

RESOLUTION R010826-03

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF LA VERNIA, TEXAS, AMENDING THE PERSONNEL POLICY; ESTABLISHING AN EFFECTIVE DATE

WHEREAS, The City of La Vernia (“City”) considers its personnel its most valuable resource; and

WHEREAS, Implementing a Personnel Policy that reflects the values of the city is something deemed important by the City Council and is intended to provide employees with instructions on when and how to achieve the basic functions of their respective jobs, and in an effort for employees to conduct themselves in the highest ethical manner, and with accordance with all applicable laws and regulations; and

WHEREAS, To the extent required by law and regulation and the maximum extent practical, the City will enforce this personnel policy.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF LA VERNIA, TEXAS:

SECTION 1. That the Personnel Policy, attached hereto as “**Exhibit A**,” is hereby adopted as the official Personnel Policy of the City.

SECTION 2. That the City Administrator is hereby authorized to implement the Personnel Policy attached as **Exhibit A**.

SECTION 3. All resolutions, or parts thereof, which are in conflict or inconsistent with any provision of this Resolution are hereby repealed to the extent of such conflict, and the provisions of this Resolution shall be and remain controlling as to the matters resolved herein.

SECTION 4. It is officially found, determined, and declared that the meeting at which this Resolution is adopted was open to the public and public notice of the time, place, and subject matter of the public business to be considered at such meeting, including this Resolution, was given, all as required by Chapter 551, Texas Government Code, as amended.

SECTION 5. This Resolution shall be in force and effect from and after its final passage, and it is so resolved.

PASSED AND APPROVED this 08th day of January 2026.

Martin Poore, Mayor

ATTEST:

Madison Farrow, City Secretary

APPROVED AS TO FORM:

City Attorney's Office

Exhibit A