



LAWRENCEVILLE

GEORGIA

AGENDA REPORT

MEETING: WORK SESSION DECEMBER 13, 2021

AGENDA CATEGORY: GENERAL DISCUSSION

Item:	Approval of a Statement of Work for a compensation study by Mercer.
Department:	City Manager
Date of Meeting:	Monday, December 13, 2021
Fiscal Impact:	Not to exceed \$110,000.00
Presented By:	Steve North, Deputy City Manager
Action Requested:	Approval of a Statement of Work for a compensation study by Mercer and authorize the Mayor and City Manager to execute any necessary documents. Authorize the Finance Director to make a budget transfer from contingency to the HR Department to cover the costs of the project.

Summary: This statement of work outlines the parameters of a salary study to be conducted starting in January 2022. The study will cover all positions within the City and will provide a framework to create a salary structure based on a review of the job architecture and organizational structure. It will include compensation benchmarking based on market compensation data and job surveys.

Fiscal Impact: The study will not exceed \$110,000 and will be complete in time to provide data for the 2023 budget process.

Attachments/Exhibits: Statement of Work