



# FY2027 Financial Review Committee

March 10, 2026



# Agenda

- Police- John Mullin, Police Chief
- Sanitation- Ray Long, Street & Sanitation Director
- Stormwater- Madison Smith, Stormwater Director



# Lawrenceville Police Department

Chief John H. Mullin



**LAWRENCEVILLE**  
GEORGIA



# Agenda

- Mission
- 2025 Highlights
- 2025 Statistical Review
- Crime issues and concerns
- Community engagement
- 2026 Initiatives



# Mission Statement

We remain committed to building a professional culture geared toward building trust and engaging with our community and it remains our mission to:

***To build a safer Lawrenceville through community engagement and professional police services***

**DUTY, INTEGRITY, AND HONOR**



**LAWRENCEVILLE**  
GEORGIA





## 2025 Year in Review

- Continued with quarterly watch rep meetings which transitioned into unit meetings.
- Continued success of SRT (Special Response Team).
- Attended well over 150 community engagement meetings for the 3<sup>rd</sup> year in a row.
- “Handle with Care” pilot program. PD identifies children exposed to trauma and provides “handle with care” notice to school who then monitors and provides support as needed.



## 2025 Continued

- Converted old unused permits office into police library filled with criminal justice resources.





## 2025 Continued

- BJJ Defensive Tactics Training
- Hosted Boys and Girls Club “Work Force Friday”
- Fraud awareness class for the public
- Police Explorers had most successful year in department history and has reached 22 members winning multiple awards
- Continued success of Co-Responder program
- Hosted Area and District 9 Chief’s meetings

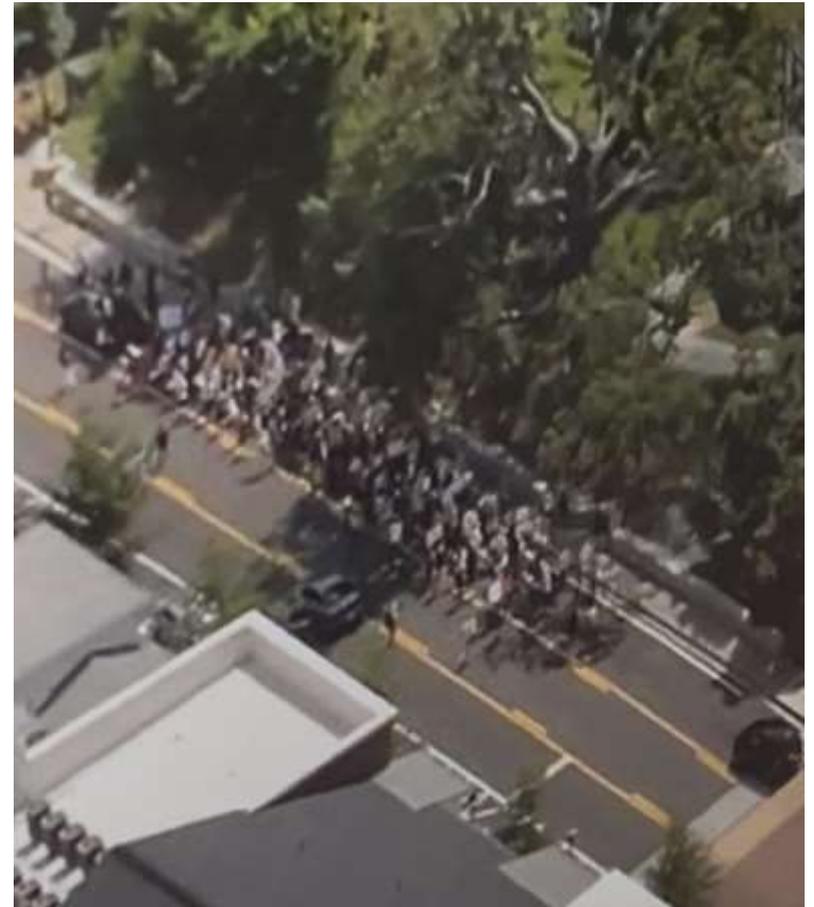


## 2025 Continued

- Revamped outside employment process/policy.
- CPTED (Crime Prevention Through Environmental Design) and public safety education program.
- 2<sup>nd</sup> LCAPPS Academy completed (Lawrenceville Citizens and Police Partners).
- Successfully mitigated June protest with PSL (Party for Socialism and Liberation). Department received a lot of public praise for how it was handled.



**LAWRENCEVILLE**  
GEORGIA





## 2025 Continued

- Implementation of Traffic/DUI enforcement Unit which led to a significant increase in proactive traffic enforcement.
- Began construction and implementation of Real Time Information Center (RTIC).
- Awarded State Re-certification which recognizes LPD for its sound policies, procedures, and operations.

(Over 1000 Law Enforcement Agencies in the state of Georgia and only 145 of them are state certified).



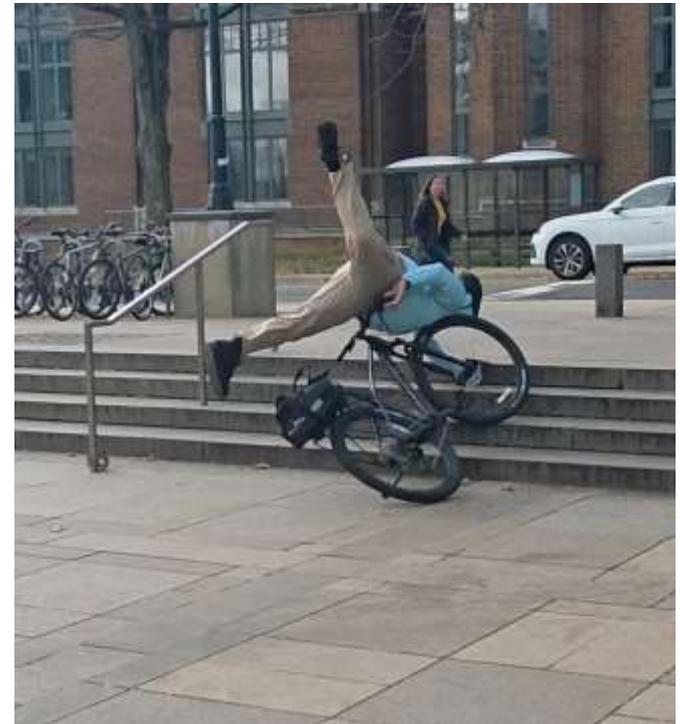
**LAWRENCEVILLE**  
GEORGIA





## Training

- 3<sup>rd</sup> Consecutive year with 14k + training hours (17k total hours: which is an agency record).
- Historical average was 7500 hours per year.
- Staff attended IACP conference for 3<sup>rd</sup> year.





# Executive Level Leadership Development Strategy

- Major Walker – GACP Chief’s School, 30 + Years of Service
- Captain Pauly – Graduate of Northwestern School of Police Staff & Command (SPSC), Command College
- Captain Parker – Graduate of Southern Police Institute Administrative Officer’s Class (AOC), GACP Chief’s School and graduate of GILEE
- Captain Blevins – Graduate of Southern Police Institute Administrative Officer’s Course (AOC)



## Leadership Strategy (continued)

- Captain Morris graduate of Northwestern School of Police Staff and Command (SPSC), scheduled to attend GILEE June 2026
- Lieutenant Haney graduate of Southern Police Institute Administrative Officer's Course (AOC)
- Lieutenant Berry graduate of Northwestern School of Police Staff & Command (SPSC)
- Lieutenant Sperlik currently attending Northwestern School of Police Staff & Command (SPSC)



**LAWRENCEVILLE**  
GEORGIA



# 2025

## By the numbers....



# Recruitment and Retention

- Hired 11 F/T Officers in 2025
- 7 F/T Officers resigned/terminated
- 4 retired including Captain Grove
- No net gain. (currently have 4 open F/T positions)
- **PREVIOUS YEAR:** Hired 18 police officers in 2024
- 11 terminated/resigned and 3 also retired.
- Net gain of 4 (had 14 F/T openings in early 2023)
- 911 currently full (first time in years)





## LCAPPS

- 520 hours worked (719)
- 979 miles patrolled (2280)
- 393 residence and business checks (350)
- 6 events worked (17)
- Directed traffic at 6 different scenes (26)





# Crimes Against Persons

CRIME	2022	2023	2024	2025	CHANGE
HOMICIDE	2	0	3	3	0%
RAPE	8	8	13	11	-15%
ROBBERY	15	24	23	11	-52%
AGG. ASSAULT	86	62	75	54	-28%
TOTAL	111	94	114	79	-31%



# Crimes Against Property

5CRIME	2022	2023	2024	2025	CHANGE
BURGLARY (Commercial)	42	39	59	29	-51%
BURGLARY (Residential)	25	38	23	17	-26%
MOTOR VEHICLE THEFT	56	57	35	37	6%
THEFT FROM VEHICLE	100	134	101	63	-38%
ALL OTHER LARCENY	517	542	600	580	-3%
TOTAL	740	810	818	726	-11%



## Visibility

<b>Reporting Period:</b>	<b>2025</b>	<b>2024</b>	
	<b>YTD</b>	<b>Previous YTD</b>	<b>YTD Change</b>
Area Checks	43234	37561	<b>15%</b>
Traffic Stops	17,393	11,310	<b>54%</b>
DUI Arrest	308	208	<b>48%</b>



## Traffic Related

Reporting Period:	December 2025	November 2025		2025	2024	
Department Activity	30 Day -	Previous 30 Day	30 Day Change	YTD -	Previous YTD	YTD Change
Traffic Stops	633	1,419	-55%	17,393	11,310	54%
DUI Arrest	18	10	80%	308	208	48%
Traffic Citations Issued	333	772	-57%	9,324	7,223	29%
Parking Citations Issued	15	17	-12%	453	474	-4%



# Traffic Fatalities

YEAR	TOTAL #
2020	5
2021	6
2022	8
2023	4
2024	3
2025	4



# Additional Stats

TRYP	2022	2023	2024	2025
<b>CALLS FOR SERVICE</b>	<b>73,594</b>	<b>75,762</b>	<b>78,875</b>	<b>89,925</b>
<b>TRAFFIC STOPS</b>	<b>11185</b>	<b>12,471</b>	<b>11310</b>	<b>17,393</b>
<b>USES OF FORCE</b>	<b>68</b>	<b>75</b>	<b>53</b>	<b>39</b>
<b>CITIZEN COMPLAINTS</b>	<b>13</b>	<b>9</b>	<b>23</b> <b>(1 SUSTAINED)</b>	<b>12</b> <b>(3 SUSTAINED)</b>
<b>PURSUIITS</b> <b>(65 in 2020)</b>	<b>30</b>	<b>17</b>	<b>3</b>	<b>5</b>



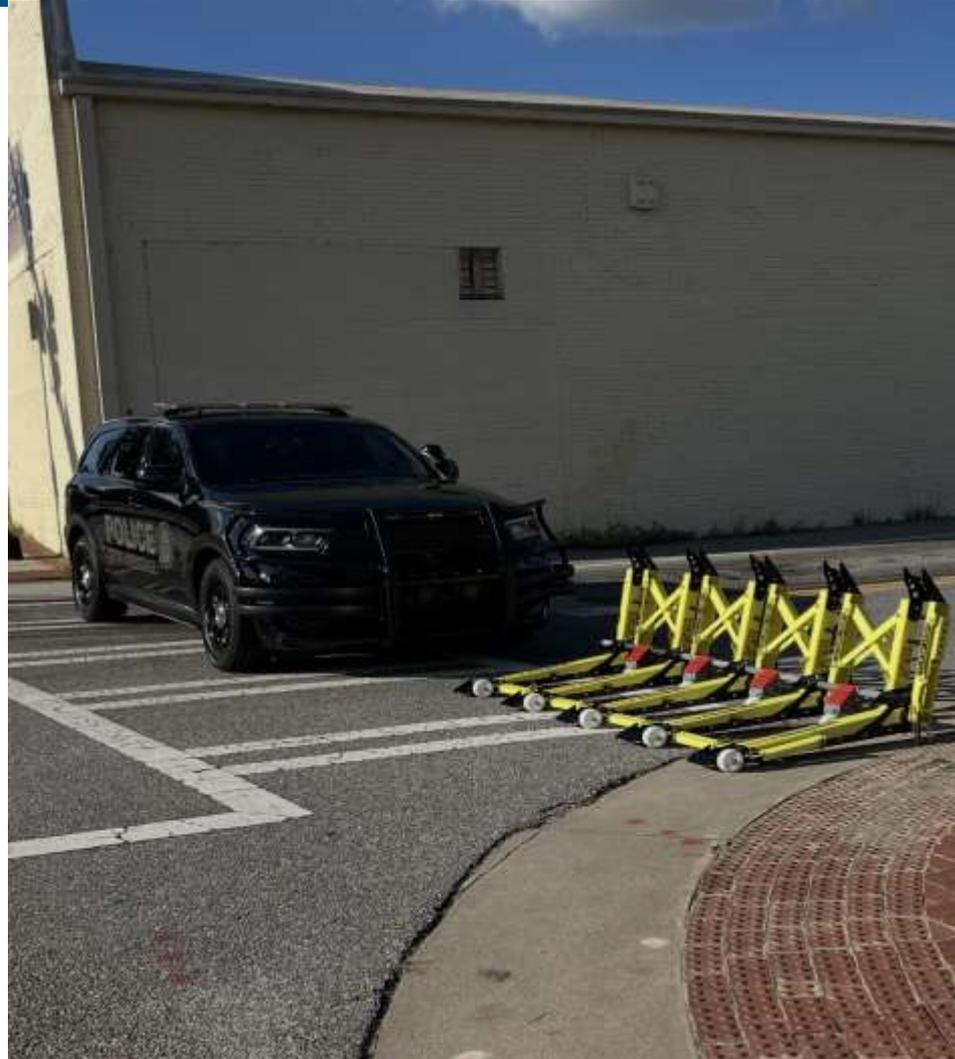
## City Events

- 50 + community events and Christkindl Market
- Some events have upwards of 15k attendees
- Easy opportunity for mass casualty incident
- Active shooter or vehicle penetration remains a major concern for the department especially considering the 1/1/25 New Orleans attack.
- Many resources needed for adequate coverage.
- Barricades were very useful and a big hit with public.



# LAWRENCEVILLE

GEORGIA





**LAWRENCEVILLE**  
GEORGIA



# COMMUNITY ENGAGEMENT



## Faith and Blue

- Participated in several uplifting and successful National Faith and Blue events including Sunrise Baptist Church and Community of Bosniaks.





# Community Engagement

- Work Force Friday (Boys and Girls Club)
- Central Gwinnett High School Career Connection and student outreach events
- Citizen's Police Academy
- Youth Police Academy
- Home Depot Community Day
- National Night Out/Impact 46 Partnerships



**LAWRENCEVILLE**  
GEORGIA



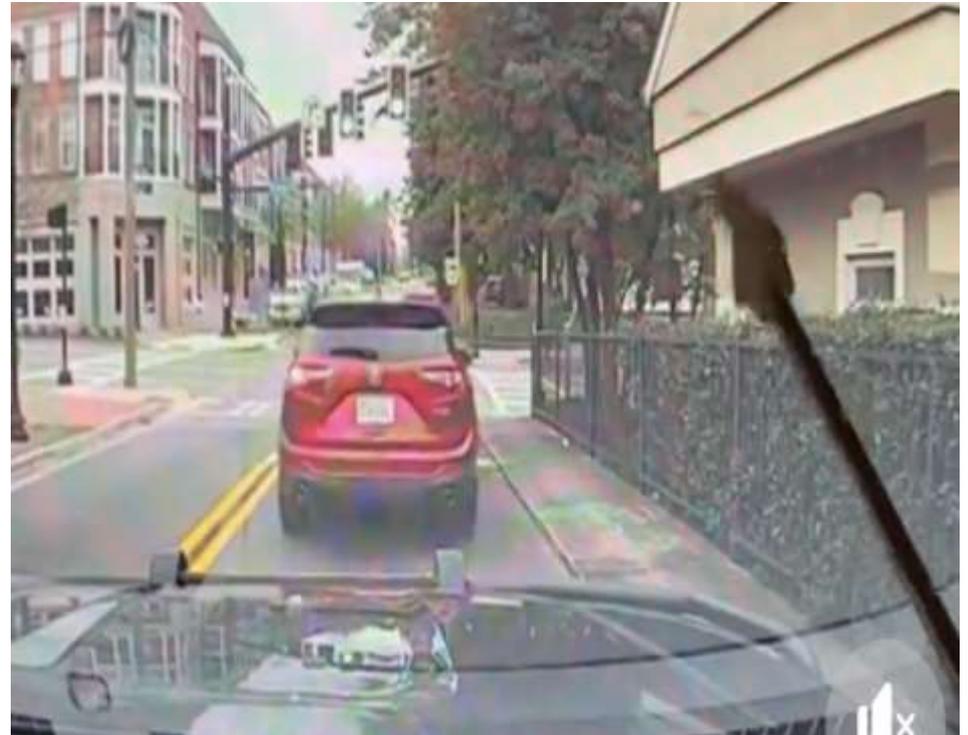


# Community Engagement

- Hispanic Love Lawrenceville Day
- HOA meetings/events/town halls w/Rep. Okoye
- PAC-G Monthly meetings
- Career days at multiple schools
- Encouragement Summit at Phoenix HS – Received highest marks on surveys since its inception
- WALEC meetings
- Enhanced Social Media presence: Tappy!



**LAWRENCEVILLE**  
GEORGIA





# Community Engagement

- CPTED community presentations
- CPTED security assessments
- DFACS/Mosaic Meeting
- Victim's vigil
- Red, Blue, and You (Ofc. Geer recognized for his on-going work helping the homeless)
- Pizza with the Police Events



**LAWRENCEVILLE**  
GEORGIA





## Community Wellness Dog – Community Benefits

- First year of K-9 “Rowan” has been a huge success.
- Ofc. Cole/K-9 “Rowan” have built trust through active community interactions with residents/visitors.
- Assisted victims, witnesses, and children.
- Social media interaction and PR opportunities.
- Used for debriefing and assisting with traumatic events, crime scenes, and interviews especially with child victims.





## 2026 on the horizon

- Annexation preparation
- Continued focus on community engagement
- Intelligence-led policing/RTIC
- Formal leadership mentoring program
- Additional Leadership retreat for Command Staff
- Hispanic CPA
- Command Vehicle arrival and use



# RTIC





**LAWRENCEVILLE**  
GEORGIA







# Thank you!





# Streets & Sanitation Department

*Ray Long*

*Streets and Sanitation Director*



**LAWRENCEVILLE**  
GEORGIA



# Services

## Residential



95-gallon cart



Three Routes



8,959 Customers



51.6 tons/per day  
total

## Commercial



637 Dumpsters



Two Routes



849 Commercial Carts



280 tons/week total



# Transfer station





# Sanitation

- Commercial
  - Two routes run Monday – Saturday
  - Current number of accounts - account for 570 collections each week (this includes all dumpsters and sites with multiple pick ups per week)
  - 280 Tons collected - on average
  - DTL picked up 6 days a week





# Sanitation

- Large Item Pick Up Program
  - This is anything that is not household trash
  - We pickup large items on Fridays
  - Customers call Customer Service or go online and fill out a form for this service
  - We have approximately 60+ pickups per week



# Sanitation

- Recycling
  - Service is provided bi-weekly
  - We average about 10 tons per week
  - Glass recycling is accepted at the Public Works Facility



# Sanitation Budget

- Sanitation Fund is an Enterprise Fund
- We pay \$47.38 per ton to dump trash at the transfer station, which costs about \$710,000.00 per year. Last year the cost was 46.00 per ton, averaging about \$600,000.00
- Residential Recycle collection we pay \$47.50 per ton
- Sanitation Budget for FY24 is \$2.9 million



# Sanitation Department Goals

- Convert to all one-armed garbage trucks
- Increase commercial dumpster accounts
- Implement new technologies, including the addition of tablets on the commercial trucks for routing efficiencies
- To have a roll off truck so we can start renting them out, as well as starting glass collection
- To get Recycling back to weekly pickup



# Sanitation Department Challenges

- The rising cost to dump the trash at the transfer station
- People putting items that do not belong in the trash and recycling
- Recruiting, hiring, and retaining qualified employees

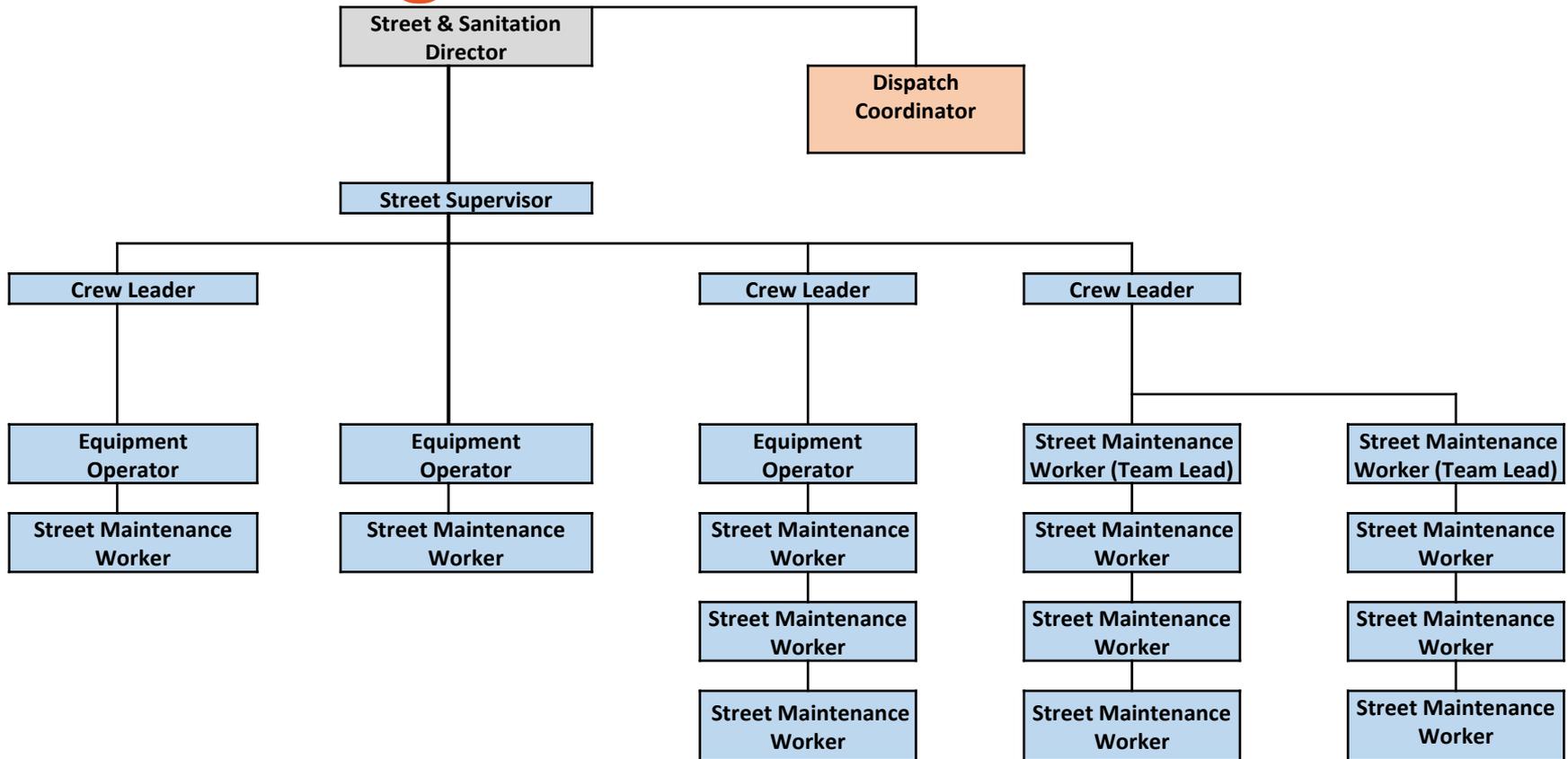


**LAWRENCEVILLE**  
GEORGIA





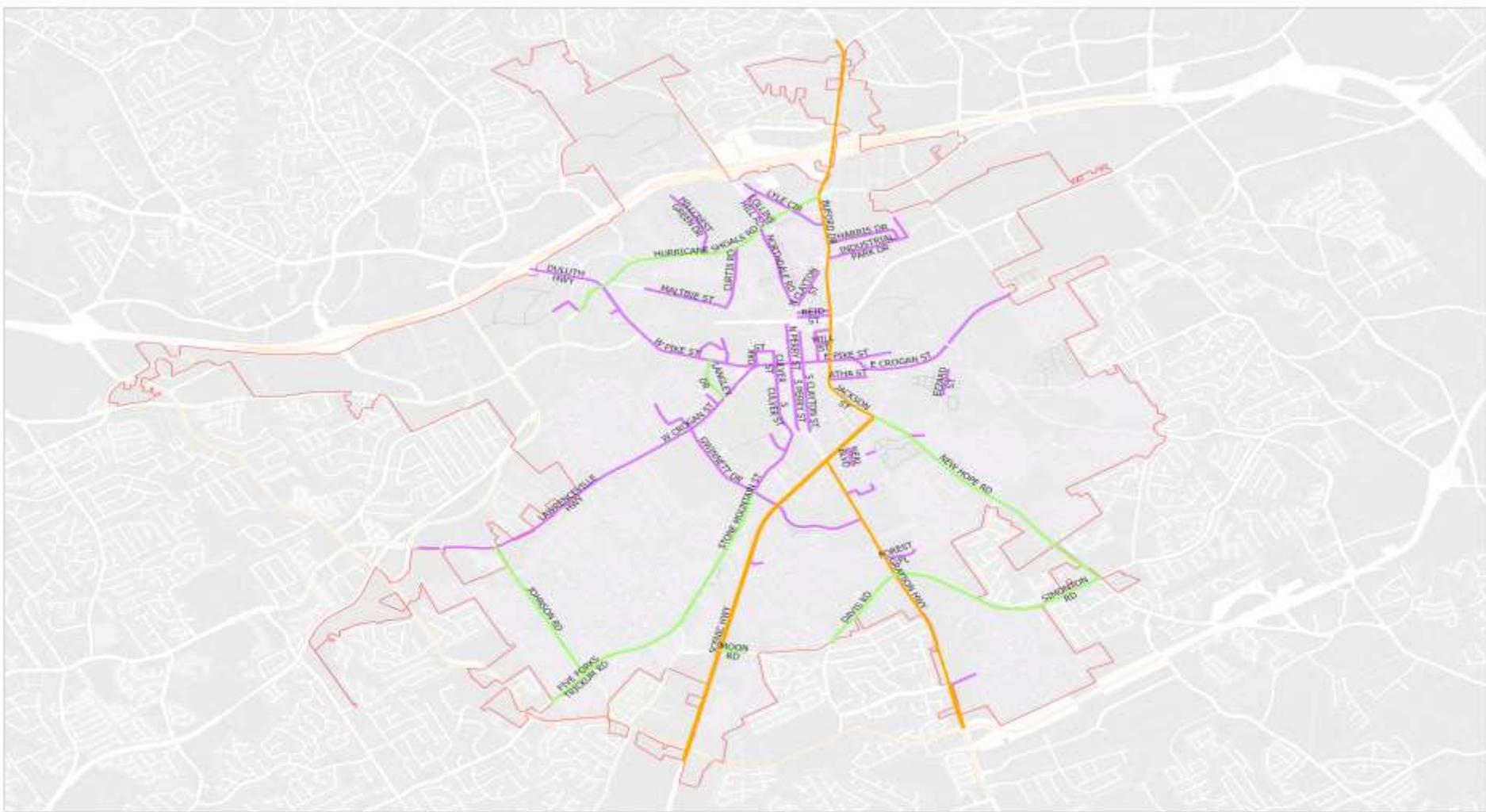
# Street Organizational Chart





# Street Department

- We maintain the ROW on all streets within the City limits
  - Mowing of Right-of-Way and City Owned property



- Maintained ROW
- Private
- Greenbelt
- Unconfirmed
- DOT
- Lawrenceville
- City Boundary

## CITY MAINTAINED ROW



0 0.5 1 Miles





# Street Department

- Street maintenance
  - Pothole repair
  - Sign installation and replacement
  - Stormwater maintenance



# Street Department

- Yard Waste Program
  - Year round pick up of yard waste and limbs
  - Fall curbside leaf program
    - October 1 through May 1 we come by in the leaf truck and pickup leaves with a vacuum
  - May through October 1 items must be in a bag
  - Operate Mulch Yard off Paper Mill Road
    - Free mulch offered to the public



# LAWRENCEVILLE

GEORGIA





# Street Department

- Other duties
  - Clean homeless camps
  - Event setup and cleanup
  - Emergency operations
    - Winter storm response
      - Road salt
    - Severe Storm response
      - Tree removal



# Street Department Budget

- The Street Department budget is \$2.9 Million
- Street Department is part of the General Fund



# Street Department Goals

- **To maintain a full staff of employees.**
  - This will allow for 3 full crews during mowing season
  - This will allow for 4 leaf crews during leaf season
- **To have all employees cross-trained on all equipment.**
  - This will ensure that all employees can complete any requested task



# Street Department Challenges

- Employee retention
- Managing citizens expectations during Leaf Season
- Having old/outdated equipment to do the work
- Limited time due to crowded infrastructures



**LAWRENCEVILLE**  
GEORGIA



# Questions?



# Stormwater Management Program

*Implementing the Municipal Separate Storm Sewer  
(MS4) Permit*



**LAWRENCEVILLE**  
GEORGIA



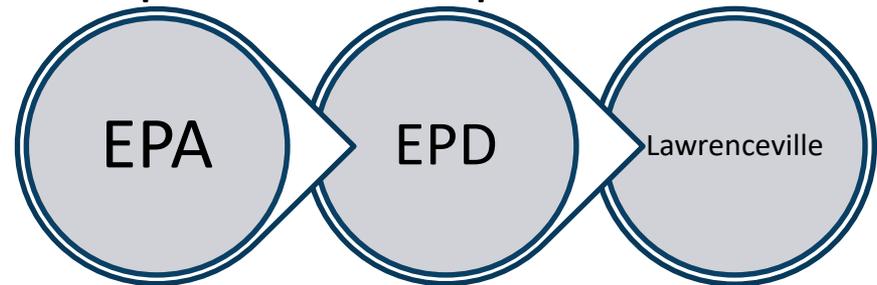
# National Pollutant Discharge Elimination System (NPDES) Program

- Derived from: Clean Water Act of 1975
  - Created the NPDES Program authorizing agencies and corporations to discharge to the stormwater system or to local water resources.
- City has a Phase 1 Large MS4 Permit
  - Reissued June 11, 2024
  - Permit Term June 11, 2024 to June 10, 2029
  - Annual Reporting May 1 to April 30 of subsequent year



# Municipal Separate Storm Sewer System (MS4) Permit

- Requirements set forth by EPD
  - EPD sets the minimum requirements
  - City identifies how they will implement the permit requirements



- Stormwater Management Program (SWMP)
  - Identifies how the City will implement the permit requirements



# Stormwater Management Program (SWMP)

- Organize according to program components
- Written to inform the public of planned SWMP actions to include (measurable goals)
  - Planned activities for each of the program components
  - Any additional actions to meet requirements of applicable Total Maximum Daily Loads (TMDLS)
  - Any additional actions to meet requirements of monitoring
- Annual Reporting
  - Document activities
  - Evaluate the program(s) effectiveness
  - Refine program plan



# Stormwater Overview

- Stormwater is water from rain or snowstorms, which flows over streets, parking lots and roofs and into a waterbody or storm drain.





# Why manage stormwater?

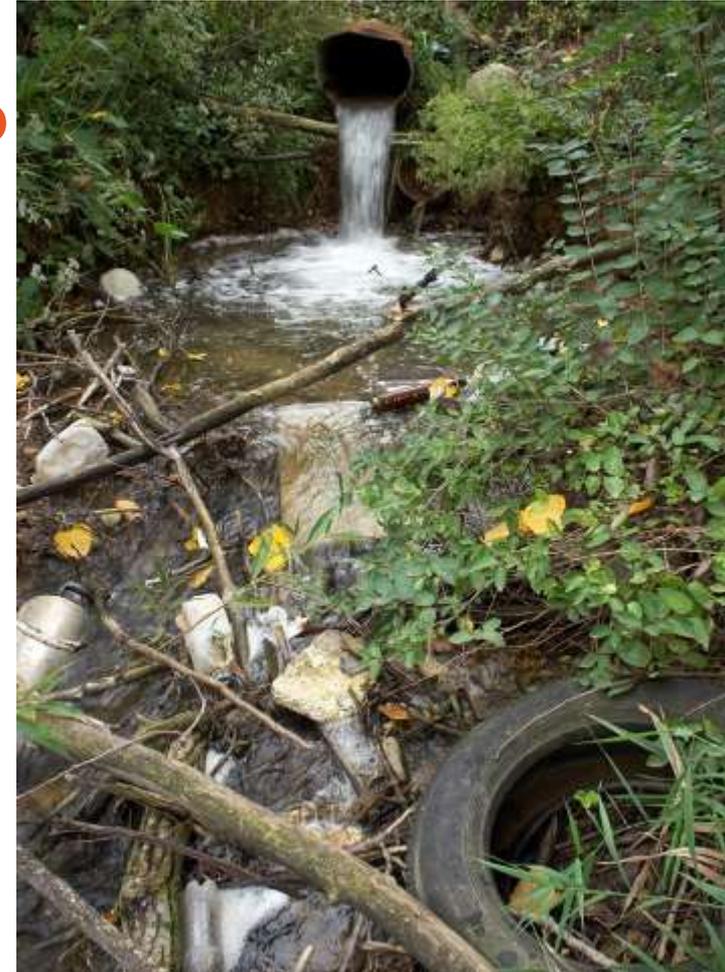


- Mimic natural hydrology
- Reduce physical, chemical, and biological degradation of streams
- Meet local, state, and federal requirements
- Allow for future growth and development
- Stormwater is the leading cause of water quality impairments



# What happens without stormwater management?

- Increased volume of runoff
- Increased peak discharge
- Increased velocities
- Shorter time to max flow
- More frequent flooding
- Higher costs to maintain instead of routine its emergencies





# MS4 Permit Requirements



Structural and Source Control Measures

Illicit Discharge Detection and Elimination Program



Industrial Facility Stormwater Discharge Control

Construction Site Management



Highly Visible Pollutant Sources

Enforcement Response Plan



Impaired Waters



Municipal Employee Training

Public Education



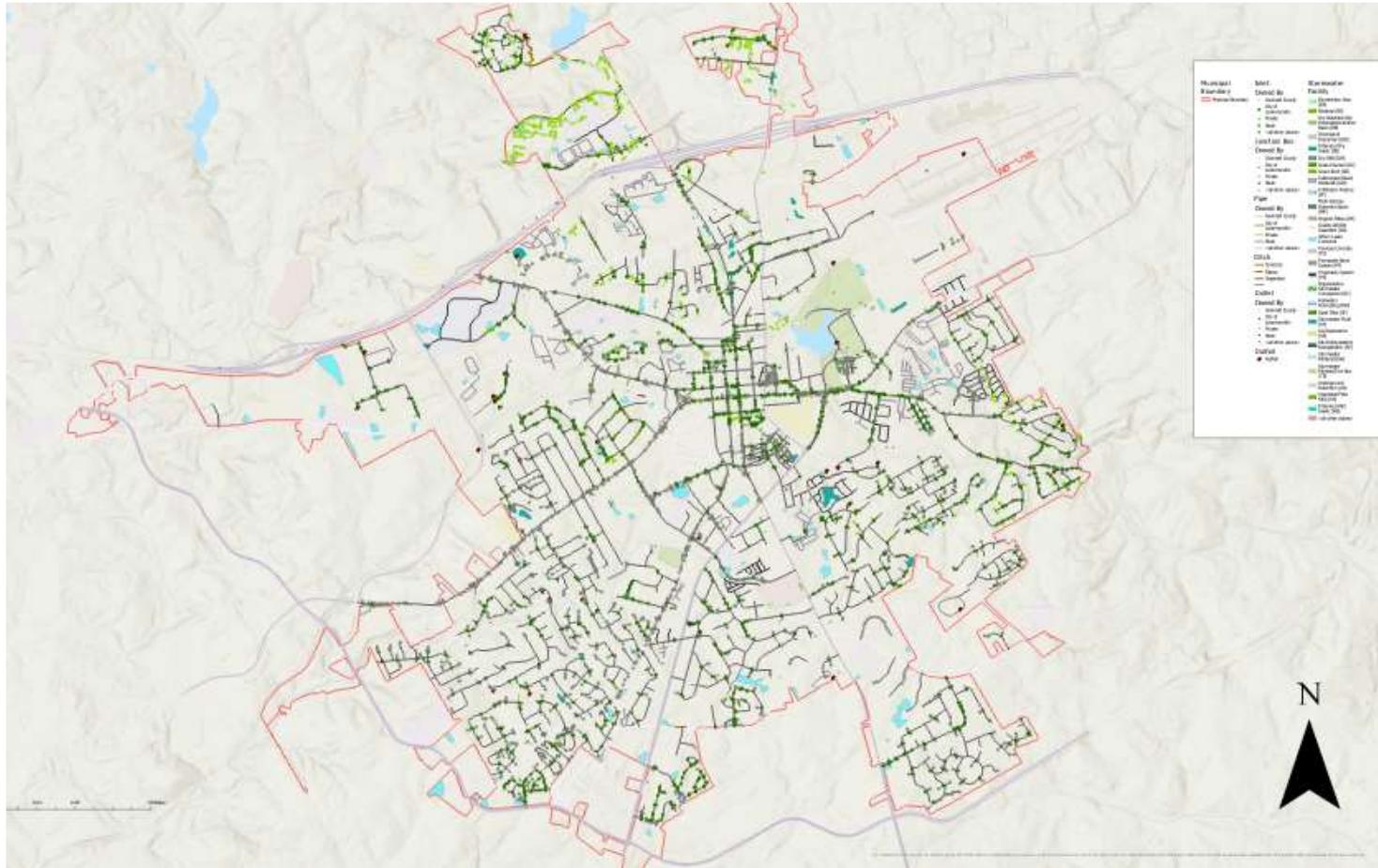
Public Involvement

Post-Construction





# SW Utility System





# Inspections

- Inspect 100% of city-owned assets over the course of 5-year permit cycle
  - Compliance:
    - Infrastructure
    - Stormwater facilities
    - Commercial properties
    - Industrial facilities
    - Active construction sites
- Inspect remaining assets (privately-owned) to ensure system is maintained and continues to function
  - Goal is to ensure the safe conveyance of stormwater runoff



# Infrastructure Assessments

Excellent Condition



Failing Condition





# Stormwater Infrastructure Maintenance

- Conduct stormwater infrastructure maintenance, based on inspection results of City-owned systems.
  - Cleaning Practices
  - Maintenance Practices
  - Repair Practices
  - Replacement Practices



# Stormwater Pond Maintenance

- Traditional Maintenance
  - Utilizing specialized equipment on vegetative maintenance
- Alternative Maintenance
  - Utilizing alternative methods on vegetative maintenance





# Budgeting the Stormwater Program

## Operational

- Maintenance
- MS4 Permit Requirements
- Compliance
- Staffing & Equipment

## Capital

- Large Scale Repairs
- Culvert Replacements
- Flood Impacts
- Infrastructure Enhancements

## Reserve

- Emergency Repairs
- Meeting program demands



# Stormwater Master Plan

- Guideline for the City of Lawrenceville to manage its stormwater utility system.
- Provides a snapshot of the existing stormwater infrastructure system and estimates future conditions and associated costs of maintaining the stormwater system.
- Identifies necessary growth for SWMP including, equipment, staffing, external assistance.
- Identifies stormwater operation and maintenance needs.



# Public Involvement



## Community Engagement and Events

- Provide meaningful, accessible, opportunities for residents and stakeholders to actively participate in stormwater management and water quality protection efforts.



## Partnerships and Collaborative Programs

- Leverage partnerships with external organizations to deliver stormwater-related activities that actively involve the public, expand program reach, and build responsibility for water quality protection.



## Innovative Art Programs

- Engage the community in stormwater and watershed topics through creative expression that encourages participation, reflection and community ownership.



## Volunteer and Stewardship Programs

- Engage residents, community groups, and stakeholders in hands-on activities that directly support stormwater management, water quality protection and watershed health.



# Public Education



## Print Media

- Provide tangible, easy-to-disseminate resources that deliver clear and concise information.



## Digital Media

- Leverage online platforms to reach a broad audience with interactive and up-to-date information.



## Interactive Sessions

- Foster hands-on learning and engagement at community events and public spaces.



## Educational Toolkits

- Equip educators and community leaders with resources to teach others about stormwater management.



# Stormwater Program Goals

- Protection of life and property
- Enhance and upgrade aging infrastructure
- Continue to prevent the risk of flooding of roadway
- Prevent the risk of undermining culverts
- Ensuring stormwater design criteria are met to allow for continued economic and development growth
- Improving infrastructure size to reduce the risk of flooding
- Continue to maintain compliance with state and federal requirements



# Funding

- Stormwater Utility Fee
  - ~ \$2,500,000 annually
- ~ 50% of system is CMP installed approximately 20 to 30 years ago
  - As CMP reaches end of its useful life, the potential for emergency repairs increases.
    - Emergency repairs are more costly than planned repairs.

Typical Useful Life

- CMP 20-25 Years
- HDPE 50-70 Years
- RCP 75-100 Years



## Next Steps

- Implementation of Stormwater Software
  - 2NForm/2ndNature
- Assessing MS4 Permit and SWMP Effectiveness
- Stormwater Utility Fee
  - Fee Study
- Assess level of service capabilities
  - In-House
  - Out-Source
- Continued to develop programs, to maintain compliance with MS4 Permit requirements