeant Jason “Jay” Becker retired after 27 years of dedicated service with the Lake Forest Park Police Department. Born in San Francisco, Jason began demonstrating responsibility and leadership at an early age, delivering newspapers for the San Francisco Examiner before graduating from James Eugene McAteer High School. He went on to serve 13 years in the United States Army as a Military Policeman, including seven years overseas in Germany, Panama, and Korea, with deployments during Operation Desert Storm and Operation Just Cause. Rising to the rank of Sergeant, he supervised the Atlantic Traffic Division in Panama and later led a 12-person Traffic Unit at JBLM. Jason joined Lake Forest Park Police in March 1998, was promoted to Corporal within three years, and to Sergeant in 2006. A committed patrol leader, he trained and mentored countless officers, became a certified traffic accident reconstructionist, played a key role in the department’s first WASPC accreditation, and helped implement the Lexipol policy system still in use today.



Known for his steady leadership, professionalism, and genuine care for others, Jason leaves behind a lasting legacy of mentorship, friendship, and service to the department and community. In recognition of his remarkable career, he was presented with a commemorative plaque, a Chief’s coin, his retirement ID, and will be honored with a banner displayed in the Police Department celebrating more than 15 years of dedicated service!

## F9 – L10



# Retirement – Sergeant Maurice “Red” Parrish

Sergeant “Red” Parrish retired after a distinguished career spanning nearly three decades in law enforcement, following 10 years of honorable military service. Born in San Diego shortly before the first moon landing, Red grew up in Virginia and eastern San Diego County before enlisting in the United States Air Force just prior to graduating high school. He began his military career as a weapons loader on F-15 Eagle fighter jets in New Mexico and later transitioned to the Washington Air National Guard at Camp Murray, serving as a firearms instructor and apprentice J-TAC. In 1994, he married his wife, Shelly, in Tacoma, and the following year began his policing career at the Washington State Criminal Justice Training Commission Basic Law Enforcement Academy with the Medina Police Department, becoming a certified firearms instructor in 1996. Red joined the Lake Forest Park Police Department in January 1999 after honorably discharging from military service to fully dedicate himself to policing. Over the course of his career, he served as patrol officer, sergeant, field training officer, training sergeant, firearms program sergeant, armorer, and instructor in multiple disciplines, playing a key role as the department evolved into a state-accredited agency. Promoted to Patrol Sergeant in 2020, he continued mentoring officers while raising two children with Shelly. In 2024, nearly 29 years after first attending the academy, Red returned to the CJTC as a contract firearms instructor, and following his retirement, transitioned to a full-time Criminal Justice Trainer in the academy’s firearms section, continuing to shape future officers—including those from Lake Forest Park. Red leaves a legacy of steady leadership, dedication to training, and commitment to public safety, and now looks forward to traveling with Shelly, restoring his vintage home, and refurbishing vintage axes and crosscut saws.



## F11 – L8



# Behind the Badge

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My name is Jerome Walker, Jr, and I have been with the Lake Forest Park Police Department since September 2007. I am currently serving as a patrol sergeant, while also being an FTO, EVO



C instructor, Drone Operator, and a Major Crimes and IFIT detective. In 2020, I co-founded the North Sound Police Foundation where I was the president and am now currently serving as the vice president. Because of the foundation's generous donations, the department has been able to fund the K9 Program, the Drone Program, new radars and lidars, less lethal equipment, vehicle outfitting, and a full gym for the officers. Prior to becoming an officer, I worked at US Probations and JC Penney loss prevention. I grew up in the

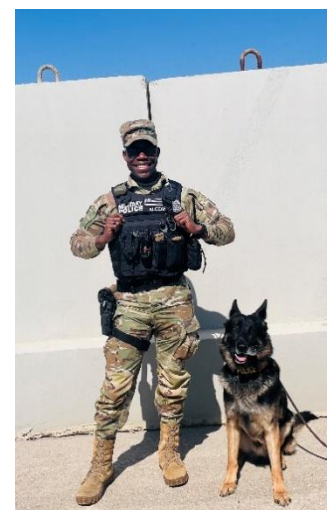
city of Gig Harbor and went to college at Pacific Lutheran University (PLU). During my time off, I like going to the park with my three girls and playing Xbox and PlayStation.



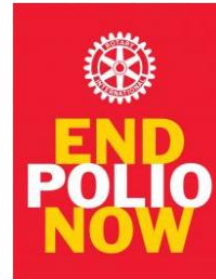
My name is Hubermann Alcean, and I'm originally from Port-Au-Prince, Haiti. I have been a Police Officer for over three years. I started my law enforcement career with the Renton Police Department and later joined the Lake Forest Park Police Department in September 2023. I am currently serving as a Patrol Officer and PepperBall Instructor with a focus on traffic-related matters, while continuing to serve the community by building relationships and promoting community policing. I look forward to becoming a Traffic Officer to further assist the City and its residents, and use that opportunity to learn, grow, and take on more responsibilities within the Police Department.

I also currently serve in the Washington State Army National Guard as a Military Police Officer (7 years) and am attached to the Military Police Investigation Section as a Sergeant. I worked as a Hospital Emergency Room Technician for many years prior.

During my off-duty time, I like to spend time with my family and enjoy physical activities such as running and weightlifting.



# Community

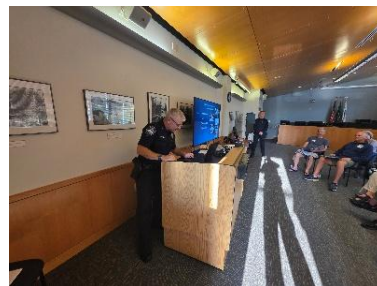


# Community Police Academy

In 2025, we had our first Community Police Academy. Over several weeks, community members learned about the many aspects of police work—from how to become a police officer to patrol functions; from investigations techniques to DUI detection; from de-escalation tactics to community policing. Each class combined theory and hands-on practice.

Participants experienced mock traffic stops, Field Sobriety Tests, learned how fingerprints and DNA are collected, checked the tools officers use in the field—including Tasers, BolaWraps, PepperBall, body cameras, dones, and more.

The sessions were interactive, filled with great questions, teamwork, and plenty of laughter. Chief Harden joined the first and last classes to discuss the future of policing, answer questions, and personally present certificates to graduates. The feedback from the participants was outstanding and we can't wait for the 2026 sessions.



# Police Explorers

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In 2025, The Lake Forest Park Police Department has partnered with the King County Sheriff's Office to establish a collaborative Explorer Program designed to mentor and inspire young people interested in careers in law enforcement and public service. Through this joint initiative, local youth gain hands-on exposure to police operations, leadership development, community engagement, and core values of integrity and professionalism that guide both agencies.

By combining resources, training opportunities, and experienced personnel, the partnership strengthens regional cooperation while creating a structured pathway for students to build skills, confidence, and a deeper understanding of modern policing. A big "Thank You" goes to LFPPD Sergeant Benson and Officer Montague for being such great instructors and role models for these teenagers.



# Academic Community

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SEATTLE  
UNIVERSITY

The Lake Forest Park Police Department continues to maintain strong partnerships with the academic community. Chief Harden and Commander Zanella both serve on the Criminal Justice Advisory Board at Shoreline Community College, contributing to curriculum development and helping ensure alignment between academic preparation and real-world law enforcement practices.

Commander Zanella also serves on the Crime and Justice Advisory Board at Seattle University, where he mentors students pursuing careers in law enforcement.

In 2025, Commander Zanella and Commander Adams participated in the annual Seattle University Career Fair, providing students with valuable insight into the profession and opportunities within our department.

We are proud of these partnerships and remain committed to supporting the next generation of public servants.

Additionally, the department's internship program offers students hands-on exposure to law enforcement operations. Interns gain practical experience through ride-alongs, attending police trainings, and visiting partner agencies such as dispatch centers and the medical examiner's office, providing a comprehensive understanding of how a modern police department operates.



## Seattle U Career Fair

# Community



# National Night Out

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Always a fun night for our community, National Night Out is a one-night event, beginning at 6 p.m., when over 30 neighborhood parties come outside and meet their neighbors. Police and Fire stop by the parties to join in the fun and talk about neighborhood issues.

National Night Out is an annual campaign to foster police-community partnerships and promote camaraderie among neighbors, ultimately creating safer and more compassionate neighborhoods. This initiative strengthens the bond between law enforcement and community members and rekindles a true sense of community. Additionally, National Night Out offers an excellent opportunity to facilitate positive interactions between police and neighbors.

On the first Tuesday of August, National Night Out is observed by millions of neighbors in thousands of communities across all fifty states. During this event, neighborhoods organize block parties, festivals, parades, cookouts, and other community events, including safety demonstrations, seminars, youth activities, visits from emergency personnel, exhibits, and much more.



# Safety Day

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In July 2025, the Lake Forest Park Police Department hosted Kids' Safety Day — an expanded evolution of its well-known 2021 Bike Rodeo. The event combined fun with practical learning through a bicycle obstacle course where children practiced recognizing traffic signs, using crosswalks safely, navigating turns, and sharing pathways responsibly.

We had a great turnout and were thrilled to see so many families enjoying the event. Thanks to generous donations and amazing community partners, we were able to hand out free life vests, bike helmets, and share valuable safety resources with all who attended.

Additional partners helped make the day engaging and educational, and it was a lot of fun to see the City Hall parking lot transformed into a lively hub filled with hands-on demonstrations, community booths, and family-friendly activities.

This growing community event continues to build excitement each year, blending safety education with memorable experiences — and anticipation is already high for the next Kids' Safety Day!

# Shop with a Cop

## 11<sup>th</sup> Annual Holiday Hero's Shop with a Cop 2025 Sponsored by the Rotary Club of Lake Forest Park

The 11th Annual Shop with a Cop was another huge and heartwarming success! Lake Forest Park Police Officers had the honor of serving 10 Lake Forest Park families, bringing smiles, joy, and holiday cheer to our community. The fun took place at Target in Woodinville, where our police department helped shop for 10 of our very own Lake Forest Park Elementary and Brookside Elementary families. Together, we helped families pick out gifts and we also provided food boxes to make this holiday season extra special. A huge shoutout to the Lake Forest Park Rotary, our generous and gracious sponsor, and to the many Rotarians who joined us as volunteers. Your support makes all the difference! Thank you to everyone who participated and helped create unforgettable memories for these families. This event is what the spirit of the season is all about!



# North Sound Police Foundation

The Lake Forest Park Police Department is deeply grateful for the ongoing support of the North Sound Police Foundation. Through their generous contributions, the Foundation has fully funded several key initiatives that enhance our public safety capabilities and officer wellness.

In 2025, the Foundation provided complete funding for the department's Drone UAV program, covering the cost of software, training, and equipment. This program enables aerial support for search and rescue, traffic collision analysis, and critical incident response.

We sincerely thank the North Sound Police Foundation for their partnership and commitment to community safety and officer support.



To donate to  
Lake Forest Park PD:



The **North Sound Police Foundation** is a non-profit organization that supports law enforcement agencies in Lake Forest Park and Mill Creek. The foundation's mission is to enhance public safety and build community partnerships by providing resources and support to law enforcement agencies.

The North Sound Police Foundation raises funds through donations, grants, and community events. These funds support programs and initiatives not covered by government budgets. Initiatives include equipment and technology upgrades, training and education programs, community outreach and engagement, and support for officers and their families in times of need.

Overall, the North Sound Police Foundation plays a vital role in supporting the work of law enforcement agencies in the North Sound region and building stronger relationships between law enforcement and the communities they serve.

# Social Media

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Our organization's social media presence remains robust on multiple platforms, such as Facebook, Instagram, and Twitter (X). However, our largest and continuously growing following is on Nextdoor.com. Our police department's posts have been successful in reaching out to thousands of residents, with hundreds of thousands of views. To improve our communication with the community, we have established the Community Partners Emergency Communication System. This system is aimed at keeping community members informed about emergent issues like natural hazards or police activities. Additionally, we have produced informative videos that can be found on our YouTube channel.



<https://www.facebook.com/LakeForestParkPD>



[https://x.com/lfppd\\_police](https://x.com/lfppd_police)



<https://nextdoor.com/agency-detail/wa/lake-forest-park/lake-forest-park-police-department>



<https://www.instagram.com/lakeforestparkpd>



<https://www.youtube.com/@lakeforestparkpd>

## Lake Forest Park Community Partners Emergency Notification System

When an event occurs within the City or in neighboring jurisdictions that our community needs to know about, providing current and accurate information to the public is of great importance. The Police Department has created this system to notify residents, businesses, service providers, and other partners when an event occurs in the City that will be of interest to them. The system is web-based and utilizes cellular phone text notifications. Ask for “Code Red” for more information.

## Block Watch

Our Block Watch program encourages neighbors to get to know each other and work together to prevent crime; it involves residents being trained to recognize and report suspicious activities in their neighborhoods. Residents and police work together against crime, and residents work with each other during emergencies. Get with your neighbors if you are interested in Block-Watch or are unsure if your neighborhood participates.