



# CITY OF LAKE FOREST PARK

## CITY COUNCIL

### AGENDA COVER SHEET

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<b>Meeting Date</b>	June 08, 2023
<b>Originating Department</b>	Administration
<b>Contact Person</b>	Jeff Perrigo, Public Works Director
<b>Title</b>	Resolution 23-1900/Authorizing the Mayor to Sign a Memorandum of Understanding between the City of Lake Forest Park and Teamsters Local Union No. 117 (representing maintenance workers)

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#### Legislative History

- Action June 08, 2023, Regular Meeting
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#### Attachments:

1. Resolution 23-1900 Authorizing the Mayor to Sign a Memorandum of Understanding between the City of Lake Forest Park and Teamsters Local Union No. 117
  2. Memorandum of Understanding between the City of Lake Forest Park and Teamsters Local Union No. 117
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#### Executive Summary

The City Administration and Teamsters Local Union No. 117, representing maintenance workers, have bargained in good faith and reached an agreement on a Collective Bargaining Agreement for January 1, 2022, through December 31, 2024 ("CBA"). Approval of the CBA is being considered by the City Council under Resolution 23-1892 at the June 8, 2023, meeting. This item is a supplemental Memorandum of Understanding to the CBA that would add Juneteenth as a recognized paid holiday for Teamsters Local Union No. 117.

#### Background

The current Collective Bargaining Agreement between the City of Lake Forest Park and the Teamsters Local Union No. 117 expired on December 31, 2021. In April 2021, the City Administration and the Teamsters Local Union No. 117 began negotiations for a successor collective bargaining agreement. This additional Memorandum of Understanding is included to add Juneteenth as a recognized paid holiday for the Teamsters Local Union No. 117 for consistency with other city employees.

**Fiscal & Policy Implications**

The Budget for 2023 and 2024 is sufficient for the salary and benefits costs associated with this Memorandum of Understanding.

**Alternatives**

<i>Options</i>	<i>Results</i>
<ul style="list-style-type: none"><li>• Approve the Resolution</li></ul>	The Memorandum of Understanding is ratified.
<ul style="list-style-type: none"><li>• Decline to approve the Resolution.</li></ul>	Continued collective bargaining by the parties. The City would most likely face an allegation of an unfair labor practice for failure to bargain in good faith.

**Staff Recommendation**

The Administration recommends that the City Council approves Resolution 23-1900 authorizing the Mayor to sign the Memorandum of Understanding by and between the City of Lake Forest Park and Teamsters Local Union No. 117 recognizing Juneteenth as a paid holiday for the Teamsters.