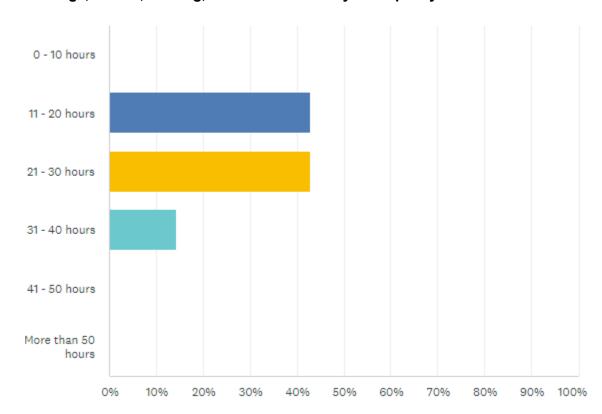
Results: LFP Councilmember Survey from Salary Commission

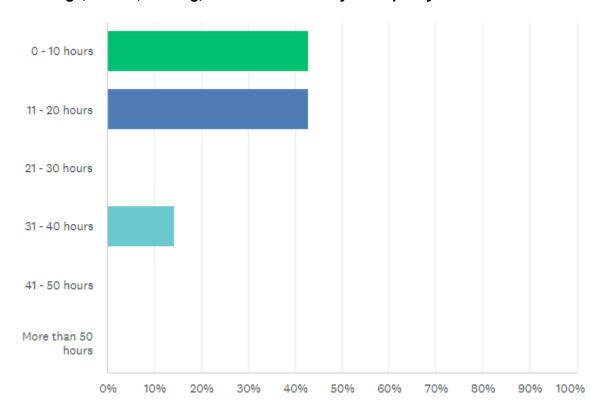
1. Briefly tell us why you ran for City Council:

Reponses:

- "I wanted to be able to preserve what we like about the city, e.g. trees, while at the same time finding ways to make improvements to what the city provides, e.g. easier to walk around, better park access."
- "To ensure a wonderful city for my daughter and future grandchildren"
- "To help citizens of Lake Forest Park"
- "Issues facing the city"
- "Because I have lived in LFP for nearly 20 years and I am very passionate about my community and the people who live here. I wanted to be an integral part of the decision making that affect our daily lives here in LFP and to be an important advocate to the citizens of LFP."
- "To get the city moving on climate change issues"
- "To volunteer my skillset and make a difference in our beautiful city."
- 2. In a typical month, about how many hours do you spend attending City council meetings, events, training, and committees in your capacity of Councilmember?



3. In a typical month, about how many hours do you spend preparing for City council meetings, events, training, and committees in your capacity of Councilmember?



4. Anything else you would like us to know that you think will help us understand your council service work better?

Responses:

- "The role is challenging one- success is dependent on what time one commits to it."
- "Compensation isn't really an issue for me, but I can see how the amount of compensation can cut down on the number of people willing to run and serve on the Council."
- "We handle many things behind the scenes as well as experience hate speech and emails and mailings."
- "Being an elected official is only possible with a supportive family; the time we share with our community is time spent away from family and full time jobs. The burden on folks with families is immense and the financial compensation is never enough to cover that burden meaning we volunteer more time than we are compensated for. I was told to consider Council salary as 'coffee money' and to never calculate my actual hourly rate as that would be disappointing. Benefits and higher salary would greatly offset this burden and open up council to a more diverse group of candidates younger candidates that could be more long-term minded and would better reflect the diverse ages of the residents of our city."
- "Committee work is variable, and often based on each councilmember's availability. My time breakdown is roughly 9 hours/month city council meetings; 2 hours/month liaison to city board; 3 hours/month regional committees. It's hard to quantify time spent developing policy proposals, reading proposed ordinances, working with staff."