



## Levy County Board of County Commissioners Agenda Item Summary Form

1. **Name and Title:** Mary-Ellen Harper, County Manager
2. **Department:** Board of County Commissioners
3. **Meeting Date:** Tuesday, September 16, 2025
4. **Requested Action:**

Requesting the Levy County Board of County Commissioners to approve the Master Collective Bargaining Agreement between Levy County Board of County Commissioners and Levy County Professional Paramedic and EMTs, IAFF, Local #4069.

5. **Cost & Funding Source:**

A summary of the costs and benefits is provided in the attached memo.

6. **Justification of Request:**

Transitioning to the 24/72 shift is a significant change for Levy County that will require hiring approximately 19 additional personnel but will provide for a healthier and more sustainable work environment for our employees. In return for this modified schedule, employees have agreed to significant concessions that save the county money.