

# **WORKFORCE INNOVATION AND OPPORTUNITY ACT (WIOA)**

## **MULTI - JURISDICTIONAL CONSORTIUM AGREEMENT**

This Agreement is entered into this \_\_\_\_\_ day of \_\_\_\_\_ 2025 by and between the Bienville Parish Police Jury, herein represented by its President, Darryl Ryder; the Bossier Parish Police Jury, herein represented by its President, Glenn Benton; the Parish of Caddo, herein represented by its Parish Administrator/CEO, Erica Bryant; the Claiborne Parish Police Jury, herein represented by its President, Scott Davidson; the DeSoto Parish Police Jury, herein represented by its President, Ernel Jones; the Lincoln Parish Police Jury, herein represented by its President, Glenn Scriber; Natchitoches Parish Government, herein represented by its President, John Salter; the Red River Parish Police Jury, herein represented by its President, Tray Murray; the Sabine Parish Police Jury, herein represented by its President, Ricky "K-Wall" Sepulvado; and the Webster Parish Police Jury, herein represented by its President, Jim Bonsall.

**Section 1:** This Agreement is for the purpose of the establishment of a consortium or Multi-Jurisdictional Agreement for carrying out programs and activities as authorized by Public Law 113-128 which is the Workforce Innovation and Opportunity Act as passed by the U. S. Congress and hereinafter referred to as WIOA, and Act 743 of the Louisiana 2008 Legislative Session.

**Section 2:** The units of government which are parties signatory to this Agreement are the Bienville Parish Police Jury, 100 Courthouse Drive, Suite 2100, Arcadia, LA 71001; the Bossier Parish Police Jury, P. O. Box 70, Benton, LA 71006-0070; the Parish of Caddo Parish Commission, P. O. Box 1127, Shreveport, LA 71163-1127; the Claiborne Parish Police Jury, P. O. Box 270, Homer, LA 71040-0270; the DeSoto Parish Police Jury, 101 Franklin Street, Mansfield, LA 71052; the Lincoln Parish Police Jury, 100 W. Texas Ave., Third Floor, Ruston, LA 71270; Parish of Natchitoches, P. O. Box 799, Natchitoches, LA 71458; the Red River Parish Police Jury, P. O. Drawer 709, Coushatta, LA 71019-0709; the Sabine Parish Police Jury, 400 S. Capitol Street, Room 101, Many, LA 71449; and the Webster Parish Police Jury, P. O. Box 389, Minden, LA 71058-0389.

**Section 3:** The geographical area which will be served by this Agreement includes the entirety of Bienville, Bossier, Caddo (excluding the City of Shreveport), Claiborne, DeSoto, Lincoln, Natchitoches, Red River, Sabine, and Webster Parishes. The population estimates according to the 2020 Census were as follows: Bienville Parish – 12,981; Bossier Parish – 128,746; Caddo (excluding the City of Shreveport) – 50,255; Claiborne Parish – 14,170; DeSoto Parish – 26,812; Lincoln Parish – 48,396; Natchitoches Parish – 37,515; Red River Parish – 7,620; Sabine Parish – 22,155; and Webster Parish – 36,967; for a total population of 385,617.

**Section 4:** This Agreement is made pursuant to the provisions of R. S. 33:1324 which authorizes any parish, municipality or political subdivision of the state, or any combinations thereof, to make agreements between or among themselves to engage jointly in the construction, acquisition or improvement of any public project or improvement, the promotion and maintenance of any undertaking or the exercise of any power, provided that at least one of the participants to the Agreement is authorized under a provision of general or special law to perform such activity or exercise such power as may be necessary for completion of the undertaking. Such arrangements may provide for the joint use of funds, facilities, personnel or property or any combination thereof necessary to accomplish the purpose of the Agreement.

**Section 5:** This is to certify that the "Chief Elected Official" shall serve as signatory for the other Police Jury Presidents (or authorized representative) under this Agreement and has the legal authority under state law to enter into a Multi-Jurisdictional Agreement.

**Section 6:**

- a. It is hereby agreed that Tray Murray, President of Red River Parish Police Jury shall serve as the "Chief Elected Official" for the purposes of the WIOA. It is further agreed that the Red River Parish Police Jury shall serve as the local grant recipient and The Coordinating and Development Corporation shall serve as the grant subrecipient/fiscal agent, and direct provider of workforce services.
- b. The Coordinating & Development Corporation is designated as the Direct Provider of Workforce Services, responsible for delivering both basic and individualized career services to job seekers and employers.
- c. LWDA Administrative Staff and the Program Staff are under the direct supervision of the CEO and President of The Coordinating & Development Corporation and are considered employees of The Coordinating & Development Corporation, adhering to its Personnel Manual.
- d. The "Chief Elected Official" in partnership with the WDB, will oversee workforce service delivery to ensure compliance with WIOA and state policies.
- e. The "Chief Elected Official" will be nominated by and voted on by the ten Police Jury Presidents (or authorized representative) in the Seventh Planning District Consortium. The "Chief Elected Official" will take steps to ensure that his duties will not create, or be perceived to create, a conflict of interest between the Consortium of CEOs, LWDB, fiscal agent, direct provider, or administrative entity.

- f. The ten (10) Chief Elected Officials will receive a quarterly report from the Workforce Development Board regarding local workforce development activities in the Consortium.
- g. The term for the "Chief Elected Official" shall coincide with his or her term as President of their respective Police Jury.

**Section 7:** Private Workforce Development Board Members will be nominated by local business membership organizations and business trade associations for a term of five (5) years. At least one private sector member will represent each of the parishes (if feasible) in the Seventh Planning District Consortium.

Public sector members will be appointed based on the requirements of the Workforce Innovation and Opportunity Act for a term of four (4) years. If at all possible, individuals will be selected from regional agencies or who belong to regional organizations.

**Section 8:** The "Chief Elected Official" shall have the authority to perform the following decisions on behalf of the other Police Jury Presidents (or authorized representative):

- a. Appointing the members of the local Workforce Development Board (WDB) from the individuals so nominated or recommended; will ensure that LWDB representation is fair and equitable across the Local Workforce Development Area and is in accordance with OWD policy regarding WDB Membership Guidelines, OWD Confirmation Process, and Board Composition and Certification effective March 15, 2023. Local WDB appointments do not require the signature of all ten Police Jury Presidents but rather on the signature of the "Chief Elected Official".
- b. In partnership with the WDB, develop and submit the local plan for the local workforce development area.
- c. May designate an entity to serve as the local grant subrecipient, as fiscal agent, and/ or direct provider of workforce services, provided that the entity meets all criteria in relevant federal and state laws.
- d. Enter into an agreement or agreements with the WDB on the selection of American Job Center operators.
- e. Approve a budget for the Local WDB annually.
- f. In partnership with the WDB, conduct oversight with respect to the local youth and adult activities, and the local delivery system (American Job Center).
- g. Negotiate and reach agreement with the WDB and the Governor on local performance measures.

- h. Cooperate with the WDB on establishment of a Youth Standing Committee to operate as a subgroup within the WDB.
- i. Exercise, within the limits set forth in the Workforce Innovation and Opportunity Act, such other powers as may be agreed upon by the units of government in the consortium area.
- j. Enter into an agreement with the Board to: 1) Select the grant recipient and the administrative entity for the local workforce development area; and 2) determine procedures for the development of the local workforce development plan.
- k. Consent from the Governor for the Local WDB to be a direct service provider/American Job Center operator in the Seventh Planning District Consortium.

**Section 9:** To the extent feasible, the resources allocated to the local area will be shared among the parties to this agreement by the same percentage as they are given to the fiscal agent from the Louisiana Workforce Commission.

**Section 10:** It is hereby agreed that the Red River Parish Police Jury as the grant recipient will receive the funds for the consortium area and be held liable for any misuse of the grant funds.

**Section 11:** In the event of any disagreements among the units of government in the consortium area with respect to designation of the "Chief Elected Official", appointments to the WDB, development and submittal of the local plan and modifications thereto, or any other disagreements within the scope of authority of the chief elected officials, as set forth in the WIOA, a majority vote of the Presidents (or authorized representative) of the units of government in the consortium area shall be the final and determining factor in resolving said agreement.

**Section 12:** This agreement shall remain in effect until such time as the need arises to elect a new "Chief Elected Official". The process for modifying the agreement shall be a majority vote of the Police Jury Presidents (or authorized representative) who are signatory to this agreement.

As undersigned Chief Administrative Officer, I affix my signature in this Agreement on behalf of the units of government represented in this consortium.

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Glenn Scriber  
President, Lincoln Parish Police Jury

Date