



# LAWRENCEVILLE

## GEORGIA

### AGENDA REPORT

MEETING: CITY COUNCIL WORK SESSION, MAY 14, 2025

AGENDA CATEGORY: CHARTER DISCUSSION

<b>Item:</b>	City of Lawrenceville Charter Amendments
<b>Department:</b>	City Manager
<b>Date of Meeting:</b>	Wednesday, May 14, 2025
<b>Fiscal Impact:</b>	N/A
<b>Presented By:</b>	Michael Fischer, Assistant City Manager - Operations
<b>Action Requested:</b>	Discussion of general City of Lawrenceville Charter Amendments. The amendments establish the adoption of a salary pay plan that utilizes pay ranges for positions and may not be changed except by amendment. The amendments also change the term of judges to a two year term following a change to Georgia State Law.

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**Summary:** This agenda item is to establish two (2) separate amendments to the Charter of the City of Lawrenceville. One such amendment is to allow for the adoption of a pay plan with salary ranges and may only be changed by action from the Mayor and Council. The pay plan is based on market analysis to provide for internal and external equity.

The second amendment to the Charter is to change the term of the municipal judge from a one (1) year term to a two (2) year term based on a change to Georgia State Law.

**Background:** The City of Lawrenceville was created by the General Assembly of the State of Georgia through a Charter. The Charter for the City provides for the creation, incorporation, powers, government structure, elections, legislative branch, executive branch, municipal court, finance, and general provisions. From time to time changes to the charter are required and certain changes can be made at the local level through action of the Mayor and Council

**Fiscal Impact:** N/A

**Concurrences:** City Manager, Assistant City Manager - Operations, City Clerk, Legal

**Attachments/Exhibits:**

- Agenda Report
- Part I Charter Revisions Redline