October 14, 2025

Lathrup Village City Council 27400 Southfield Road Lathrup Village, MI 48076

Dear Honorable Members of the City Council,

It is with great pride and confidence that I recommend Detective/Lieutenant Michael Zang for promotion to the position of Chief of Police for the City of Lathrup Village. Having had the privilege of working closely with Lt. Zang throughout his career, I can attest to his professionalism, integrity, and unwavering commitment to the department and community.

Since beginning his service with the Lathrup Village Police Department in 2007, Lt. Zang has consistently demonstrated outstanding leadership and dedication. His career progression speaks to both his abilities and his character. From his promotion to Sergeant in 2015 and subsequently to Lieutenant in 2022, Lt. Zang has excelled in each role, earning the respect of his colleagues and the community. As second-in-command, he currently oversees all operations of the department with skill, accountability, and a steady hand.

Lt. Zang's educational and professional accomplishments are extensive. He is a graduate of Orchard Lake St. Mary's Preparatory and holds a bachelor's degree in criminal justice from the University of Michigan-Dearborn. His specialized training as an evidence technician, detective, accreditation manager, and graduate of Michigan State University's prestigious Staff and Command program uniquely position him to take on the responsibilities of Chief of Police. In recognition of his service and excellence, he has twice been honored with the Lions Club Officer of the Year award.

What distinguishes Lt. Zang, however, is not only his professional expertise but also his deep connection to the Lathrup Village community. Having previously lived in the city and maintained strong personal relationships here, he understands the unique character and needs of our residents. Over the years, he has devoted countless hours to building trust, fostering partnerships, and ensuring that our department remains approachable, responsive, and respected.

Lt. Zang's commitment to the City of Lathrup Village is steadfast. He has expressed his intent to serve our community throughout the entirety of his career, and his proven track record makes him the ideal candidate to lead the department into the future. I have full confidence that under his leadership, the Lathrup Village Police Department will continue to provide exemplary service, uphold the highest standards of integrity, and strengthen its bond with the community.

For these reasons, I strongly and unequivocally recommend Detective/Lieutenant Michael Zang for appointment as Chief of Police. I am certain he will lead with distinction, honor, and dedication befitting the City of Lathrup Village.

Phone: 248-557-3600

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Thank you for your thoughtful consideration of this recommendation.

Respectfully,

Scott McKee Chief of Police

> Lathrup Village Police Department 27400 Southfield Road Lathrup Village, Michigan 48076