

Chief of Police
Michael L. Harden

17425 Ballinger Way NE
Lake Forest Park, WA 98155-5556
Telephone: 206-364-8216
Fax: 206-361-8156
E-mail: police@cityofflp.gov



Administration

Patrol Operations Division Commander
Cmdr. Diego Zanella
Support Services Division Commander
Cmdr. Ross Adams

NEMCO Emergency Manager
Kevin Lowery

POLICE DEPARTMENT

April 22, 2026

Lake Forest Park Civil Service Commission
17425 Ballinger Way NE
Lake Forest Park, WA 98155

Commission,

The following individuals should be removed from the Lake Forest Park Police Department's March 11, 2026 Entry Level Police Officer Eligibility List and December 22, 2025 Lateral Level Police Officer Eligibility List:

Entry Level:

- Matthew Sham (did not pass background check process)
- Michael LeClair (did not pass background check process)
- Aaron Orbeck (withdrew from consideration)

Lateral Level:

- Victor Ando (did not pass background check process)

Sincerely,

Mike Harden

Mike Harden
Chief of Police
Lake Forest Park Police Department
206-957-2851
mharden@cityofflp.gov

This letter was electronically sent