



CITY OF LAUREL, MARYLAND

RESOLUTION NO. 4-2026

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND FOR THE PURPOSE OF APPROVING AN AGREEMENT BETWEEN THE CITY OF LAUREL AND THE FRATERNAL ORDER OF POLICE, LODGE 11

Sponsored by the President at the request of the Administration.

WHEREAS, the Mayor and City Council of Laurel, Maryland, and the Fraternal Order of Police ("F.O. P"), Lodge 11 wish to promote harmonious relations between the City and the F.O.P. to establish an equitable procedure for resolving differences, and to establish certain conditions of employment for certain employees; and

WHEREAS, the Mayor and City Council of Laurel, Maryland, and the F.O.P have reached agreement regarding the terms and conditions to accomplish the stated goals; and

WHEREAS, on February 26, 2026, the F.O.P. held its ratification meeting, and by a unanimous vote of membership, agreed to approve the Agreement; and

WHEREAS, these terms and conditions shall be contained in an Agreement between the Mayor and City Council of Laurel, Maryland, and F.O.P. Lodge 11, covering the period of July 1, 2026, through June 30, 2030, and incorporated herein by reference; and

WHEREAS, the Mayor and City Council of Laurel, Maryland have determined that the terms and conditions of the Agreement are acceptable, and are in the best interests of the City; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of Laurel, Maryland, that the Agreement is approved, and the Mayor is authorized to execute the Agreement on behalf of the City; and

AND, BE IT FURTHER RESOLVED, that this Resolution shall become effective on July 1, 2026.

ADOPTED this _____ day of _____, 2026.

ATTEST:

SARA A. GREEN, CPM, MMC
City Clerk

BRENCIS D. SMITH
President of the City Council

APPROVED this _____ day of _____, 2026

KEITH R. SYDNOR
Mayor