

Chief of Police  
Michael L. Harden

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*Administration*

Patrol Operations Division Commander  
Lt. Diego Zanella  
Support Services Division Commander  
Lt. Ross Adams

NEMCO Emergency Manager  
Kevin Lowery

## POLICE DEPARTMENT

September 12, 2024

Lake Forest Park Civil Service Commission  
17425 Ballinger Way NE  
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's May 7<sup>th</sup>, 2024, Entry Level Police Officer Eligibility List:

### **Entry Level:**

- Marcus Heard (withdrew from consideration)
- Michael Ritz (hired)
- Nathaniel Abbot (did not pass background check process)

Sincerely,

*Mike Harden*

Mike Harden  
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This letter was electronically sent