

2026-2027					Bi-Weekly BOCC PAYS @ 100%	Staff paid in 2025-26	\$ amount increase per pay check	July #	Board Pays monthly	Board Costs Annually
Board Pays 90% of Employee only										
PPO BlueOptions 3559	Total Premiums	Board Pays	Employee Pays	per check						
Employee	1154.00	1038.60	\$115.40	\$53.26	\$479.35	\$0.00	\$53.26	27	\$28,042.20	\$336,506.40
Employee and Spouse	2185.00	1038.60	\$1,146.40	\$529.11	\$479.35	\$434.77	\$94.34	1	\$1,038.60	\$12,463.20
Employee and Children	2054.00	1038.60	\$1,015.40	\$468.65	\$479.35	\$379.38	\$89.27	3	\$3,115.80	\$37,389.60
Employee and Family	2281.00	1038.60	\$1,242.40	\$573.42	\$479.35	\$475.38	\$98.04	2	\$2,077.20	\$24,926.40
HMO BlueCare 55	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1271.00	1143.90	\$127.10	\$58.66	\$527.95	\$0.00	\$58.66	140	\$160,146.00	\$1,921,752.00
Employee and Spouse	2442.00	1143.90	\$1,298.10	\$599.12	\$527.95	\$493.85	\$105.27	4	\$4,575.60	\$54,907.20
Employee and Children	2293.00	1143.90	\$1,149.10	\$530.35	\$527.95	\$431.08	\$99.27	2	\$2,287.80	\$27,453.60
Employee and Family	2551.00	1143.90	\$1,407.10	\$649.43	\$527.95	\$539.54	\$109.89	9	\$10,295.10	\$123,541.20
PPO BlueOptions 05180/05181 (HSA)	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1065.00	958.50	\$106.50	\$49.15	\$442.38	\$0.00	\$49.15	3	\$2,875.50	\$34,506.00
Employee and Spouse	2018.00	958.50	\$1,059.50	\$489.00	\$442.38	\$402.00	\$87.00	1	\$958.50	\$11,502.00
Employee and Children	1897.00	958.50	\$938.50	\$433.15	\$442.38	\$350.77	\$82.38	0	\$0.00	\$0.00
Employee and Family	2106.00	958.50	\$1,147.50	\$529.62	\$442.38	\$438.92	\$90.70	0	\$0.00	\$0.00
										\$2,584,947.60
2026-2027					Bi-Weekly BOCC PAYS @ 100%	Staff paid in 2025-26	\$ amount increase per pay check	July #	Board Pays monthly	Board Costs Annually
Board Pays 85% of Employee only										
PPO BlueOptions 3559	Total Premiums	Board Pays	Employee Pays	per check						
Employee	1154.00	980.90	\$173.10	\$79.89	\$452.72	\$0.00	\$79.89	27	\$26,484.30	\$317,811.60
Employee and Spouse	2185.00	980.90	\$1,204.10	\$555.74	\$452.72	\$434.77	\$120.97	1	\$980.90	\$11,770.80
Employee and Children	2054.00	980.90	\$1,073.10	\$495.28	\$452.72	\$379.38	\$115.90	3	\$2,942.70	\$35,312.40
Employee and Family	2281.00	980.90	\$1,300.10	\$600.05	\$452.72	\$475.38	\$124.67	2	\$1,961.80	\$23,541.60
HMO BlueCare 55	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1271.00	1080.35	\$190.65	\$87.99	\$498.62	\$0.00	\$87.99	140	\$151,249.00	\$1,814,988.00
Employee and Spouse	2442.00	1080.35	\$1,361.65	\$628.45	\$498.62	\$493.85	\$134.60	4	\$4,321.40	\$51,856.80
Employee and Children	2293.00	1080.35	\$1,212.65	\$559.68	\$498.62	\$431.08	\$128.60	2	\$2,160.70	\$25,928.40
Employee and Family	2551.00	1080.35	\$1,470.65	\$678.76	\$498.62	\$539.54	\$139.22	9	\$9,723.15	\$116,677.80
PPO BlueOptions 05180/05181 (HSA)	Total Premiums	Board Pays	Employee Pays	per check		per check				
Employee	1065.00	905.25	\$159.75	\$73.73	\$417.81	\$0.00	\$73.73	3	\$2,715.75	\$32,589.00
Employee and Spouse	2018.00	905.25	\$1,112.75	\$513.58	\$417.81	\$402.00	\$111.58	1	\$905.25	\$10,863.00
Employee and Children	1897.00	905.25	\$991.75	\$457.73	\$417.81	\$350.77	\$106.96	0	\$0.00	\$0.00
Employee and Family	2106.00	905.25	\$1,200.75	\$554.19	\$417.81	\$438.92	\$115.27	0	\$0.00	\$0.00
										\$2,441,339.40