CITY OF LEON VALLEY
ANNUAL TOWN HALL MEETING
6421 Evers Road, Leon Valley, TX 78238
Saturday, January 25, 2025 at 8:30 AM

MINUTES

8:30 AM Call to Order and Determine a Quorum is Present

PRESENT
Mayor Chris Riley
Council Place 1 Benny Martinez
Council Place 2 Betty Heyl
Mayor Pro-Tem, Council Place 3 Philip Campos
Council Place 4 Rey Orozco - *Arrived at 8:41 AM*
Council Place 5 Will Bradshaw

Presentations

A. Welcome to the 15th Annual Town Hall Meeting! - Mayor Chris Riley (estimated start time 8:30 AM)

Mayor Chris Riley called the meeting to order at 8:32 AM

B. Introduction of City Council, Staff, and Procedures for the Meeting - Mayor Chris Riley (estimated start time 8:40 AM)

Mayor Chris Riley introduced members of City Council and Staff; then explained the procedures for the days event would flow.

C. City Manager Update on 2024 Town Hall Meeting and Annual Report - Dr. Crystal Caldera, City Manager (estimated start time 8:50 AM)

Dr. Crystal Caldera, City Manager, presented the Annual Report.

The following topics were presented and discussed. Attached to these minutes is the Town Hall Survey results.

D. Presentation on Water and Sewer Infrastructure and Water and Sewer Rates - Melinda Moritz, Public Works Director (estimated start time 9:00 AM)

David Dimaline, Assistant Public Works Director, presented this item.

E. City of Leon Valley Priorities and Future Needs - Dr. Crystal Caldera, City Manager (estimated start time 10:15 AM)

Dr. Crystal Caldera, City Manager, presented this item.

F. City of Leon Valley Goals and Objectives - Dr. Crystal Caldera, City Manager (estimated start time 11:15 AM)

Dr. Crystal Caldera, City Manager, presented this item.

G. City of Leon Valley Housing Developments Update - Susana Huerta, Planning and Zoning Director (estimated start time 12:00 PM)

Susana Huerta, Planning and Zoning Director, presented this item.

H. Presentation on Holding an Election to Remove the 20% Tax Exemption and 65 and Over Property Tax Freeze (estimated start time 12:20 PM)

Dr. Crystal Caldera, City Manager, presented this item.

I. Citizens to be Heard

Those who spoke at this time were Drew Power, Linda Meffert, Elaine Valdez, Hilda Gomez

Adjournment

Mayor Riley thanked everyone for coming and participating in this year's Town Hall Meeting; and then announced that the meeting was adjourned at 1:14 PM.

These minutes were approved by the Leon Valley City Council on the 4th of February, 2025.

APPROVED

_____
CHRIS RILEY
MAYOR

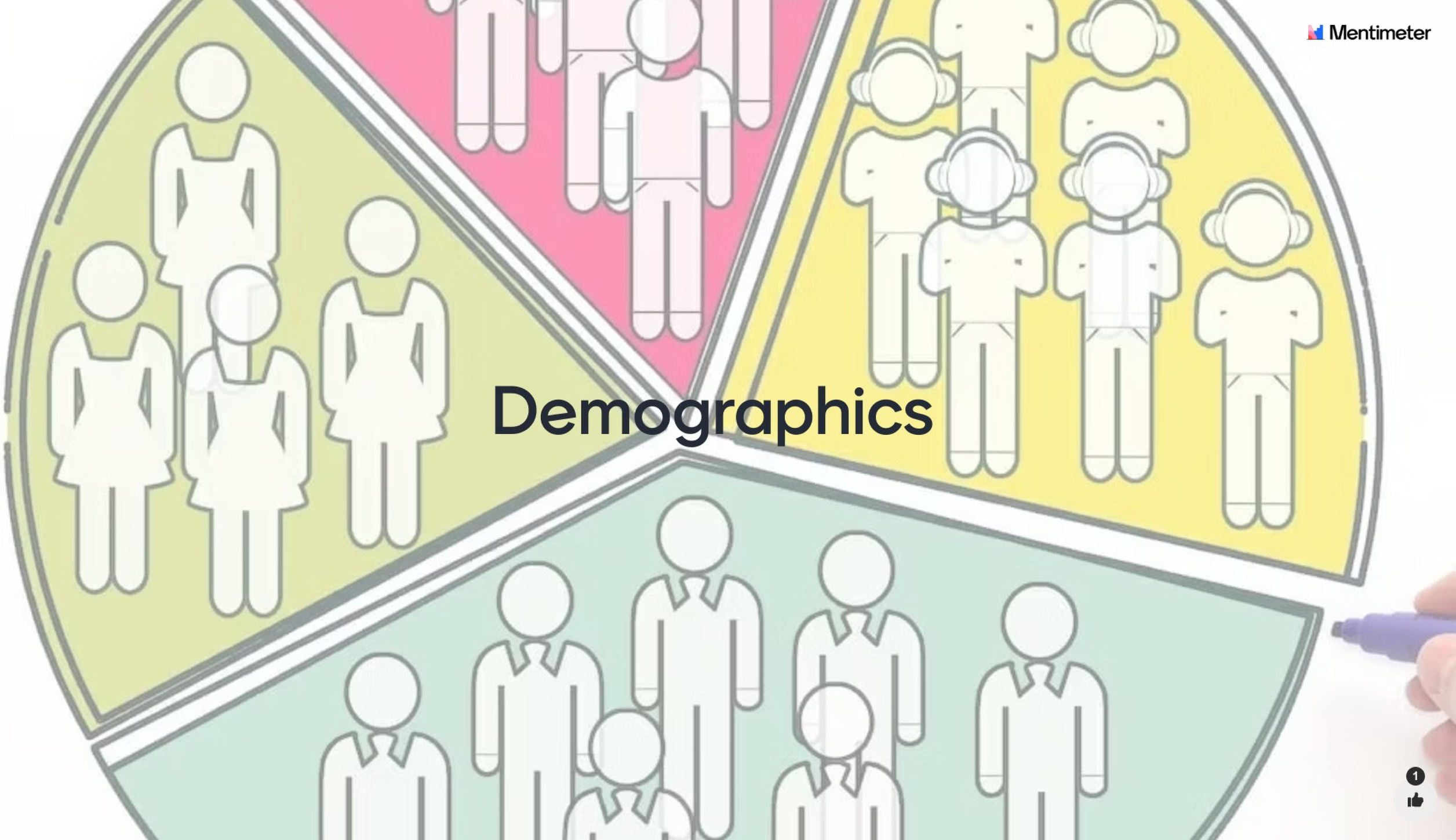
ATTEST: _____
SAUNDRA PASSAILAIGUE, TRMC
CITY SECRETARY

Town Hall Meeting

1/24/25

Mentimeter

27

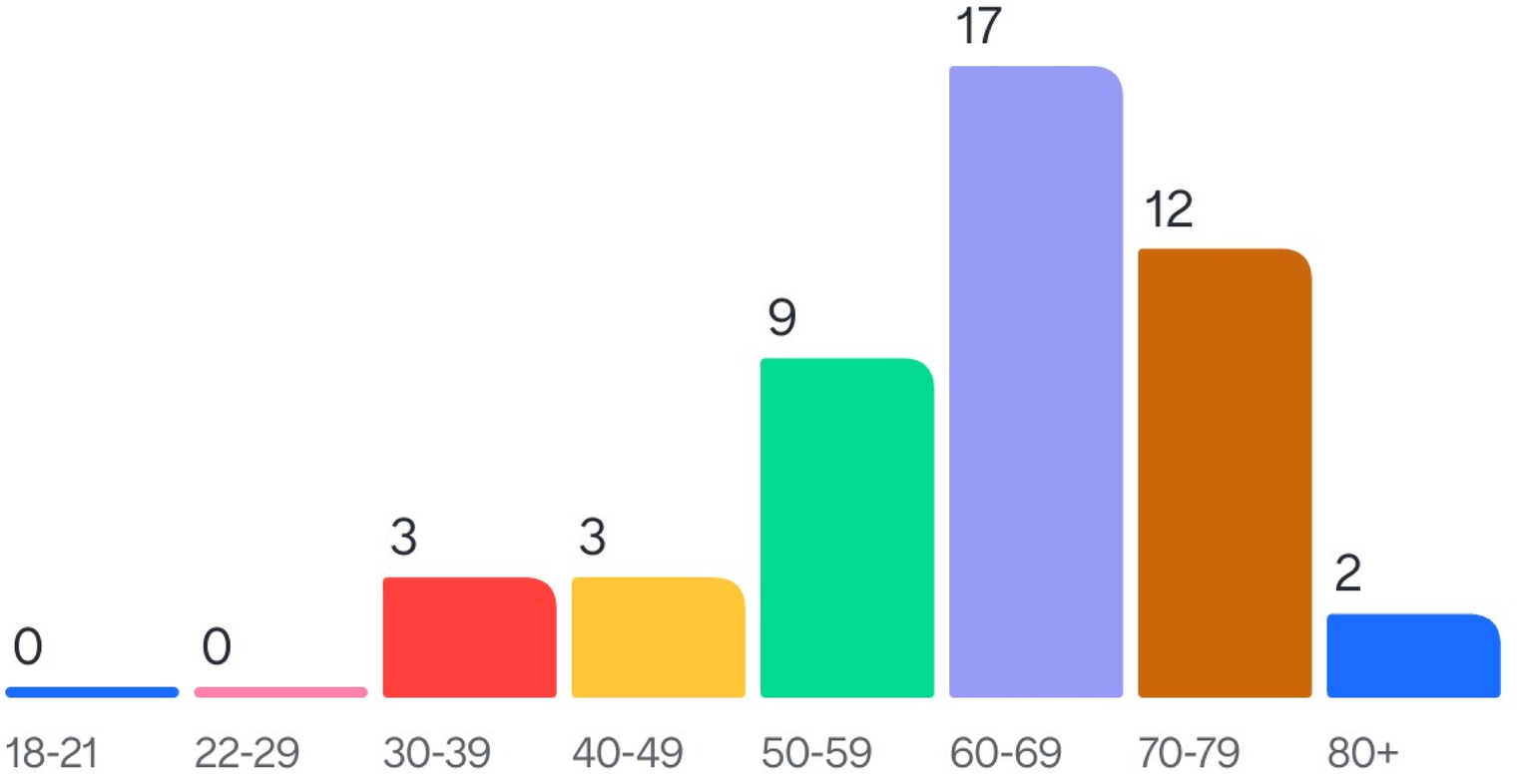


Demographics

Mentimeter

Mentimeter

What is your age range?



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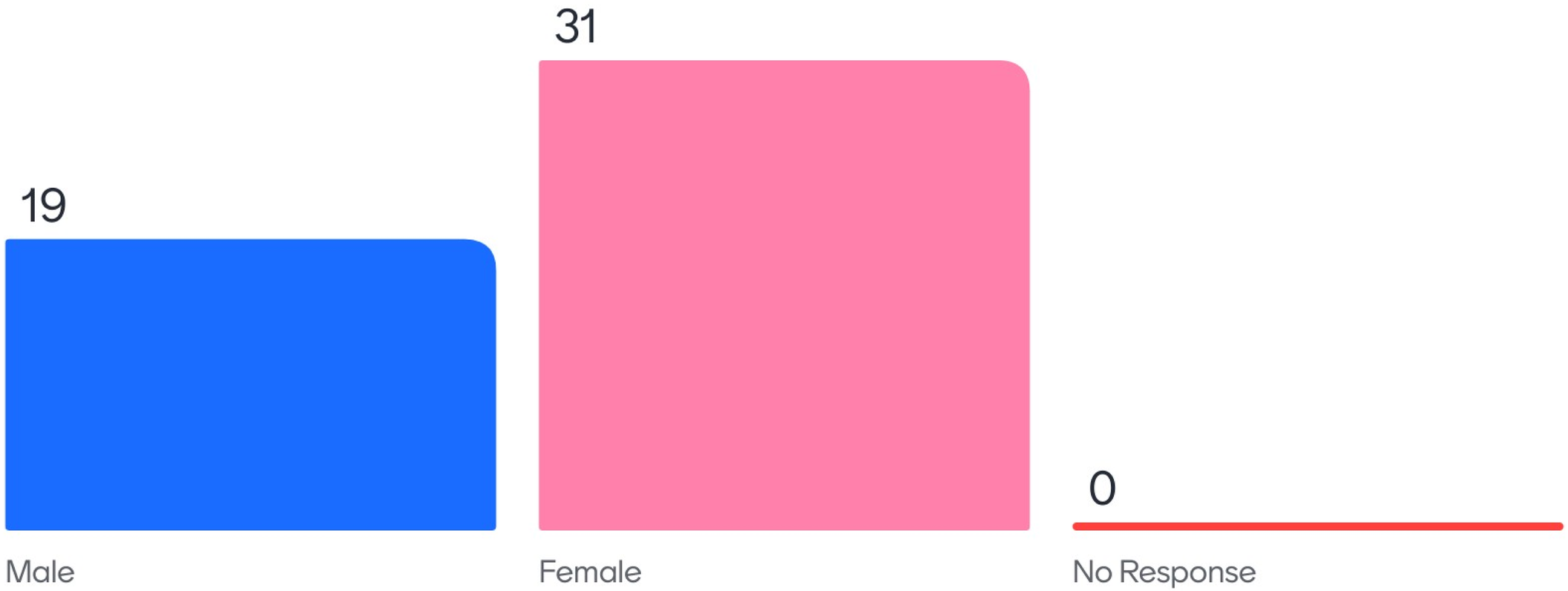
46

Mentimeter

What is your sex?



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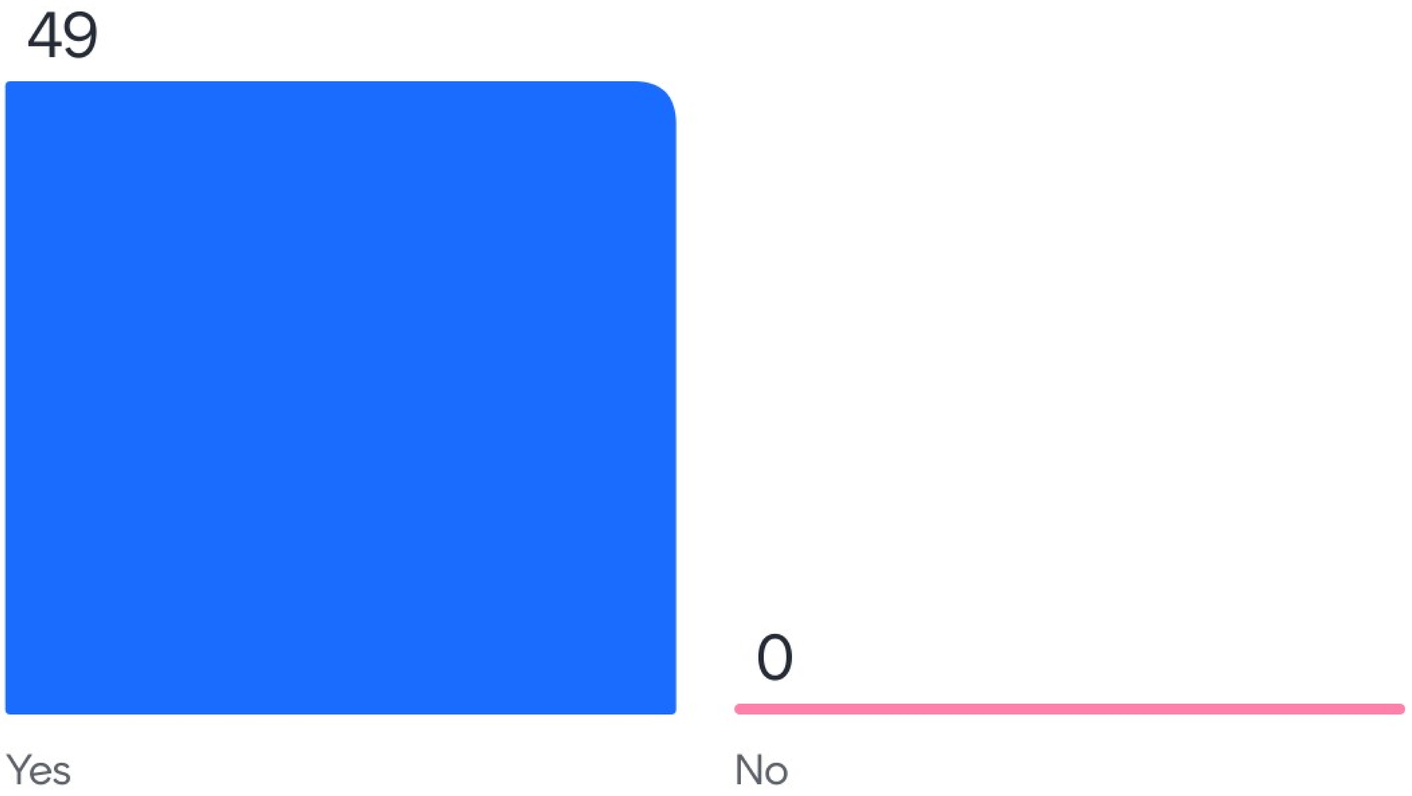
Mentimeter

Are you a Leon Valley Resident?



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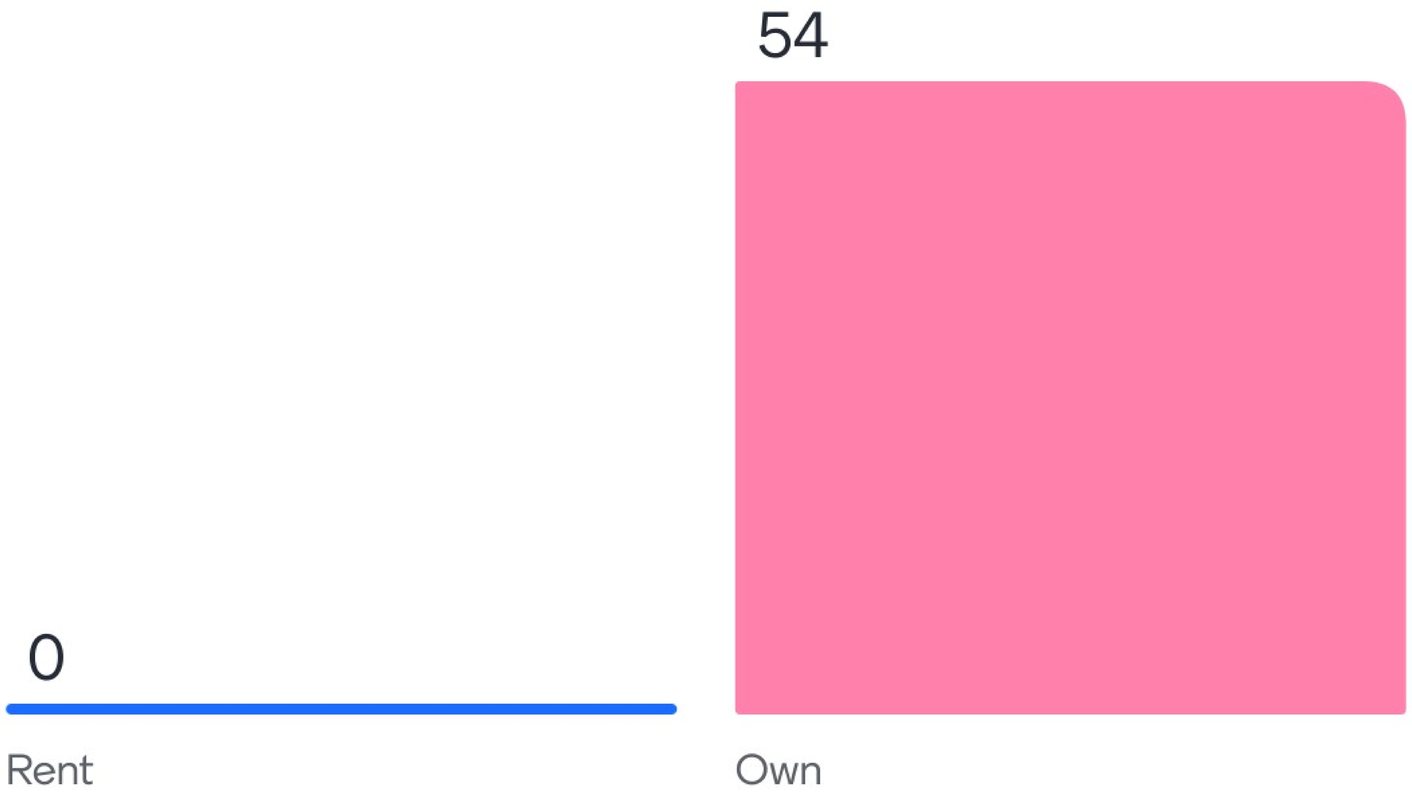
49

Mentimeter

Do you rent or own your home?



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54

Mentimeter

What do you love about Leon Valley?

120 responses

2

49

What Leon Valley services can be improved?

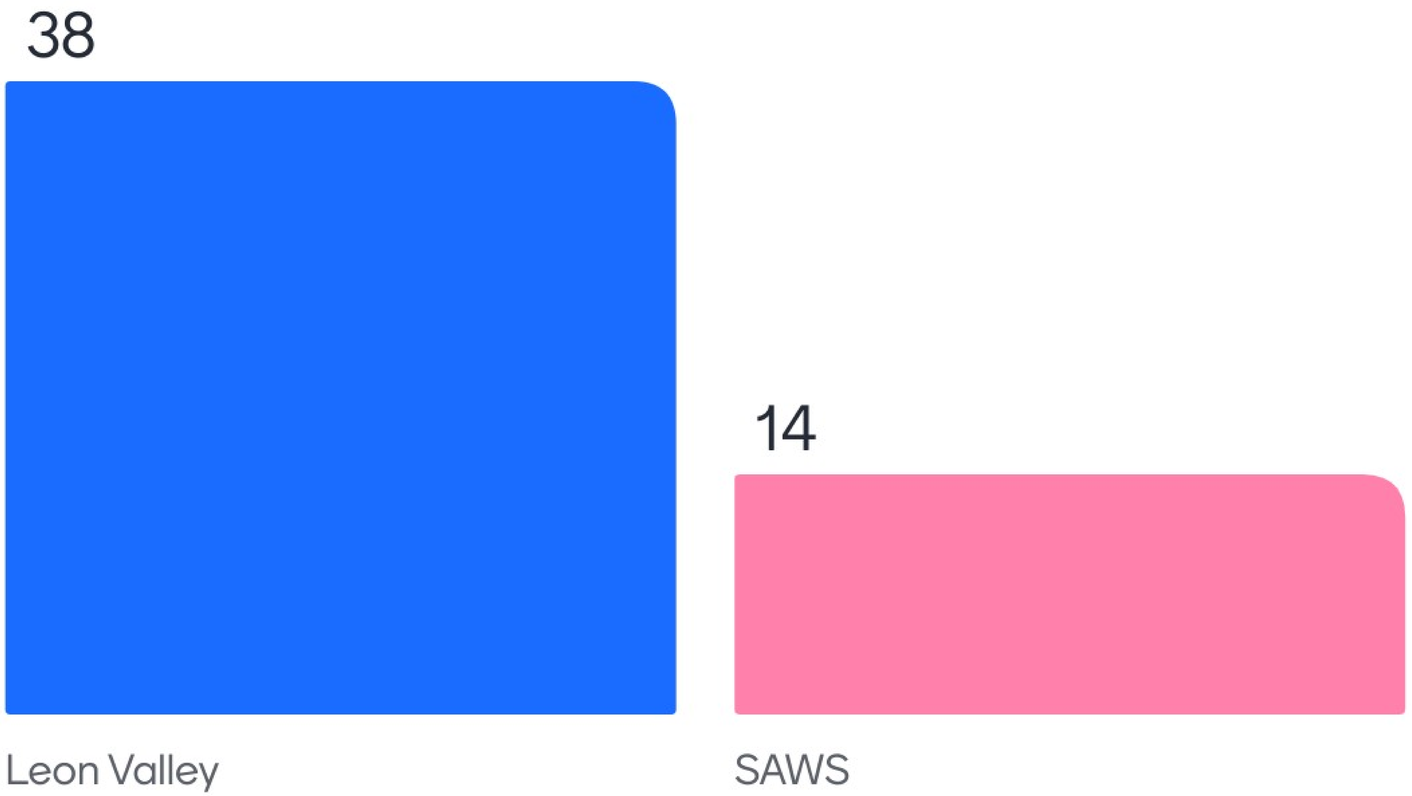
98 responses

4

52

Mentimeter

Who is your water provider?



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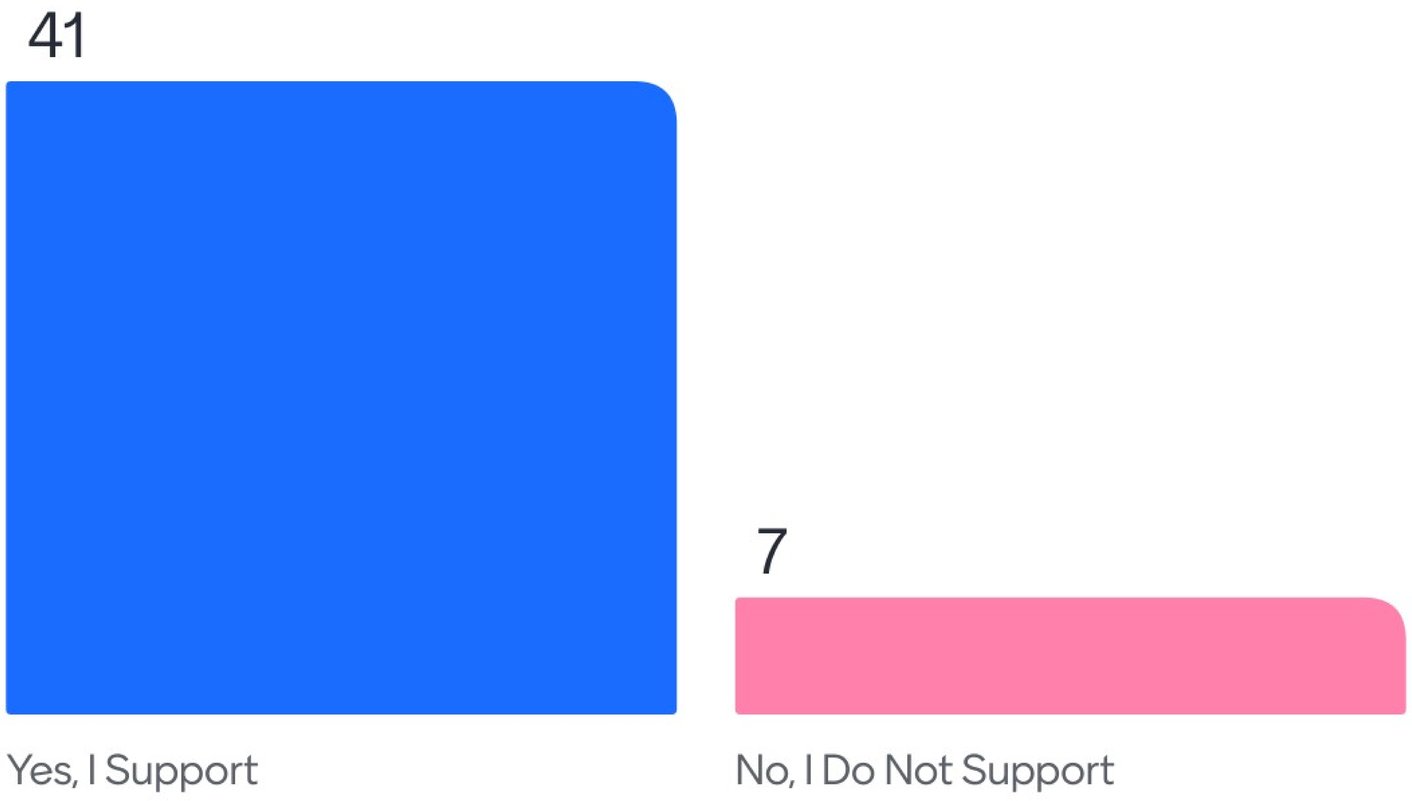
Mentimeter

Do you support maintaining the current water rate tiers with an annual 2% fee increase over the next five years?



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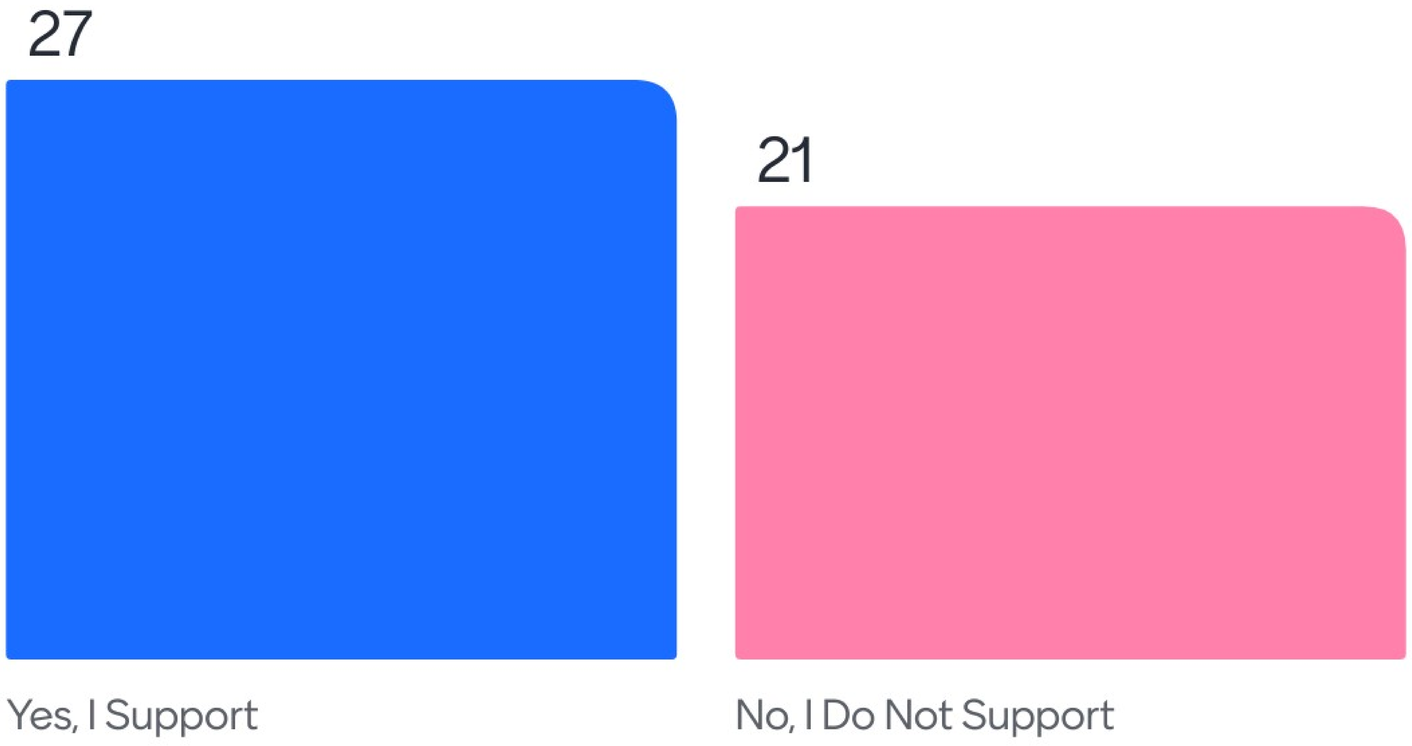
Mentimeter

Do you support adopting the SAWS water rate tiers while

adjusting percentages to maintain revenue, ultimately increasing collections by 2% per year over the next five years?



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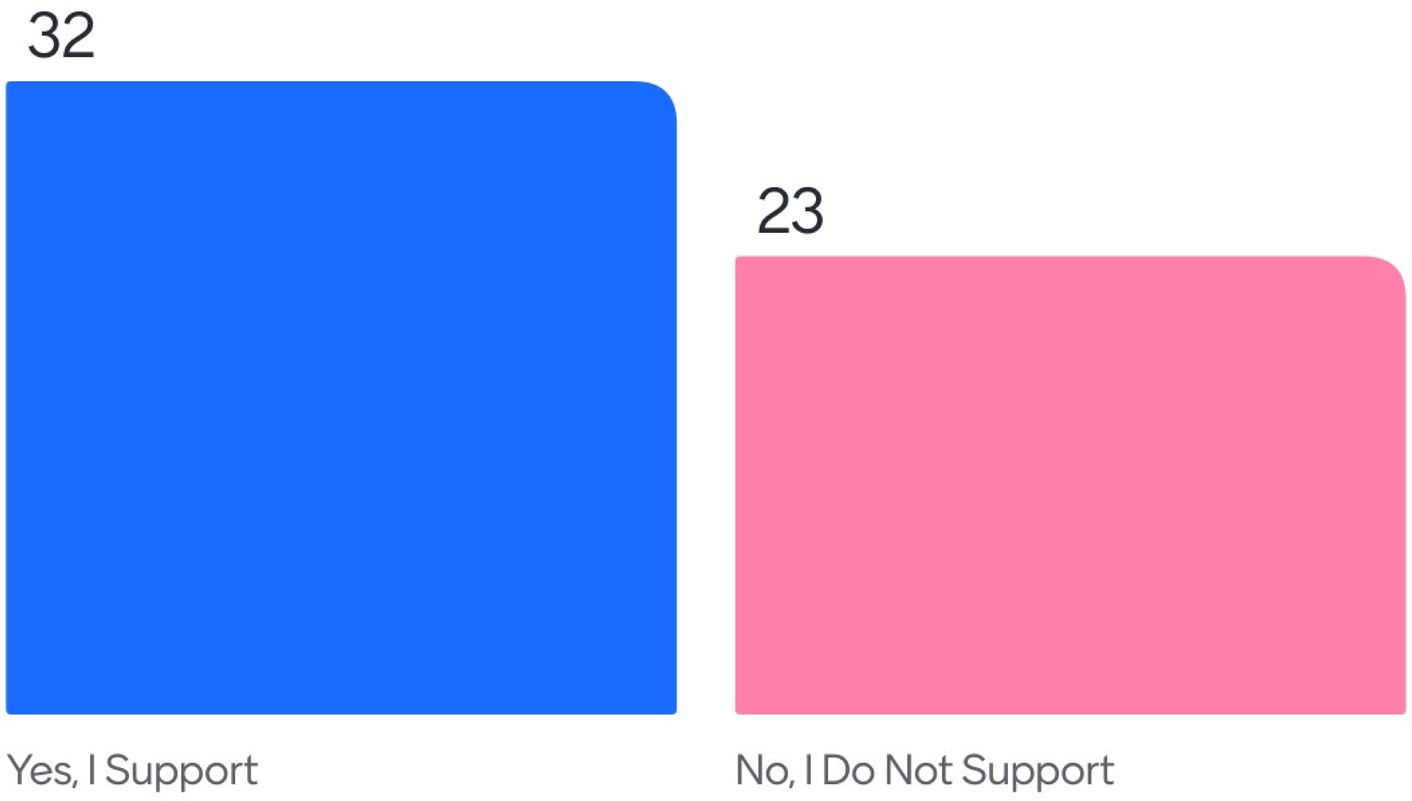
48

Mentimeter

Do you support adding a flat Capital Improvements Fee to the meter charge?



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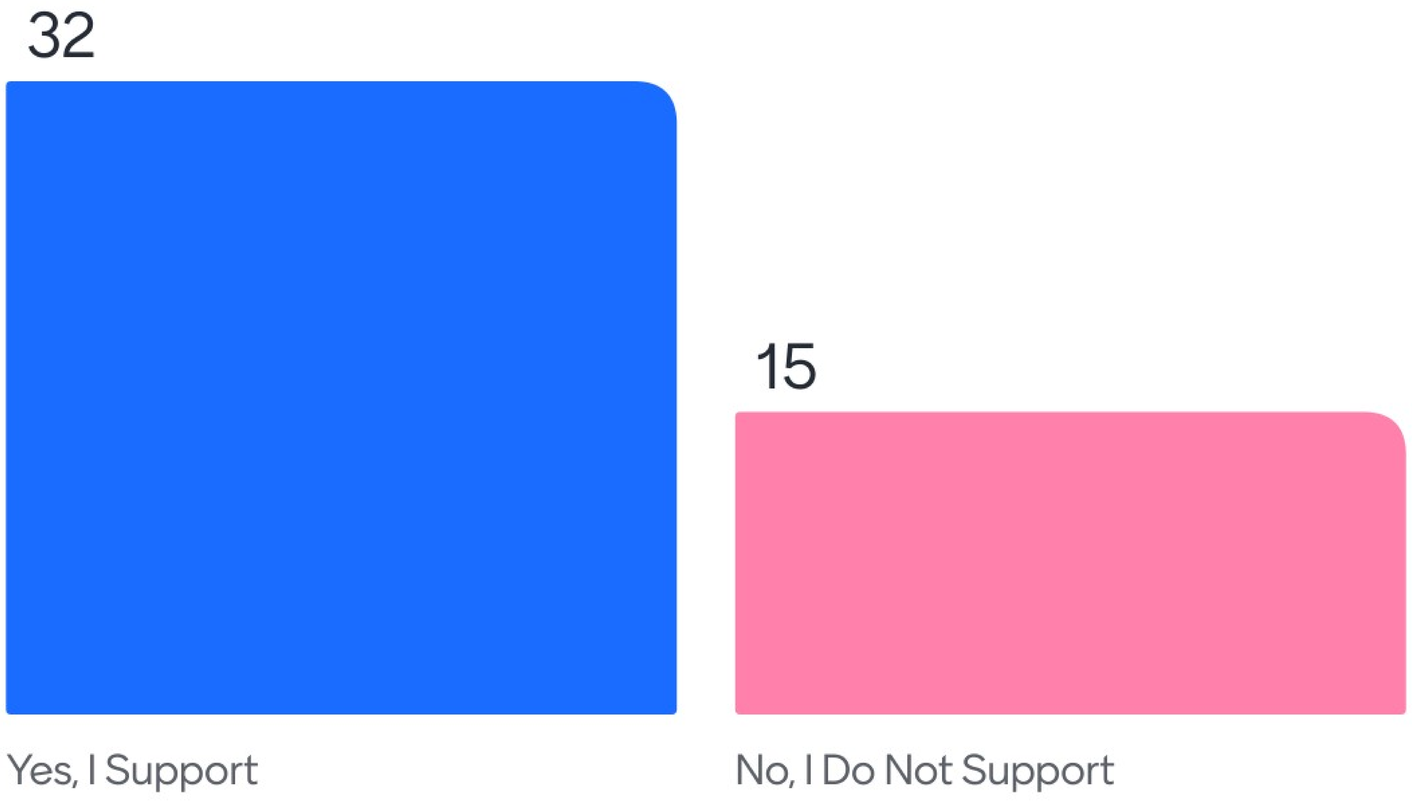
Mentimeter

Do you support adding a Capital Improvements Fee to the volumetric charge?



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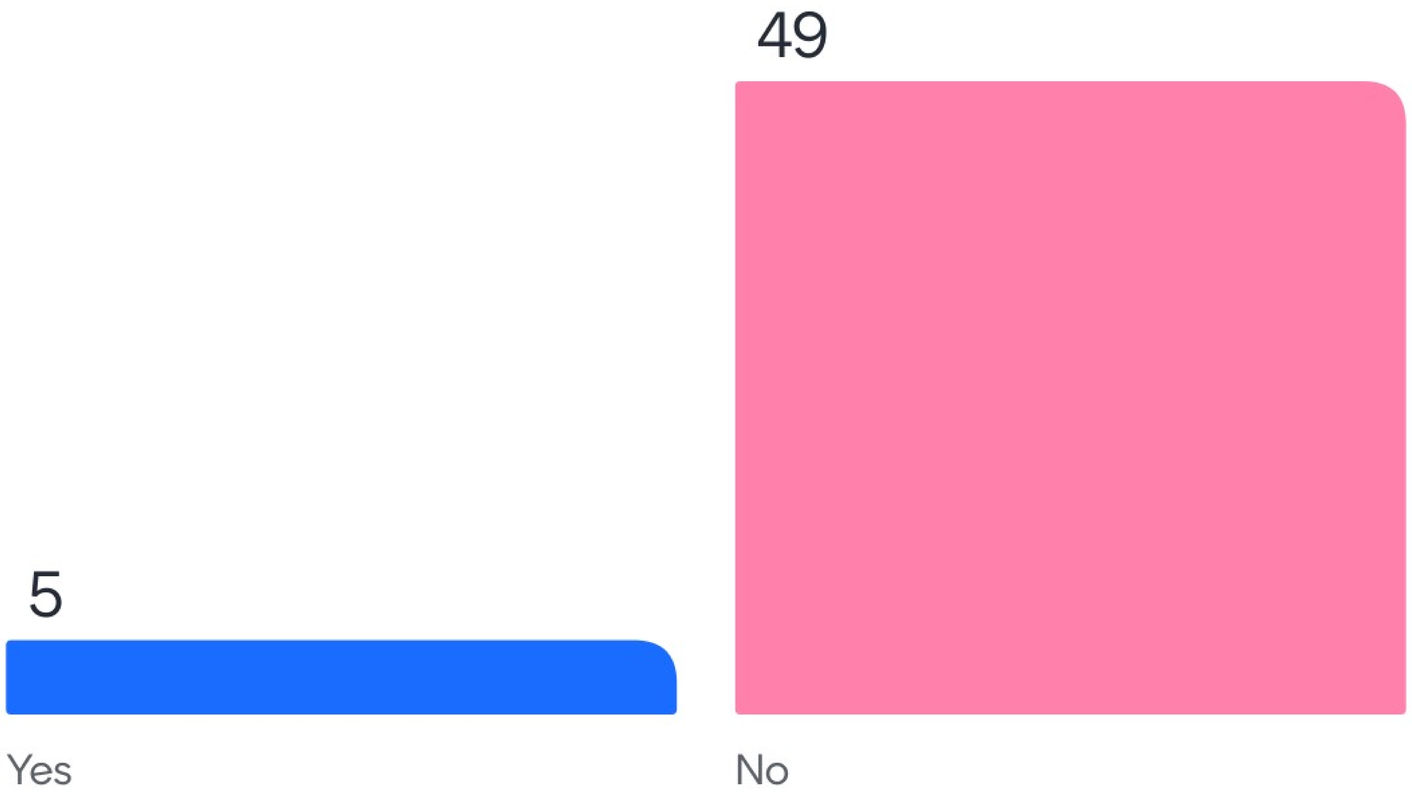
Mentimeter

Would you have supported a rate increase of 250% for the lowest water bills or a 60% increase for the average bill to fund these projects?



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54

Mentimeter

If you do not agree with any rate increase, what is your suggestion for funding these repairs?

Bond

Toll roads

Bond

NA

Go Fund Me

Obtain more grants.

Rate increase

Can system be sold to SAWS?

4

35

Mentimeter

If you do not agree with any rate increase, what is your suggestion for funding these repairs?

Bond

N/a

Grants

NA

Entrance fees

Let SA annex us

Lower costs

Sell to SAWS

4

35

Mentimeter

If you do not agree with any rate increase, what is your suggestion for funding these repairs?

Bonds

Grants

Sell the utility and we all go on SAWS

Rate increase

Bond

Bond issue

No suggestion - leave it to Dog Catcher Lady

Grants

4

35

Mentimeter

If you do not agree with any rate increase, what is your suggestion for funding these repairs?

- Higher charges for the new developments
- I don't feel we have a choice. Needs need to be met
- Certificate of obligation
- N/a
- Grants
- Use SAWS
- Transparent capital improvement fee that charges higher users more.
- I support reasonable rate increases

4

35

Mentimeter

If you do not agree with any rate increase, what is your suggestion for funding these repairs?

N/a

Higher charges for anyone in new developments

Ask Trump

Sell to SAWS

Bond

Bonds

Less rate of 250%

Grants

4

35

Mentimeter

If you do not agree with any rate increase, what is your suggestion for funding these repairs?

Red light camera

Can system be sold to SAWSm

Dont know

Federal government

Grants

~ obtain grants ~ give more time to review and think

Ask the community and do help business in the city to bring more business

Idk

4

35

Mentimeter

If you do not agree with any rate increase, what is your suggestion for funding these repairs?

Tax/Tariff on car washes

4

35

Mentimeter

Prioritizing

16

Mentimeter

Prioritize the Following

7

55

Mentimeter

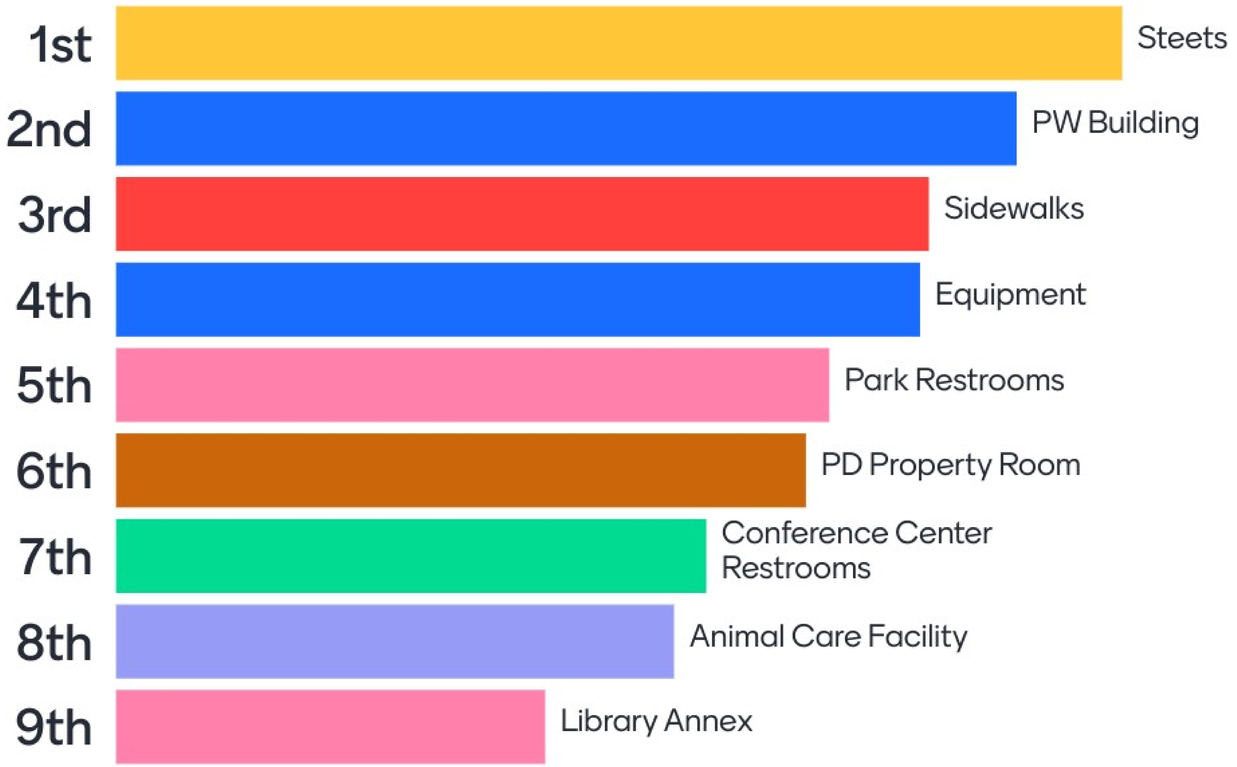
Prioritize the Following Without Water & Sewer Infrastructure

6

50

Mentimeter

Prioritize the Following City Infrastructure



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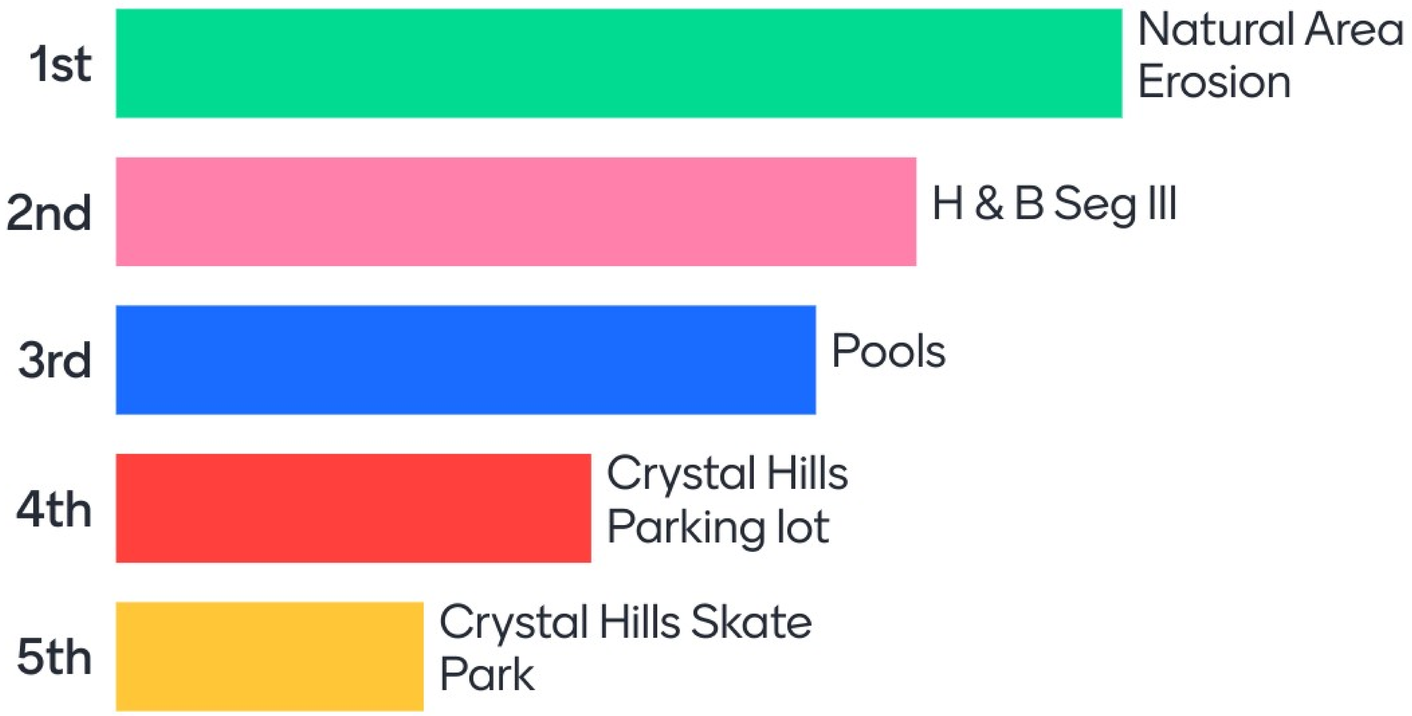
Mentimeter

Prioritize the Following Quality of Life



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50

Mentimeter

Are there any projects that you do not see on this list that you would like to add?

City owned dog park

White water olympic training

Dog park

Leon Valley Costco!

Pickleball courts, dog park

Traffic calming measures

Speed bump for Rue Sophie

Library improvements

2

43

Mentimeter

Are there any projects that you do not see on this list that you would like to add?

Internet fiber

Dog park

No

Monorail

Someone specifically for the development of businesses in LV

Improve code compliance to include unpermitted buikdings,

Automobile noise enforcement.

Speed bumps on Seneca

2

43

Are there any projects that you do not see on this list that you would like to add?

Pet stores should only be allowed to have rescue dogs. Not breeder dogs.

More frequent clean up of the gazebo of Silo Park.

Street Infrastructure Police

No

Trader Joe's!

Brush control and remove dead trees.

Trail/path to connect Pavona trail with new senna neighborhood and to LV school

Speed humps for forest meadow street

2

43

Are there any projects that you do not see on this list that you would like to add?

- Speed bump for Forest Mont
- Recycling Improvement
- Empty buildings
- Painting of some structures
- Pickle ball park
- Citizen engagement program - how people can get involved?
- On call number for dogs left outside all day/night. Barking.
- Light flashing stop signs on Seneca

2

43

Are there any projects that you do not see on this list that you would like to add?

Sprouts health food store

Police No speed bumps

Public relations campaign

Dog Park & Trader Joe's

Painted white stripes on the streets in front of stop signs. Cheap and effective in making people stop.

Invest in library, kids can't read

Trader Joe's

Change the number of residence on a street to have speed bumps placed . 24/7 animal control so weekends are covered. Animal control staffing.

2

43

Are there any projects that you do not see on this list that you would like to add?

Lower speed in residential areas

Speed bumps

IT Upgrades at City Hall & the Buildings that we Rent Out to the public.

Too many trucks at same address Barking dogs loud cars

Summer program for kids in community center

Work on dark sky—hood street lights and businesses lights

Remove unprotected left at the seneca and bandera intersection

Pickle ball courts

2

43

Are there any projects that you do not see on this list that you would like to add?

A permanent MUSEUM to educate our young people about the HISTORY of Leon Valley

Pickle ball court - transition one of the tennis courts

Trader Joe's! Rules of the Road Driving Tips in Lion's Roar

Add sidewalks to Rue Francois and possibly surrounding streets

People blowing their leaves to neighbors

Address Homeless encampments

Review business proposals to BEAT San Antonio.

Add police officers. Address massive Oak Wilt tree deaths on Evers. Traffic light at Poss & Evers by the park, library, community center, and coffee cafe.

2

43

Are there any projects that you do not see on this list that you would like to add?

Programming to highlight our cultural heritage

Saturday or Sunday Farmers Markets

Taking care of Hodges Althea area and sewage infrastructure

Trader Joe's would be nice. Maybe a foosball hall. Also, already on list, but skatepark!!!

Dog park has been in the works for years. Please take action on it

More coffee businesses! Social science research shows that cafes create connections in the community. which leads to enhanced well being and improved physical health

Pilates

Limit check cashing/pay day advance business.

2

43

Are there any projects that you do not see on this list that you would like to add?

Create a Linked In account to showcase all the things business people would love about Leon Valley

More sit down restaurants along bandera

1. Reallocating Existing Budget: Propose conducting a thorough audit of current expenditures to identify areas where funds can be reallocated without compromising essential services. 2. Grants and P

Keep clean water flowing into our homes and businesses

Toll booths

Involve the community!! How can residents and business participate in attracting the types of businesses that foster community and support locally owned businesses

Mini golf ourse

Lighting for the skatepark that hopefully gets built :-)

2

43

Are there any projects that you do not see on this list that you would like to add?

Wildlife preservation. No more housing developments.

Yes! Supporting Onion property would let this gem sparkle brightly in our Leon Valley crown!

Oak wilt trees on Evers Rd

Acknowledge earth friendly businesses. Educate citizens about which are doing great things in Earthwise efforts! A promotional campaign Not a contest

2

43

Mentimeter

Goals and Objectives

1/24/2025

LEON VALLEY
DEEP ROOTS. BIG IDEAS.

4

Mentimeter

Background

- 2-24-2024 : The Council collectively agreed to revise the mission and vision statement
- 3-5-2024: The Council adopted a new Mission and Vision Statement
- 3-19-2024: The Mayor requested an amendment to the Mission Statement
  - The Council agreed to the amendment
- 8-6-24 – council-manager retreat: the council requested the goals and objectives be placed as a Town Hall Meeting Discussion Item

LEONVALLEY

Mentimeter

Mission & Vision

- Mission
  - The City of Leon Valley is committed to protecting the quality of life, safety, and liberty for all its citizens while prioritizing fiscal responsibility, resiliency, sustainability, and economic development
- Vision
  - The City of Leon Valley strives to foster a community that is resilient to challenges, sustainable for future generations, and economically dynamic, ensuring a prosperous and harmonious future for all

Approved March 5, 2024

LEONVALLEY

Mentimeter

Process

- The council started to review the City's Goals and Objectives and found the amount of information to be too cumbersome to handle during a council meeting
- The Council requested that the staff produce some Goals and Objectives and we would ask the citizens
- The directors were asked to provide up to 5 goals with 3 to five objectives to accomplish that goal.
- Your job today
  - You can pick a few of the goals from each departments or no goals from any of the departments
  - You can delete
  - You can amend
  - You can make new ones
- We will go through the ones we have first and at the end, you can add whatever you would like
- Remember that some of the goals may just be good goals for the department to have but may not need to be an actual goal for the community
- Lastly, this is not concrete if we as a community need to continue to work through these, we can set up another workshop

LEONVALLEY

Police Department

Goal 1: Reduction of Crime

Reduction of crime by implementing initiatives and strategies to decrease crime rates in the community.

- Implement predictive policing models to deploy resources based on crime data analysis.
- Further develop community watch programs to encourage residents to report suspicious behavior.
- Educate community regarding access for anonymous crime reporting and safety tips.
- Increase visibility of patrol cars in high-crime areas to deter criminal activity.

Goal 2: Improve Community Policing Efforts

Improve community policing efforts by strengthening community relationships. This will be accomplished through proactive engagement, outreach programs, and partnerships with local organizations.

- Establish channels for open dialogue with residents (Neighborhood officers).
- Partner with local businesses and organizations for joint community safety initiatives.
- Assist in organizing neighborhood events like block parties and safety fairs to build relationships.

Goal 3: Enhancement of Officer Development and Training

Enhancement of officer development and training by providing ongoing training and professional development opportunities for officers to ensure they are equipped with necessary skills and knowledge.

- Provide ongoing training in advanced policing techniques and legal updates.
- Implement leadership development training for officers to prepare for higher responsibilities.
- Offer specialized training in areas impacting our citizens.
- Create a mentoring program for new recruits to ensure proper guidance and support

Goal 4: Efficient Resource Allocation

Efficient resource allocation by optimizing personnel and resources to identify the high-priority issues to address them effectively and efficiently.

- Use data to identify high-priority issues and allocate resources accordingly.
- Implement a shift management system to optimize personnel deployment based on demand.
- Conduct regular reviews of resource utilization to identify areas for improvement.

Police Department

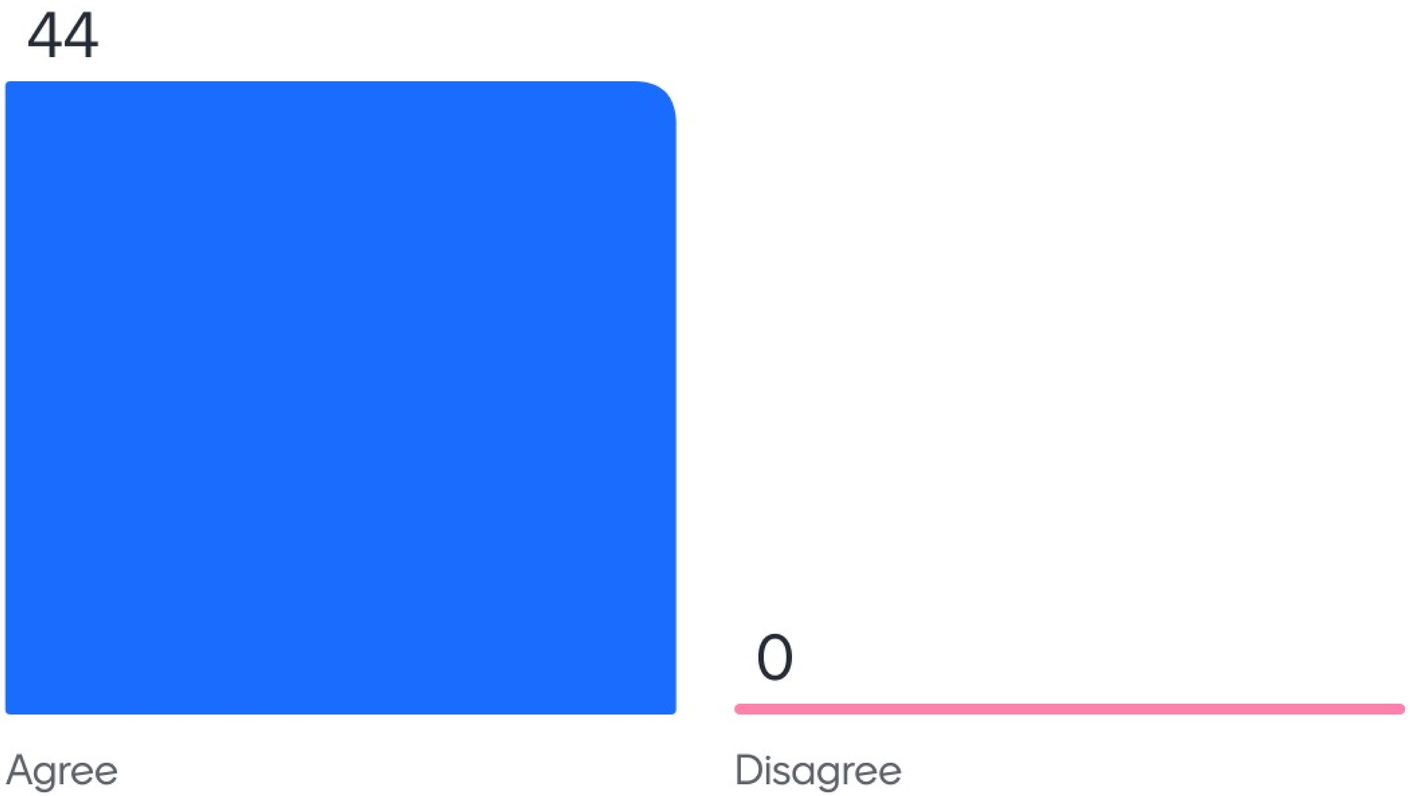
Goal 5: Fiscal Responsibility

Fiscal responsibility is necessary to efficiently manage available resources while seeking opportunities for cost-saving measures without compromising public safety through available grants.

- Apply for grants to fund equipment, training, and community programs without burdening local budgets.
- Conduct regular financial audits to identify cost-saving opportunities.
- Negotiate bulk purchasing agreements for equipment and supplies to save costs.

Mentimeter

Do you agree with having Goal 1 and the Objectives as an overall city goal?



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- Increase visibility of patrol cars in high-crime areas to deter criminal activity.

4 44

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 1?

No

No

No

No

Neighborhood watch

No

Include enforcement of city codes

No

4

28

Is there anything you would like to add, delete, or amend to Goal 1?

Meet & greet of police & FD

No

More code enforcement that will make community aware of PD officers

Code compliance: remove abandoned vehicles

No

Park Patrols by Police

Organize more Neighborhood Watch groups.

Love the Leon Valley sticker for vehicle idea!! Yes, new design please. Help with more short term rental support to prevent known negative impacts

4

28

Is there anything you would like to add, delete, or amend to Goal 1?

Neighborhood watch re-energizing

Reducing speed in city

Assist with mail box security The bank boxes

Speed enforcement in neighborhoods

Have better LVPD presence on Fireworks Days

Move animal control out from under police along with code compliance. Hire people that actually like animals

Increase LV Night Out participation

We need more police officers. Response time is too long.

4

28

Is there anything you would like to add, delete, or amend to Goal 1?

Increase budget police budget according to increase in population

LV bumper stickers

Walking trail patrol

Police on the park trails

Promotional campaign about how great our team is! Experts

More police presents at parks & trails

I would advise not having an overall too strict watch as people tend to be suspicious, and overwhelming reporting is conducted for nothing. Don't want to get into a police control state, etc.

See police in

4

28

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 1?

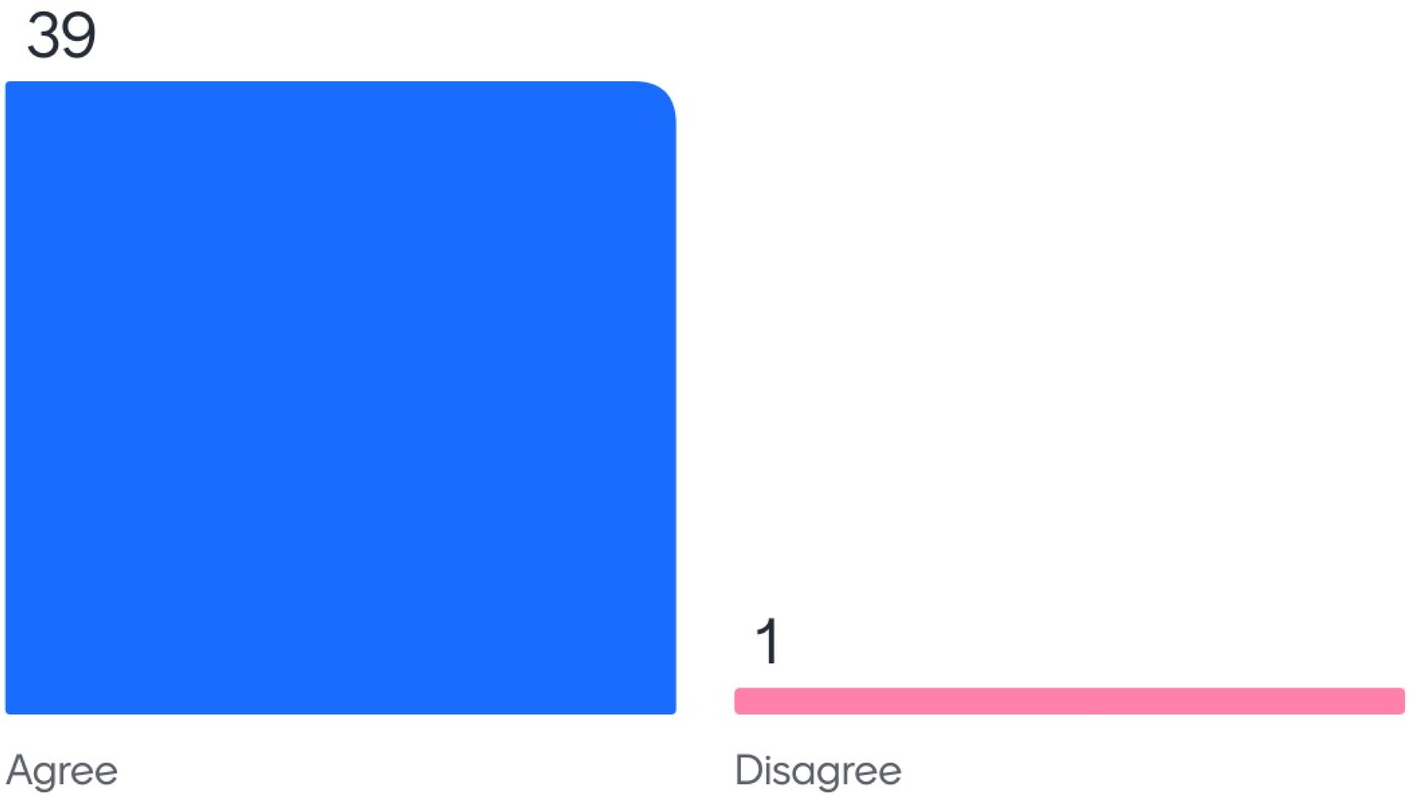
Dich on Canterfield

4

28

Mentimeter

Do you agree with having Goal 2 and the Objectives as an overall city goal?



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- Partner with local businesses and organizations for joint community safety initiatives.
- Assist in organizing neighborhood events like block parties and safety fairs to build relationships.

2

40

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 2?

No

Agree to previous

No

Bring back the citizens police acadamy

No

No

No

Neighborhood assigned officer liaisons

4

19

Is there anything you would like to add, delete, or amend to Goal 2?

Patrol officer note code compliance issues

No

Make it easier to report non emergency issues.

Meeting with neighborhood residents

No additions

Need contact information for police officer for each subdivision

Idn

Get to know the speed racers on huebner rd at night.

4

19

Is there anything you would like to add, delete, or amend to Goal 2?

Increase funding for police activities

Encourage ride alongs for educating public

Assigned officer to neighborhoods

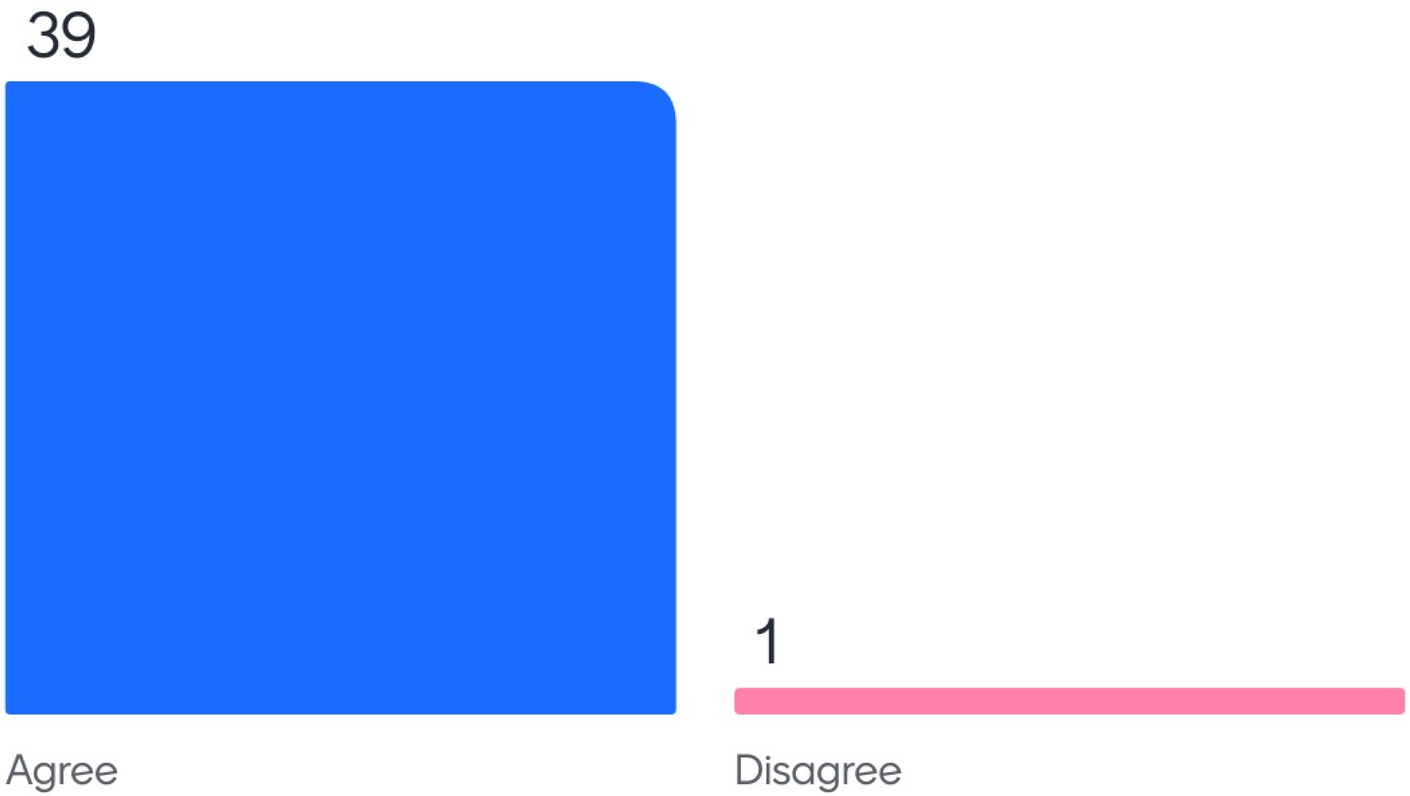
Fire Reduction in removing dead weed & brush growth

4

19

Mentimeter

Do you agree with having Goal 3 and the Objectives as an overall city goal?



Goal 3: Enhancement of Officer Development and Training

Enhancement of officer development and training by providing ongoing training and professional development opportunities for officers to ensure they are equipped with necessary skills and knowledge.

- Provide ongoing training in advanced policing techniques and legal updates.
- Implement leadership development training for officers to prepare for higher responsibilities.
- Offer specialized training in areas impacting our citizens.
- Create a mentoring program for new recruits to ensure proper guidance and support

3

40

Is there anything you would like to add, delete, or amend to Goal 3?

No

No

Reduce turnover

No

All is good

Not at this time

No

CERT Training for the public.

16

Is there anything you would like to add, delete, or amend to Goal 3?

Merit based training

Increase training opportunities to retain more police officers

Broaden to gerealize to all staff trainings

Familiarize with residents

Training should be longer and more in depth. More emphasis on deescalating situations and non lethal means

Interpersonal skills when dealing with mentally ill

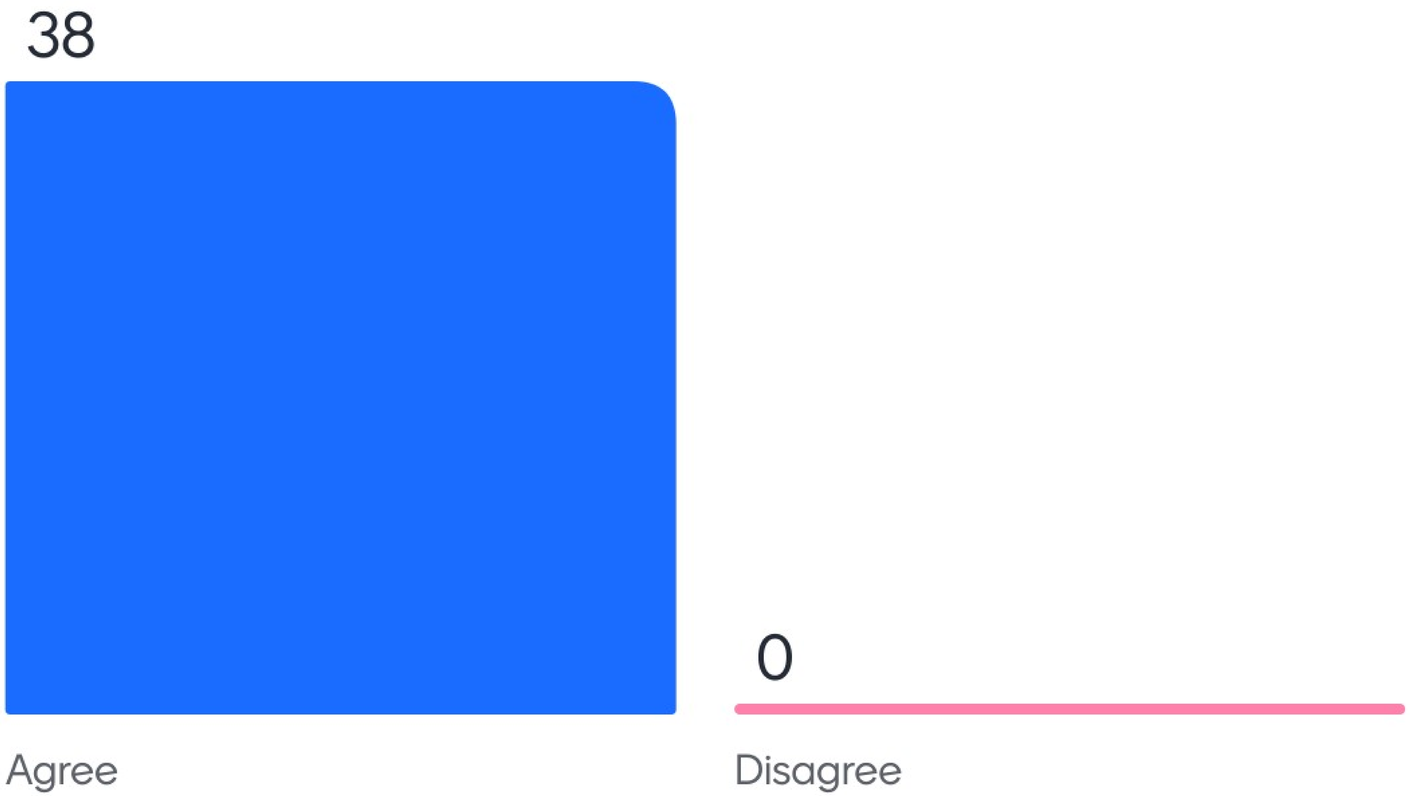
Idk too much ino

Training for working with the homeless

16

Mentimeter

Do you agree with having Goal 4 and the objectives as an overall city goal?



Goal 4: Efficient Resource Allocation

Efficient resource allocation by optimizing personnel and resources to identify the high-priority issues to address them effectively and efficiently.

- Use data to identify high-priority issues and allocate resources accordingly.
- Implement a shift management system to optimize personnel deployment based on demand.
- Conduct regular reviews of resource utilization to identify areas for improvement.

38

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 4?

No

No

Listen to experts

Know the neighbors..

Nope

That goal should already be being done

Nope

No

1

13

Is there anything you would like to add, delete, or amend to Goal 4?

Generalize to all areas to make it a community goal

Follow up on trouble traffic issues

No

Too much info

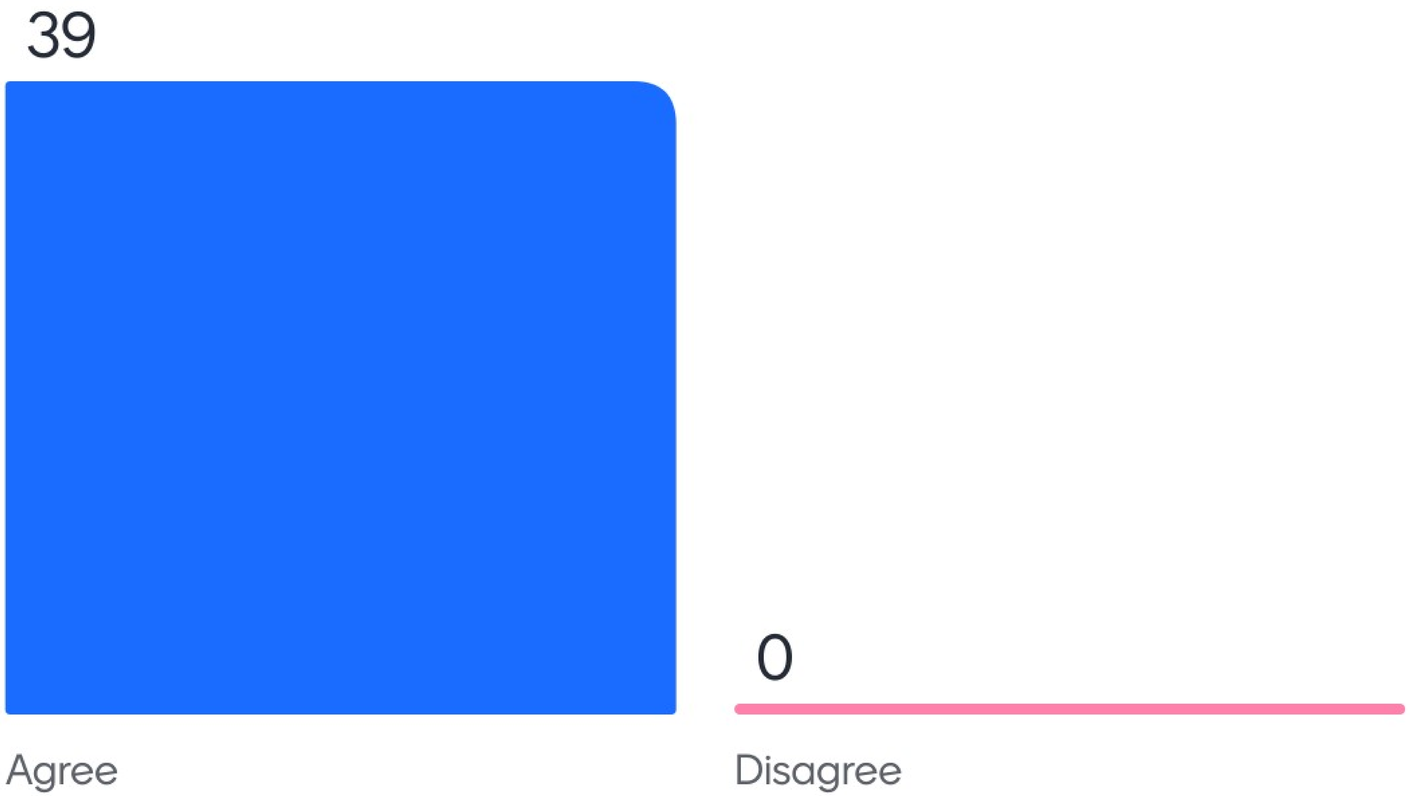
Police presents in hiking park areas connected to SAT.

1

13

Mentimeter

Do you agree with having Goal 5 and the objectives as an overall city goal?



Goal 5: Fiscal Responsibility

Fiscal responsibility is necessary to efficiently manage available resources while seeking opportunities for cost-saving measures without compromising public safety through available grants.

- Apply for grants to fund equipment, training, and community programs without burdening local budgets.
- Conduct regular financial audits to identify cost-saving opportunities.
- Negotiate bulk purchasing agreements for equipment and supplies to save costs.

1 39

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 5?

No

No

No

Not today

No

Agree with all

Police dog. Bike patrol

Generalize to all city depts to make it a community goal

14

Is there anything you would like to add, delete, or amend to Goal 5?

Looks good

No

Seek additional grants

Community involvement with grants

Dont k owe

Police presents at walking paths that connect to SAT

14

Fire Department

Goal 1: Promote a work environment that promotes the health, safety, and welfare of our employees.

- Provide the best possible safety and PPE equipment offered to our employees.
- Provide an environment that encourages each person to be part of the safety team.
- Develop a plan to encourage employee retention
  - Develop a pay plan with defined steps to better illustrate anticipated pay levels.
  - Develop an incentive to encourage advancement and additional certification.
  - Increase training dollars to allow for increased outside training and attendance of conferences and tradeshows.

Goal 2: Meet or exceed nationally accepted emergency response times.

- Improve the time tracking and separation of time by BCSO.
- Increase the current minimum staffing level to allow for dedicated positions on vehicles and no more switching based on call types.
- Improve building maintenance to ensure our overhead doors operate properly at all times.

Goal 3: Preparing to meet the needs of a growing city.

- Obtain proper staffing to meet the needs
  - By evaluating call volume #annumally
  - # of OT hours in relation to staffing
  - Unit hour utilization
- Increasing the number of hours in training.
- Properly maintain equipment and follow the national standards for apparatus replacement

Goal 4: Develop an outreach program that informs and educates the community.

- Develop a better social media presence and social interactions.
  - Dedicate a person in the FD to be responsible for social media and compensate them accordingly.
- Use data to identify high-priority issues and allocate resources accordingly.
- Develop new ways to reach younger people and raise their interest in the fire service and provide opportunities for interactions at the LVFD.
- Through Bexar County, revive the CERT Program
- Continue to provide smoke detector checks, school fire prevention week, box fan drive

Mentimeter

2

Mentimeter

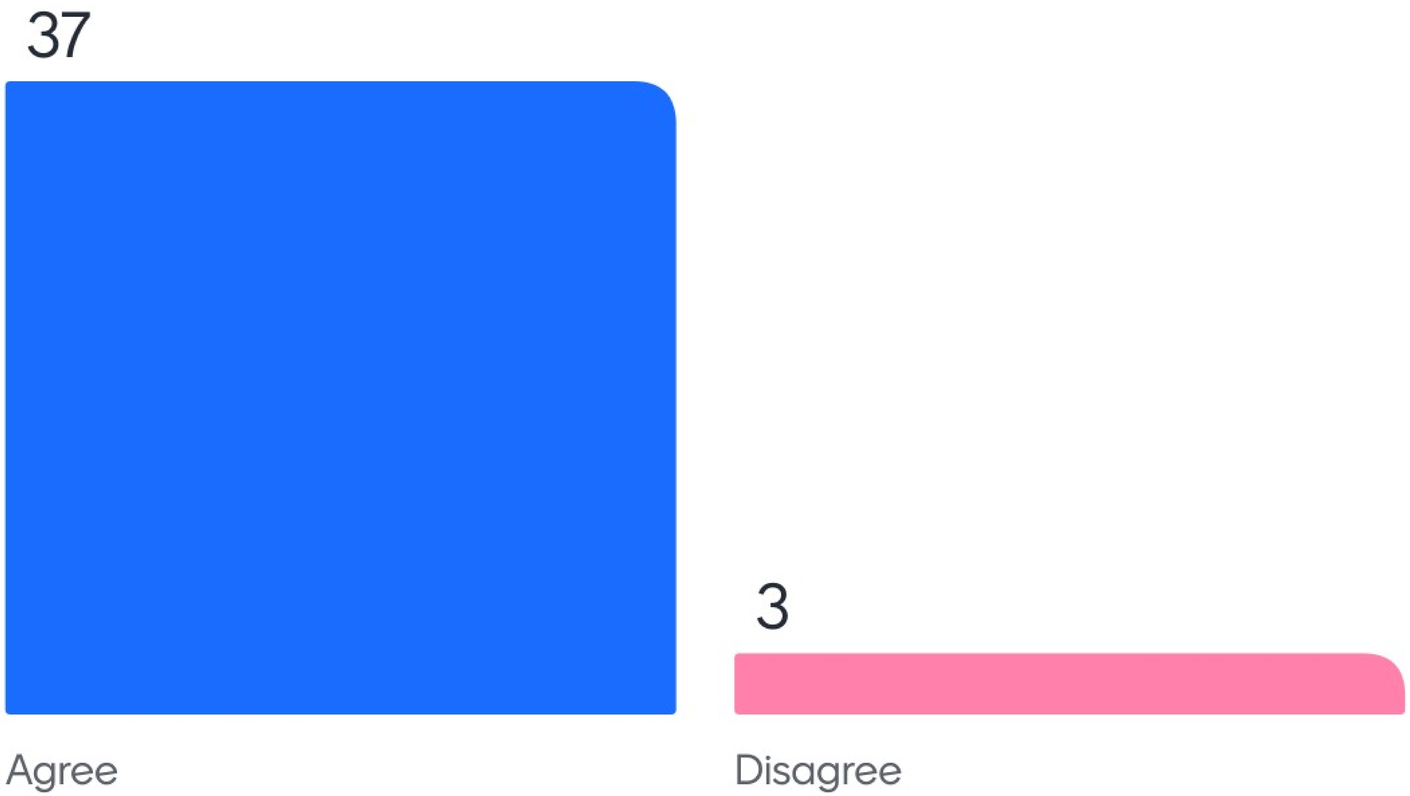
Fire Department

Goal 5: Improve fire prevention within our residences and businesses.

- Amend and update the IFC and local amendments.
- Increasing communications with businesses on what is required for fire safety. Holding Fire Extinguisher training
- Increase communication with our in-home care providers concerning fire safety and code compliance.
- Increase communication and code requirements with permitting.

Mentimeter

Do you agree with having Goal 1 and the Objectives as an overall city goal?



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1

40

Is there anything you would like to add, delete, or amend to Goal 1?

No

No

No

No

Increase pay, they do a great job

Goal #1 should be about protecting the citizens!

Pay increase. Our fire department works hard to keep us safe!!

Add firefighters

16

Is there anything you would like to add, delete, or amend to Goal 1?

Not just now

Budget more $$$ for dept.

Staff community involvement

None

Give them more $$

All cost money. Find things loke pot luck gstherings to inprove "family feel

Know where handicapped reside

Response time reporting by first responders available to citizens.

16

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 1?

Auto crash with
hazardous material spills

16

Mentimeter

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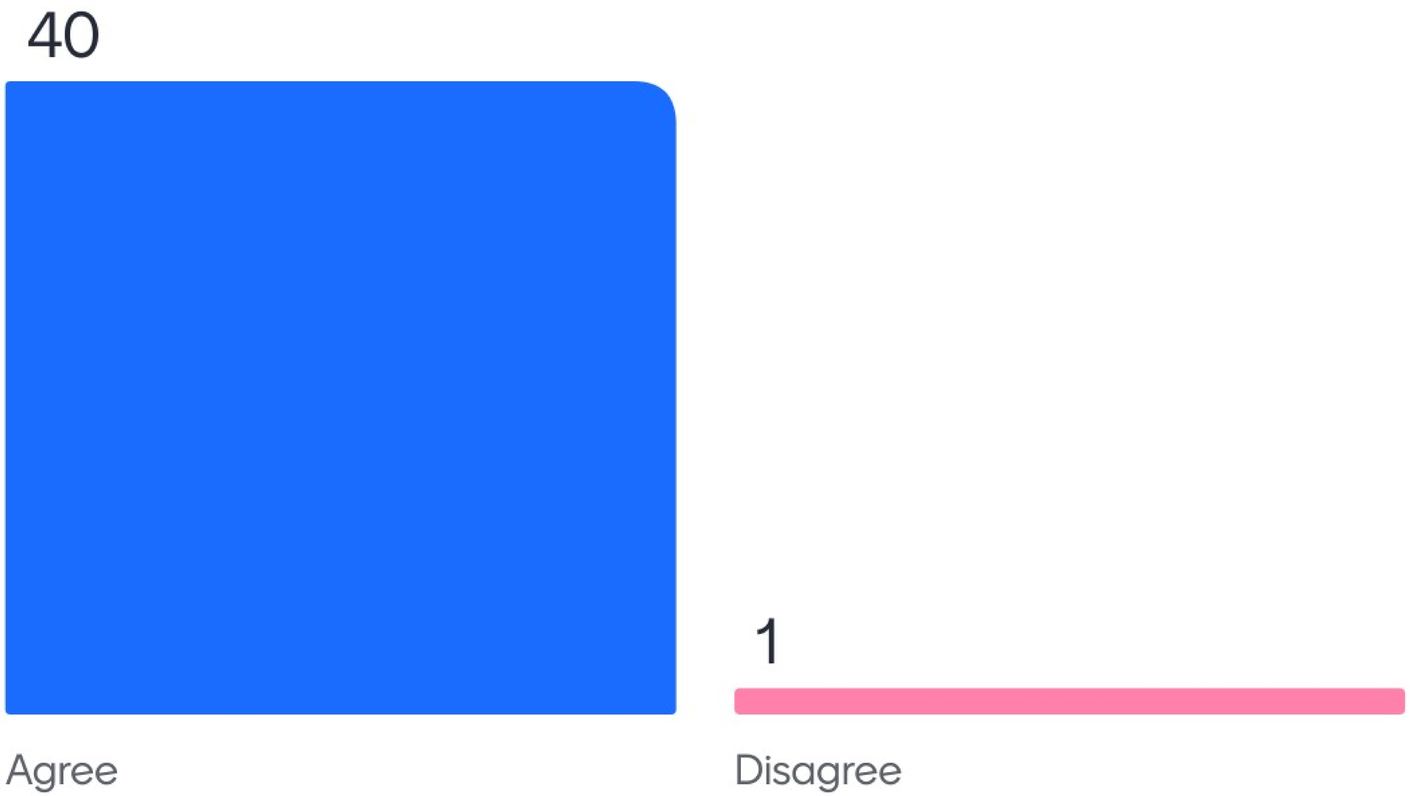

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41

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 2?

No

Not at this time

No

No

No

Fix doors

Curtain door system

Great fire dept

1
13

Is there anything you would like to add, delete, or amend to Goal 2?

Generalize to include fire and police to make a city goal

Keep all equipment in the best working order

Better infrastructure for your amazing fire department!

No

Thank you ;-)

1

13

Mentimeter

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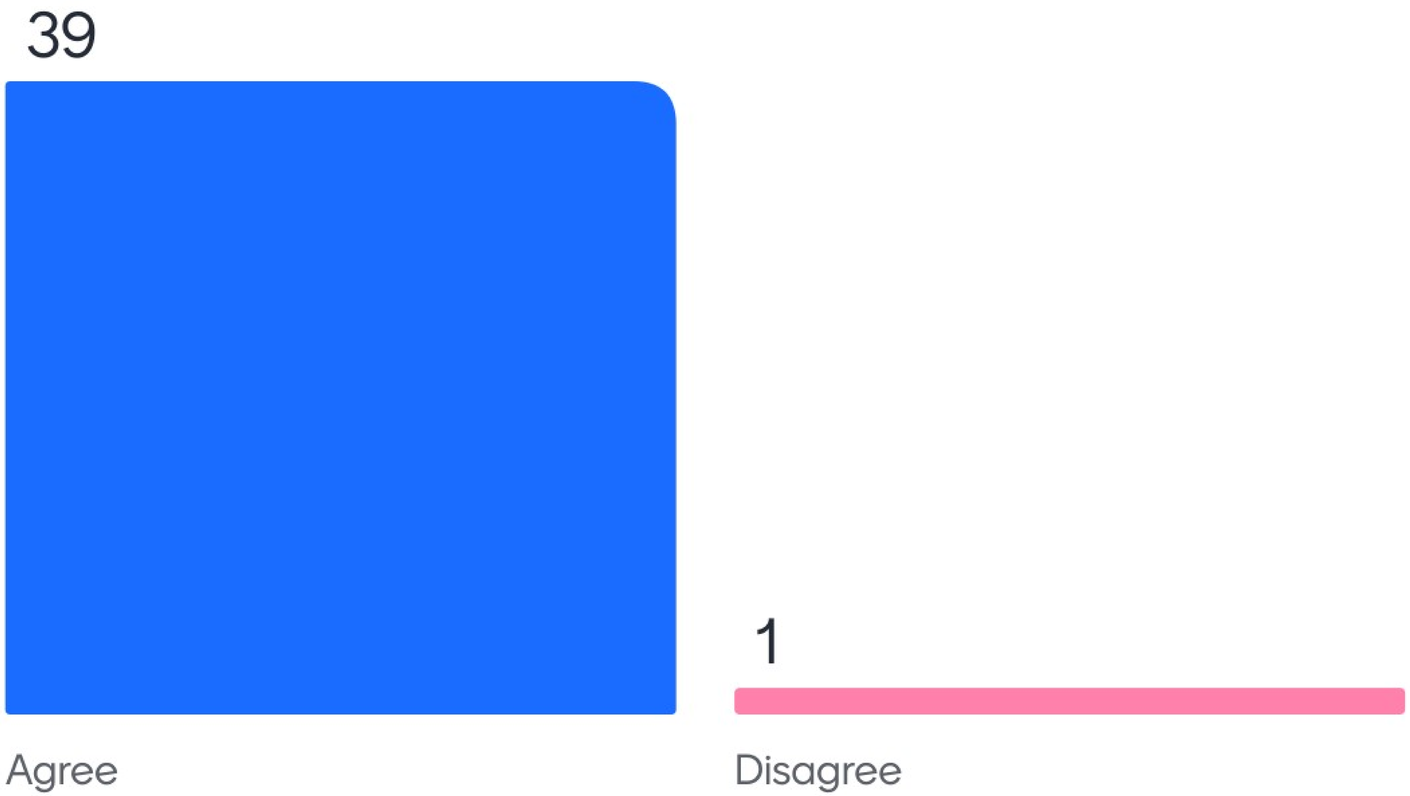

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1 40

Is there anything you would like to add, delete, or amend to Goal 3?

No

No

No

No

No

No

Not at this time

No

1

15

Is there anything you would like to add, delete, or amend to Goal 3?

Thank you for your service.

Add more firefighters

Dancing girls

Have a concrete plan to increase staff BEFORE agreeing to build 500+ houses!

Goal 3 should always be part of managing.

Danci g boys

Brush patrols in under over growth.

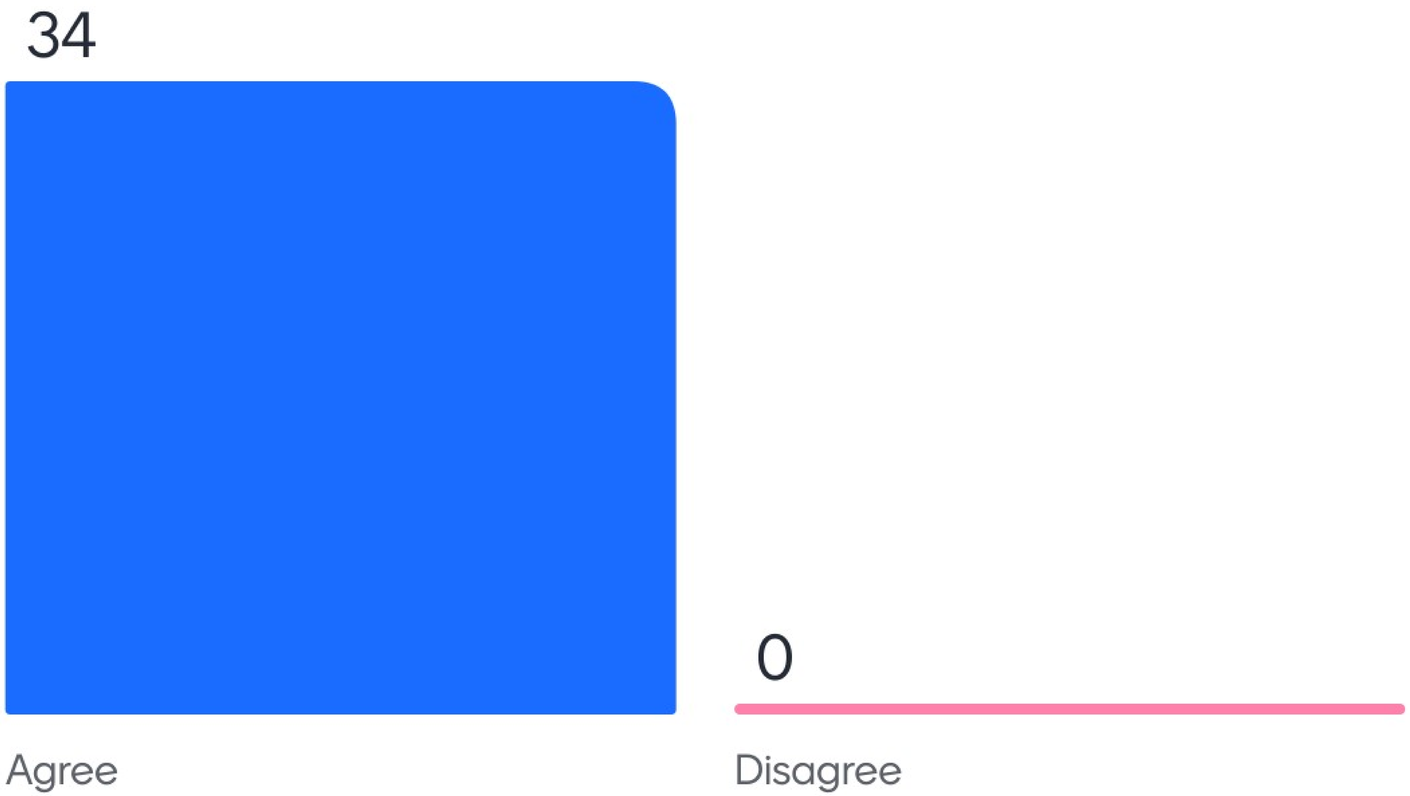
All depts should be meeting needs of growth in city

1

15

Mentimeter

Do you agree with having Goal 4 and the objectives as an overall city goal?



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1

34

Is there anything you would like to add, delete, or amend to Goal 4?

Not at this time

No

No

No

No

Public cpr training

Provide fire prevention presentations at all schools.

Love our FD. Don't forget us in Old Mill! :)

12

Is there anything you would like to add, delete, or amend to Goal 4?

Greater job ... thank you for your service ;-)

All depts should be outreach to community

Make a plan to privately being in compliance with HIPA to know where individuals with handicap needs be located in case of an emergency.

Work with American Red Cross on their "Sound the Alarm" free service.

12

Mentimeter

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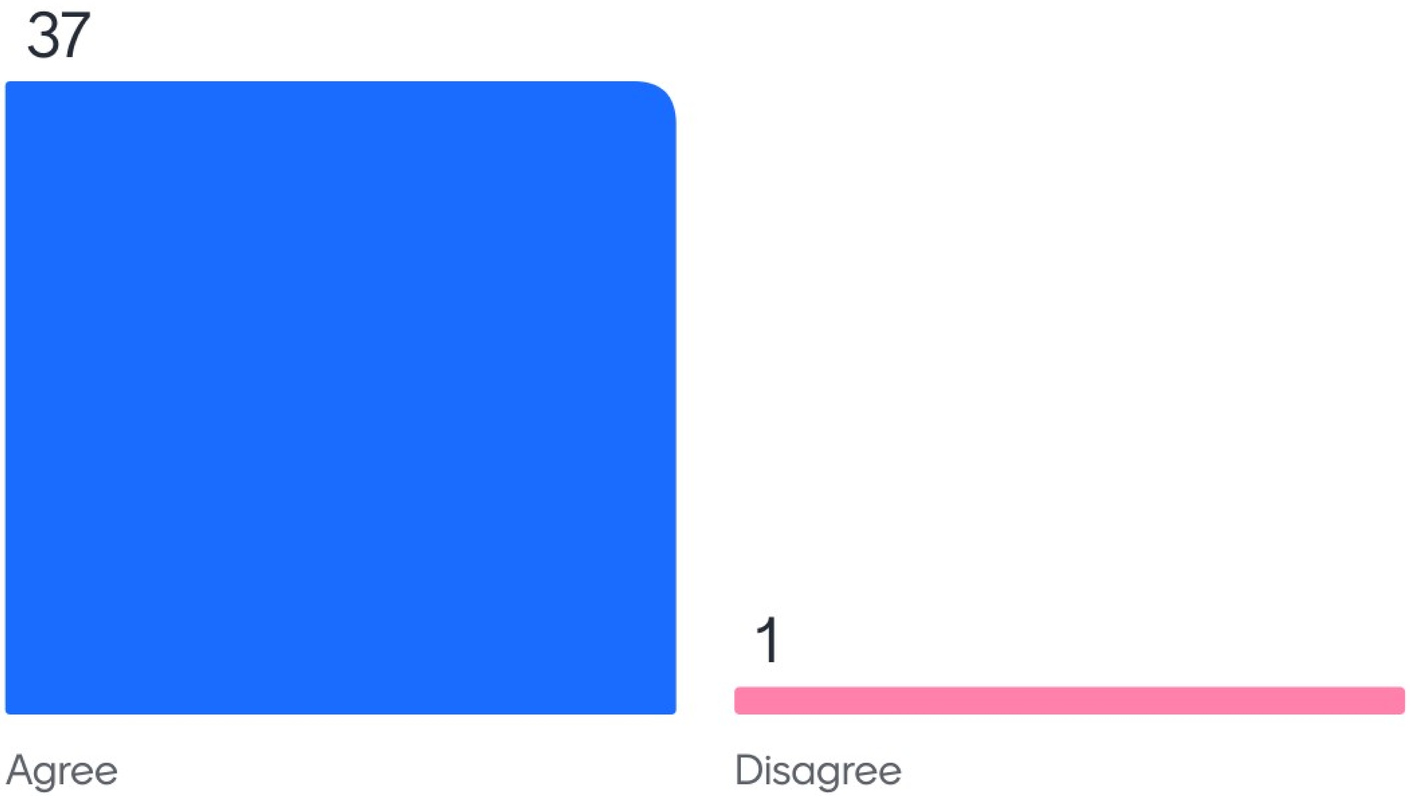

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- Increase communication and code requirements with permitting.

1

38

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 5?

No

No

No

No

Public cpr training

Not at this time

Only you can prevent forest fires!

Only yoy

2

15

Is there anything you would like to add, delete, or amend to Goal 5?

More involvement with local Boy/Girl Scouts troops for engagement

Make code compliance very active every day

Work with staff to redruce fire load in park and greenbelt

City goal to outreach and train citizens as needed

Offer fire prevention presentations to group homes

Public flood training for citizens

How are bush fire being prevented. Please explain further.

2

15

Public Works Department

Mentimeter

Goal 1: Promote a vibrant, first-rate park and trail system with aesthetically pleasing and environmentally sensitive designs and maintenance practices.

- Develop and implement regularly scheduled routine, reactive, and preventive maintenance programs. Renovate and design parks to reflect industry standards and meet the needs and desires of the community.
- Identify and actively seek all appropriate state, federal, and local grant opportunities to improve parks and open space.
- Protect and restore the natural environment during all operations.
- Maintain an innovative, efficient, and effective Parks Department that is responsive to the community's changing needs.
- Continue to manage a comprehensive trail inventory and maintenance program to ensure the safety of all users.

Goal 2: Become an APWA Accredited Agency.

- Regularly update the Public Works Operating Procedures Manual created during the accreditation process.
- Show the PW meets the industry's best standards
- Have the staff obtain appropriate training to meet the requirements
- Ensure that our activities provide the best results and benefits for our citizens and customers through strict budgeting processes and fiscal responsibility

Goal 3: Provide water and wastewater services in a safe, reliable, high-quality, sustainable and affordable manner to our customers so that all community needs for water are met.

- Strengthen customer value and stakeholder understanding and support
- Protect the public health and safety by providing high-quality water services
- Ensure infrastructure stability and operational optimization
- Maintain strong financial viability to ensure a balanced cost structure and affordable rates
- Purchase available water rights and explore water leasing options to meet future water demands
- Develop and maintain an asset management system for water and sewer infrastructure and budget appropriately for replacements.

1

Public Works Department

Mentimeter

Goal 4: Proactively comply with or exceed all environmental and quality standards in the Stormwater management program.

- Maintain existing stormwater inlets/outlets and develop an asset management plan for these systems.
- Consider environmental issues when purchasing new equipment including air quality and fuel efficiency.
- Develop worksite stormwater guidelines for all City projects.
- Continue to use Best Management Practices for the MS4 Stormwater Program.
- Continue to provide maintenance for Huebner Creek and Zarzamora Creek to reduce pollution in these areas.
- Continue the Vector Management program to reduce the threat of mosquitos.
- Continue to hold the Basura Bash program to educate the citizens on water quality, and conduct creek cleanups.
- Continue to improve the Community Rating Score to reduce flood insurance premiums for property owners and reduce the threat of flooding. •
- Adhere to strict Stormwater Management codes to prevent development in flood prone areas.

Goal 5: Operate, maintain, and improve the city's streets to serve resident and visitor needs, while ensuring the safety and ease of users and meet the needs of the users in the future. Efficient Resource Allocation

- Continue an aggressive maintenance program to ensure the longevity of the pavement.
- Continue to improve drainage facilities to prevent possible damage to public and private property.
- Continue to hold utilities, contractors, and residents accountable for all damage caused by utility work in the right-of-way.
- Work with contractors and the City Engineer to ensure compliance with all right-of-way maintenance and construction rules and regulations.
- Continue to update the long-range street maintenance plan. Fund training to ensure staff is well educated on the newest and most innovative street maintenance products and techniques.
- Educate the public on the dangers of improper drainage and vegetation in rights-of-way to minimize damage due to poorly designed landscaping.
- Continue to improve the tracking system for all street-cut permits issued in the City of Leon Valley.
- Continue street ranking program, utilizing a Pavement Condition Index to assure all streets are being properly maintained. The Study will be updated every five years.
- Continue to track funding from Street Maintenance Sales Tax to assure public funds are being spent efficiently and to provide transparency.

Mentimeter

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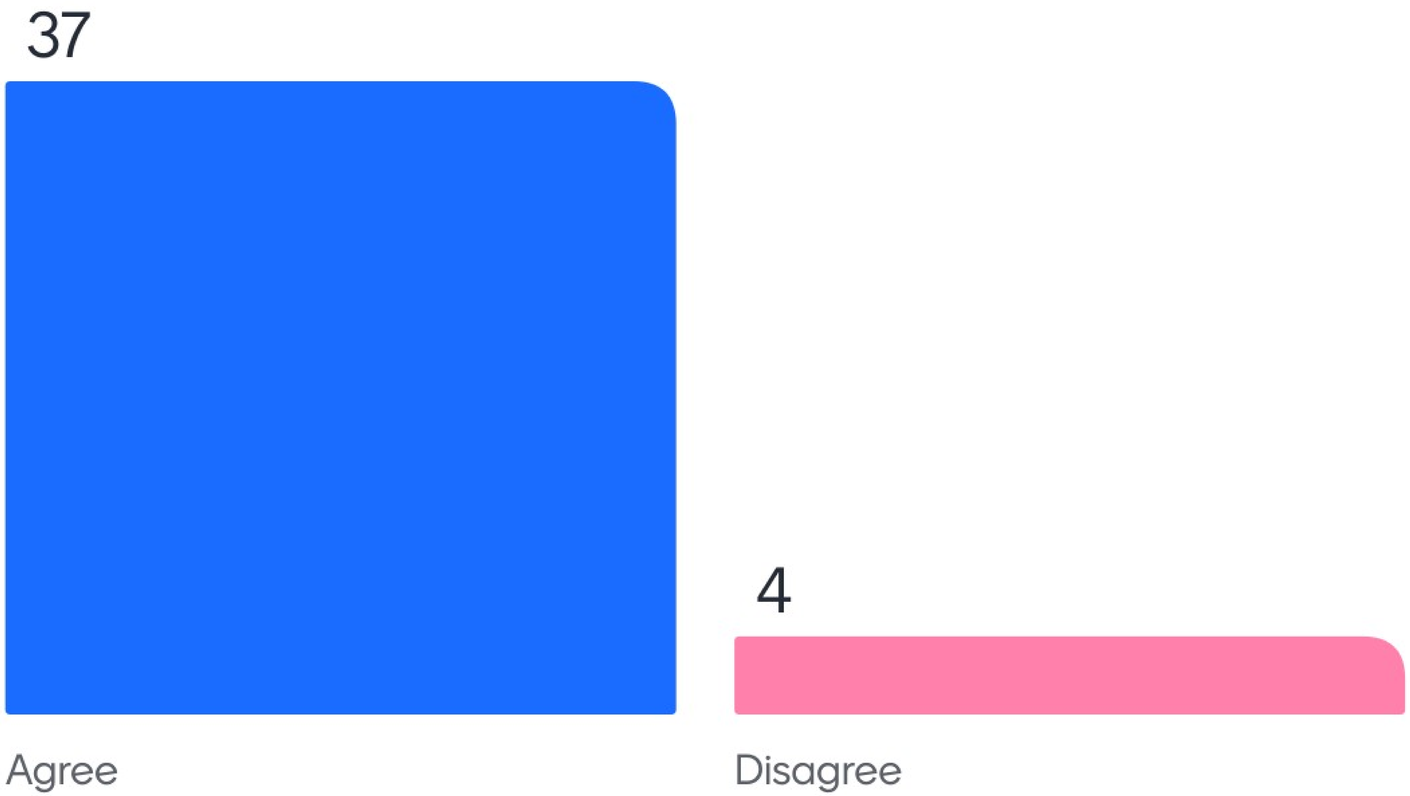

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1 41

Is there anything you would like to add, delete, or amend to Goal 1?

No

No

Add a community trash pick up day to keep our community and parks clean

Security is very important

Agree with the goal, but it should not be #1 priority

Protect wildlife . No further cementing

Trim trees around all park lights for maximum light

Reduce trails to reduce maintenance

13

Is there anything you would like to add, delete, or amend to Goal 1?

Build an inclusive playground Need public art

Include public spaces, not just parks

Water and sewer infrastructure should be priority

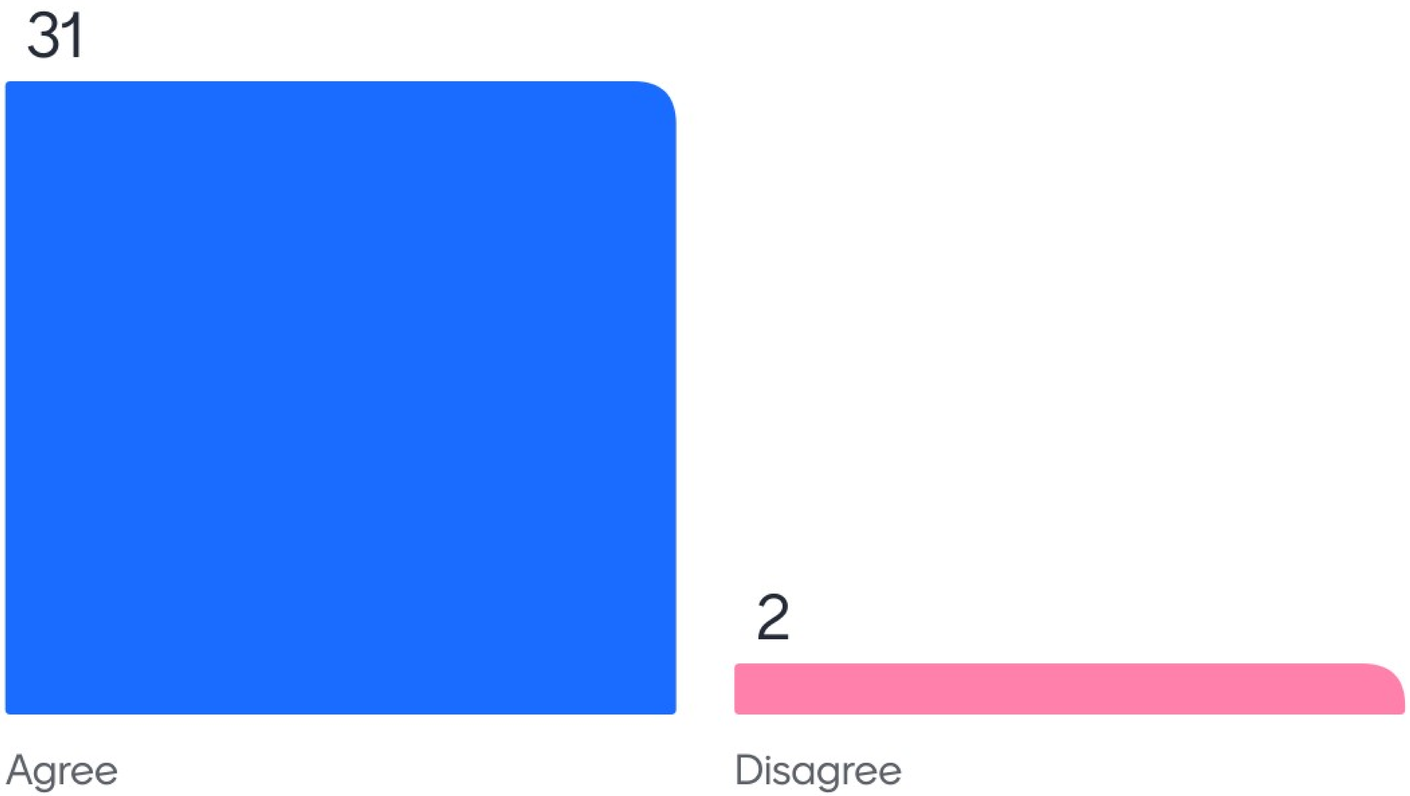
Sadky parks are not as necessary as increased personnel

Tree advisory board

13

Mentimeter

Do you agree with having Goal 2 and the Objectives as an overall city goal?



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33

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 2?

No

No

No

Nope

Fix erosion areas.

Ok

Accreditation is not necessary

No

2

10

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 2?

Tree advisory board

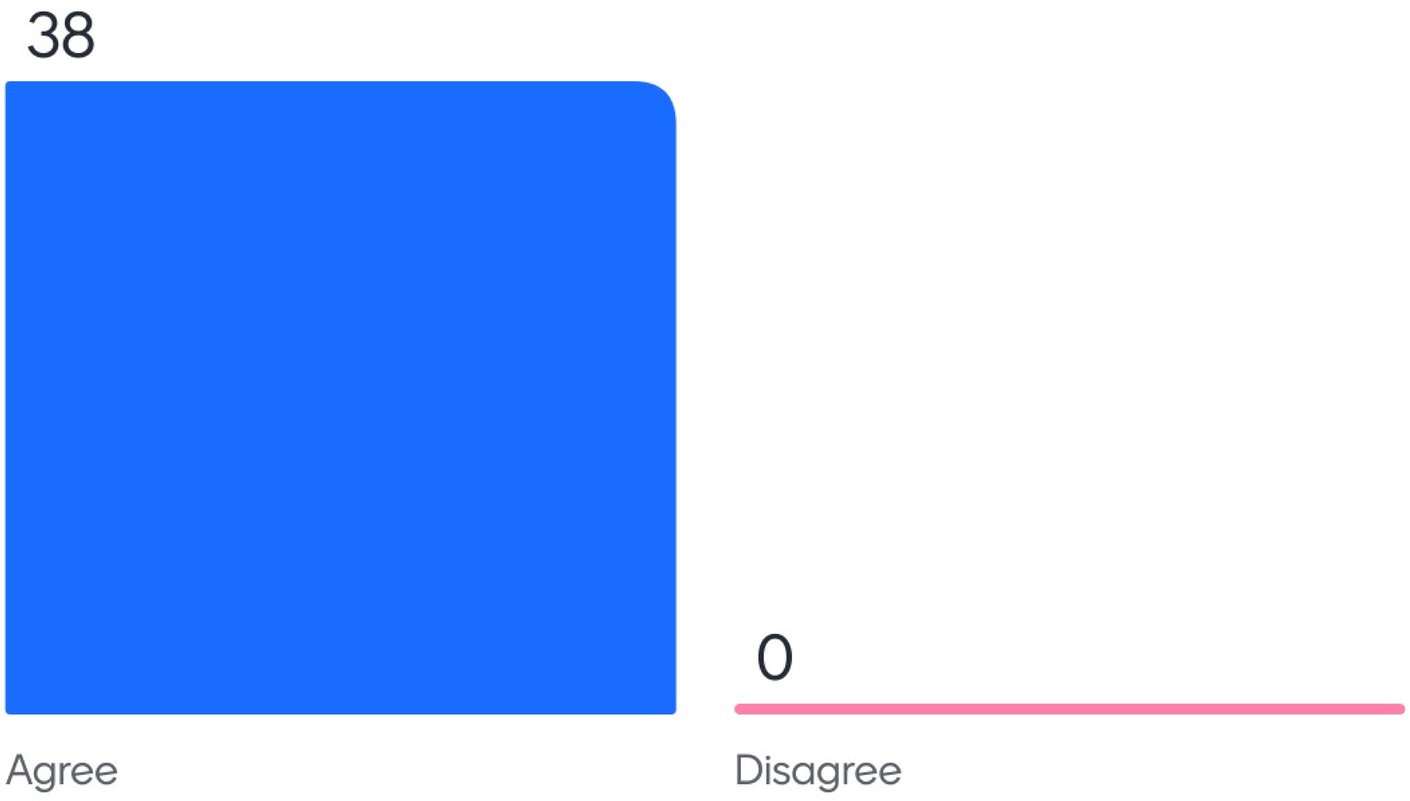
Gereralize to make all deprs to meet appropriate standards

2

10

Mentimeter

Do you agree with having Goal 3 and the Objectives as an overall city goal?



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2 38

Is there anything you would like to add, delete, or amend to Goal 3?

No

No

No

No

Cheap or good, pick one

Balanced and cost effective

Cost reduction review.

Goal 3 should be goal 1

13

Is there anything you would like to add, delete, or amend to Goal 3?

No

No

Purchasing water rights is cheaper now than later

If we didn't have CLEAN WATER to drink, nothing else in this meeting really matters!

Don't allow melinda, to retire, we love her.

Add sewer on huebner rd

13

Mentimeter

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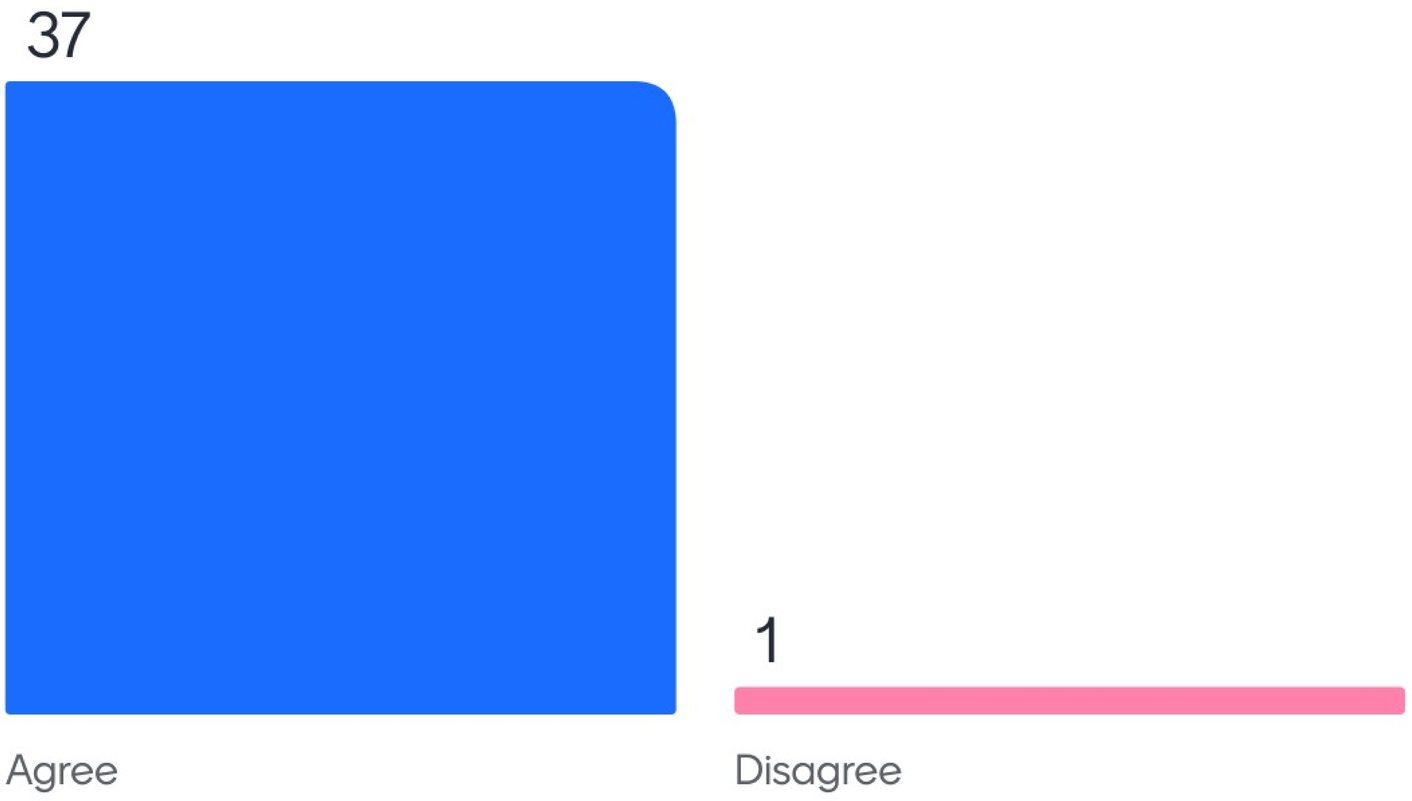

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- Adhere to strict Stormwater Management codes to prevent development in flood prone areas.

1 38

Is there anything you would like to add, delete, or amend to Goal 4?

No

No

No

No

No

More rain

Coordination with City of San Antonio for trash pick up and maintenance

Hydro elecric dams

1

15

Is there anything you would like to add, delete, or amend to Goal 4?

Recycle for irrigation.

Take down signs that state, do not fed the animals

None

More Basura bash events

Routinely remove trash from Huebner Creek.

It all drains off into the ocean, let's keep it clean

Dam up Huebner Creekm

1

15

Mentimeter

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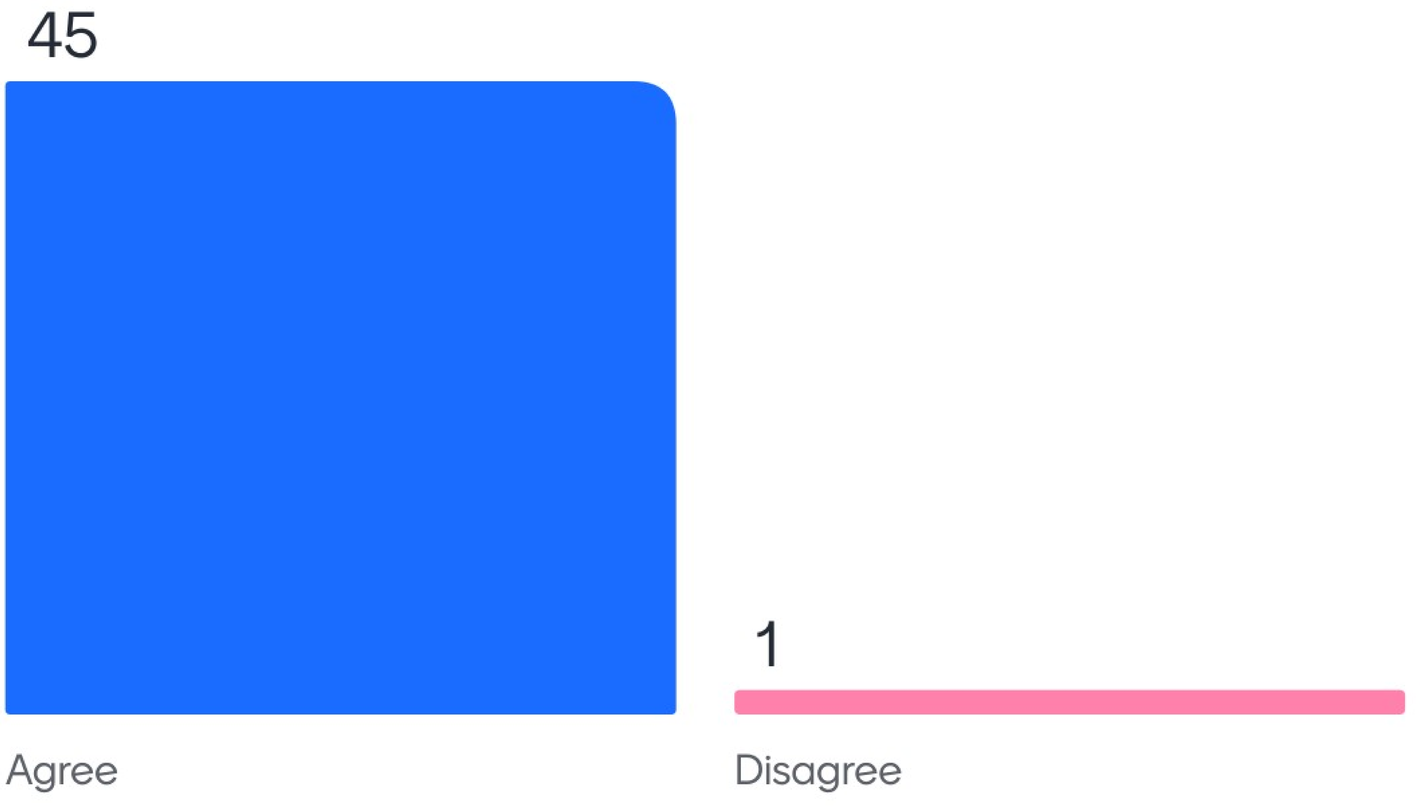

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6

46

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 5?

No

No

Street sweeping again!

No

None

This should be goal 2

Agree with street sweeping

What's going on with Bandera road improvement?

2

14

Is there anything you would like to add, delete, or amend to Goal 5?

Yes. While protecting residential property from damages.

This is important

Dredge creek in RRPark to minimize flooding.

Put in sewer on Huebner Road

Again generalize goal to be broader to inlude other services

Coordination with City of San Antonio and TXDOT

Make certain that when adding overlay bio divets are present. Ankles can be turned off the foot happens to walk over that area

2

14

Administrative Departments

Mentimeter

Goal 1: Increase and Maintain Transparency of City records

- Provide public information that is easily accessible.
  - Respond in accordance with both the letter and the spirit of the provisions of the Texas Public Information Act (the "Act").
  - Continue the use of JustFOIA to provide an efficient response to public information requests.
  - Continue to post all released records onto the City website (with exception to certain information).
  - Continuously add current items to the Documents Library.
  - Provide a list of all newly adopted ordinances to the citizens with the use of ENews.
- Maintaining the City's Records in Accordance with the City Charter.
  - Provide proper preservation of the City's legislative history and official documents.
  - Provide training to all departments and designated personnel for appropriate retention and storage of all City documents.

Goal 2: Enhance Community Engagement and Communications

- Develop a comprehensive communication strategy utilizing social media, newsletters, community forums, and the city's website to keep residents informed and enhance digital presence.
- Implement a resident feedback system to gather input on city initiatives and services, ensuring community voices are considered in decision-making.
- Launch a mobile app to provide real-time updates, event notifications, and an easy platform for residents to communicate with city departments.

Goal 3: Maintaining a financially stable City that continuously achieves the highest financial rating

- Financial Reporting
  - To produce accurate and informative annual financial statements in accordance with Generally
  - Accepted Accounting Principles (GAAP) and the Government Accounting Standards Board.
  - Continue to ensure all steps are taken to receive financial excellence awards for budgeting and financial reporting from the Governmental and Financial Officers Association (GFOA) each year.
- Budget Management
  - Develop and manage the city's operating budget and monthly financial reporting.
  - Continue assessing the City's financial health by monitoring budgets, strategically managing investments, mitigating risks, and prioritizing spending as part of the budget process.
- Financial Management
  - Oversight of daily operations, which include ensuring timely payment of City obligations and
  - Recording of revenues accurately.
  - Record year-end accruals and minimize audit adjustments from the previous audit year.

2

Administrative Departments

Mentimeter

Goal 4: Increase employee recruitment and retention

- Create an online application process to reduce time and submittal complications.
- Increase visibility at job fairs and training academies to recruit talent.
- Review incentive options and build programs that attract candidates.
- Increase employee morale and satisfaction through appreciation and recognition programs.
- Identify employee potential and encourage a development plan for long-term retention.
- Discuss and track employee performance goals, progress, expectations, and improvement plans with Department Heads and employees.

Goal 5: Increase the City's sales tax and Ad Valorem value of commercial properties

- Increase Development Projects for Underused or Blighted Properties.
  - Facilitate the initiation of at least one (1) significant development project on underused or blighted properties within the 18 months
  - Continue to push vacant property owners to register the vacant buildings per city ordinance.
  - Continue to provide demolish grants to underused or blighted properties to encourage redevelopment.
- Support Local Businesses with Information and Grant Support.
  - Provide grants in the amount of at least $50,000 to local businesses annually.
  - Conduct a minimum of 75 visits to local businesses throughout the year to assess business needs.
  - Continue to provide local businesses with direct emails regarding vendor opportunities, changes to city codes, grant opportunities, business education seminars hosted by the City, and more.
- Continue to investigate other economic tools to support revitalizing the Leon Valley Commercial District
  - Using 380 agreements
  - Zoning regulations: Streamlining permitting processes for new businesses
  - Tax increment financing (TIF): Reinvesting property tax revenue from development projects back into the community
  - Public-private partnerships (PPPs): Collaborating with private companies to fund and develop projects

1

Administrative Departments

Mentimeter

Goal 6: Increase Library programming services to the community in previously identified service gaps (outreach to the underserved, digital literacy, and historic preservation).

- Establish quarterly programs to provide needed services to underserved populations.
- Host quarterly programs on digital literacy for parents, teens, and seniors.
- Host quarterly digital skills classes for seniors.
- Host bi-annual programs on the History of Leon Valley utilizing the Archives Collection

Goal 7: Provide up-to-date and relevant digital resources on the library's website and through the library's catalog.

- Develop a standard operating procedure for reviewing external website links and educational resources.
- Provide an interactive language learning resource to library members, which includes English as a Second Language.
- Provide educational resources for homework help, standardized test prep, and conducting research.
- Provide educational resources for job searches, resume assistance, interview preparation, and job skills.

Goal 8: Meet enhanced and comprehensive administrative standards in the Texas Library Standards (2014).

- Develop a long-range plan to anticipate patron, facility, and technology needs.
- Conduct a patron survey to assist in developing the long-range plan.
- Conduct an annual meeting to plan and evaluate programs and services attended by the Library Advisory Board and Library Director.

2

Mentimeter

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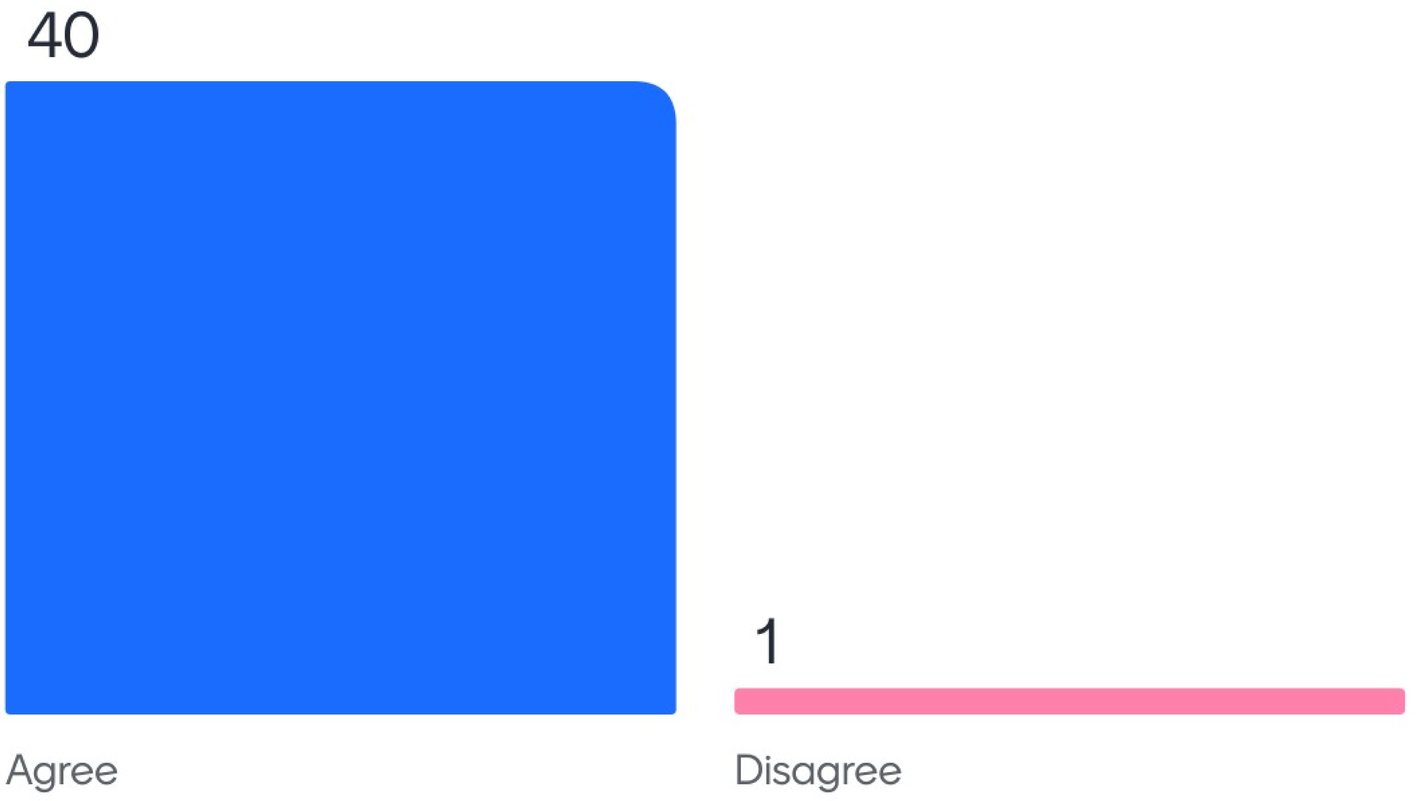

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2 41

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 1?

No

No

No

No

Transparency is key 🔑

No

No

No

1

10

Is there anything you would like to add, delete, or amend to Goal 1?

No

Include raw data files

1

10

Mentimeter

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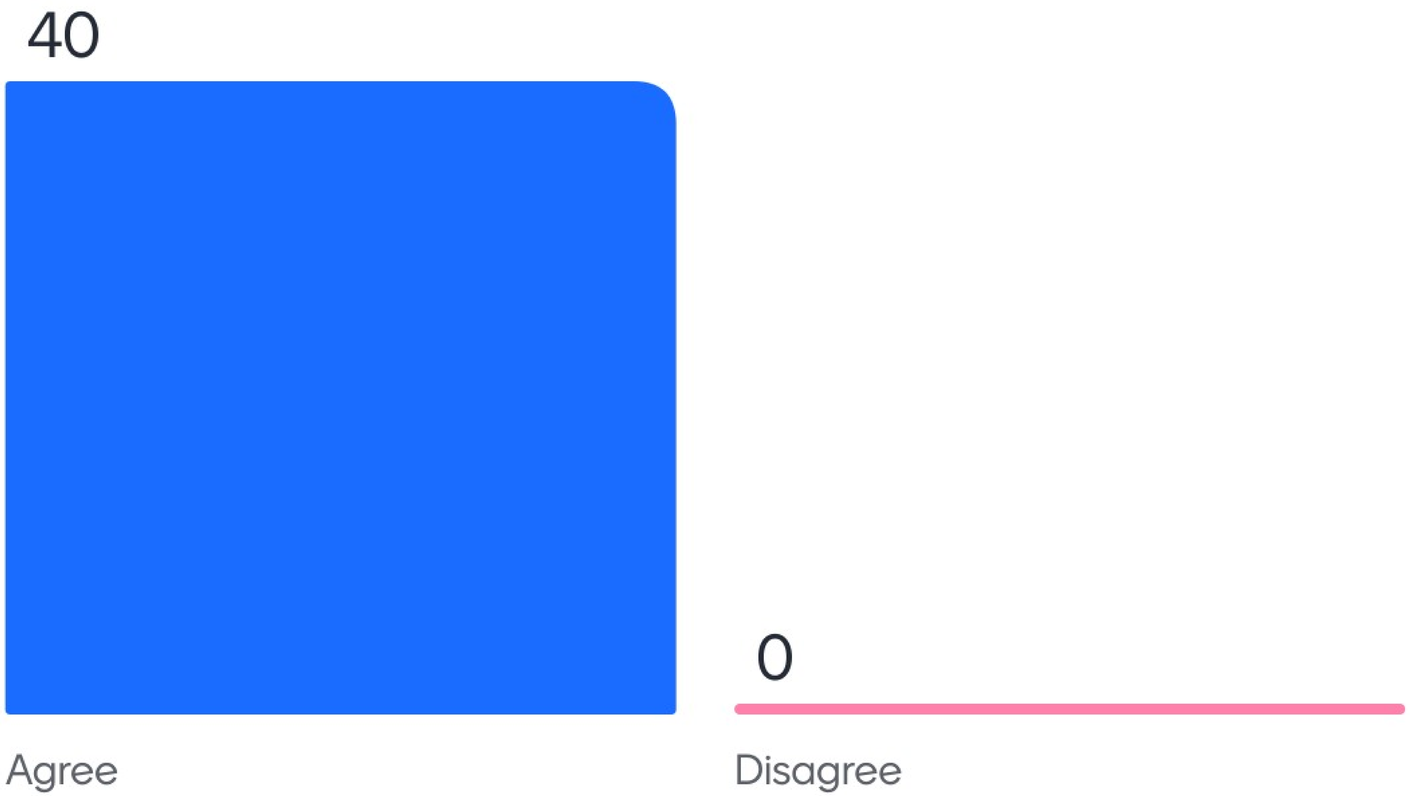

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- Launch a mobile app to provide real-time updates, event notifications, and an easy platform for residents to communicate with city departments.

40

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 2?

No

No

Do it

No

Not at this time

Concrete the main feed neighborhood streets like Forest Meadows Road, Seneca, ... so we don't have to be repaired frequently.

No

No

13

Is there anything you would like to add, delete, or amend to Goal 2?

Coordination with residents directly

Continue the mailing and emailing Newsletter

We already have Facebook and online access. What else is needed?

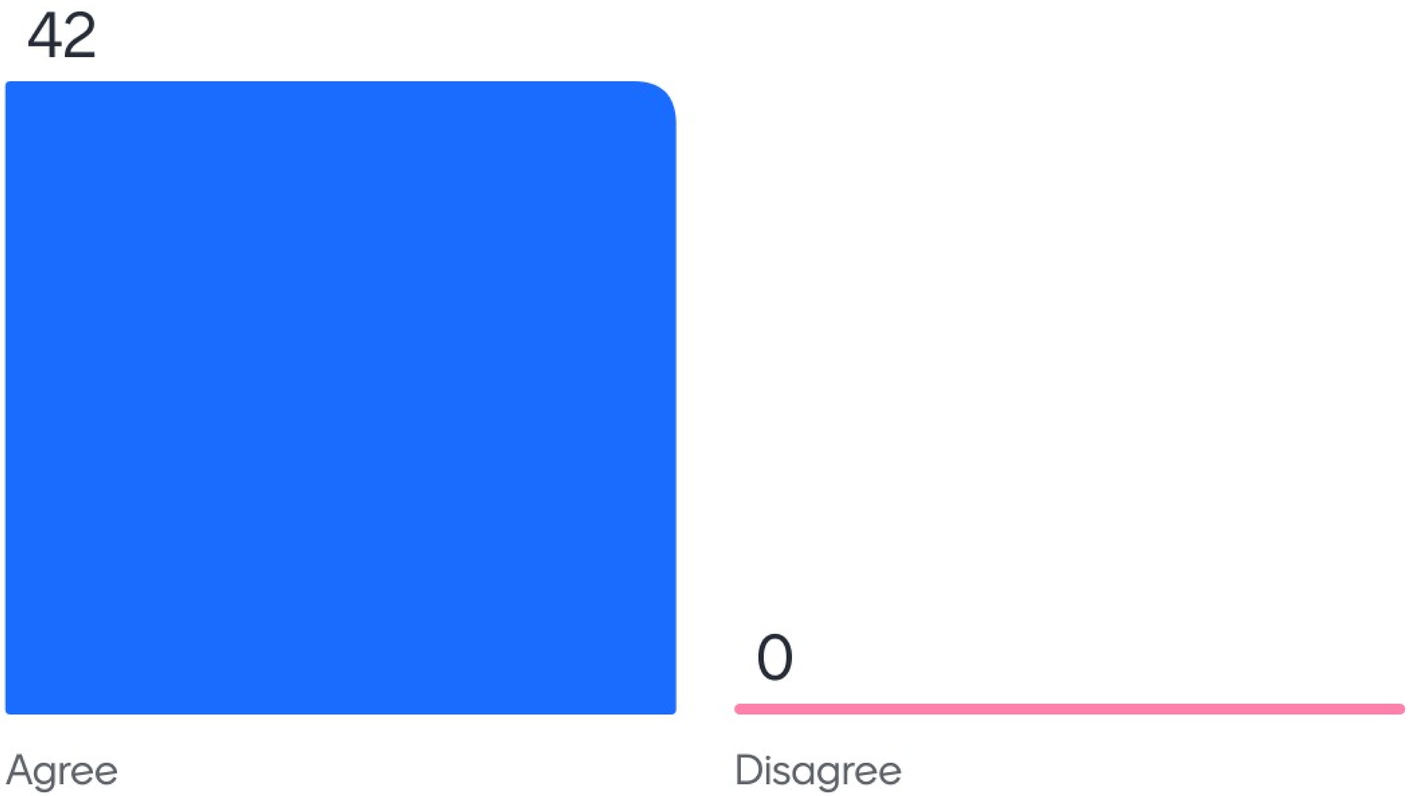
Communication is key

Please mail the Lion's Roar before the events occur

13

Mentimeter

Do you agree with having Goal 3 and the Objectives as an overall city goal?



Goal 3: Maintaining a financially stable City that continuously achieves the highest financial rating

- Financial Reporting
  - –To produce accurate and informative annual financial statements in accordance with Generally
  - –Accepted Accounting Principles (GAAP) and the Government Accounting Standards Board.
  - –Continue to ensure all steps are taken to receive financial excellence awards for budgeting and financial reporting from the Governmental and Financial Officers Association (GFOA) each year.
- Budget Management
  - –Develop and manage the city's operating budget and monthly financial reporting.
  - – Continue assessing the City's financial health by monitoring budgets, strategically managing investments, mitigating risks, and prioritizing spending as part of the budget process.
- Financial Management
  - –Oversight of daily operations, which include ensuring timely payment of City obligations and
  - –Recording of revenues accurately.
  - –Record year-end accruals and minimize audit adjustments from the previous audit year.

2 42

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 3?

No

No

No

100%

No

No

Maximize grants

No

1

11

Is there anything you would like to add, delete, or amend to Goal 3?

Not at this time

Every dept should have a fiscal responsibility goal

No

Not at this time

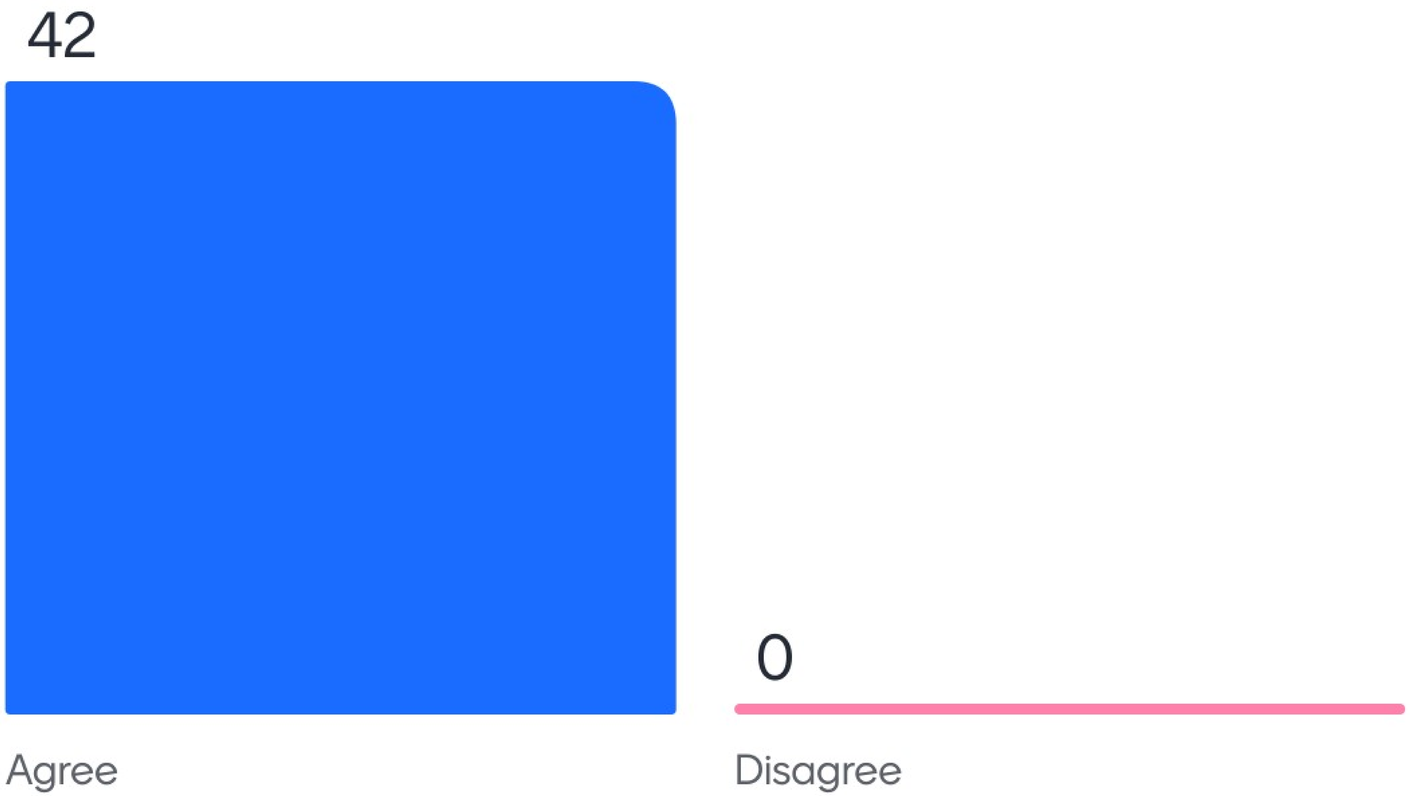
All of these goals cost $. City needs to be fiscally aware of allits citizens. No tax increases. Cut where can...just like we retirees have to do

1

11

Mentimeter

Do you agree with having Goal 4 and the objectives as an overall city goal?



Goal 4: Increase employee recruitment and retention

- Create an online application process to reduce time and submittal complications.
- Increase visibility at job fairs and training academies to recruit talent.
- Review incentive options and build programs that attract candidates.
- Increase employee morale and satisfaction through appreciation and recognition programs.
- Identify employee potential and encourage a development plan for long-term retention.
- Discuss and track employee performance goals, progress, expectations, and improvement plans with Department Heads and employees.

1

42

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 4?

No

No

No

No

Be competitive with pay and benefits.

Hire someone from Leon Valley

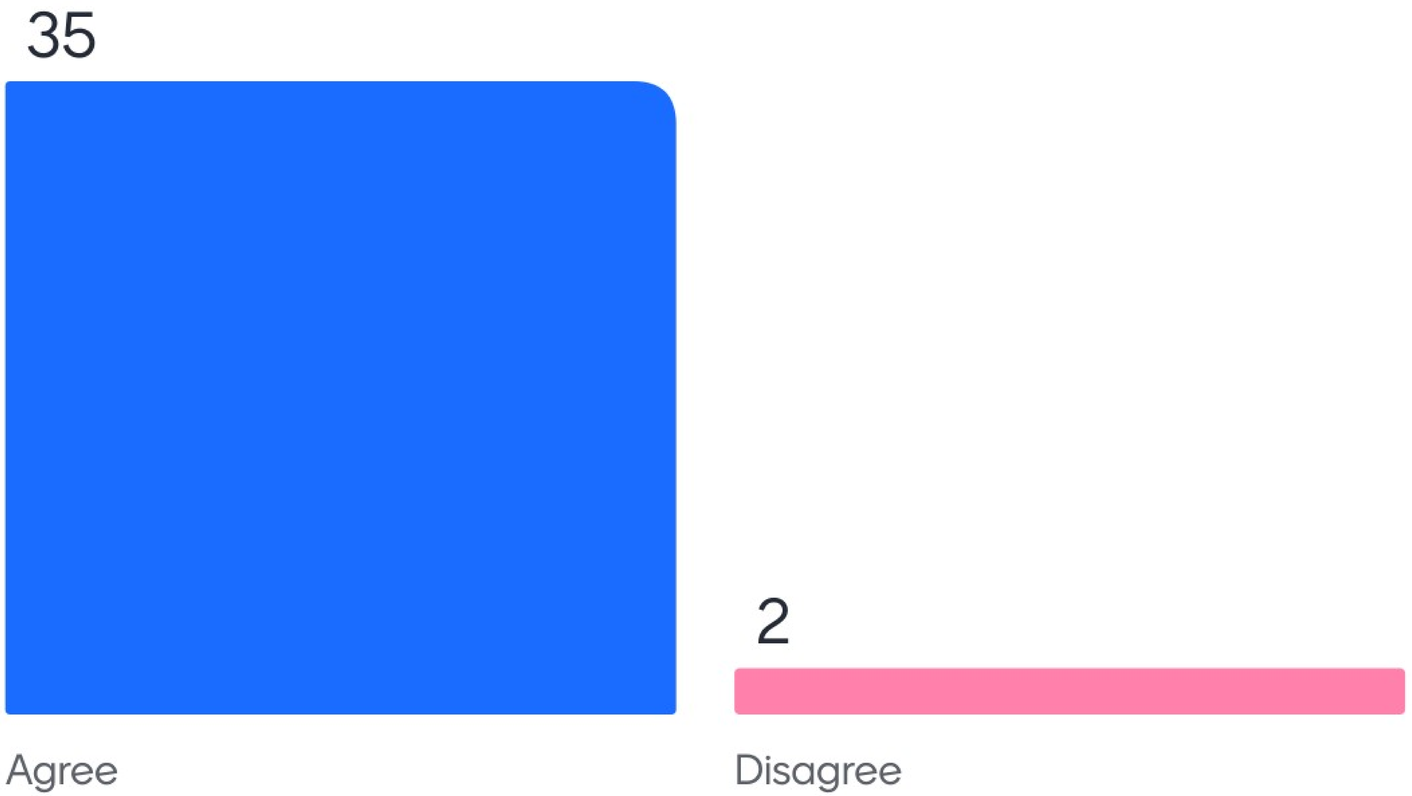
No

1

7

Mentimeter

Do you agree with having Goal 5 and the Objectives as an overall city goal?



Goal 5: Increase the City's sales tax and Ad Valorem value of commercial properties

- Increase Development Projects for Underused or Blighted Properties.
  - Facilitate the initiation of at least one (1) significant development project on underused or blighted properties within the 18 months
  - Continue to push vacant property owners to register the vacant buildings per city ordinance.
  - Continue to provide demolish grants to underused or blighted properties to encourage redevelopment.
- Support Local Businesses with Information and Grant Support.
  - Provide grants in the amount of at least $50,000 to local businesses annually.
  - Conduct a minimum of 75 visits to local businesses throughout the year to assess business needs.
  - Continue to provide local businesses with direct emails regarding vendor opportunities, changes to city codes, grant opportunities, business education seminars hosted by the City, and more.
- Continue to investigate other economic tools to support revitalizing the Leon Valley Commercial District
  - Using 380 agreements
  - Zoning regulations: Streamlining permitting processes for new businesses
  - Tax increment financing (TIF): Reinvesting property tax revenue from development projects back into the community
  - Public-private partnerships (PPPs): Collaborating with private companies to fund and develop projects

2

37

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 5?

No

No

No

Not at this time

nO

No

Delete addl sales tax

Costco

13

Is there anything you would like to add, delete, or amend to Goal 5?

No

Public art promotes economic development.

Enforce businesses to keep their properties clean...

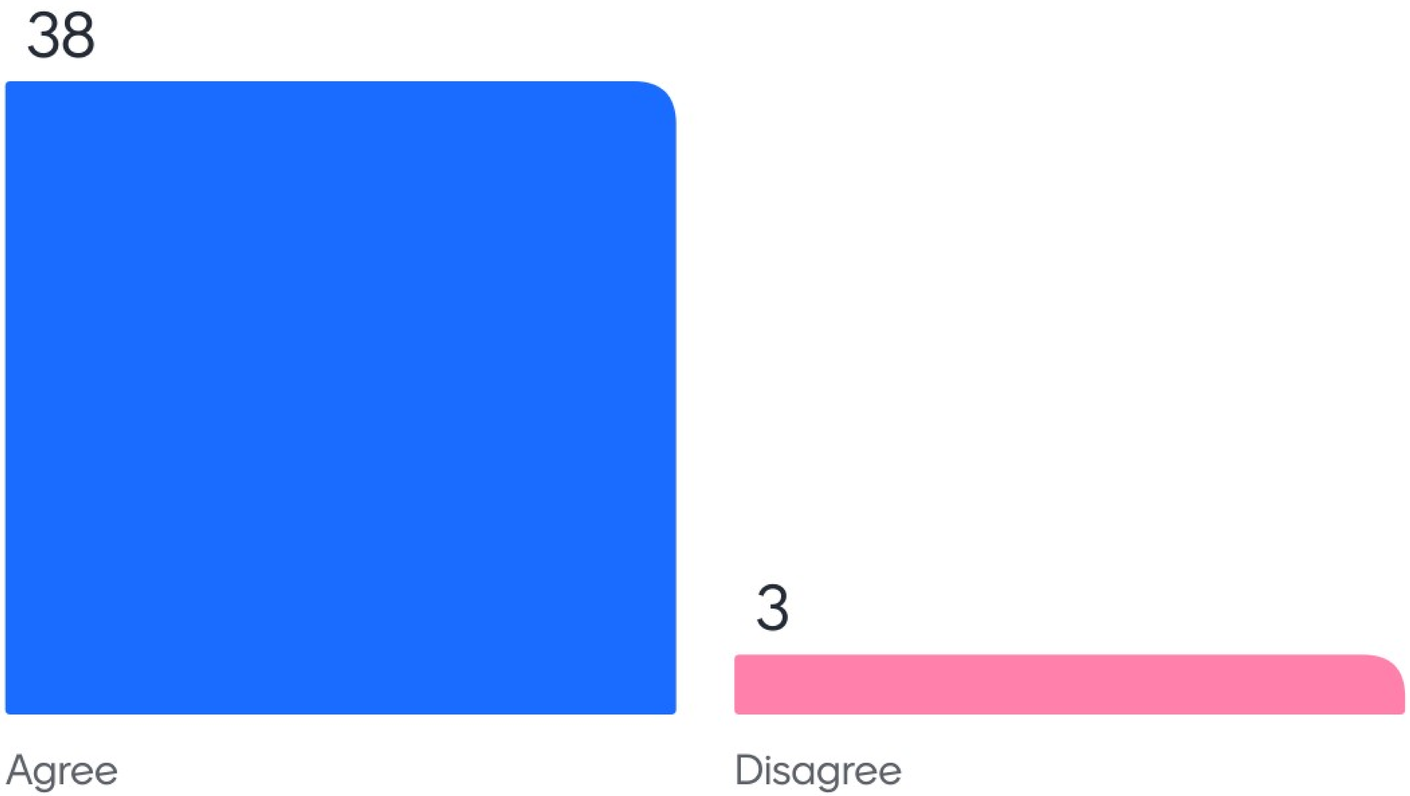
Review our proposals to Beat San Antonio

Help Leon Valley residents become part of the small business community

13

Mentimeter

Do you agree with having Goal 6 and the Objectives as an overall city goal?



Goal 6: Increase Library programming services to the community in previously identified service gaps (outreach to the underserved, digital literacy, and historic preservation).

- Establish quarterly programs to provide needed services to underserved populations.
- Host quarterly programs on digital literacy for parents, teens, and seniors.
- Host quarterly digital skills classes for seniors.
- Host bi-annual programs on the History of Leon Valley utilizing the Archives Collection

1

41

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 6?

No

No

No

100% agree with the programs. Kids need the library

Digital classes for Seniors would be awesome!

No

Remove library cause it doesn't turn a profit (sarcasm)

Add the Annex to the library grounds

9

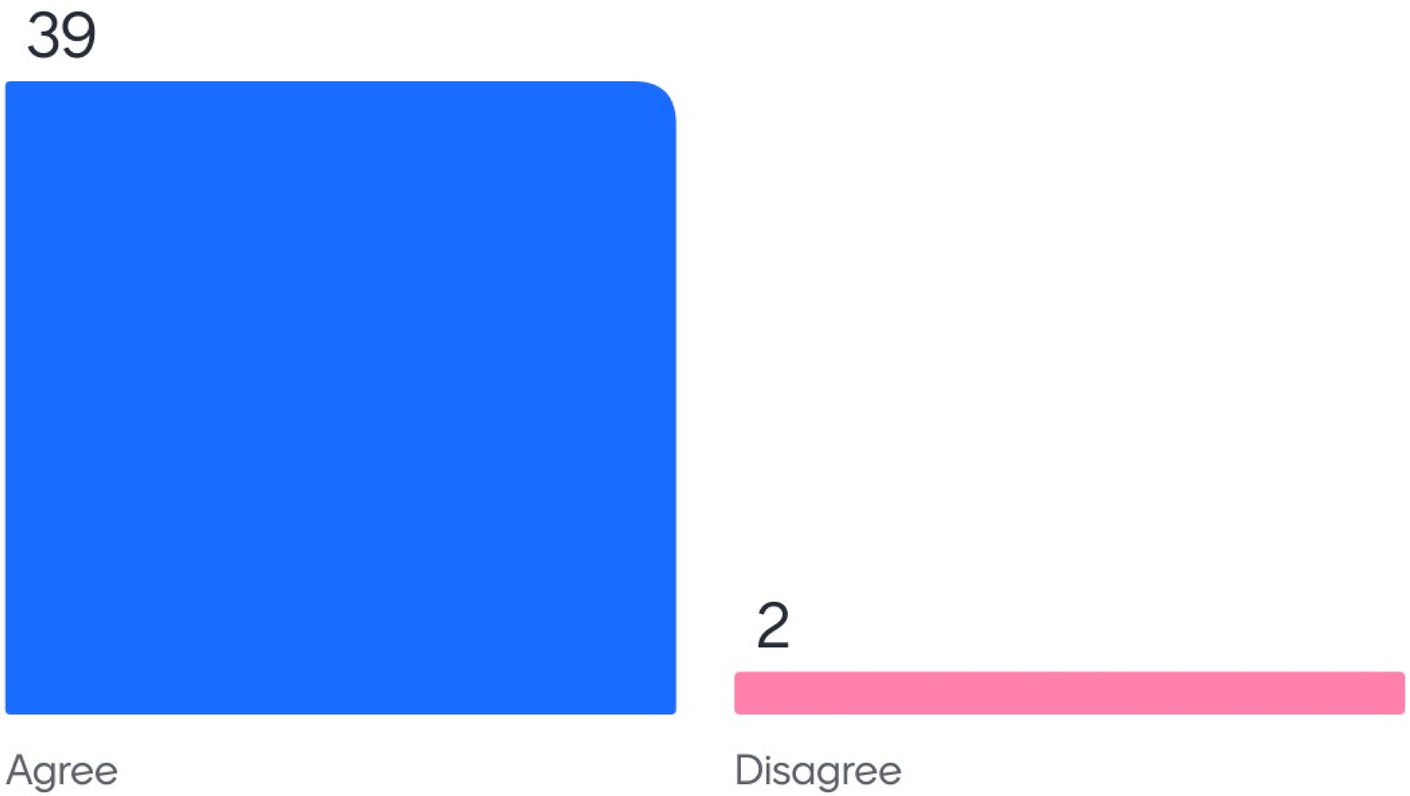
Is there anything you would like to add, delete, or amend to Goal 6?

Target Leon Valley citizens and charge more for non-citizens

9

Mentimeter

Do you agree with having Goal 7 and the Objectives as an overall city goal?



Goal 7: Provide up-to-date and relevant digital resources on the library's website and through the library's catalog.

- Develop a standard operating procedure for reviewing external website links and educational resources.
- Provide an interactive language learning resource to library members, which includes English as a Second Language.
- Provide educational resources for homework help, standardized test prep, and conducting research.
- Provide educational resources for job searches, resume assistance, interview preparation, and job skills.

1

41

Is there anything you would like to add, delete, or amend to Goal 7?

No

No

Not now

No

No

Target LV citizens

Coordinate efforts with RTW initiatives

Extend Library to house old annex books, etc

11

Mentimeter

Is there anything you would like to add, delete, or amend to Goal 7?

Offer job seeking skills program

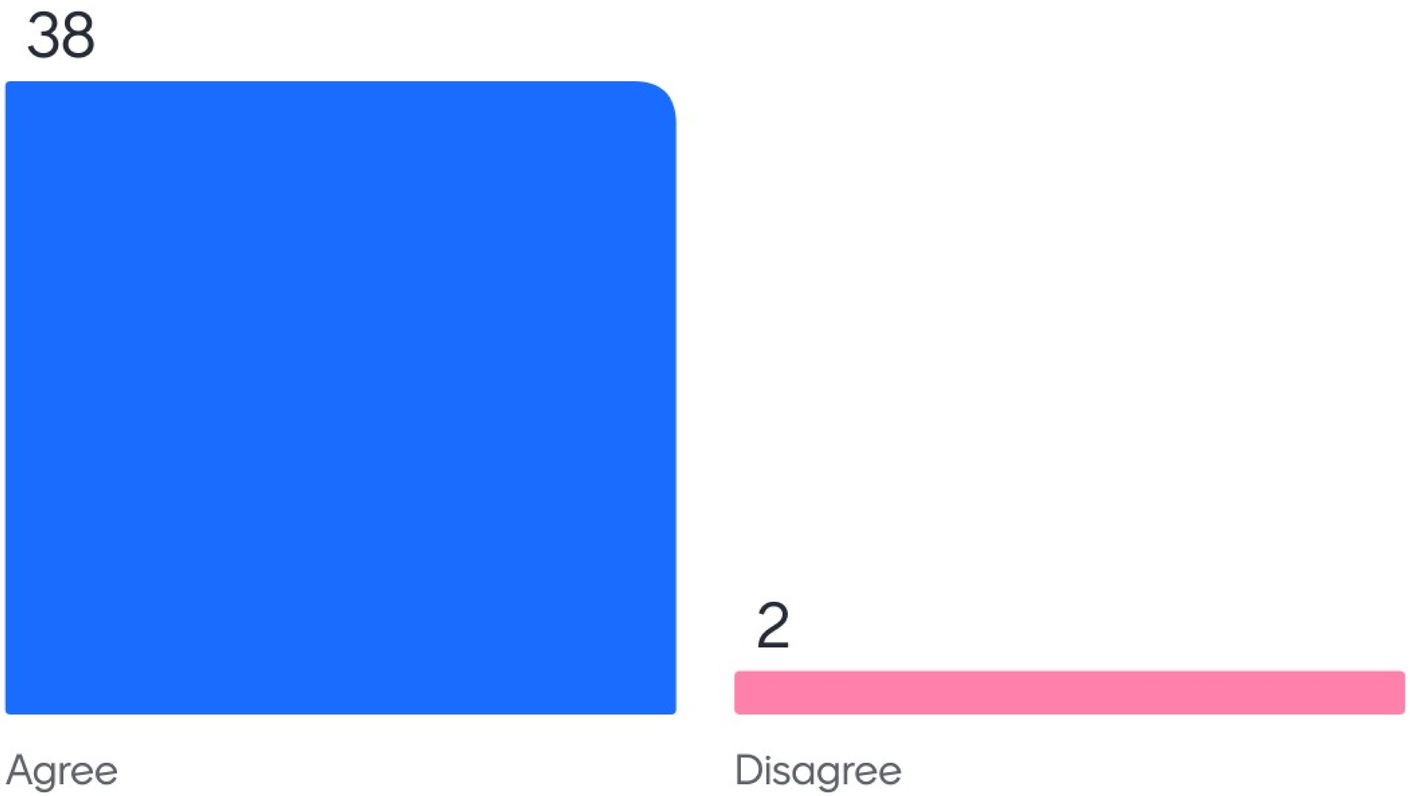
Generalize to improve all digital access and resources for all depts

Genilohy

11

Mentimeter

Do you agree with having Goal 8 and the Objectives as an overall city goal?



Goal 8: Meet enhanced and comprehensive administrative standards in the Texas Library Standards (2014).

- Develop a long-range plan to anticipate patron, facility, and technology needs.
- Conduct a patron survey to assist in developing the long-range plan.
- Conduct an annual meeting to plan and evaluate programs and services attended by the Library Advisory Board and Library Director.

40

Is there anything you would like to add, delete, or amend to Goal 8?

No

No

No

Not at this time

No

Genealogy

Drop library funding - turn into day care center.

Offer up a way to address the separate needs of lv residents

8

Mentimeter

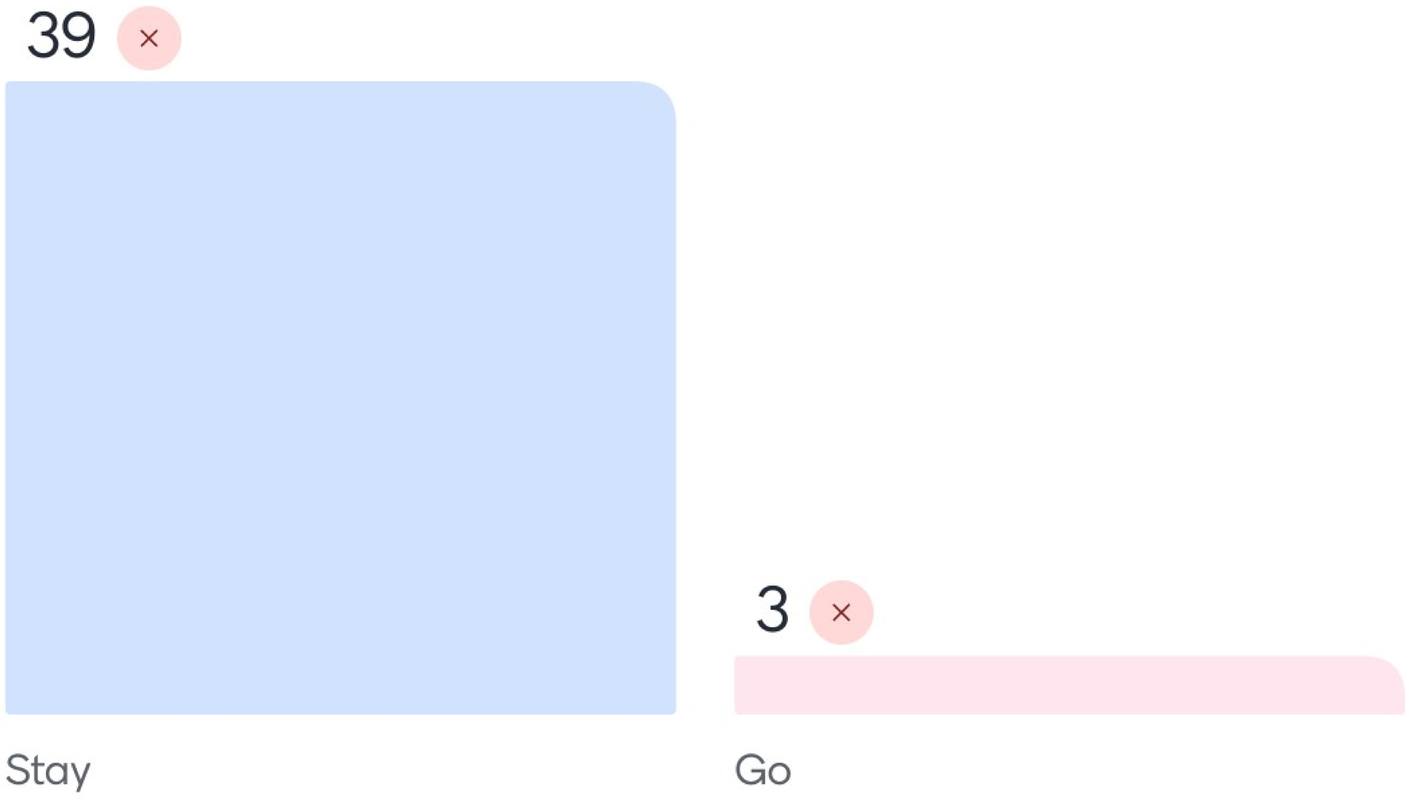
Looking at your Current Goals

Should it Stay or should it go

1

Mentimeter

Should this goal stay or should it go?



- Goal: Economic Development

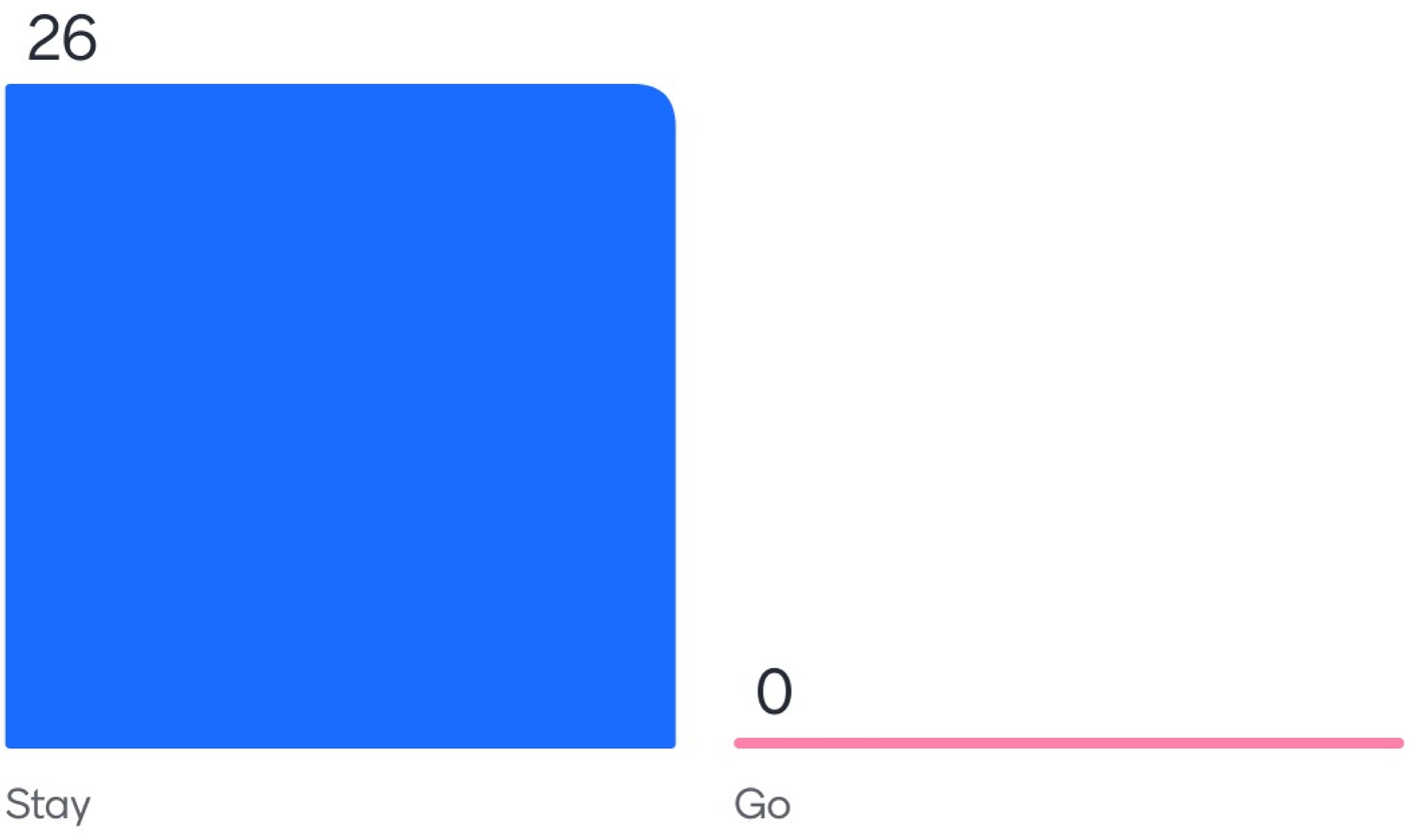
Objectives

A. Revitalize declining commercial areas by creating, reviewing, and enforcing codes that impact Economic Development
B. Promote business-friendly practices without compromising health, safety & welfare codes
C. Promote a plan for Bandera Road that is business & pedestrian friendly
D. Promote Leon Valley

3 42

Mentimeter

Should this goal stay or should it go?



- Goal - Police/Fire Safety/Security

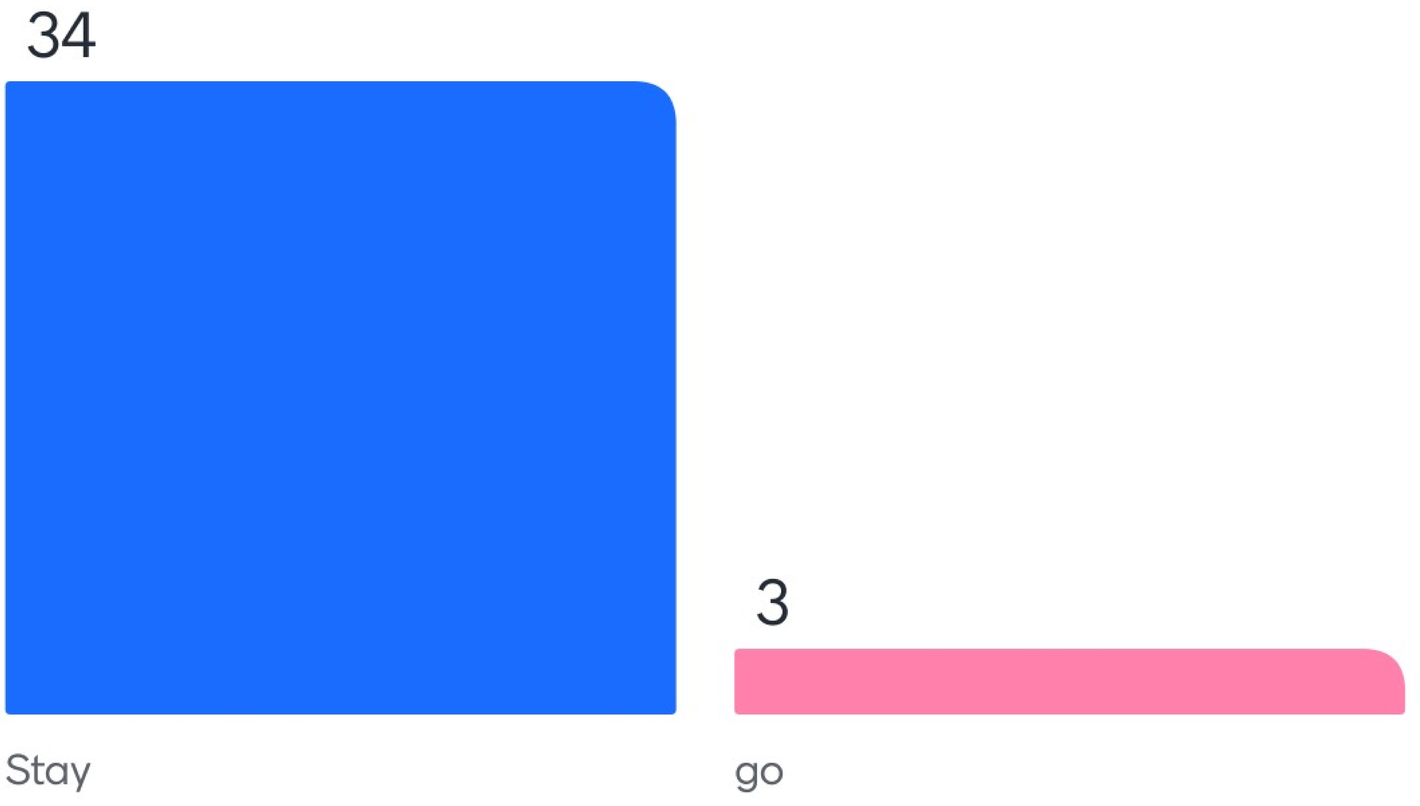
Objectives

A. First responders will exceed all state & federal mandates by going above the minimum standards
B. Leon Valley First Responders will work as a team to ensure all necessary codes and ordinances are in place to provide a safe and healthy community.
C. Leon Valley First Responders will strive to equally & impartially enact & enforce all codes, ordinances & laws in order to provide the best services possible.
D. Leon Valley will maintain a recruitment effort to recruit & hire diverse and quality individuals committed to service.
E. Leon Valley First Responders will respond to all calls for service within the nationally recognized standards & will be responsive to all inquiries for service or information w/in the same day, unless under exceptional circumstances
F. Leon Valley will provide all first responders with superior equipment designed to ensure the safe & efficient delivery of emergency services in the community

26

Mentimeter

Should it stay or should it go?



- Goal #3 – Transportation

Objectives

A. Work with TxDOT in transforming Bandera Rd, so that traffic flows smoother, pedestrians are safe, and multi-modal transportation is encouraged

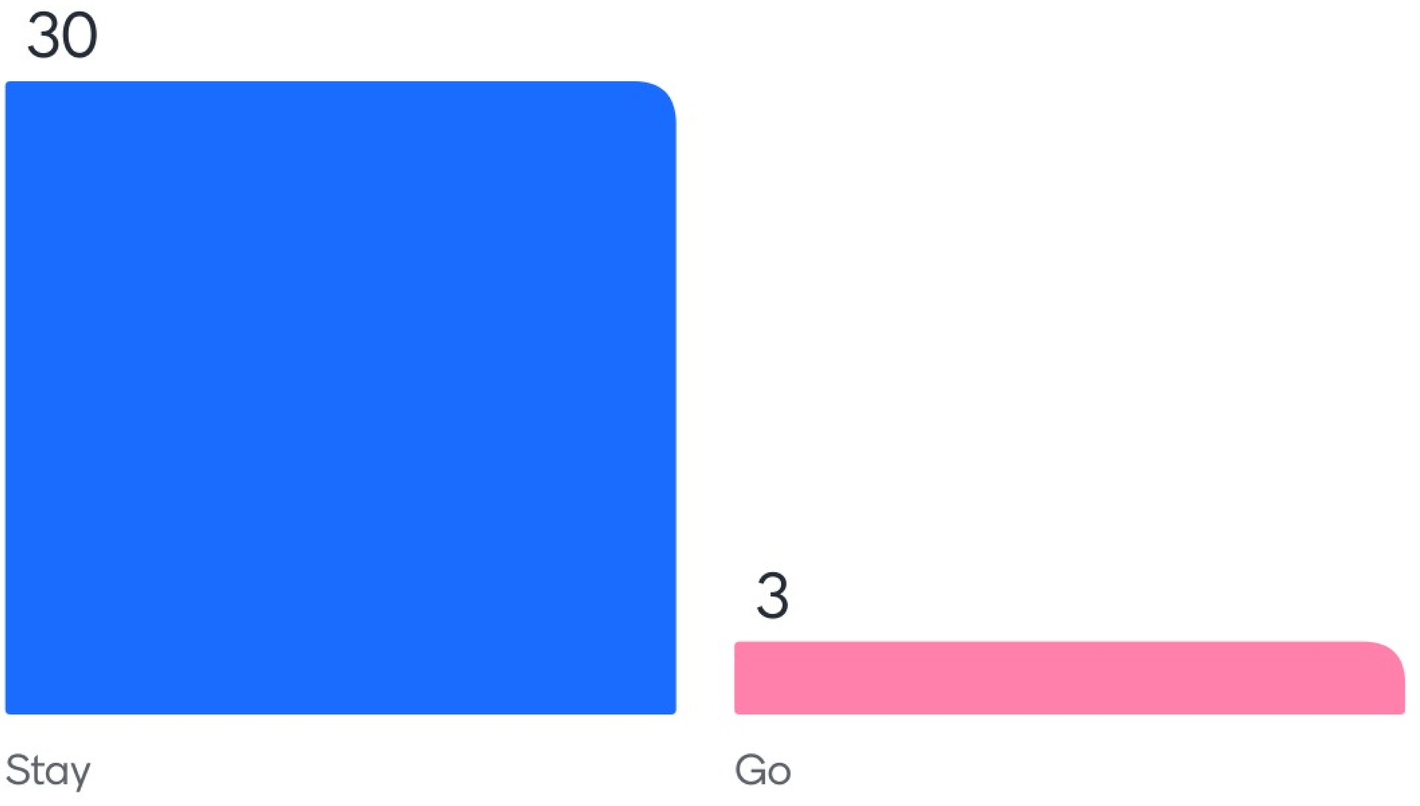
B. Continue to use the Street Maintenance Tax for milling and overlay, street sealing, and sidewalk renovation projects. Use street ranking to ensure the appropriate streets are being funded

C. Further the support of public transportation and walking and cycling modes by continuing the sidewalk rehabilitation program

37

Mentimeter

Should it stay or should it go?



- Goal Infrastructure/Capital Plan

Objectives

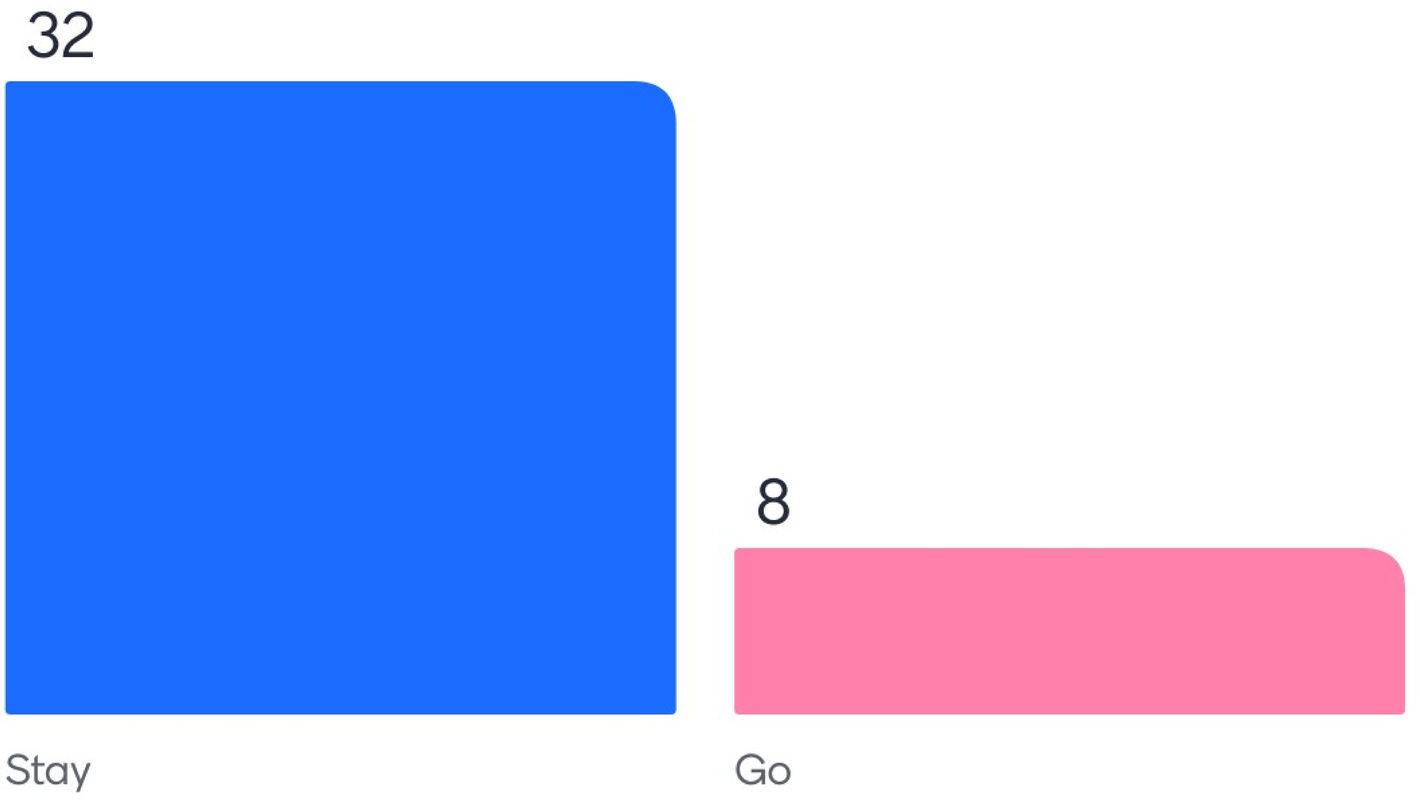
A. Assess ongoing capital needs necessary to maintain city services through the continuation of a 10-year capital plan, which identifies capital projects, equipment purchases, a planning schedule, and potential funding sources
B. Define strategic investments that support community priorities
C. Continue to investigate, obtain, and provide funding for improvements to the City's facilities and buildings, drainage system, streets and traffic control devices, and water/sewer system, to assure they are safe and in working order.
D. Continue to mitigate flooding through Capital Improvements Planning and mandatory Stormwater reduction in new and redeveloped commercial properties

2

33

Mentimeter

Should it stay or should it go?



- Goal Environmental Sustainability

Objectives

A. Encourage low impact development parking areas for both city & privately-owned developments to reduce localized flooding

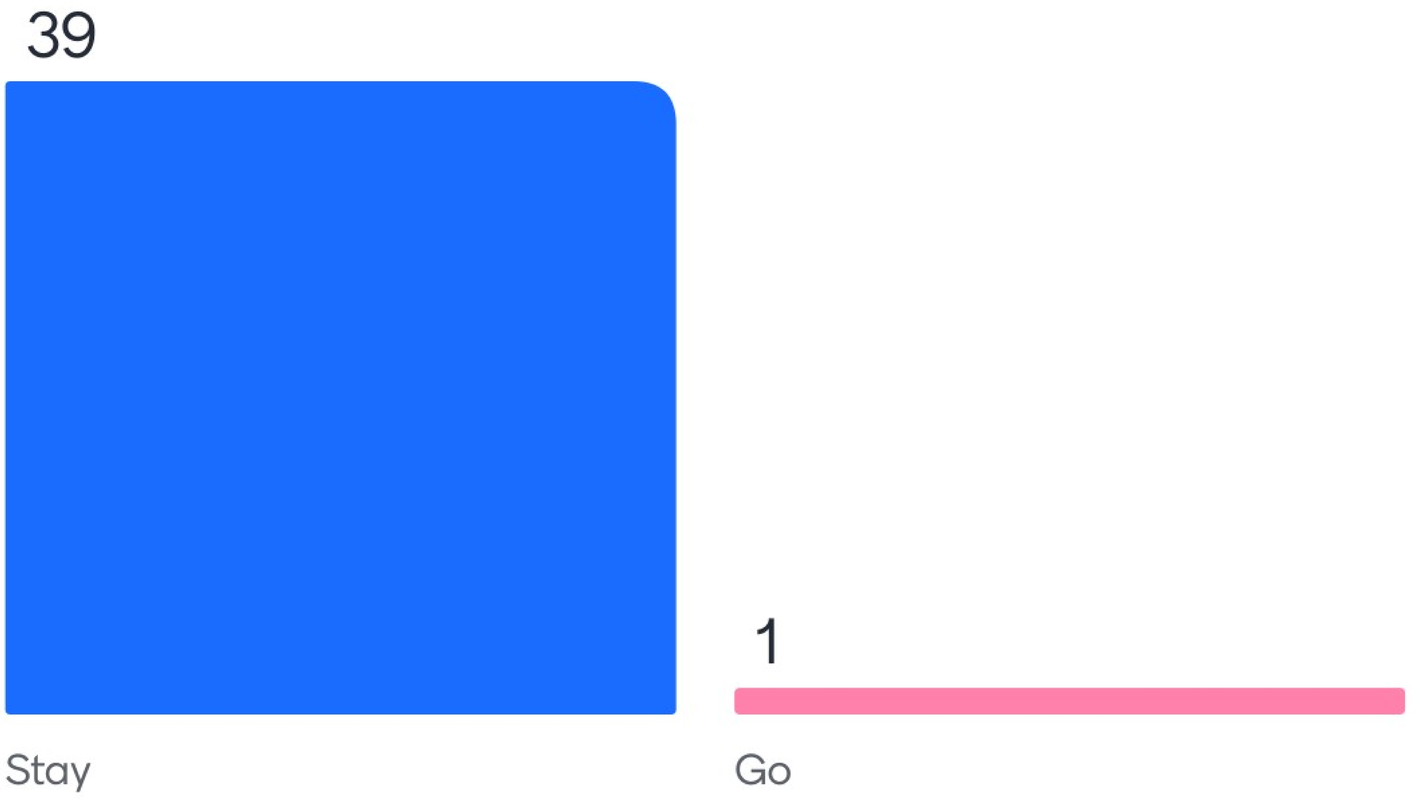
B. Increase the use of our allotted acre feet of recycled water by connecting both City Hall and the Fire Station to the system

2

40

Mentimeter

Should it stay or should it go?



- Goal - Citizen Involvement

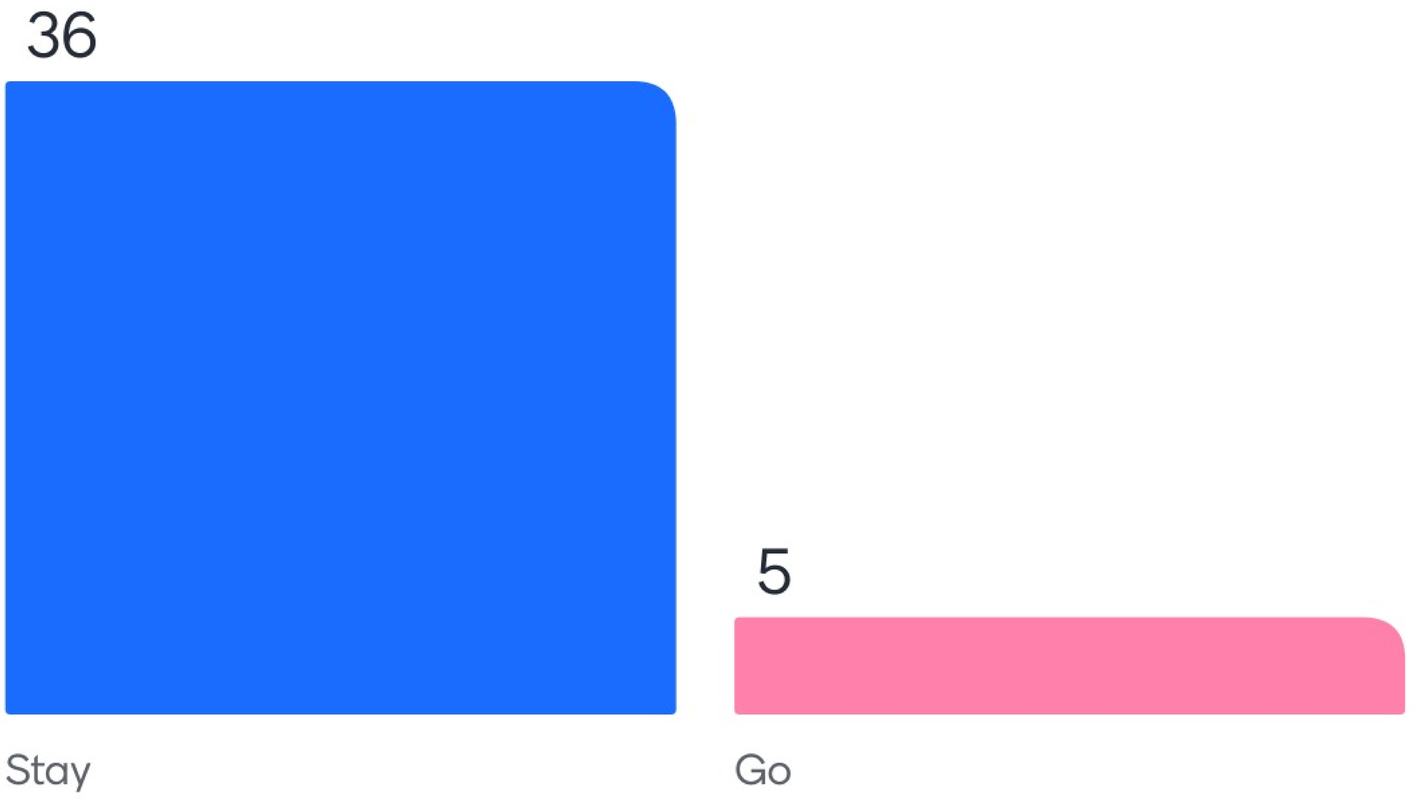
Objectives

A. Promote Neighborhood Enhancement Programs through the Police/Fire Departments
B. Improve the process of recruiting, training and supporting the City Boards, Committees, Commissions
C. Continue to provide all forms of communication to citizens who may not want or have access to technology

40

Mentimeter

Should it stay or should it go?



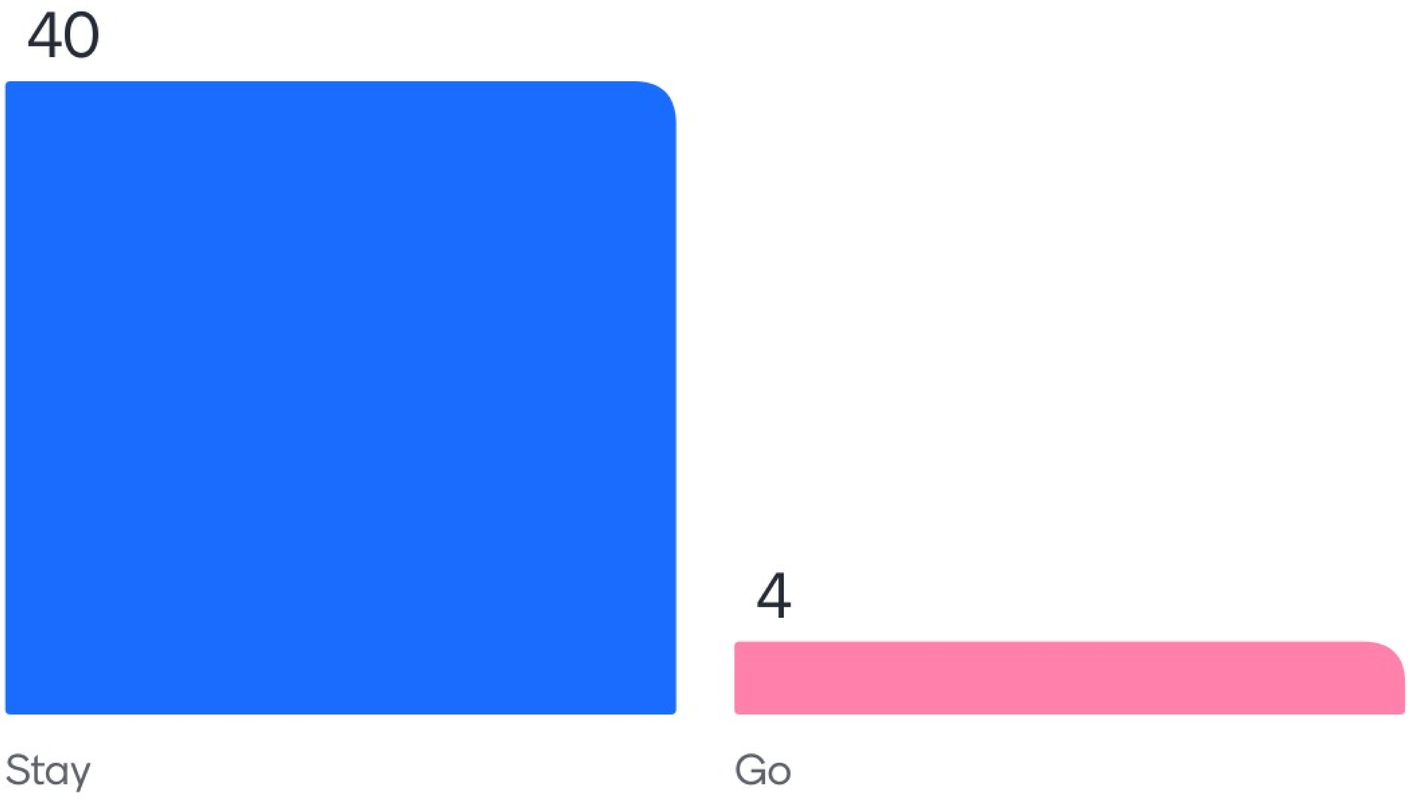
- Goal - Provide Excellent Parks, Recreational Green Space, & Cultural Opportunities
- Objectives
  A. Park Commission to review Master Plan & recommend updates to City Council in Continue to improve new park spaces
  B. Continue to develop the hike & bike trail systems throughout the City to promote connectivity
  C. Provide cultural opportunities to our citizens and guests

1

41

Mentimeter

Should it stay or should it go?



- Goal - Openness, Transparency, and Accountability
- Objectives
  A. To foster an environment in which its members are treated as stakeholders in the community & will be entrusted with responsibilities & challenges that will inspire them to commit themselves to performing their duties w/ pride & dedication
  B. To continue to provide a culture that provides a progressive, comfortable environment for all employees
  C. To assure responsiveness and excellent customer service to our citizens and businesses
  D. To continue to maintain strong relationships with current partners so that collaboration is maximized and resources are utilized wisely
  E. To seek out new partnerships to further enhance our ability to successfully coordinate situations that may require multiple resources from state, federal, local & non-profit entities

2 44

What other goals not mentioned would you like to see?

Code compliance

Make Leon Valley Great Again! 🇺🇸

Promote an Arts outreach.

Address the homeless issues in LV and San Antonio boundaries

Park Police for giving more back door access to our homes.

What finances may be acailable besides taxes? What will city cut to help meet these goald

Increased efforts to increase pay for fire and police

Work to establish an arrangement be paid. Animal control and fosters and rescue groups so that the animals are not at risk. They are not a nuisance to the community, and that we give them the free ins

6

26

What other goals not mentioned would you like to see?

Recycling improvements

Listen to citizens

More on sustainability, environmental and decreasing exemtions given to tree ordinance

Code compliance, increased support for library

Have Public art throughout the city Provide art shows Hire a Director of parks snd recreation

Focus on city needs: safety, first responders, maintain budgets, pay down debts. The rest should be second priority.

Recycling improvements is occasionally needed

Buy more parkland around Rimkus Park such as Little League land and private land adjacent to Rimkus Park.

6

26

What other goals not mentioned would you like to see?

Increase animal protection codes against owner abuse

Olympic white water traing facilities

Reduce flooding on Hoofs Lane by installing sewer lines on Huebner

Enforce city codes and be more stringent in their enforcement. Minimize code exemptions

~Do not consider city owned EVs ~What do citizens with EVs need to safely charge them? Have info available; do presentation once a year at a meeting

Suburban monorail system

Continue Environmental Sustainability & Preserving tree ordinance

Ban plastic bags Sanctions against animal abuse

6

26

What other goals not mentioned would you like to see?

Integration of skateparks (with lights) into existing parks

Stronger enforcement of codes

Address the massive Oak Wilt tree deaths on Evers Road. The more the number of dead diseased trees increase the faster the disease will spread to healthy trees.

Walk & Bike Trails police to patrol the easy back access to our houses. Now we need to watch the back of our home

More police neighborhood patrols

No

Help people with removing dead trees given the expense and danger of tree work.

No

6

26

What other goals not mentioned would you like to see?

Provide resources to recycle glass and other items for instance. Ban plastic bags

Enforce stop signs

Issuing building permits for subdivisions and leaving wildlife to "migrate" is irresponsible. Animals will be killed and named by vehicles and residents will be injured. There needs to be a plan !

No

Keep all those over 65 forever

6

26

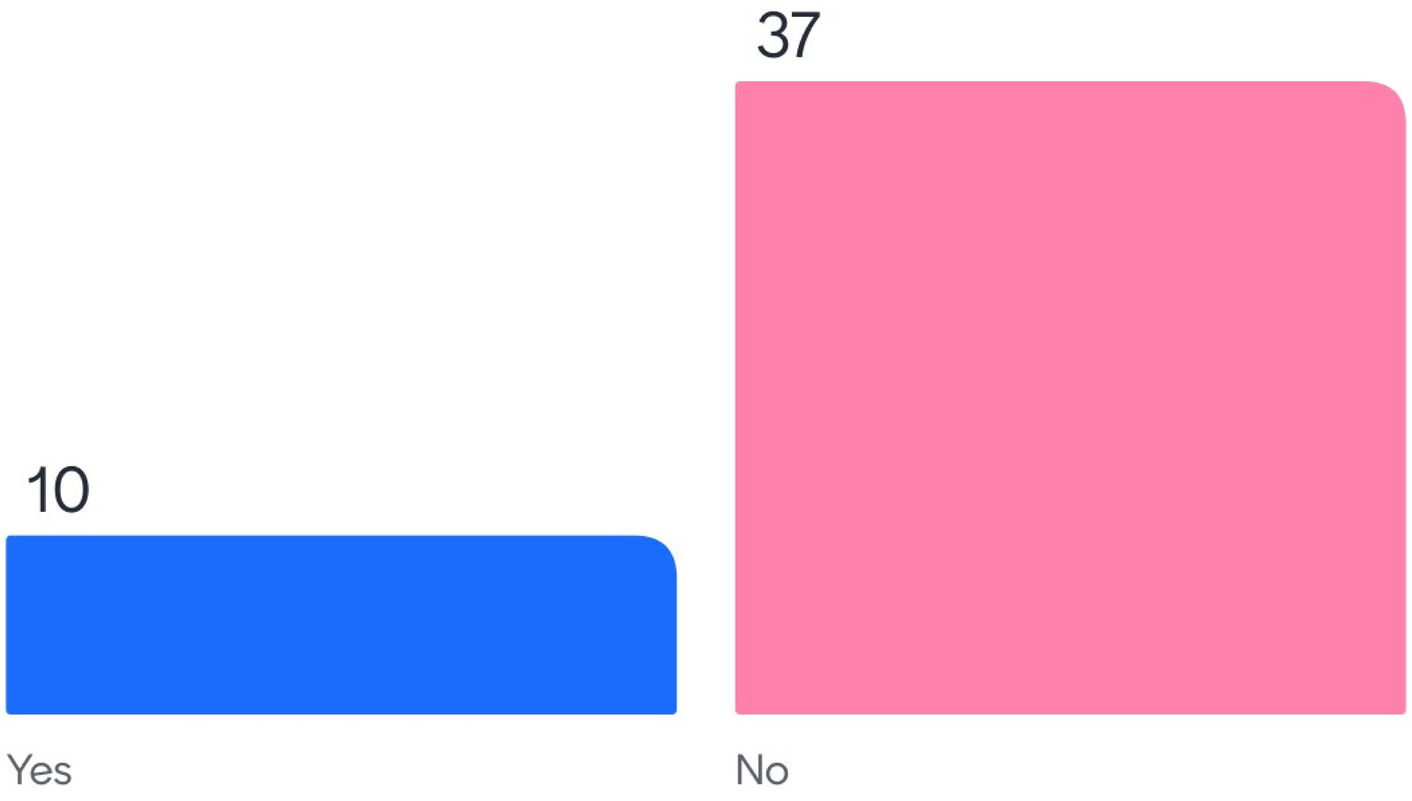
Mentimeter

Tax Exemptions

1

Mentimeter

Given this information, would you consider adding to the ballot the removal of the 20% tax Exemption in 2028?



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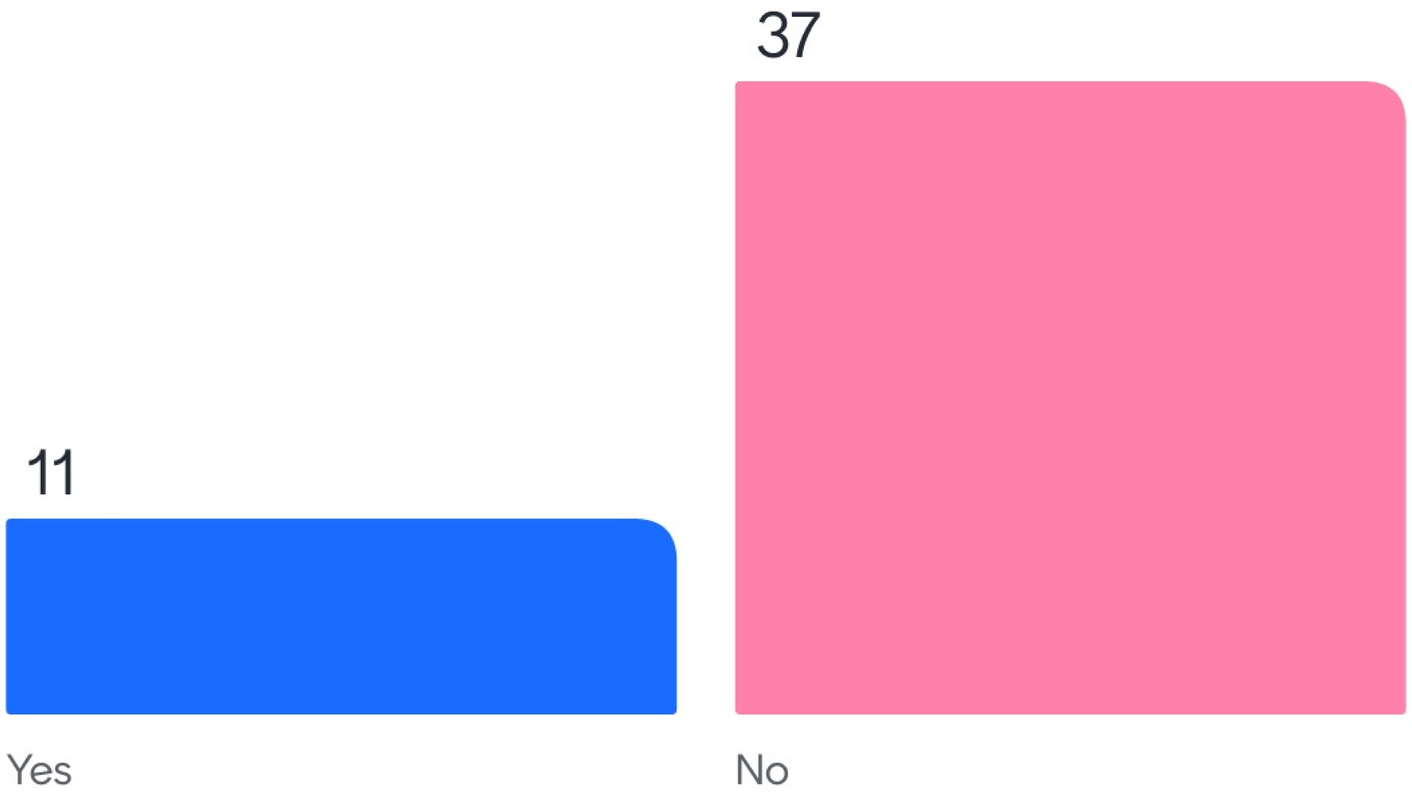
47

Mentimeter

Given this information, would you consider adding to the ballot the removal of 65 and over Tax freeze for future residents?



1

48