



# Levy County Board of County Commissioners Agenda Item Summary Form

- 1. **Name:** Alicia Tretheway
- 2. **Organization/Title/Telephone:** BOCC/Procurement Coordinator
- 3. **Meeting Date:** Tuesday, October 20, 2020

4. **Requested Motion/Action:**

Requesting the Levy County Board of County Commissioners' to clarify that our intent for the CARES Act Small Business Relief Program was to include Common Law Employees as eligible employees in a situation where the Common Law Employer and Statutory Employer are not the same company.

- 5. **Agenda Presentation:** Yes  No  N/A

- 6. **Time Requested:** Click or tap to enter a date.  
(Request will be granted if Possible) allotted time not more than 15 minutes

- 7. **Is this Item Budgeted (If Applicable):** Yes  No  N/A

8. **If no, State Action Required:**

- a. **Budget Action:**
- b. **Financial Impact Summary Statement:**
- c. **Detailed Analysis Attached**
- d. **Budget Officer Approval:**

**If approved enter date:** Click or tap to enter a date.

9. **Background: (Why is the action necessary, and what action will be accomplished) (All supporting documentation must be attached if any)**

My reasoning here is that the definition of employee is fairly specific in the Program document, vague in terms of such a relationship as is being contemplated here. And that would lend itself to the default statutory position, particularly in the absence of corroborating tax documents. And because the PEO and CLE are essentially in a contractor/client relationship, the Board's position on contracted employees also stands in the way, again, thinking by default (which you have to do in generic situations). However, the Board can clarify for administrative purposes where there is a conflict of understanding, working within the existing document, without actually changing the document.

10. **Recommended Approval**

- a. **Department Director:** Yes  No  N/A
- b. **County Attorney:** Yes  No  N/A
- c. **County Coordinator:** Yes  No  N/A
- d. **Other:** Yes  No  N/A