



CITY OF LAUREL, MARYLAND

RESOLUTION NO. 3-2024

A RESOLUTION OF THE MAYOR AND CITY COUNCIL OF LAUREL, MARYLAND FOR THE PURPOSE OF APPROVING AN AGREEMENT BETWEEN THE CITY OF LAUREL AND THE UNITED FOOD AND COMMERCIAL WORKERS, LOCAL 1994.

Sponsored by the President on behalf of the Administration.

WHEREAS, the Mayor and City Council of Laurel, Maryland, and the United Food and Commercial Workers, Local 1994 (the Union or Employee Organization”) wish to promote harmonious relations between the City and the Union to establish an equitable procedure for resolving differences, and to establish certain conditions of employment for certain Department of Public Works employees; and

WHEREAS, the Mayor and City Council of Laurel, Maryland held an impasse hearing on April 1, 2024, to resolve economic proposal disputes between the bargaining teams; and

WHEREAS, the Mayor and City Council of Laurel, Maryland, and the Union have reached agreement regarding the terms and conditions to accomplish the stated goals; and

WHEREAS, on April 18, 2024, the Union held its ratification meeting, and 18 members of the union membership, agreed to approve the Agreement; and

WHEREAS, these terms and conditions shall be contained in an Agreement between the Mayor and City Council of Laurel, Maryland, and the Union covering the period of July 1, 2024, through June 30, 2027, and incorporated herein by reference; and

WHEREAS, the Mayor and City Council of Laurel, Maryland have determined that the terms and conditions of the Agreement are acceptable, and are in the best interests of the City; and

NOW, THEREFORE, BE IT RESOLVED, by the Mayor and City Council of Laurel, Maryland, that the Agreement is approved, and the Mayor is authorized to execute the Agreement on behalf of the City; and

AND, BE IT FURTHER RESOLVED, that this Resolution shall become effective on July 1, 2024.

ADOPTED this _____ day of _____, 2024.

EFFECTIVE DATE: July 1, 2024

ATTEST:

SARA A. GREEN, CPM, CMC
City Clerk

JAMES KOLE
President of the City Council

APPROVED this ____day of ____2024.

KEITH R. SYDNOR
Mayor