

MEMORANDUM OF UNDERSTANDING
BETWEEN
LEVY COUNTY BOARD OF COUNTY COMMISSIONERS
AND
NORTHEAST FLORIDA PUBLIC EMPLOYEES LOCAL 630, LABORERS’
INTERNATIONAL UNION OF NORTH AMERICA, AFL-CIO

This Memorandum of Understanding (MOU) is entered into between the Levy County Board of County Commissioners (herein referred to as “the County”) and the Northeast Florida Public Employees Local 630, Laborers’ International Union of North America, AFL-CIO (hereafter referred to as “LIUNA”) on behalf of employees covered by PERC Certification numbers, 710 (Blue Collar) and 919 (White Collar). The County and LIUNA shall collectively be referred to as “the parties”.

The purpose of this MOU is to modify Article 7, Compensation and Leave, contained in the current collective bargaining agreement between the County and LIUNA for the period October 1, 2021 – September 30, 2022.

The parties agree that upon ratification of this MOU by both the bargaining unit members and the County, the following wage increases will take place effective May 21, 2022:

1. \$2.50 added to the hourly rate of all bargaining unit members on the County’s payroll as of May 21, 2022; and
2. A 5% multiplier added to the hourly rate of all bargaining unit members on the County’s payroll as of May 21, 2022. Examples of the multiplier are as follows:

\$11 per hour employee: $\$11 + \$2.50 = \$13.50$. $\$13.50 \times 105\% = \14.175 on 5/21/2022

\$18 per hour employee: $\$18 + \$2.50 = \$20.50$. $\$20.50 \times 105\% = \21.525 on 5/21/2022

\$25 per hour employee: $\$25 + \$2.50 = \$27.50$. $\$27.50 \times 105\% = \28.875 on 5/21/2022

All other terms of the collective bargaining agreement shall remain in effect.

