#### CONTRACT FOR DEOMGRAPHIC SERVICES

The parties hereto are Strategic Demographics, LLC, ("Contractor") and the Lincoln Parish Police Jury ("Client").

The term "jurisdiction" as used herein shall mean the electoral jurisdiction of the Client. The term "member" shall mean the elected member of the governing authority of the Client.

#### **PURPOSE**

The purposes of this contract are for Contractor to provide reapportionment and redistricting services to the Client for the development of the reapportionment/redistricting plan for the Client following the 2020 Federal Decennial Census.

## SCOPE OF WORK

Contractor shall provide the following:

- 1. Obtain and input the appropriate census geography and PL 94-171 population data into the GIS redistricting system
- 2. Verify the correctness of the census geography and assignments of population data
- 3. Construct a plan using the present districts and present these findings to the governing authority of the Client, to be referenced as the Benchmark Report
- 4. Obtain and download a copy of the registered voter totals, by precinct
- 5. Select and input selected election returns as determined necessary by Contractor
- 6. Collect and input the incumbent member precincts of residence (location where each jurisdiction member is registered to vote)
- 7. Interview each incumbent member of the governing authority of the Client to obtain their input
- 8. Produce maps and reports, including statistical analysis of each plan, as provided for herein
- 9. Participate in public hearings called by the governing authority of the Client, as requested.
- 10. Make general redistricting presentation to the governing authority of the Client
- 11. Propose procedures and guidelines to be followed in the redistricting process
- 12. Evaluate specified outside plans and make reports to the governing authority of the Client as directed
- 13. Final plan selection
- 14. Draft resolution or ordinance of final plan for adoption by the governing authority of the Client

## **TERM**

The term of this contract shall commence upon the release of the 2020 Federal Decennial Census data applicable to the jurisdiction and shall terminate after the consideration for adoption of an introduced reapportionment/redistricting plan by the Client, except as otherwise provided herein.

### **COMPENSATION**

The Base Fee for to be paid by the Client to the Contractor shall be \$16,000.00, payable in two installments, as follows:

50% is payable within 30 days of written notice to the Client by Contractor that Contractor has produced and provided the Benchmark Report.

50% is payable within 30 days of the presentation of a final reapportionment or redistricting plan ordinance or resolution to the Client. For this purpose, if there are multiple proposed plans introduced, the introduction of the first shall commence the 30 days to payment.

In the event that the Benchmark Report indicates that the existing election districts are within the generally acceptable deviation parameters and Client directs Contractor not to produce and submit a new districting plan for the jurisdiction, the total compensation shall be \$4,000.00, payable within 30 days of vote in which Client decided to direct contractor not to produce and submit a new districting plan.

Nothing herein is understood to condition payment on the adoption of a plan by the Client.

The Base Fee shall include the items set forth in the Scope of Work, however, with regard to maps, electronic versions of any size MAP requested, two (2) 13x19 sized printed maps of each district and an E-sized printed map of the parish-wide plan shall be provided to each member at no additional cost; however, additional printed maps shall be subject to the following fee schedule:

a. Small maps, letter or legal sized
b. 13x19 maps
c. E-sized maps
\$7.00
\$75.00

Any charges in excess of the Base Fee shall be payable within 30 days of submission of an invoice by Contractor to Client.

### IDENTICAL PLAN DISCOUNT

In the event the Police Jury and the School Board both engage the Contractor and adopt identical plans, the Client shall be entitled to a discount of \$3000.

### PRECLEARANCE UNDER THE VOTING RIGHTS ACT

Following the United States Supreme Court decision in *Shelby County vs. Holder*, there is not currently an obligation to obtain preclearance of the redistricting plan under the Voting Rights Act. As such, preparation, submission and follow-up to preclearance is not included in the Scope of Work provided for herein. In the event that there is a subsequent change in state or federal law or jurisprudence that creates an obligation to obtain preclearance under the Voting Rights Act, Contractor will prepare and submit the adopted redistricting plan for preclearance and will provide such follow-up communications with the Client and the authority performing the preclearance evaluation. This additional work shall entitle the Contract to additional compensation in the amount of \$4,000.00, payable within 30 days of receipt of the preclearance determination from the appropriate authority.

# LEGAL SERVICES DISCLAIMER

The parties hereby agree that this Contract is NOT A CONTRACT for legal services. In the event that the redistricting plan adopted is the subject of a litigation effort, Contractor will cooperate with the Client's legal counsel. However, any effort to engage Contractor as an expert in such litigation will be subject to a separate contract between the parties.

Strategic Demographics, LLC, acting herein through its Managing Member, William Blair PO Box 44385

Baton Rouge, Louisiana 70804

Dated: January 15, 2021

Lincoln Parish Police Jury Acting herein through its duly authorized officer, Mr. Doug Postel 100 West Texas Avenue Ruston, LA 71270

Dated: