



Hope. Recovery. Wellness.

May 1, 2024

Subject: Retirement plans of Don Savoie, President & CEO

Dear Meridian Partners and Community Stakeholders:

From Don Savoie, President/CEO:

It is with gratitude and a sense of accomplishment that I share my intent to retire as President and Chief Executive Officer of Meridian at the end of 2024. Life is a path and a journey, and with the support of my family I have decided that it is the right time for me to take this next step in my journey.

Words do not express my sincerest appreciation and thanks to the staff, Board of Directors, and our partners for the support you have offered me in my career. I am truly grateful for the opportunity given, and so proud of all we have accomplished together. While my path is changing, the path for Meridian remains constant, steadfast, and crucial to the health and wellbeing of all of us. The talented staff and Board of Directors remain vigilant and committed to the caring and life affirming work that Meridian has been known for well over 50 years.

I've shared my intention with Meridian's Board of Directors, and I must say, collectively, they have been very supportive of my decision. They have supported me throughout my tenure as President/CEO and now gracefully support my decision to enter retirement. The Board requested that I remain fully engaged in the daily operations and aid in developing a succession and transition plan with Meridian's continued success as our collective goal.

It has been, and will always be, an honor and a privilege to serve the Meridian team. I look forward to seeing the great things Meridian has in its future as the organization continues forward in its mission.

From Jeff Feller, Chairperson of the Meridian Board of Directors:

On behalf of myself and the Board, we want to personally express our sincerest appreciation for Don's dedication and service to the mission of Meridian, as well as his dedication to the communities we serve throughout North Central Florida.

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During the organization's most tumultuous times in history, I've personally witnessed Don's inspiring leadership skills in action. He has successfully navigated the Meridian team through a global pandemic with grace and a clear sense of commitment to the health, safety, and wellness of our communities. The growth of this organization under Don's leadership has been nothing short of amazing, from organization-wide programmatic expansion to employing some of the newest innovations in behavioral healthcare, all to improve the lives of those in need. Don will remain in his current role as President & CEO through the end of 2024 and serve as an advisor to the Board of Directors throughout the CEO selection and succession process.

Please join us in congratulating Don on a lifetime of service and a retirement that will culminate his wonderful career.

Sincerely,



Jeff Feller  
*Chairman, Board of Directors*



Don Savoie  
*President & CEO*