



Lathrup Village Police Department

27400 Southfield Rd, Lathrup Village, MI 48076 (248) 557-3600

Memorandum

To: Lathrup Village City Council

From: Lt. Michael Zang

Date: October 20, 2025

Re: Chief's Contract Vote

Thank you for considering me to be the next Chief of Police for the great city of Lathrup Village. Never in my wildest dreams did I think as a young boy riding his bike through this very city that I would have the opportunity to lead the men and women of this department someday. From the very beginning of my career in 2007, I have never taken this job for granted. The values and work ethic instilled in me from a young age have carried with me throughout my life, and I hope that each one of you don't just see a man in uniform but also a compassionate and caring human being. Over the last nineteen years, I have risen through the ranks from reserve clerk to part-time officer, to full-time officer, to sergeant, to lieutenant, and with your blessing, to the Chief of Police. I have taken each and every position seriously and have tried my hardest never to lose focus on taking care of ALL citizens of Lathrup Village. The police department is a vital pillar of this community, and I have never taken that lightly; I aim to continually improve our practices, and it has been a blessing to contribute to many successful endeavors at the department over the years, most notably being the accreditation manager and joining an exclusive pool of police agencies that have attained accreditation status, which LVPD earned in 2024. I hope to continue to lead this department with poise, vision, and professionalism for years to come.



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Additionally, supporting internal promotions is significant to morale and growth within our agency; by approving my contract, you also open a position of sergeant, which will be awarded to one of two very deserving officers who are looking to grow in their careers, too. When an external chief is hired into an agency, especially a small agency, it keeps those who have dedicated their careers to this city stagnant, and I can think of several officers underneath me who deserve the chance to become sergeants.

While I am unable to attend the next city council meeting in person due to attending a training conference, please know I am with you in heart and will be watching live. I have always strived to make the community proud and have tried to leave a lasting impression as someone who deeply cares for those in need. If given this opportunity, I vow to continue to give the residents the same level of commitment I have had for the past nineteen years. Once again, thank you for your consideration, and I look forward to the next decade of continuing to serve the residents of our great city.

A handwritten signature in dark ink, appearing to be "M. J." or similar, written in a cursive style.