



# LEBANON CITY COUNCIL WORK SESSION MINUTES

January 24, 2024 at 12:00 PM

Santiam Travel Station – 750 3rd Street, Lebanon, Oregon

---

## MISSION STATEMENT

*The City of Lebanon is dedicated to providing exceptional services and opportunities that enhance the quality of life for present and future members of the community.*

**Mayor: Kenneth Jackola**

**Council President Michelle Steinhebel | Councilor Wayne Dykstra | Councilor Carl Mann**

**Councilor Jeremy Salvage | Councilor Kim Ullfers | Councilor Dave Workman**

## PRESENT:

Mayor Kenneth Jackola  
Councilor - Ward 1 Wayne Dykstra  
Councilor - Ward 1 Carl Mann  
Councilor - Ward 2 Kim Ullfers  
Councilor - Ward 2 Dave Workman  
Councilor - Ward 3 Jeremy Salvage  
Council President - Ward 3 Michelle Steinhebel

## STAFF PRESENT:

Interim City Manager Ron Whitlatch  
City Attorney Tre Kennedy  
City Recorder Julie Fisher  
Community Development Director Kelly Hart

## 12:00 PM – CALL TO ORDER WORK SESSION

## DISCUSSION ITEMS

### 1. City Council Goal Setting

Interim City Manager Whitlatch reviewed short-term and strategic planning approaches to goal setting. The Mayor and Council spoke about goals important to them.

There was Council consensus to initiate a strategic planning and goals process and to direct staff to put together an Request for Proposals to secure a moderator.

## ADJOURN WORK SESSION

The work session was adjourned at 12:50 p.m.

*[Minutes prepared by Donna Trippett, Deputy City Recorder]*

Minutes Approved by the Lebanon City Council on  
this 14<sup>th</sup> day of February 2024.

Kenneth E. Jackola, Mayor	<input type="checkbox"/>
Michelle Steinhebel, Council President	<input type="checkbox"/>

ATTESTED:

\_\_\_\_\_  
Julie Fisher, City Recorder