



# City of Lawrenceville Crisis Management Plan Overview

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## Why a Crisis Management Plan?

- Provides a clear, citywide framework for emergency response
- Protects residents, employees, and public trust
- Ensures service continuity during crises
- Aligns with county and state emergency plans



## Development Timeline

- Initial planning began in late 2024
- Led by the City Manager and Executive Management Team
- Input gathered from department directors and key staff across divisions
- Draft finalized in June 2025 and reviewed by City Attorney
- Presented for adoption alongside Chapter 18 ordinance updates in August 2025



## What the Plan Covers

- Leadership roles and responsibilities
- Department-specific emergency tasks
- Public communications protocols
- Coordination with outside agencies



## Chapter 18: Emergency Management Ordinance

- Updates to Chapter 18 formally establish the Crisis Management Plan as the City's operational guide during emergencies
- Aligns City procedures with Gwinnett County and State of Georgia emergency management frameworks
- Clarifies the Mayor's authority during emergencies (e.g., declarations, curfews, waivers)
- Codifies existing internal response structures and departmental roles
- Ensures legal clarity, transparency, and continuity of operations

## Implementation Highlights

- Plan applies to all City departments and facilities
- Executive Management Team leads strategic response and coordination
- **Incident Response Team (IRT):** Activated during major or cross-departmental events
- **Functional Support Teams (FSTs):** Tactical groups focused on specific needs—communications, utilities, logistics, etc.
- **Crisis Communications Plan & Continuity Process:** Activated to manage messaging and maintain essential services
- Supporting annexes will be finalized and implemented following adoption



# Supporting Documents

## *What Supports the Plan?*

- The Crisis Management Plan is the foundation.
- It is supported by annexes that provide detailed procedures for specific situations.
- These documents guide staff actions and ensure alignment across departments.
- Only the core plan is being presented for approval at this time.



# What's Included or In Progress?

## *Key Supporting Materials*

- Crisis Communications Plan
- Police Critical Incident Policy
- Utility Readiness Plan
- Continuity and Succession Planning
- Emergency Procedures for City Buildings





## Next Steps

- Formal adoption of Crisis Management Plan
- Finalize and implement annexes (e.g., utility, building-specific)
- Conduct training and ensure staff alignment
- Maintain and review plan regularly



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# Questions?