

CITY COUNCIL MEMORANDUM

City Council Meeting: February 6, 2025

Department: Police

Subject: Police Cadet Training Policy

BACKGROUND

Sponsoring cadets through a state-approved police academy has become a common recruitment strategy in the law enforcement sector, especially as our department, like many others, faces vacancies.

GOAL

Our goal is to develop quality personnel whom we have personally invested in. These individuals will be committed to the department and will have part-time employment with us on a limited basis while they undergo training.

COMMUNITY BENEFIT

As our community grows, the need for an expanded police force becomes more evident. This program offers a sustainable and strategic approach to meeting those needs.

SUMMARY OF RECOMMENDED ACTION

The Chief of Police and City Administration, in collaboration with several other communities and our legal team, have developed the proposed contract and resolution for your review. We recommend approval.