

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE LEVY COUNTY BOARD OF COUNTY COMMISSIONERS**

**and**

**LEVY COUNTY PROFESSIONAL PARAMEDIC AND EMTS,  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS, LOCAL #4069**

This Memorandum of Understanding (MOU) is entered into and between Levy County Board of County Commissioners ("Levy BOCC") and International Association of Fire Fighters ("IAFF"). The purpose of this MOU is to add a new Article 41 to the Collective Bargaining Agreement ("CBA") between Levy BOCC and IAFF as follows:

**Article 41**

**Community Paramedicine**

**Section 41.1**

The following shall apply to all personnel assigned to the Community Paramedicine Program:

1. Personnel assigned to the Community Paramedicine Program will be considered forty hour employees.
2. Annual Leave and Sick Leave accrual rates will follow Levy County Board of County Commissioners Policies and Procedures.
3. Holidays will be as outlined in the Levy County Board of County Commissioners Policies and Procedures. Additional pay will not apply except as outlined in the County policy.
4. Any current member assigned to the Community Paramedicine Program will have their hourly rate of pay adjusted to maintain their annual salary.
5. The CBA milestone incentive will be followed in lieu of the county performance bonus.
6. Disciplinary procedures will follow the CBA.

**General Provisions:**

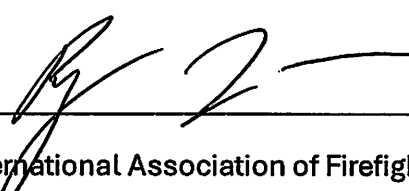
All other provisions of the collective bargaining agreement between the parties will remain unchanged, unless otherwise modified by Memorandum of Understand (MOU)

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**Signature Page**

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Levy County Board of County Commissioners



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International Association of Firefighters

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Date

8/31/2026

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Date