

PERSONNEL ACTION FORM

EFFECTIVE DATE 10.1.2020

NAME Brown, Anne EMP. # 21443 DATE OF HIRE 3.30.04

DEPARTMENT NAME Legal DEPARTMENT NO. 0115

- Checkboxes for New Employee, Promotion, Increase within present position, Re-hire, Suspension without pay, Re-Classification without pay increase, Transfer, Suspension with pay, Termination, Other.

USE FOR NEW EMPLOYEE, PROMOTION, DEMOTION, OR SALARY INCREASE. Includes fields for POSITION (Attorney), NEW POSITION (same), HOURLY RATE (59.99, 61.79), GRADE, STEP, WORK COMP# (0020), and FRS PLAN/CLASS CODE.

- CHECK ONE: Salaried (checked), Hourly. CHECK ONE: Full Time (checked), Part Time - Permanent (more than 6 months), Part Time - On Call Only, Part Time - Temporary/Seasonal.

Equal Employment Opportunity Commission Job Category: Job Function: Equal Employment Opportunity Plan Job Category:

Explanation: Board action 12.8.20 30% increase

Discharge, do you recommend this employee for rehire: Yes No. If No, please explain:

Department Head Signature: jacqueline...

Departing Employee Date: 12-10-20



Item 10.

Levy County Board of County Commissioners Agenda Item Summary Form

- 1. **Name:** Anne Bast Brown
- 2. **Organization/Title/Telephone:** County Attorney
- 3. **Meeting Date:** Tuesday, December 8, 2020
- 4. **Requested Motion/Action:**
Approve 3% increase in current base salary for County Attorney, effective retroactively to October 1, 2020 (for Fiscal Year 2020-2021).
- 5. **Agenda Presentation:** Yes No N/A
- 6. **Time Requested:** Click or tap to enter a date.
(Request will be granted if Possible) allotted time not more than 15 minutes
- 7. **Is this Item Budgeted (If Applicable):** Yes No N/A
- 8. **If no, State Action Required:**
 - a. **Budget Action:** Line item transfers within current budget.
 - b. **Financial Impact Summary Statement:** Impact less than \$4,000.
 - c. **Detailed Analysis Attached:** No
 - d. **Budget Officer Approval:** N/A

If approved enter date: Click or tap to enter a date.

9. Background: (Why is the action necessary, and what action will be accomplished) (All supporting documentation must be attached if any)

Pursuant to the Employment Agreement between the County and Anne Bast Brown (County Attorney), the Board of County Commissioners shall review the County Attorney annually and consider any increase in the County Attorney's base salary. For many years, the County Attorney has not requested any additional base salary increases beyond what was provided in the County's Collective Bargaining Agreement with the LIUNA Local #630 (CBA). In light of the extraordinary efforts put forth by the County Attorney over the past few years, it is requested that the Board consider an additional base salary increase for the County Attorney of 3% for FY 2020-2021 beyond what has been awarded from the CBA. In its review of this request, the Board is asked to consider that there was no base salary increase for the County Attorney for FY 2018-2019, only an approximately .76% increase for FY 2019-2020 (prorated), and only a .4% increase for FY 2020-2021, all while the County Attorney faced and met (and continues to meet) an ever-increasing amount of legal and administrative duties, brought or recovered funds to the County (not a legal function), and receiving outstanding or above-average evaluations.

10. Recommended Approval

- a. **Department Director:** Yes No N/A
- b. **County Attorney:** Yes No N/A
- c. **County Coordinator:** Yes No N/A

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Anne Bast Brown Pay Increases	
Hire Date - March 30, 2004	
10/1/2005	+2.6442
10/1/2006	+4.4685
10/1/2007	+0.6820
6/1/2013	+1.498
10/1/2013	+1.03
10/1/2014	+1.57
10/1/2015	+1.62
10/1/2016	+1.67
1/6/2018	+0.77
3/3/2018	+0.19
6/20/20	+1.54
9/26/2020	+0.24
10/1/2020	+1.80