

March 9, 2021

TO: Lincoln Parish Police Jury
FROM: The Personnel/Benefits Committee
SUBJECT: Committee Report

The Personnel/Benefits Committee of the Lincoln Parish Police Jury met at the Lincoln Parish Library Events Center on Tuesday, March 9, 2021, at 6:30 p.m. Present were: Joe Henderson, Chair, T.J. Cranford, Logan Hunt, Milton Melton, and Sharyon Mayfield.

Joe Henderson called the meeting to order and delivered the invocation.

Milton Melton offered a motion, seconded by Sharyon Mayfield, to approve the agenda as presented. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

First item on the agenda was an announcement on vacancy for the Sparta Groundwater Conservation District. Richard Durrett submitted a letter of resignation and recommended appointing Annette Straughter to fill the remainder of 3-year term. Sharyon Mayfield offered a motion, seconded by Logan Hunt, to accept Richard Durrett's resignation and appoint Annette Straughter as the Police Jury representative for the Sparta Groundwater Conservation District. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Next item on the agenda was an announcement of two vacancies for the Library Board of Control. Mr. Postel stated that the vacancies will open on April 12, 2021. Dr. Deborah Hollimon will not seek reappointment and Ms. Sandra Dupree was recommended for reappointment by the Library Board of Control. Milton Melton offered a motion, seconded by Sharyon Mayfield to accept the announcement of the vacancy of Dr. Hollimon and the reappointment of Ms. Dupree. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, Melton, and Mayfield

Final item on the agenda under new business was to discuss and take action if necessary, updating the appointment policy and procedures. Mr. Postel stated the policy and procedures have a few revisions.

1. Reducing the notice of vacancy from 90 days to 30 days
2. The Personnel/Benefits committee can make recommendations and the Police Jury can accept or reject them.
3. If the recommendation is rejected, other nominations can be made by the Police Jury.
4. If a recommendation is up for reappointment, no notice would be needed and can go directly to the Police Jury for a final vote.

After further discussion, Logan Hunt offered a motion, seconded by T.J. Cranford, to recommend to the jury to accept the updated policy and procedures. The motion carried with the following votes:

YEAS: Cranford, Hunt, Henderson, and Melton

NAYS: Mayfield

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With no other business to come before the committee, the meeting was adjourned.

Doug Postel
Parish Administrator

Joe Henderson
Chair