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| <input checked="" type="checkbox"/> Robert Taylor, Board President | <input checked="" type="checkbox"/> Joseph Rodondi, Fire Chief |
| <input checked="" type="checkbox"/> Dale White, Vice President | <input checked="" type="checkbox"/> John Tacy, Fire Chief |
| <input checked="" type="checkbox"/> Wyatt King, Secretary/Treasurer | <input checked="" type="checkbox"/> Ken Foster, Fire Marshal |
| <input checked="" type="checkbox"/> Matt Herb, Member | <input checked="" type="checkbox"/> Candace Hedding, Fire Marshal |
| <input checked="" type="checkbox"/> Robbe Boren, Member | <input checked="" type="checkbox"/> Mark Fitzwater, DC of Operations |
| | <input checked="" type="checkbox"/> Russell Duerr, DC of Training |
| | <input checked="" type="checkbox"/> Desiree Barker, Chief Administrative Officer |

CALL MEETING TO ORDER AT 5:30 PM

FLAG SALUTE

MINUTES

Agenda item # 1 – Approval of October 14, 2025 Board Meeting Minutes

Member Boren made a motion to approve the minutes as written, Secretary Treasurer King 2nd the motion.

Vote:

- Board President Taylor - Yea
- Vice President White - Yea
- Secretary Treasurer King - Yea
- Member Herb - Yea
- Member Boren – Yea

Motion Approved.

CITIZEN COMMENTS

(Limited to 5 minutes per speaker)
There were no citizen comments.

NEW BUSINESS

Agenda Item #2 – Annexation Updates and Requests

Fire Chef Rodondi commended Fire and Life Safety for the hard work on the annexation progress. We have 5 completed annexation requests requiring approval. This brings the annexation requests to a total of 10.

Member Boren made a motion to approve the annexation requests as presented, Member Herb 2nd the motion.

Vote:

- Board President Taylor - Yea
- Vice President White - Yea
- Secretary Treasurer King - Yea
- Member Herb - Yea
- Member Boren – Yea

Motion Approved.

Agenda Item #3 – LCH Updates

Chiefs Rodondi, Tacy, and Fitzwater met with Samaritan CEO, Sy Johnson. The Chief's will meet with LCH administration on November 12th.

- Multicare is finalizing their affiliation with Samaritan Health Services, which includes LCH.
- Samaritan intends to bring a more homogenous system.
- Their goal is to limit long-distance transfers, improve relationships, and services. If successful, it may lesson transfers by guiding them to the appropriate hospital.
- LFD is, and will continue to be, supportive of our LCH partner.

Agenda Item #4 – Board Training

Chief Rodondi provided highlights of the Board's previous training, Social Media, and Uniform policies.

- The LFD's Social Media policy provides guidance to refrain from posting when wearing the District logo to avoid misunderstanding's common to social media.
- It would be advantageous if the Board were to follow the Uniform policy the same as staff. Chief Rodondi suggested wearing the items with a logo only when representing the District.
- Adding a uniform section to the board policy was mentioned but considered unnecessary.

REPORTS**Agenda Item #5 – Financial Report**

Chief Administrative Officer Barker provided a financial report.

- Overtime is charged in the same manner as payroll, using the same distributions. If needed, journal entries can be made to reclass the expense.
- Tax revenue was received yesterday.
- Ambulance billings are decreasing in-house, and Tactical is on track having received the missing July calls and billing the delayed Medicare billings.
- The Federal government shutdown does have an impact on us, in reducing the amount we receive from Medicare. We hope the additions that expired September 30, 2025, will be renewed.
- Fire and Life Safety has generated some fees.
- Square is proving challenging in the setup, but we hope to have FireMed renewals on-line soon in addition to the store front.

Agenda Item #6 – Legislative updates

- Chief Tacy explained the written comments for balanced billing will be submitted on the 7th and may be resolved next month.
- Chief Rodondi will go to the Oregon State Fire Chiefs tomorrow for a strategic planning session.

Agenda Item #7 – Union Address the Board

President Carroll did not have anything to share this month.

Agenda Item #8 – Volunteers Address the Board

DC Duerr informed the board of the 6 volunteers are halfway through academy. Academy completes December 6th.

Agenda Item #9 – Fire Chief Report

- Feed and Need Food Drive has started accepting donations in support until SNAP benefits resume. Food Donations are being accepted at LFD for the Enliven Foundation.
- The additions coming to the website are live-streaming Board meetings, a dashboard for call volume and data, and the storefront.
- Station 34 roof update provided by Chief Tacy explain that multiple vendors came to review it. The roof issues may be from improper installation to faulty shingles. SDAO is happy to assist in coordinating inspections. The current plan is to include the insurance bonding agency and Owens Corning in one inspection date to limit pulling back the roof on multiple occasions.
- Division Chief Fitzwater and Battalion Chief Suing toured Fire Trucks Unlimited. Together with Fire Trucks Unlimited, they reviewed the truck compartments to see if all agreed on the work needed to complete the refurbishment. DC Fitzwater explained the updated timeframe is now February. He and BC Suing were very impressed with their facility and results.
- Chief Rodondi recommended we move forward with a second apparatus by entering a contract to get into the Fire Trucks Unlimited que to reduce delays.
- Chief Rodondi encouraged the Board to attempt a levy in November 2026. He believes we've demonstrated good efforts and fiscal responsibility. Waiting could have a detrimental impact on the community. There is time to plan, but a lot of community outreach will be needed.
- Chief Rodondi thanked the Board for hiring him in 2019.
 - He is grateful to Chief Sletmoe's work prior to his arrival. Collectively we built a wonderful station and remained in budget and have a great staff.
 - During Chief Rodondi's time, we've increased community connection, revamped the website, introduced social media campaigns, created the Fire Expo, and added document accessibility.
 - Our legislation motion has been positive, and he encourages its continuation.
- Chief Rodondi invited attendance to his official walkout. It is scheduled for November 20th. It begins at 9:30. 10:30 is the official send-off.
- The transitioning leadership began last month and will continue. Today is Chief Tacy to Fire Chief and Chief Fitzwater transfers to the Operations Division. We hope that the internal promotional movement remains possible and will continue in the future rather than bringing in someone new from outside.
- Chief Rodondi recognized the District's team effort.
- Vice President White provided comments on Chief Rodondi, the new Fire Chief Tacy, and Division Chief Fitzwater. He sees that we are a legacy department and is encouraged by the upcoming staff.

OTHER AGENDA ITEMS

Agenda Item #10 – Badge Pinning

Chief Rodondi complemented both Fire Chief Tacy and Division Chief of Operations Fitzwater inviting them to come forward.

- Both Chief's displayed a willingness to step forward in the organization. He is encouraged by their conversations, and he is proud.
- Chief Rodondi provided brief history on DC Fitzwater, then Chief Tacy's.

Chief Rodondi administered the oath.

- Chief Fitzwater was pinned by his daughter.
- Chief Tacy was pinned by his wife.

Chief Rodondi is stepping back into a supportive role now as Chief Tacy assumes the role of Fire Chief.

ADJOURN REGULAR SESSION AT 6:10 pm.

Robert Taylor, Board President

John Tacy, Fire Chief