

TO: Lincoln Parish Police Jury  
FROM: Personnel and Benefits Committee  
SUBJECT: Committee Report

The Personnel and Benefits Committee of the Lincoln Parish Police Jury met in the Police Jury Meeting Room, 100 West Texas Avenue, Ruston, Louisiana, Tuesday, May 13, 2025 at 5:00 p.m. Present were: Chris Garriga, Chair, Karen Ludley, and Logan Hunt

ABSENT: Greg Williams, T.J. Cranford

Chair Chris Garriga called the meeting to order and Dan Lord delivered the Invocation.

Karen Ludley offered a motion, seconded by Logan Hunt, to approve the Agenda. The motion carried with the following votes:

YEAS: Ludley, Hunt, and Garriga

Chair Garriga called for Public Comments on Agenda Items. There were none.

Mr. Courtney Hall, Parish Administrator, presented and reviewed a new Organizational Chart for the Police Jury and related departments. Mr. Hall explained the new chart strategically adjusted roles and responsibilities to better align with current and future goals and strategies and also improve overall operational efficiency. The new organizational chart creates the position of Director of Operations and reinstates the position of Financial Manager. Following questions and discussion, Karen Ludley offered a motion, seconded by Logan Hunt, to recommend approving the restructuring of the organizational chart. The motion carried with the following votes:

YEAS: Ludley, Hunt, and Garriga

Chair Cranford called for Public Comments. There were none.

There being no other business to come before the Committee, Karen Ludley offered a motion, seconded by Logan Hunt, to adjourn the meeting. The motion passed unanimously.

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Courtney Hall  
Parish Administrator

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Chris Garriga  
Committee Chair