LATHRUP VILLAGE

City of Lathrup Village

27400 Southfield Road Lathrup Village, MI 48076 www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council

FROM: Mike Greene – City Administrator

DATE: October 20, 2025

RE: Police Chief Confirmation

Background Brief: As the Council is aware, Police Chief McKee has announced that he will be retiring from his position at the end of the calendar year. After having a thorough discussion with Chief McKee, it was agreed that the City has a qualified internal candidate, Lt. Mike Zang, whom we would recommend for promotion to Police Chief, and who has accepted the position, pending Council confirmation.

Per Section 42-26 – Chief of police: "There shall be a chief of police who shall be appointed by the city administrator and whose appointment shall be subject to confirmation by the council."

While Chief McKee & Lt. Zang are at a conference during this scheduled meeting, they have both provided letters that are included in the packet for additional background information.

If confirmed, Lt. Zang's promotion to Chief would become effective January 1, 2026. As has been the standard here in Lathrup Village, this confirmation would come with an employment agreement outlining the conditions of this position. The employment agreement has been reviewed by Labor Counsel.

Previous Action: N/A

Economic Impact: This change will have a limited impact on the budget and may result in net savings for the City once additional promotions (to fill two Sgt. positions) and potential new patrol hires are finalized.

Police Chief Zang Salary - \$114,000 Benefits - \$39,700

(Benefits include social security, retirement contribution, retiree health contribution, and insurance)

Recommended Motion:

Moved by Council Member ______ seconded by Council Member _____ to confirm Michael Zang as Police Chief for the City of Lathrup Village, effective January 1, 2025, & approve

Recommendation: It is my recommendation to confirm Mike Zang as Lathrup Village Police Chief.

the employment agreement, as presented.