



CITY OF LAKE FOREST PARK

CITY COUNCIL

AGENDA COVER SHEET

Meeting Date	7/28/2022
Originating Department	Deputy Mayor Tom French Councilmember Tracy Furutani
Contact Person	Deputy Mayor Tom French Councilmember Tracy Furutani
Title	Ordinance 1246 creating a salary commission to set the salaries and benefits for Lake Forest Park elected officials

Legislative History

- First Presentation: May 23, 2022 - Committee of the Whole
- First Presentation: July 14, 2022 - Regular Meeting
- Second Presentation: July 28, 2022 - Regular Meeting

Attachments:

1. Ordinance No. 1246 creating a salary commission and amending related sections of the LFPMC

Executive Summary

This is the second opportunity for the City Council to review this ordinance at a regular meeting. From Council's discussion at its July 14th meeting, the attached draft amends section 2.30.030. Subsection 2.30.030(A) provides that the salary commission shall determine salaries and benefits within 60 days of confirmation. The prior version had allowed 45 days. Subsection 2.30.030(C) now includes an exception for 2022 so that the 2022 salary commission does not have to have finished its review by the second week in September, but rather 60 days from their confirmation. All other provisions remain unchanged from the version considered on July 14th.

Background

The Ordinance proposes to establish a salary commission that would set the salary and benefits of the mayor and city council. Beginning in 2022, the salary commission would be appointed by the mayor and confirmed by the city council. The commission's meetings would be subject to the Open Public Meetings Act, public testimony would be taken, and the commission would have 60 days to decide salaries and benefits and inform the city clerk of the same. Any change in salaries and benefits would be effective without further action by the city council.

Currently, the salary and benefits of the Mayor and City Council are adopted by the City Council. The Mayor's salary and benefits are currently set at \$3,000 per month plus benefits of a half-time employee, and the City Council's salary is currently set at \$600 per month. LFPMC sections 2.02.010 and 2.06.020, provide for the Mayor and City Council's compensation, but are currently out of date with the compensation last adopted by the City Council. These sections of the LFPMC should be amended regardless of whether Council chooses to create the salary commission. The proposed ordinance amends these sections of the code to authorize the salary commission, rather than the city council, to establish the salaries and benefits for the mayor and city council.

Fiscal & Policy Implications

Potential impact to the budget to accommodate salaries and benefits.

Alternatives

<i>Options</i>	<i>Results</i>
• Approve the Ordinance.	A salary commission will be created to set the salaries and benefits of the City's elected officials.
• Do not approve the Ordinance	Salaries and benefits of the mayor and city council will continue to be set by ordinance adopted by the city council.

Staff Recommendation

Approve and adopt Ordinance 1246 creating a salary commission and amending related sections of the LFPMC.