

2026-2027					Board contributes each pay period	Staff paid in 2025-26	\$ amount increase per pay check	July #	Board Pays monthly	Board Costs Annually
Board Pays 100% of Employee only										
PPO BlueOptions 3559	Total Premiums	Board Pays	Employee Pays	per check						
Employee	1154.00	1154.00	\$0.00	\$0.00	\$532.62	\$0.00	\$0.00	27	\$31,158.00	\$373,896.00
Employee and Spouse	2185.00	1154.00	\$1,031.00	\$475.85	\$532.62	\$434.77	\$41.08	1	\$1,154.00	\$13,848.00
Employee and Children	2054.00	1154.00	\$900.00	\$415.38	\$532.62	\$379.38	\$36.00	3	\$3,462.00	\$41,544.00
Employee and Family	2281.00	1154.00	\$1,127.00	\$520.15	\$532.62	\$475.38	\$44.77	2	\$2,308.00	\$27,696.00
HMO BlueCare 55	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1271.00	1271.00	\$0.00	\$0.00	\$586.62	\$0.00	\$0.00	140	\$177,940.00	\$2,135,280.00
Employee and Spouse	2442.00	1271.00	\$1,171.00	\$540.46	\$586.62	\$493.85	\$46.61	4	\$5,084.00	\$61,008.00
Employee and Children	2293.00	1271.00	\$1,022.00	\$471.69	\$586.62	\$431.08	\$40.61	2	\$2,542.00	\$30,504.00
Employee and Family	2551.00	1271.00	\$1,280.00	\$590.77	\$586.62	\$539.54	\$51.23	9	\$11,439.00	\$137,268.00
PPO BlueOptions 05180/05181 (HSA)	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1065.00	1065.00	\$0.00	\$0.00	\$491.54	\$0.00	\$0.00	3	\$3,195.00	\$38,340.00
Employee and Spouse	2018.00	1065.00	\$953.00	\$439.85	\$491.54	\$402.00	\$37.85	1	\$1,065.00	\$12,780.00
Employee and Children	1897.00	1065.00	\$832.00	\$384.00	\$491.54	\$350.77	\$33.23	0	\$0.00	\$0.00
Employee and Family	2106.00	1065.00	\$1,041.00	\$480.46	\$491.54	\$438.92	\$41.54	0	\$0.00	\$0.00
										\$2,872,164.00
2026-2027					Bi-Weekly BOCC PAYS @ 100%	Staff paid in 2025-26	\$ amount increase per pay check	July #	Board Pays monthly	Board Costs Annually
Board Pays 95% of Employee only										
PPO BlueOptions 3559	Total Premiums	Board Pays	Employee Pays	per check						
Employee	1154.00	1096.30	\$57.70	\$26.63	\$505.98	\$0.00	\$26.63	27	\$29,600.10	\$355,201.20
Employee and Spouse	2185.00	1096.30	\$1,088.70	\$502.48	\$505.98	\$434.77	\$67.71	1	\$1,096.30	\$13,155.60
Employee and Children	2054.00	1096.30	\$957.70	\$442.02	\$505.98	\$379.38	\$62.64	3	\$3,288.90	\$39,466.80
Employee and Family	2281.00	1096.30	\$1,184.70	\$546.78	\$505.98	\$475.38	\$71.40	2	\$2,192.60	\$26,311.20
HMO BlueCare 55	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1271.00	1207.45	\$63.55	\$29.33	\$557.28	\$0.00	\$29.33	140	\$169,043.00	\$2,028,516.00
Employee and Spouse	2442.00	1207.45	\$1,234.55	\$569.79	\$557.28	\$493.85	\$75.94	4	\$4,829.80	\$57,957.60
Employee and Children	2293.00	1207.45	\$1,085.55	\$501.02	\$557.28	\$431.08	\$69.94	2	\$2,414.90	\$28,978.80
Employee and Family	2551.00	1207.45	\$1,343.55	\$620.10	\$557.28	\$539.54	\$80.56	9	\$10,867.05	\$130,404.60
PPO BlueOptions 05180/05181 (HSA)	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1065.00	1011.75	\$53.25	\$24.58	\$466.96	\$0.00	\$24.58	3	\$3,035.25	\$36,423.00
Employee and Spouse	2018.00	1011.75	\$1,006.25	\$464.42	\$466.96	\$402.00	\$62.42	1	\$1,011.75	\$12,141.00
Employee and Children	1897.00	1011.75	\$885.25	\$408.58	\$466.96	\$350.77	\$57.81	0	\$0.00	\$0.00
Employee and Family	2106.00	1011.75	\$1,094.25	\$505.04	\$466.96	\$438.92	\$66.12	0	\$0.00	\$0.00
										\$2,728,555.80