

**ADOPTION AGREEMENT AMENDMENT #1  
ASSOCIATION COUNTY COMMISSIONERS OF GEORGIA  
401(a) DEFINED CONTRIBUTION PLAN FOR CITY OF LAWRENCEVILLE EMPLOYEES**

**WHEREAS**, the City of Lawrenceville, Georgia (the "Employer") established the Association County Commissioners of Georgia 401(a) Defined Contribution Plan for City of Lawrenceville Employees (the "Plan") through an Adoption Agreement that was first effective as of December 18, 1967, and was most recently amended and restated effective as of January 1, 2022;

**WHEREAS**, Section 13.01 of the Plan allows the Employer to amend the elective provisions of the Adoption Agreement at any time; and

**WHEREAS**, the Employer desires to amend the Adoption Agreement to exclude grant-funded employees from the definition of "Eligible Employee."

**NOW, THEREFORE**, the Adoption Agreement is hereby amended effective as of July 1, 2024, as follows:

1.

Section 2.17, the definition of "Eligible Employee," shall be restated to read as follows:

**2.17 ELIGIBLE EMPLOYEE**

	<b><u>Employees, other than Elected Officials</u></b>	<b>Include</b>	<b>Exclude</b>
[--]	All Employees	[--]	[--]
[--]	Senior Management Only (Specify Eligible Positions: _____ _____)	[--]	[--]
[X]	Full-time Employees only	[X]	[--]
[X]	Working for the Employer at least <b>forty (40)</b> Hours of Service per week for Compensation		
[--]	Other Definition of Full-time (see Additional Provisions Addendum)		

[X]	Grant-funded Employees (Complete only if treated differently than other Eligible Employees other than Elected Officials; complete Additional Provisions Addendum if necessary to distinguish between different classes of grant-funded employees)	[--]	[X]
[--]	Other Definition of Eligible Employees other than Elected Officials (See Additional Provisions Addendum)	[--]	[--]

**Elected or Appointed Officials of the Employer (Not eligible for a State of Georgia Retirement System)**    **Include**    **Exclude**

County Commissioners	[--]	[--]
Coroner	[--]	[--]
Other Elected Official (Not eligible for a State of Georgia Retirement System) (See Additional Provisions Addendum)	[--]	[--]

**Elected or Appointed Officials of the Employer (Eligible for one or more State of Georgia Retirement Systems)**

Sheriff	[--]	[--]
Tax Commissioner (elected before 7/1/2012)	[--]	[--]
Clerk of Superior Court	[--]	[--]
Chief Magistrate Judge	[--]	[--]
Assistant Magistrate Judge(s)	[--]	[--]
Probate Court Judge	[--]	[--]
Other Elected or Appointed Officials of the Employer (Eligible for one or more State of Georgia Retirement Systems) (See Additional Provisions Addendum)	[--]	[--]

**Other Elected or Appointed Officials Eligible for Limited Plan Participation (Based Solely on Allowable Compensation under Georgia law)**

State Court Judge	[--]	[--]
Superior Court Judge	[--]	[--]
Solicitor or Solicitor General	[--]	[--]
District Attorney	[--]	[--]

Other Elected or Appointed Officials Eligible for Limited Plan Participation (Based Solely on Allowable Compensation under Georgia law) (See Additional Provisions Addendum)	[--]	[--]
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**Other Personnel Eligible for one or more State of Georgia Retirement Systems**

Employees of Tax Commissioners (hired before 7/1/2012)	[--]	[--]
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**Tax Commissioners and Employees of Tax Commissioners (if not participating in the Employees' Retirement System of Georgia)**

Tax Commissioner (hired on or after 7/1/2012)	[--]	[--]
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Employees of Tax Commissioners (hired on or after 7/1/2012)	[--]	[--]
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**Other Personnel Receiving Supplemental Compensation from the Employer**

Extension Agents	[--]	[--]
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Other Personnel Receiving Supplemental Compensation from the Employer (See Additional Provisions Addendum)	[--]	[--]
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**Excluded Employees**

**Include    Exclude**

- |      |   |      |      |
|------|---|------|------|
| [X]  | Excluded employees as provided in section 2.17 of the ACCG Basic Plan Document  | [--] | [X]  |
| [--] | Excluded employees as provided in section 2.17 of the ACCG Basic Plan Document other than:  |      |      |
| [--] | Individuals electing into a retirement system sponsored by the State of Georgia are included to the extent permitted under Georgia law  | [--] | [--] |
| [--] | Tax commissioners, collectors and receivers and their employees who took office or and after July 1, 2012, who participate in a retirement system sponsored by the State of Georgia | [--] | [--] |
| [--] | Juvenile Court Judges   | [--] | [--] |
| [--] | Nonresident Aliens  | [--] | [--] |
| [X]  | Other Excluded Employees (See Additional Provisions Addendum)   | [--] | [X]  |

**IN WITNESS WHEREOF**, the Employer has caused its duly authorized officer to execute

this Amendment on the date noted below.

**CITY OF LAWRENCEVILLE, GEORGIA**

By: \_\_\_\_\_  
David R. Still, Mayor

Date: \_\_\_\_\_

ATTEST:

\_\_\_\_\_  
Karen Pierce, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
City of Lawrenceville Attorney  
Pereira, Kirby, Kinsinger & Nguyen, LLP