



# *LAKE FOREST PARK POLICE DEPARTMENT*

**2025-2026**

**Public Safety Budget**



Chief Harden

September 2024

# MISSION

To develop and support a team of professionals which consistently seeks and finds innovative policing strategies to affirmatively promote, preserve, and deliver those quality services which enhance security and safety in our community. To support this mission, we work in strong partnership with the community.

# WHAT WE DO

The Police Department is responsible for maintaining law and order. It provides services to the community under the direction of the Police Chief. The Department provides for the preservation of life, protection of property, prevention of crime, apprehension of criminals, and facilitation of traffic.



# POLICE DEPARTMENT FUNCTIONS



- Major divisions: Patrol Operations, Support Services, Emergency Management
- Annual operations plan: Crime reduction, quality services, innovative policing, employee accountability, emergency management
- Strengthen school partnerships for emergency response planning
- Build community partnerships through safety programs, Block Watch, and positive police-citizen interactions
- Enhance transparency with paperless public disclosure systems
- Promote crime prevention education with Block Watch Captains
- Provide advanced training for staff to improve services to our community.
- Reinforce communication through the City website, social media, media releases, and events like Shop with a Cop and National Night Out
- Launch a "Citizen Academy" for better outreach





2024

As of September

Chief of Police  
Mike Harden

Emergency Manager  
Kevin Lowery

Patrol Operations  
Lieutenant Zanella

Support Services  
Lieutenant Adams

Patrol

Patrol

Investigations

Support

Records

Sergeant Walker

Sergeant Gross

Sergeant Parrish

Sergeant Becker

Detective Teschlog

Support Officer Hansen

Records Specialist Vedders

Officer Robles

K9 Officer Coleman

Officer Wiegat

Officer Benson

Detective Czebotar

DV Advocate Shattuck

Records Specialist Altus

Officer Godsil

SWAT Officer Montague

Officer Benjamin

Officer Gouin

Police Chaplain Koss & Trout

Academy Recruit Rizk

Probationary Officer Johnson

Probationary Officer Alcean

Traffic Officer Carlsrud

Police Department Personnel

POLICE DEPT.	24.4
LTE'S (Limited Term Employees)	1 (2)
TOTAL FTE'S	25.4

# POLICE DEPARTMENT RANK TITLE CHANGE

Rename "Lieutenant" to "Commander"

## •Why?

- Aligns title with command staff responsibilities.
- Clarifies leadership role for regional agencies and dispatch (NORCOM).
- Changed in the Salary Schedule of the 2025-2026 Mayors Biennial-Budget

## •Challenges:

- Executive Leadership training access can be restricted by "Lieutenant" title.
- Call sign confusion across departments.

## •Impact:

- No salary change**, just a title update.
- Already referred to as "Division Commanders" internally.

- Goal:** Clear recognition of our lieutenants as executive-level leaders.



# POLICE RESPONSE

"Calls for Service" are received by dispatch and entered as many different call types. For 2023, there were 174 different call types that have been combined into these 15 broad categories (Norcom added several more categories in the merge).

➤ For example, the call type category of "Burglary/Theft" includes:

Burglary	Forgery	Fraud
Identity Theft	Motor Vehicle Recovery	Motor Vehicle Theft
Possession of Stolen Property	Robbery	Theft
Vehicle Prowl		

Type of Call	2019	2020	2021	2022	2023	+/-	vs. Last Year
Information / 911	224	195	206	152	131	-14%	↓
Alarms	368	235	218	242	189	-22%	↓
Assault/Fights/Harassment	58	37	46	34	23	-32%	↓
Burglary/Theft	337	526	348	452	263	-42%	↓
Disturbance/Noise	158	134	145	150	158	5%	↑
Domestic	52	33	43	46	23	-50%	↓
Investigations	1602	1331	1180	1336	1269	-5%	↓
Juvenile	38	29	21	28	30	7%	↑
Liquor/Narcotics	27	20	11	23	27	17%	↑
Miscellaneous	1425	1106	1059	1022	1156	13%	↑
Parking	275	166	232	195	173	-11%	↓
Property	88	96	81	76	56	-26%	↓
Public Service	2934	2633	2721	2566	2666	4%	↑
Traffic	4596	2859	2726	3228	3209	-1%	↓
Trespass	58	36	39	58	56	-3%	↑

\*\*Incidents include officer-initiated police

Call types are assigned by the dispatcher and may/may not reflect the true nature of the call or report type completed by the officer. For example, a traffic stop incident type could change to a DUI report based on the officer's investigation.

Overview	2019	2020	2021	2022	2023
Incidents	12240	9436	9082	9608	9429
Case Reports	762	865	613	809	740
Arrests	231	216	146	230	201
Traffic Stops	3731	2147	1837	2477	2593
Traffic Infractions	1935	1152	767	976	907
Criminal Traffic	178	127	152	173	212
Drug Arrests	58	47	14	12	13
Domestic Incidents	98	69	62	80	54
DUI Arrests	34	22	22	28	19
Fraud/Forgery/ID	51	184	30	35	44
Graffiti	17	20	16	25	25
Malicious Mischief	76	79	62	99	93
Vehicle Prowls	49	60	26	36	55



# POLICE DEPARTMENT TRAFFIC SAFETY CAMERAS



## Traffic Safety Photo Enforcement Program

- Operates cameras at schools and on SR 522/Bothell Way NE since 2009
- Focus: Pedestrian safety, speed, and collision reduction
- Acts as a force-multiplier for the Police Department's limited staff
- Red-light camera locations on SR 522: SR 104, NE 170th St, NE 165th St
- School zone camera locations: LFP Elementary (35th Ave NE, 40th Pl NE) and Brookside Elementary (NE 178th St, 37th Ave NE)
- New for 2024, School Walk Zone Speed cameras on NE 178<sup>th</sup> St. (Hybrid School Zone at 20mph and 24/7 at 25mph)

## Demand on our Police and Municipal Court:

- Patrol officers review each speed camera violation to ensure accuracy, verify details, and authorize valid tickets, reducing errors and disputes.
- Officers manage about 400-600 tickets daily, each requiring several minutes of careful scrutiny.
- High volume of cases significantly impacts patrol officers' time for other duties.
- Officers may be called to court for disputes, as with regular ticket violations.
- The Municipal Court handles the ticket processing, including recording violations, tracking payments, and managing appeals or litigation.
- The process requires extensive coordination between police and court staff, adding complexity to already strained resources.



# POLICE DEPARTMENT TRAFFIC SAFETY CAMERAS



## Key Data Points

- **2019-2023 Violations (Total): 160,160**
  - Average Violations per Year: **32,032**
  - Average Violations per Month: **2,669**
- **2024 Update:**
  - New Cameras: 2 “hybrid” speed cameras added on 178th
  - 20mph and 25mph zones, operational 24/7
- **2024 Violations** (as of September 20th): **52,918**
  - Monthly Average: **5,880**

Trend: This is more than **double** the average processing rate from previous years.





# 2025-2026 PUBLIC SAFETY BUDGET

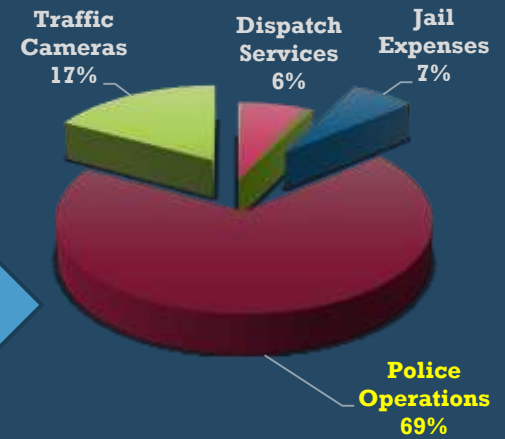
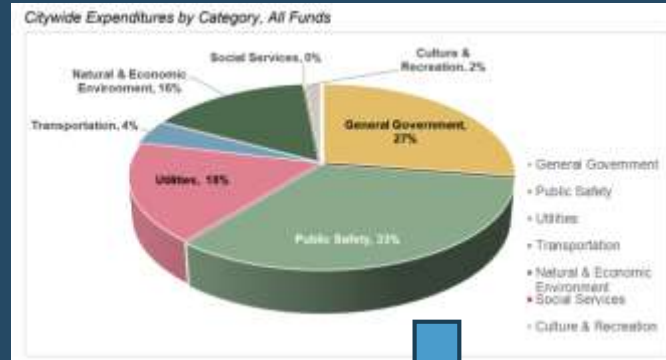
- **Public Safety – (33%) - \$15,257,380**

- **Police Operations (69.06%)**
- Traffic Cameras (17.01%)
- Jail Expenses (6.49%)
- Dispatch Services (6.29%)
- Emergency Management (0.91%)
- Civil Service (0.16%)
- Crime Watch (0.07%)

- **Police Operations (69%) - \$10,537,063**

- **Salary, Benefits, and Insurance – (93%) \$9,754,413.64**
- **Operations – (7%) \$782,649.14**

**Per Year - \$381,325 - 24 employees**



**Police Operations Operations, \$782,649.14 , 7%**



**Police Operations Salary, Benefits, and Insurance, \$9,754,413.64 , 93%**

**Yearly Operating - \$381,325**

- Communications
- Computer Hardware / Software
- Dues / Subscriptions
- Professional Services
- Office Equipment and Supplies
- Uniforms, Badges, Vests
- Patrol Equipment and Supplies
- Vehicle and Operations Supplies
- K-9
- Patrol Repair/Maintenance
- Vehicle Repair/Maintenance
- Training
- Travel
- Vehicle Fuel
- Contracts (SWAT, Fire, Marine)



# POLICE DEPARTMENT CURRENT AND FUTURE CHALLENGES

## Current

- Staffing Challenges
- Work Environment
- Training Demands
- Staffing Progress
  - Detectives
  - Canine
  - SWAT
  - UAV
  - Traffic
- Current Equipment Status
  - Firearms
  - Body Cameras
  - Radar/Lidars
  - Radios
  - Vehicles

## Future

- Traffic Calming
- LPR's (Flock)
- E-Bikes
- Virtual Reality Training
- Building Improvements
  - Storage
  - Kitchen Area
  - Holding Cell Ventilation
  - Property Room
  - Sally Port
  - Furniture and Equipment
  - Patrol Vehicle Lot
  - Locker Rooms





# POLICE DEPARTMENT CURRENT FLEET



- 5 Administrative and Detectives
  - Ford Escapes
- 8 Patrol Vehicles \* *Currently using 2 extra patrol cars getting ready to surplus.*
  - 2 Chevy Tahoe's – Sergeants
  - 6 Ford Explorers (Police Interceptors)
    - Canine Car
    - Traffic Car
- 3 Other Vehicles
  - Transport (Ford Van)
  - Crime Watch (Ford Escape)
  - NEMCo (Ford Explorer)
- **Fleet Status: Total Fleet Vehicles: 18**
  - 4 out of 8 Patrol Vehicles are at or over 100,000 miles
  - 8 Vehicles out of 18 are at or over 100,000 miles
- **Aging Fleet in Next Biennium:**
  - 11 Vehicles will be over 10 years old
  - Transport Van: 20 years old
  - 6 Patrol Cars: Over 10 years old
- **Officer Safety and Working Conditions:**
  - Patrol cars serve as officers' "office space" – they must be safe, updated, and in good working order.

**We have a major issue with an aging fleet.**



# POLICE DEPARTMENT FUTURE FLEET

- Police Vehicles replacement plan
  - 2025 -2026: one transport van; three patrol vehicles
  - Additional Canine? Traffic?
- Explore transitions from Gas to Hybrid and Electric for PD Fleet
- Electrical Vehicle Charging Stations for Future Vehicles



# POLICE DEPARTMENT COMMUNITY EXPECTATIONS



- Managing public expectations
- Growth – New residents
- City Projects
- Levy Lid Lift



# THANK YOU!

## Questions?

