

**AGREEMENT BETWEEN LEVY COUNTY
AND DRMP, INC.
FOR
ENGINEERING SERVICES FOR FLEXIBLE PAVEMENT RECONSTRUCTION OF
CR330 FROM CR347 TO CR336**

This Agreement is made and entered into by and between LEVY COUNTY, a political subdivision of the State of Florida, P.O. Box 310, Bronson, FL 32621 (hereinafter referred to as "County"), and DRMP, Inc., (hereinafter referred to as "DRMP") on this _____ day of November, 2020.

WITNESSETH:

WHEREAS, County issued a Request for Proposal for engineering services for flexible pavement reconstruction of CR330 from CR347 to CR336 ("RFP_2020_003"), in accordance with the provisions of Section 287.055, Florida Statutes, and applicable County procurement policies and procedures; and

WHEREAS, DRMP submitted a proposal in response to RFP_2020_003, and was subsequently selected by County as the company to provide the services requested by RFP_2020_003; and

WHEREAS, County desires to acquire engineering and related services from DRMP, and DRMP desires to provide such services in accordance with RFP_2020_003, DRMP's proposal, applicable provisions of the agreement between County and the Florida Department of Transportation dated March 26, 2019 (herein "FDOT Agreement") for funding for the flexible pavement reconstruction of CR330 from CR347 to CR336 (herein "the Project"), and subsequent negotiations between the parties;

NOW, THEREFORE, in consideration of the mutual terms and conditions, promises, covenants and payment hereinafter set forth, County and DRMP agrees as follows:

**ARTICLE 1
INCORPORATION OF DOCUMENTS**

1.1 The RFP, consisting of pages 1 through 38 and including RFP_2020_003, the Addenda to RFP_2020_003 dated April 28, 2020, May 4, 2020, May 12, 2020, and May 20, 2020 issued by the County, the Proposal submitted by DRMP dated May 28, 2020, all filed with the Procurement Department of Levy County, the Scope of Services attached hereto, and the FDOT Agreement are hereby specifically made part of this Agreement as if same had been set forth at length herein.

Except as otherwise provided herein, in the event of any conflict between the documents constituting this Agreement, the documents shall be given precedence in the following order:

- 1) The FDOT Agreement;
- 2) This Agreement;
- 3) The Scope of Services attached hereto;
- 4) RFP_2020_003 and the Addenda issued thereto;
- 5) The Proposal submitted by DRMP dated May 28, 2020.

ARTICLE 2
DRMP'S DUTIES

2.1 DRMP agrees to perform all the services and provide all the materials requested by RFP_2020_003, and described in the document attached hereto on DRMP letterhead dated October 12, 2020, Subject: Proposal for Professional Services, RFP_2020_003, including Exhibit A thereto (hereinafter referred to as "Scope of Services"), which Scope of Services is incorporated herein by this reference. DRMP shall perform all the services and provide all materials in strict accordance with the provisions contained herein. DRMP shall perform all services under the Scope of Services attached hereto in a professional, workmanlike manner, with such professional care, technical skill, ability and diligence as required of similar engineers having the level of skill, expertise and specialized knowledge, as represented to County, both orally and in writing, to be possessed by DRMP.

2.2 DRMP agrees to provide its services and materials in the times allowed for performance contained in the Scope of Services attached hereto.

2.3 Compliance with Laws

DRMP shall comply with all federal, state and local statutes, laws, ordinances, resolutions, rules and regulations in the performance of its obligations under this Agreement.

2.4 Compliance with Chapter 119, Florida Statutes.

(a) In addition to compliance with any other laws as required by this Agreement, DRMP shall comply with the public records laws of the State of Florida contained in Chapter 119, Florida Statutes, as the same may be amended. Failure to comply with the provision of this subsection shall constitute a substantial failure to perform on the part of DRMP in accordance with the terms of this Agreement. Specifically, but not by way of limitation, DRMP shall:

- (i) Keep and maintain public records by County to perform the service;
- (ii) Upon request by County's custodian of public records, provide County with a copy of the requested records or allow the records to be inspected or copied within a reasonable time at a cost that does not exceed the cost provided in Chapter 119, Florida Statutes, or as otherwise provided by law;

(iii) Ensure that public records that are exempt or confidential and exempt from public records disclosure requirements are not disclosed except as authorized by law for the duration of the term of this Agreement and following completion of the services to be provided by DRMP under this Agreement if DRMP does not transfer the records to County; and

(iv) Upon completion of the services to be provided under this Agreement, transfer, at no cost, to County all public records in possession of DRMP or keep and maintain public records required by County to perform the services. If DRMP transfers all public records to County upon completion of this Agreement, DRMP shall destroy any duplicate public records that are exempt or confidential and exempt from public records disclosure requirements. If DRMP keeps and maintains public records upon completion of this Agreement, DRMP shall meet all applicable requirements for retaining public records. All records stored electronically must be provided to County, upon request from County's custodian of public records, in a format that is compatible with the information technology systems of County.

(b) The definitions contained in Chapter 119, Florida Statutes, apply to terms used in this section, unless alternate or more specific definitions for any such terms are provided in this Agreement.

(c) For purposes of this Agreement, the term "custodian of public records" shall mean the County Coordinator of County or his/her designee.

(d) IF DRMP HAS QUESTIONS REGARDING THE APPLICATION OF CHAPTER 119, FLORIDA STATUTES, TO DRMP'S DUTY TO PROVIDE PUBLIC RECORDS RELATING TO THIS AGREEMENT, CONTACT THE CUSTODIAN OF PUBLIC RECORDS AT:

TELEPHONE: (352) 486-5218

EMAIL: LEVYBOCC@LEVYCOUNTY.ORG

MAILING ADDRESS: P.O. BOX 310, BRONSON, FL 32621

ARTICLE 3
ADDITIONAL SERVICES

3.1 In the event that County desires DRMP to perform any additional services not specifically contained in the Scope of Services attached hereto, the parties shall enter into an addendum to this Agreement to provide for the provision of such additional services by DRMP and payment therefor by County.

ARTICLE 4
TERM/TERMINATION

4.1 The term of this Agreement shall begin on the date and year first above written and shall continue until DRMP completes all services and provides all products contained in the Scope of Services attached hereto and required under this Agreement, and County accepts such services and products as satisfactory, unless otherwise terminated in accordance herewith.

4.2 This Agreement may be terminated by County, with or without cause, by written notice to DRMP of the intent to terminate. Such termination shall be effective thirty (30) days after receipt by DRMP of such written notice of intent to terminate. However, no termination for cause will be effective unless DRMP is first given ten (10) calendar days after receipt of notice of intent to terminate in which to cure the cause for termination.

4.3 In the event of termination, DRMP shall be entitled to compensation for services rendered and costs incurred through the effective date of termination. All finished or unfinished documents, data, studies, surveys, analyses, sketches, tracings, specifications, plans, designs, design calculations, details, computations, drawings, maps, models, photographs, reports, and other documents prepared by DRMP shall become the property of County and shall be delivered by DRMP to County immediately upon the effective date of termination.

ARTICLE 5
METHOD OF BILLING AND PAYMENT

5.1 County shall pay to DRMP the sums indicated for each Task or sub-Task in the Scope of Services attached hereto for those Tasks or sub-tasks actually performed by DRMP. The total payment to DRMP shall not exceed **Four Hundred Sixty Thousand** and 00/100 Dollars **(\$460,000.00)** for DRMP's services under this Agreement, performed in accordance with the Scope of Services attached hereto and this Agreement.

5.2 Payment for services rendered by DRMP shall be made on a monthly basis in proportion to the percentage completed of those services listed in the **Compensation Summary and Terms** Section of the Scope of Services attached hereto. Percentage of services completed shall be subject to review and approval by the County Road Department Administrative Coordinator or his/her designee.

5.3 DRMP shall submit all billings for payment of services rendered on a monthly basis to the County Purchasing Department for processing. Billings shall be detailed as to nature of services performed and shall refer to the particular line item or for the services listed in the Scope of Services attached hereto, or services contained in RFP_2020_003, to which the services apply. Billings shall also refer to DRMP's subconsultant invoices or to the rates listed in Exhibit A to the Scope of Services, if applicable. Billings shall include a summary of any amounts previously billed and any credits for amounts previously paid.

5.4 DRMP acknowledges that each billing must be reviewed and approved by the County Road Department Administrative Coordinator or his/her designee. Should the County Road Department Administrative Coordinator, or his/her designee, determine that the billing is not commensurate with services performed, work accomplished or hours expended, DRMP shall adjust billing accordingly. However, DRMP shall be entitled to payment of any portion of a billing not in dispute.

5.5 County shall pay DRMP's monthly billings in accordance with Sections 218.70 through 218.80, Florida Statutes, the Florida Prompt Payment Act.

5.6 In the event budgeted funds which are sufficient for the County to pay the amounts provided for under this Agreement are not available for any upcoming fiscal period, the County shall notify the DRMP of such occurrence and this Agreement shall terminate on the last day of the then current fiscal period without penalty or expense to the County.

ARTICLE 6 COUNTY'S RESPONSIBILITIES

6.1 County shall perform the responsibilities contained in this Article 6 in a timely manner so as not to delay the services of DRMP.

6.2 County shall furnish to DRMP, upon request of DRMP and at County expense, all existing studies, reports and other available data pertinent to the services to be performed under this Agreement which are within the County's possession. However, DRMP shall be required to evaluate all materials furnished hereunder using reasonable professional judgement before relying on such materials.

6.3 County shall provide reasonable access and entry to all public property required by DRMP to perform the services described in this Agreement. All such access and entry shall be provided at County expense. County shall also use reasonable efforts to obtain permission for reasonable access and entry to any private property required by DRMP to perform the services described in this Agreement.

ARTICLE 7 STANDARDS AND CORRECTIONS

7.1 DRMP shall perform or furnish to County all engineering and related services for the Project to a level of technical skill, ability, and diligence as is required of design professional having the level of skill, expertise and specialized knowledge, as represented to the County, both orally and in writing, to be possessed by DRMP, all in accordance with the standards contained elsewhere in this Agreement and in accordance with the generally accepted standards of professional engineering practice and with the laws, statutes, ordinances, codes, rules and regulations governing DRMP's profession and the services and deliverables it is required to provide pursuant to this Agreement. The same standards of care shall be required of any subconsultant or subcontractor engaged by DRMP.

7.2 DRMP shall, without additional compensation, correct and revise any errors, omissions, or other deficiencies in its work product, services, or materials arising from the negligent act, error or omission of DRMP or any subconsultant or subcontractor engaged by DRMP under this Agreement. The foregoing shall be construed as an independent duty to correct rather than a waiver of County's rights under any applicable statute of limitations. County review of, approval of, acceptance of, or payment for any of DRMP's work product, services, or materials shall not be construed to operate as a waiver of any of County's rights under this Agreement, or cause of action County may have arising out of the performance of this Agreement.

ARTICLE 8
COUNTY PROPERTY

8.1 All documents, data, studies, surveys, analyses, sketches, tracings, specifications, plans, designs, design calculations, details, computations, drawings, maps, models, photographs, reports, and other documents plans resulting from DRMP's services under this Agreement shall become the property of and shall be delivered to County without restriction or limitation as to use. However, any use subsequent to or other than for the specific project for which such items were created, shall be at the sole risk of County.

ARTICLE 9
NOTICES

9.1 Any notice required or permitted to be sent hereunder shall be sent by United States first class mail, postage prepaid, or hand-delivered to the parties at the addresses listed below:

If to County:

County Coordinator
P.O. Box 310
Bronson, FL 32621

With a copy to:

Road Department
Administrative Coordinator
P.O. Box 336
Bronson, FL 32621

If to DRMP:

Project Manager
DRMP
706 SW 4th Avenue
Gainesville, FL 32601

ARTICLE 10
NO CONTINGENT FEES

10.1 DRMP certifies that it has not employed or retained any company or person, other than a bona fide employee working solely for DRMP to solicit or secure this Agreement and that it has not paid or agreed to pay any person, company, corporation, individual or firm, other than a bona fide employee working solely for DRMP any fee, commission, percentage, gift or other consideration contingent upon or resulting from the award or making of this Agreement. For the breach or violation of this provision, County shall the right to terminate the Agreement without liability at its discretion, to deduct from the contract price, or otherwise recover, the full amount of such fee, commission, percentage, gift or consideration.

ARTICLE 11
NO ASSIGNMENT

11.1 This Agreement, or any interest herein, shall not be assigned, transferred or otherwise encumbered, under any circumstances by DRMP without prior written consent of County. Further, no portion of this Agreement may be performed by subcontractors or subconsultants without written notice to and approval of such action by County.

ARTICLE 12
CONTACT PERSONS

12.1 Upon written request of DRMP, the County Coordinator shall designate one or more County employees to whom all communications pertaining to the day-to-day conduct of the performance of this Agreement shall be addressed.

ARTICLE 13
COMPLIANCE WITH FDOT AGREEMENT

13.1 DRMP shall comply with any and all provisions contained in the FDOT Agreement, including but not limited to any specific provisions that require compliance by a County consultant, contractor, or subcontractor, or that require the County to impose on a County consultant, contractor, or subcontractor. DRMP shall comply with, and require any contractor, subcontractor, or subconsultant to comply with all federal, state and local laws and regulations applicable to the Project.

13.2 DRMP shall cooperate with County and provide assistance to County in any efforts County is required to make or direction County is required to follow in order for County to comply with the FDOT Agreement.

13.3 DRMP shall include any provisions or obligations from the FDOT Agreement into agreements with contractors, subcontractors, or subconsultants for the Project that are

required by such FDOT Agreement to be included or imposed on such contractors, subcontractors, or subconsultants, including but not limited to inclusion of all such provisions into the bid documents prepared for the Project as part of the Scope of Services attached hereto.

13.4. DRMP shall utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by DRMP during the term of this Agreement. DRMP shall expressly require the contractors and any subconsultants for the Project to likewise utilize the U.S. Department of Homeland Security's E-Verify system to verify the employment eligibility of all new employees hired by the contractors or subconsultants during the terms of the applicable construction contracts for the Project.

13.5. DRMP shall comply with the provisions of section 20.055(5), Florida Statutes.

13.6. DRMP shall permit the Florida Department of Transportation's authorized representatives to inspect all work, materials, payrolls, and records, and to audit the books, records, and accounts pertaining to the financing and development of the Project.

13.7 DRMP will not discriminate against any employee employed in the performance of this Agreement, or against any applicant for employment because of age, ethnicity, race, religious belief, disability, national origin, or sex. DRMP shall provide a harassment-free workplace, with any allegation of harassment given priority attention and action by management. DRMP shall insert similar provisions in all contracts and subcontracts for services under this Agreement.

13.8 Notwithstanding any indemnification provisions contained in RFP_2020_03, the following indemnification provisions will replace the indemnification provisions contained in RFP_2020_03 and shall apply to DRMP's services pursuant to this Agreement and DRMP agrees to include the following indemnification provisions in all contracts with contractors/subcontractors, or consultants/subconsultants who perform work in connection with this Agreement:

To the fullest extent permitted by law, DRMP shall indemnify and hold harmless the County and the State of Florida, Department of Transportation, including both of their officers and employees, from liabilities, damages, losses and costs, including, but not limited to, reasonable attorney's fees, to the extent caused by the negligence, recklessness or intentional wrongful misconduct of DRMP and persons employed or utilized by DRMP in the performance of this Agreement.

This indemnification shall survive the termination of this Agreement. Nothing contained in this paragraph is intended to nor shall it constitute a waiver of the State of Florida or the County's sovereign immunity.

13.9 In addition to any Workers' Compensation insurance requirements contained in RFP_2020_03, DRMP shall provide Workers' Compensation Insurance for its employees in accordance with the provisions of RFP_2020_003 and all requirements of Florida's Workers' Compensation laws. If using leased employees or employees obtained through professional employer organizations ("PEOs"), then DRMP shall ensure that such employees are covered by Workers' Compensation insurances through the PEOs or other leasing entities. In the event DRMP uses any equipment rental agreements that include operators or other personnel who are employees or independent contractors, sole proprietorships or partners, DRMP shall ensure that all such operators or other personnel are covered by insurance required under Florida's Workers' Compensation laws.

13.10 In addition to any insurance requirements contained in RFP_2020_003, DRMP shall carry Commercial General Liability insurance providing continuous coverage for all work or operations performed under this Agreement meeting all coverages and requirements set forth in this section. Such insurance shall be no more restrictive than that provided by the latest occurrence form edition of the standard Commercial General Liability Coverage Form (ISO Form CG 00 01) as filed for use in the State of Florida. DRMP shall cause Levy County, a political subdivision of the State of Florida, its officers, elected officials, agents, employees and volunteers, and the Florida Department of Transportation to be made an Additional Insured to such insurance. Such coverage shall be on an "occurrence" basis and shall include Products/Completed Operations coverage. The coverage afforded to the Florida Department of Transportation as an Additional Insured shall be primary as to any other available insurance and shall not be more restrictive than the coverage afforded to the Named Insured. The limits of coverage shall not be less than \$1,000,000 for each occurrence and not less than \$5,000,000 annual general aggregate, inclusive of amounts provided by an umbrella or excess policy. The limits of coverage described herein shall apply fully to the work or operations performed under this Agreement, and may not be shared with or diminished by claims unrelated to this Agreement. The policy/ies and coverage described herein may be subject to a deductible, and such deductibles shall be paid by the Named Insured. No policy/ies or coverage described herein may contain or be subject to a Retention or a Self-Insured Retention. Prior to the execution of this Agreement, and at all renewal periods which occur prior to final acceptance of the Project, the County and the Florida Department of Transportation shall be provided with an ACORD Certificate of Liability Insurance reflecting the coverage described herein as well as the appropriate endorsement naming the County (as described above) and the Florida Department of Transportation as additional insureds. The County and the Florida Department of Transportation shall be notified in writing within ten days of any cancellation, notice of cancellation, lapse, renewal, or proposed change to any policy or coverage described herein. The County's or the Florida Department of Transportation's approval or failure to disapprove any policy/ies coverage, or ACORD Certificates shall not relieve or excuse any obligation to

procure and maintain the insurance required herein, nor serve as a waiver of any rights or defenses the County or the Florida Department of Transportation may have.

ARTICLE 14
SEVERABILITY

14.1 In the event any provision of this Agreement shall be held invalid and unenforceable, the remaining provisions shall be valid and binding upon the parties. One or more waivers by either party of any breach of any provision, term, condition or covenant shall not be construed by the other party as a waiver of any subsequent breach.

ARTICLE 15
GOVERNING LAW/VENUE

15.1 This Agreement shall be governed and construed in accordance with Florida law. In the event litigation arises involving parties in connection with this Agreement, venue for such litigation shall be in Levy County, Florida.

ARTICLE 16
INDEPENDENT CONTRACTOR STATUS

16.1 DRMP is an independent contractor and is not an employee, servant, agent, partner or joint venture of the County.

IN WITNESS WHEREOF, the parties hereto have caused the execution of these premises as of the dates set forth below each party's signature.

DRMP, INC.

Donald C. Bieger, P.E., V.P.

Date: _____

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SIGNATURE PAGE FOR COUNTY FOLLOWING

BOARD OF COUNTY COMMISSIONERS
LEVY COUNTY, FLORIDA

Matthew Brooks, Chair

Date: _____

ATTEST: Danny Shipp, Clerk of the
Circuit Court and Ex-Officio Clerk of
the Board of County Commissioners

Danny Shipp, Clerk

APPROVED AS TO FORM AND
LEGAL SUFFICIENCY:

Anne Bast Brown

Anne Bast Brown, County Attorney

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LR2015-044

PRINCIPALS

Wayne D. Chalifoux
Donaldson K. Barton, Jr.
Glenn J. Lusink
Jon S. Meadows
Mark D. Prochak
Mark E. Puckett
Lawrence L. Smith, Jr.

October 12, 2020



Alice E. LaLonde
Administrative Coordinator
Levy County Road Department
620 North Hathaway Ave
PO Box 336
Bronson, FL 32621

**Subject: Proposal for Professional Services
RFP_2020_003 Proposal Fees
Engineering Services for Flexible Pavement Reconstruction of CR330**

SCOPE CLARIFICATION ITEMS

1. Project commencement and end.
The project will begin west of the intersection between NW 70 St and NW 60 St to the intersection with CR 347 and from the intersection from CR 347 to the intersection to CR 336.
2. Schedule definition.
The construction shall be completed by December 31, 2021, according to the FDOT grant.
3. Car crash data gathering.
Levy County will authorize DRMP to get the car crash data.
4. Pavement design analysis included in the proposal is acceptable to Levy County, final design will depend on geotechnical report. The initial approach will be:
 - Milling and resurfacing
 - Milling depth
 - Type SP Structural Course
 - Friction Course (FC-5)
 - Widening Pavement
 - Optional Base Group 15 (Type B-12.5 Only)
 - Type SP Structural Course
 - Friction Course (FC-5)
5. Preference for cross-drain pipe (replacement or extension)
The preference for Levy County to meet the clear zone criteria is to extend the cross-drain pipes with mitered end sections.
6. Sight distance analysis.
Levy County does not need sight distance analysis for the project.
7. Design criteria and scope definition and intersections with CR 341 and CR 345.
The design development will require coordination with FDOT to match the CR 345 intersection joints.
8. The project requires utility coordination.
All the utilities coordination will be managed by DRMP.

OFFICES

Boca Raton, Florida
Charlotte, North Carolina
Chipley, Florida
Fort Myers, Florida
Gainesville, Florida
Jacksonville, Florida
Lakeland, Florida
Melbourne, Florida
Orlando, Florida
Panama City, Florida
Pensacola, Florida
Raleigh, North Carolina
Tallahassee, Florida
Tampa, Florida



9. The speed limit for the corridor.
The speed limit will remain as 55 MPH.
10. Special devices for safety at intersections like stop flashing beacon signs.
Levy County is not interested in any safety device signage like stop flashing beacon.
11. Level of services required during the bid process.
DRMP will be managing the bid process for the County. The County will be sharing the standard documents used by the County.
12. Define service to be provided during construction.
DRMP will provide the services during construction for RFI reviews, submittals evaluations, progress meetings, design supervision, closeout, etc.
13. Progress reports being provided and the frequency.
DRMP will be responsible to send the status report using the FDOT form 525-010-54 for the project monitoring status report with each invoice.
14. Aprons and driveway requirements at graded roads.
The aprons will be developed at driveways and intersections using the standard detail 2' x 20'.
15. Specification package to be provided.
DRMP will develop the general conditions, instruction to bidders and specification package in coordination with Levy County Road Department.
16. SWPPP and erosion control plan development.
DRMP will develop the erosion control drawings.
17. Maintenance of traffic development.
DRMP will develop the Maintenance of Traffic drawings.
18. Arborist services
Levy County will not require any arborist service.
19. Meetings or grant coordination with FDOT.
DRMP will be coordinating the progress meeting with FDOT District 2 for the drawings revision and approvals.
20. Public meetings to attend
The project will not require public meetings to be conducted by DRMP.
21. DRMP will not be responsible for the CEI services.

COMPENSATION SUMMARY AND TERMS

The following summarizes the fees and billing terms as proposed by DRMP for the Scope of Services as presented herein:

Task	Terms	Fee
I Land Surveying	LS	\$ 88,000.00
II Geotechnical Surveying	LS	\$ 55,000.00
III Construction Documents	LS	\$ 317,000.00
Total for Not to Exceed Services		\$ 460,000.00

The above fees for the Scope of Services will be performed per the terms of the CR 330 Widening and Resurfacing agreement between the Levy County and DRMP. The client will be invoiced hourly, consistent with Exhibit A.



Exhibit "A"
Effective April 17, 2019

Headquarters
 941 Lake Baldwin Lane
 Orlando, Florida 32814
 Phone: 407 896 0594
 Fax: 407 896 4836

Administrative/Office Support

Administrative Support I	\$55.00
Administrative Support II	\$65.00
Administrative Support III	\$75.00
Administrative Support IV	\$85.00
Senior Administrative Support	\$115.00
Senior Administrative Supervisor	\$120.00
Administrative Department Manager	\$160.00
Reproduction Support	\$60.00
Information Systems I	\$95.00
Information Systems II	\$105.00

Graphic Design

Graphic Designer I	\$55.00
Graphic Designer II	\$75.00
Graphic Designer III	\$120.00

Technical Writing

Technical Writer I	\$50.00
Technical Writer II	\$65.00
Technical Writer III	\$85.00

Engineering

Engineering Technician I	\$55.00
Engineering Technician II	\$65.00
Engineering Technician III	\$70.00
Engineering Technician IV	\$80.00
Engineering Technician V	\$90.00
Engineer I	\$90.00
Engineer II	\$95.00
Engineer III	\$100.00
Engineer IV	\$105.00
Engineer V (P.E.)	\$115.00
Engineer VI (P.E.)	\$130.00
Engineer VII (P.E.)	\$150.00
Engineer VIII (P.E.)	\$170.00
Chief Engineer I (P.E.)	\$190.00
Chief Engineer II (P.E.)	\$250.00

Environmental

Environmental Scientist I	\$70.00
Environmental Scientist II	\$90.00
Environmental Scientist III	\$110.00
Chief Environmental Scientist	\$125.00
Senior Ecologist	\$160.00

GIS

GIS Technician	\$60.00
GIS Analyst I	\$75.00
GIS Analyst II	\$90.00
GIS Analyst III	\$125.00
GIS Senior Project Manager	\$180.00

CEI

Inspector I	\$56.00
Inspector II	\$76.00
Senior Inspector I	\$88.00
Senior Inspector II	\$106.00
Contract Support Specialist	\$120.00
Project Administrator	\$135.00
Inspection Manager	\$155.00
Resident Engineer	\$185.00

NBIS - Bridge Inspection

NBIS Engineer	\$200.00
NBIS Team Leader	\$155.00
NBIS Team Member	\$80.00

Expert Witness

Expert Witness Research	\$145.00
Expert Witness Testimony	\$250.00

Public Relations

Public Relations I	\$95.00
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Geomatics / Survey & Mapping

2-Person Survey Crew	\$150.00
3-Person Survey Crew	\$180.00
4-Person Survey Crew	\$235.00
Survey CADD / Technician	\$90.00
Surveyor in Training / Technician II	\$100.00
Surveyor in Training / Technician III	\$110.00
Professional Surveyor & Mapper	\$135.00
Surveyor Project Manager	\$160.00
Senior Professional Survey & Mapper	\$200.00

Unmanned Autonomous System (UAS)

Unmanned Autonomous System (UAS) Operator	\$125.00
Unmanned Autonomous System (UAS) Technician	\$85.00

Static Terrestrial Lidar

3 Person Crew	\$170.00
4 Person Crew	\$215.00
5 Person Crew	\$250.00
Mobile LIDAR Unit / Daily Rate	\$10,303.00

Ground Penetrating Radar (GPR) Services

GPR Technician Crew	\$105.00
2-Person GPR/Concrete Imaging Crew	\$185.00

Subsurface Utility Engineering (SUE)

1-Person Utility Designate	\$110.00
2-Person Utility Designate/Locate Crew	\$160.00
3-Person Vacuum Excavation S.U.E. Crew	\$210.00
4-Person Vacuum Excavation S.U.E. Crew	\$270.00
S.U.E. Project Manager	\$140.00
Utility Locate Technician	\$95.00
Senior SUE Tech	\$110.00

Planning

Planner I	\$75.00
Planner II	\$85.00
Planner III	\$100.00
Planner IV	\$115.00
Senior Planner I	\$125.00
Senior Planner II	\$140.00
Senior Planner III	\$165.00

Designers

Designer I	\$100.00
Designer II	\$110.00
Designer III	\$120.00
Designer IV	\$130.00
Designer V	\$140.00

Management

Project Manager I	\$95.00
Project Manager II	\$100.00
Project Manager III	\$110.00
Senior Project Manager I	\$150.00
Senior Project Manager II	\$180.00
Senior Project Manager III	\$200.00
Senior Project Manager IV	\$275.00
Supervising Engineer	\$180.00
Department Managers I	\$180.00
Department Managers II	\$210.00
Division Managers I	\$235.00
Division Managers II	\$280.00
Principals	\$325.00