

Levy County Board of County Commissioners Agenda Item Summary Form

1. Name and Title: Mary-Ellen Harper, County Manager

2. Department: Board of County Commissioners

3. Meeting Date: Tuesday, January 21, 2025

4. Requested Action:

Requesting the Levy County Board of County Commissioners' approval of a new Organizational Structure to include Division Directors.

5. Cost & Funding Source:

The current budget includes an appropriation of \$74,000 for a Public Information Officer. As the position is vacant, this funding can be reallocated to fund the proposed pay scale for the new organizational structure.

6. Justification of Request:

The proposed organizational structure reduces the County Manager's span of control from 19 Department Directors to 12 Division Directors and incorporates the quasi-departments into the organizational structure. Each Division Manager has a span of control of five or fewer departments, allowing for improved communication, increased efficiency due to inter-departmental collaboration, and better accountability within all departments.