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| <input checked="" type="checkbox"/> Robert Taylor, Board President | <input checked="" type="checkbox"/> John Tacy, Fire Chief |
| <input checked="" type="checkbox"/> Dale White, Vice President | <input checked="" type="checkbox"/> Mark Fitzwater, DC of Operations |
| <input checked="" type="checkbox"/> Wyatt King, Secretary/Treasurer | <input type="checkbox"/> Candace Hedding, Fire Marshal |
| <input checked="" type="checkbox"/> Matt Herb, Member | <input checked="" type="checkbox"/> Russell Duerr, DC of Training |
| <input checked="" type="checkbox"/> Robbe Boren, Member | <input type="checkbox"/> Desiree Barker, Chief Administrative Officer |
| | <input checked="" type="checkbox"/> Cindy Kroll, Administrative Assistant |

Secretary/Treasurer King arrived at 5:57 PM

CALL MEETING TO ORDER AT 5:30 PM

FLAG SALUTE

MINUTES

Agenda item # 1 – Approval of January 13th, 2026 Minutes

Member Herb made a motion to approve the board meeting minutes and executive meeting minutes as written, Vice President White 2nd the motion.

Vote:

- Board President Taylor - Yea
- Vice President White - Yea
- Secretary Treasurer King – Absent
- Member Herb - Yea
- Member Boren – Yea

Motion Approved.

CITIZEN COMMENTS

(Limited to 5 minutes per speaker)
There were no citizen comments.

NEW BUSINESS

Agenda Item #2 – Badge Pinning

DC Duerr introduced three new Firefighters: Sydney Sattler, Bailie Goff-Noriega, and Mitchell Suing. He shared some of the training examples they accomplished through their 80-hour firefighter training academy.

Chief Tacy welcomed everyone and shared that limited duration members would be recognized and sworn in at tonight's event with the regular appointments. He shared that the role Firefighters serve is more than a job, but a commitment to protect life and property. He expressed appreciation for the strength, skill, and heart of the members being recognized.

Each of the following individuals were instructed to raise their right hand and repeat the oath as administered by Chief Tacy:

- Firefighter Sydney Sattler
- Firefighter Mitchell Suing

- Firefighter Bailie Goff-Noriega
- Lieutenant Jason Carroll
- Limited Duration Lieutenant Kyle Kemper (Absent)
- Limited Duration Engineer McKenzie Crenshaw
- Engineer Tyler Day
- Engineer Rylan Rogers
- Limited Duration Division Chief of Training Russell Duerr

Lieutenant Kyle Kemper was on call and unable to be recognized for his limited duration appointment.

Attendees were invited to stay for remainder of the meeting or to continue the celebration in the kitchen if preferred. Most of the crowd dispersed from the meeting room.

Agenda Item #3 – Annexation Requests

Chief Tacy shared there was one additional packet requesting annexation.

- In response to President Taylor's request for a progress report Chief Tacy stated the changes at the State created some challenges. He was optimistic after Fire Marshal Hedding's research would help us work through the requests without issue.

After discussion, and without objection, the document was approved by unanimous consent.

Agenda Item #4 – Appoint Budget Officer and Review Budget Calendar

Member White nominated Member Herb for the role of Budget Officer and approve the budget calendar as presented. Member Boren 2nd the motion.

Vote:

Board President Taylor - Yea

Vice President White - Yea

Secretary Treasurer King – Absent

Member Herb - Yea

Member Boren – Yea

Motion Approved.

Chief Tacy shared CAO Barker would reach out to the board if there are vacancies on the budget committee.

REPORTS

Agenda Item #5 – Financial Report

Chief Tacy presented the financial report on CAO Barker's behalf.

- He noted the line item for the Fire Chief wages as an outlier related to retirement and will be adjusted in April.

- He mentioned the overtime on the Fire Prevention line was due to the Fire Prevention Day and fire investigations.

Agenda Item #6 – Legislative Update(s)

Chief Tacy provided an update on the bills to be released this week.

- Modernization EMS Bill established to address labor workforce concerns and EMS funding across the state
- Senate Bill 454 Rural Fire Protection District Funding; Chief Tacy obtained a seat on the committee to explore solutions to sustain rural fire Districts. The next meeting is scheduled for next week.

Agenda Item #7 – Union Address the Board

Union Secretary Adamson shared that with coordination from Secretary/Treasurer King, the Union purchased \$500 of pet food to donate to the local Soup Kitchen. Tractor Supply matched their donation, so they were able to donate enough food to feed the homeless pets for a year.

The Union expressed excitement about the recent new hires and promotions. They have confidence that the members will have a positive impact on the community.

Agenda Item #8 – Volunteers Address the Board

Lieutenant Chaffin said volunteers have nothing to add at this time.

Agenda Item #9 – Fire Chief Report

Chief Tacy provided an update on Station 34's roof:

- Legal notified us the bonding agency date was missed by three months.
- BC Nunes will be in contact with the manufacturer to discuss the shingle warranty.
- Architects and other contractors have been scheduled to do walk throughs, and to propose recommendations to extend the life of the roof.
- The roof at Station 31 was repaired. Everything appears resolved. Chief Tacy appreciated Vice President White's suggestion to consider annual inspections and will share it with BC Nunes.

Chief Tacy introduced the Board Workshop date for discussion. March 5th was selected. A meeting start time will be announced soon.

Chief Tacy recognized a couple significant partner agencies.

- DC Duerr has walked through WesternU COMP-Northwest. Our crews have upcoming training scheduled at the campus.
- The Roundhouse Foundation obtained a \$2,500 grant to donate in support of the young women's fire academy.

Chief Tacy's two hundred (200) day plan is on track. They've surpassed most benchmarks, with exception of the Board workshop.

DC Fitzwater, DC Duerr and Chief Tacy recently attended the SDAO Conference where they learned a lot of valuable information at several classes.

- The conference cautioned board members about engaging in personal interactions on social media, especially within the same comment thread.
- Chief Tacy did not recall a case study referenced in the example discussed when asked by Secretary/Treasurer King.
- Member Herb mentioned action was taken on confirmed incidents with school districts in Oregon.

Chief Tacy shared that he, DC Fitzwater, DC Hedding, and DC Duerr are attending the upcoming DPSST training this month.

- There is an NFA class for new Fire Chiefs.
- He is optimistic that a lot of new information will be obtained.

Chief Tacy announced that Linn County obtained the Community Wildfire Defense (CDWG) Grant.

Agenda Item #10 – Per ORS 192.660(2)(d): To Conduct Deliberations on Labor Negotiations

ADJOURN TO EXECUTIVE SESSION AT 6:09 pm PER ORS 192.660(2)(d): TO CONDUCT DELIBERATIONS ON LABOR NEGOTIATIONS

RECONVENE REGULAR SESSION at 6:46 pm

OTHER AGENDA ITEMS

There were no other agenda items.

ADJOURN REGULAR SESSION AT 6:47 pm.

Robert Taylor, Board President

John Tacy, Fire Chief