



CITY OF LAKE FOREST PARK

CITY COUNCIL

AGENDA COVER SHEET

Meeting Date	June 8, 2023
Originating Department	Public Works
Contact Person	Jeff Perrigo, Public Works Director
Title	Resolution 23-1892/Authorizing the Mayor to Sign an Agreement between the City of Lake Forest Park and Teamsters Local No. 117 (representing maintenance workers)

Legislative History

- First Presentation February 10, 2022 – closed session
 - Second Presentation May 12, 2022 – closed session
 - Third Presentation December 8, 2022 – closed session
 - Fourth Presentation March 23, 2023 – closed session
 - Action June 08, 2023 - Regular Meeting
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Attachments:

1. Resolution 23-1892 authorizing the Collective Bargaining Agreement between the City of Lake Forest Park and Teamsters Local No. 117 dated January 1, 2022, through December 31, 2024.
 2. Collective Bargaining Agreement between the City of Lake Forest Park and Teamsters Local No. 117 dated January 1, 2022, through December 31, 2024.
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Executive Summary

The City Administration and Teamsters Local No. 117 (representing maintenance workers) have bargained in good faith and reached an agreement on a Collective Bargaining Agreement for January 1, 2022, through December 31, 2024.

Background

The current Collective Bargaining Agreement between the City of Lake Forest Park and the Teamsters Local No. 117 expired on December 31, 2021. In April 2021, the City Administration and the Teamsters Local No. 117 began negotiations for a successor collective bargaining agreement.

The three-year contract provides for a 3.0% wage adjustment in 2022, a 3.0% wage adjustment and a 4.0% market adjustment in 2023, and a 3.0% wage adjustment and a 3.0% market adjustment in 2024. The contract provides for monthly employee premium sharing for medical benefits of 10% of the premium with a cap of \$150 in 2024. The City Administration has been notified that the Teamsters Local No. 117 voted on March 13, 2023, to ratify the terms of the attached Agreement effective January 1, 2022, through December 31, 2024.

Fiscal & Policy Implications

The Budget for 2023 and 2024 is sufficient for the salary and benefits costs associated with this Agreement.

Alternatives

<i>Options</i>	<i>Results</i>
<ul style="list-style-type: none">• Approve the Resolution	The Collective Bargaining Agreement is ratified
<ul style="list-style-type: none">• Decline to approve the Resolution	Continued collective bargaining by the parties. The City would most likely face an allegation of an unfair labor practice violation for failure to bargain in good faith.

Staff Recommendation

The Administration recommends that the City Council approves Resolution 23-1892 authorizing the Mayor to sign the Agreement by and between the City of Lake Forest Park and Teamsters Local No. 117, dated January 1, 2022, to December 31, 2024.