MEMORANDUM OF UNDERSTANDING

BETWEEN

LEVY COUNTY BOARD OF COUNTY COMMISSIONERS

AND

NORTHEAST FLORIDA PUBLIC EMPLOYEES, LOCAL 630, LABORERS' INTERNATIONAL UNION OF NORTH AMERICA, AFL, CIO

This Memorandum of Understanding (MOU) is entered into between the Levy County Board of County Commissioners (herein referred to as "the County") and the Northeast Florida Public Employees, Local 630, Laborers' International Union of North America, AFL, CIO (herein referred to as "LIUNA) on behalf of employees covered by PERC Certification numbers 710 (Blue Collar) and 919 (White Collar). The County and LIUNA shall collectively be referred to as "the parties".

The purpose of this MOU is to modify Article 7, Compensation and Leave, contained in the current collective bargaining agreement between the County and LIUNA for the period October 1, 2023 – September 30, 2024.

The parties agree that upon ratification of this MOU by both the bargaining unit members and the County, the following wage increases will take place on October 1, 2023 for all bargaining unit members on the County's payroll as of October 1, 2023:

- 1. \$1.50 added to each bargaining unit members' base hourly rate; and
- 2. Thereafter a 3% increase in all bargaining unit members' base hourly rate.

All remaining Articles of the current collective bargaining agreement shall remain in effect.

FOR LIUNA:	FOR LEVY COUNTY:
Ronnie Burris Business Manager, Local 630	Dean Wilbur County Coordinator
Date	Date