

Name: Andrew H Weber

Are you a registered voter?: Yes

Are you a resident of Lake Forest Park?: Yes

Length of residence in Lake Forest Park?: 2010

1. List your educational background.: University of Washington, Michael G Foster School of Business, Master of Business Administration (MBA) 2016

Louisiana State University, Master of Science - Physics 2009

University of Maryland, Bachelor of Science - Physics 2002

2. Please state your occupational background, beginning with your current occupation and employer.: Sr. Manager, Systems Engineering, Thermo Fisher Scientific 2017 - Present. I lead the Engineering organization for the Imaging business unit. My team designs the next generation instruments for a \$70MM+ cell biology instrument portfolio. I also lead the Value Engineering team responsible for cost reduction across the Biosciences Division.

Vice President of Operations, Plexera LLC 2013 - 2016. As Vice President of a small international start-up, I was involved with nearly all aspects of running the company, including the management of a global engineering team, building and maintaining the supply chain, developing strategic partnerships, and participating in the creation of the business plan and capital raise.

Director of Operations, Plexera LLC 2010 - 2013. As Director of Operations, I lead the company through the first commercial product launch.

Beamline Manager, J. Bennett Johnston, Sr., Center for Advanced Microstructures and Devices (CAMD), a synchrotron radiation research center operated by Louisiana State University, 2007-2010. I managed the Small Angle X-ray Scattering Beamline, transforming the line into one of the busiest and most reliable beamlines at the Center.

3. Describe your community activities and volunteer work.: Commodore, Puget Sound Cruising Club, a 501 (C)(3) organization | 2022-2023. Led a club of 350+

members through the 50th anniversary year. Raised money, planned events, facilitated membership meetings.

Board member, Membership chair, Puget Sound Cruising Club, a 501 (C)(3) organization | 2019 - present. Responsibilities include On-boarding new members, recruiting new members, and maintaining club directory.

Judge, Washington State Science and Engineering Fair | 2023 - present. Judge for k-12 science and engineering fair projects.

Baton Rouge Progressive Network, a 501 (C)(3) organization, Board Chair | 2008, Led the organization through the founding of a community radio station (WHYR 96.9 FM)

Beauregard Town Civic Association, Board Member, 2009-2010

Vice President, LSU Graduate Student Council, 2005 – 2006

4. Describe your special qualifications applicable to the City Council.: Leadership and strategic planning experience - I lead cross-functional, global teams to deliver high-impact, life-saving products. I practice thoughtful leadership, arrange win-win collaborations, and lead responsible long-term planning and responsible budgeting. I leverage the knowledge from my Executive MBA coupled with experience as a business leader to make well-informed strategic decisions for the betterment of the organization and the people it serves.

Technical and analytical skills - My broad expertise in science, engineering, and business provide me the tools to evaluate complex data, regulations, and policy proposals with a clear and logical perspective. I would bring an evidence-based, solution-oriented, and thoughtful mindset to Council meetings.

Strong communication, collaboration, and community-building experience - I bring a proven track record of fostering inclusive, transparent, and collaborative environments. My leadership roles in both professional and volunteer settings have emphasized open communication, strategic engagement, collaboration, and community empowerment.

5. Why do you want to serve on the Lake Forest Park City Council?: As a 15-year resident, homeowner, and proud father of a Shorecrest High School student, I have a

deep, personal investment in Lake Forest Park. I care deeply about the health, growth, and sustainability of the community we live in, and I believe this is the right time and the right way for me to serve.

I was drawn to this position because I have both the ability and the desire to contribute meaningfully as a City Councilmember. My professional background spans leadership roles in science, engineering, and business, where I've managed multiple cross-functional teams and achieved results. I bring with me strategic planning skills, budgetary responsibility, and a commitment to collaborative, thoughtful leadership.

I have a long track record of community-building. I've led and served on the boards of civic and nonprofit organizations—from chairing the Baton Rouge Progressive Network during the founding of a community radio station, to organizing events and outreach as Commodore of the Puget Sound Cruising Club. I also volunteer as a judge for the Washington State Science and Engineering Fair, supporting the next generation of problem-solvers.

I see Lake Forest Park as a unique and special place in the Pacific Northwest. I was drawn here 15 years ago by a strong sense of community, natural beauty, and opportunities to live and work in the best city in the Pacific Northwest. I want to help preserve those qualities while responsibly planning for the future—ensuring easy mobility, environmental stewardship, responsible housing solutions, public discourse, and vibrant community life. I believe that local government works best when residents bring their skills and voices to the table and I'm looking forward to serving in that capacity.

6. Specify any activities that might create a conflict of interest if you should be appointed to the City Council.: I have no known conflicts of interest

7. Briefly explain what you believe are the most important issues facing the Lake Forest Park community and the City Council's role in addressing each issue.:

Budget Challenges and Financial Sustainability

We're currently experiencing a growing gap between rising costs and limited revenue growth. I see the City Council's role in addressing the deficit is threefold. First, the Council has a role to solicit community input into the matter as solutions will directly impact the community. Second, the Council can explore grants and additional sources

of revenue to help close the gap. And thirdly, the Council's role in addressing this challenging issue is to review spending and identify areas where the city can operate more efficiently while preserving core services.

Housing

With Washington's recently enacted HB1110, middle housing has become an important issue facing the City. The City Council's role here is to solicit community input while providing policy solutions that align housing strategies with community values. The Council also ensures policy complies with state legislation by the state policy deadlines.

Climate Planning Initiatives

Climate change is an urgent issue and the City of Lake Forest Park has an important role to play. The City Council should ensure the reduction of greenhouse gas emissions to align with the state's net-zero emissions target, and address vulnerabilities to climate change by enacting policies that protect the community and improve preparedness and resilience. The Council also has the role of soliciting public input and to update the city's Comprehensive Plan with strategies to meet climate-related goals.

Professional Reference 1 - Name, Relationship, Phone, Email:: Nick Wolf, Colleague and Project Manager,

Professional Reference 2 – Name, Relationship, Phone, Email:: Vicki Hurless, Colleague and Program Manager,

Letters of Recommendation (optional): You may attach up to two letters of recommendation to this application.: No file was uploaded

I declare under penalty of perjury under the laws of the State of Washington that the information provided herein is true and correct.: Andrew H. Weber