

| Job Title                           | Department              | Pay Grade | Pay Grade Min Annual | Pay Grade Mid Annual | Pay Grade Max Annual |
|-------------------------------------|-------------------------|-----------|----------------------|----------------------|----------------------|
| Intern                              | Various                 | 1         | \$31,200.00          | \$32,760.00          | \$34,398.00          |
| Patrol Basic                        | Police                  | 2         | \$50,557.00          | \$53,084.85          | \$55,739.09          |
| Patrol Intermediate                 | police                  | 2         | \$52,599.00          | \$55,228.95          | \$57,990.40          |
| Patrol Advanced                     | Police                  | 2         | \$54,724.00          | \$57,460.20          | \$60,333.21          |
| Partrol Master                      | Police                  | 2         | \$56,935.00          | \$59,781.75          | \$62,770.84          |
| Police Corporal                     | Police                  | 3         | \$61,629.00          | \$64,710.45          | \$67,945.97          |
| Police Sgt                          | Police                  | 4         | \$64,118.00          | \$67,323.90          | \$70,690.10          |
| Police Lt                           | Police                  | 5         | \$69,404.00          | \$72,874.20          | \$76,517.91          |
| Police Chief                        | Police                  | 6         | \$75,253.00          | \$79,015.65          | \$82,966.43          |
| Court Clerk- No Certs               | Court                   | 7         | \$38,315.55          | \$40,231.33          | \$42,242.89          |
| Court Clerk Level 1                 | Court                   | 7         | \$39,863.25          | \$41,856.41          | \$43,949.23          |
| Court Clerk Level 2                 | Court                   | 7         | \$41,473.95          | \$43,547.65          | \$45,725.03          |
| Code Enforcement Attendent          | Code Enforcement        | 8         | \$38,315.55          | \$40,231.33          | \$42,242.89          |
| Public Works Entry Level            | Public Works            | 9         | \$36,827.70          | \$38,669.09          | \$40,602.54          |
| Utility worker- Water D             | Utility                 | 9         | \$40,661.25          | \$42,694.31          | \$44,829.03          |
| Utility worker- Water C             | Utility                 | 9         | \$46,707.15          | \$49,042.51          | \$51,494.63          |
| Utility worker- Water B             | Utility                 | 9         | \$52,000.00          | \$54,600.00          | \$57,330.00          |
| Water Foreman                       | Utility                 | 10        | \$53,651.85          | \$56,334.44          | \$59,151.16          |
| Waste Water D                       | Utility                 |           | \$0.00               | \$0.00               | \$0.00               |
| Waste Water C                       | Utility                 |           | \$0.00               | \$0.00               | \$0.00               |
| Waste Water B                       | Utility                 |           | \$0.00               | \$0.00               | \$0.00               |
| City Engineer                       | Utility                 |           | \$95,000.00          | \$99,750.00          | \$104,737.50         |
| Director of Public Works/ Utilities | Public Works- Utilities | 11        | \$68,043.00          | \$71,445.15          | \$75,017.41          |
| City Secretary- No Certs            | City Secretary          | 12        | \$50,557.00          | \$53,084.85          | \$55,739.09          |
| City Secretary Level 1              | City Secretary          | 12        | \$51,568.00          | \$54,146.40          | \$56,853.72          |
| City Secretary Level 2              | City Secretary          | 12        | \$52,599.00          | \$55,228.95          | \$57,990.40          |
| City Secretary Level 3              | City Secretary          | 12        | \$53,651.00          | \$56,333.55          | \$59,150.23          |
| City Secretary Level 4              | City Secretary          | 12        | \$54,724.00          | \$57,460.20          | \$60,333.21          |
| MDD Admin Assistant                 | MDD                     | 13        | \$37,564.80          | \$39,443.04          | \$41,415.19          |
| Utilities Admin Assistant           | Utilities               | 13        | \$37,564.80          | \$39,443.04          | \$41,415.19          |
| Police Admin Assistant              | Police                  | 13        | \$37,564.80          | \$39,443.04          | \$41,415.19          |
| Park employee                       | Parks                   | 14        | \$33,356.00          | \$35,023.80          | \$36,774.99          |
| Parks Foreman                       | Parks                   | 15        | \$36,000.00          | \$37,800.00          | \$39,690.00          |
| Finance Administrator               | Finance                 | 16        | \$54,995.20          | \$57,744.96          | \$60,632.21          |
| Front Desk Admin Assistant          | Admin                   | 17        | \$39,998.40          | \$41,998.32          | \$44,098.24          |
| MDD Executive Director              | MDD                     | 18        | \$50,003.20          | \$52,503.36          | \$55,128.53          |
| City Administrator                  | Admin                   | 19        | \$75,000.00          | \$78,750.00          | \$82,687.50          |
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