



DATE: April 25, 2024
TO: Matthew McLean, City Clerk
RE: Salary Commission Compensation Decision for Elected Officials
FROM: Lake Forest Park Salary Commission Chair Troyer
Cc: Vice Chair Carol Fyall and Commissioner Donna Hawkey

The Lake Forest Park Salary Commission, authorized by City Ordinance 1246 of the Lake Forest Park Municipal Code, provides for an independent commission with authority to review and increase or decrease the salary of city elected officials effective upon the salary commission's action and recommendation to the city clerk.

The Commission first met on March 11, 2024, and requested from the Council an extension to May 31, 2024, to complete its review. The extension was approved on March 28, 2024.

On March 21, 2024, the Commission met and used salary and benefit comparisons from nine cities of comparable population and sales tax revenue. To determine the number of hours council members spend attending, or preparing for council meetings and events the Commission conducted a survey of the Council members on April 9, 2024.

The Commission reviewed the Council members survey results on April 24, 2024, accompanied by salary and benefit comparisons with nine additional cities from the Association of Washington Cities. The Commission noted that the last increases for the office of mayor and councilmember were in 2008.

Based on the information reviewed, the Salary Commission recommends the following:

- The duly elected or appointed Mayor shall continue to receive a salary in the amount of \$3,000 per month in addition to other benefits available to the office for their service.
- Commencing on the first payroll cycle following receipt of the recommendation by the City Clerk, each duly elected or appointed Councilmember shall receive an increase of \$100 per month for a sum of \$700 per month as compensation for their service (anticipated June 2024). Commencing on January 1, 2025, each duly elected or appointed Councilmember shall receive an increase of \$100 per month for a sum of \$800 per month as compensation for their service.

A public hearing has been scheduled for May 6, 2024, at 7:00pm to provide an opportunity for public comment regarding the Salary Commission's recommendation.