



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

2024 Finance Review Committee Application

The City Council seeks to create a committee of four (4) citizens to work with a Council Liaison and a City Administrator-appointed staff member to develop recommendations on potential future revenue sources, which may include ballot initiatives.

Committee recommendations shall be based on the following criteria:

- Lathrup Village Financial Reports (independent audits)
- Approved Fiscal Year Budgets
- Approved Capital Improvement Plans
- Committee studies on how new revenues (ex: increased fees, millage renewals, special assessments) may impact current staffing levels and deliver sustainable progress towards City goals outlined in approved plans.
- Committee studies on how no new revenues may impact current staffing levels current staffing levels and deliver sustainable progress towards City goals outlined in approved plans.

Time Commitment and Expectations:

- The committee will meet biweekly between June and October 2024. The group may adjust schedules to accommodate holiday schedules.
- Meetings are expected to take place at a recurring location/time, set by the committee, for no more than two hours.
- The committee will create a final report that will be delivered to the City Council by November 2024.

Resumes and letters of intent are required and must be included with the application. The Mayor will review applications and make appointment recommendations for the City Council's approval at a regular City Council meeting on May 20, 2024. **PRIORITY WILL BE GIVEN TO THOSE WHO HAVE EXPERIENCE IN BUDGETING, ACCOUNTING, FINANCE, OR SIMILAR FIELD.**

Name: Saleem R. Siddiqi

Address: 27670 Lathrup Blvd., Lathrup Village, MI 48076

Phone: 248-390-3602

Street, City, State, Zip

Email: saleemsiddiqi@comcast.net

Are you at least 18 years of age:

☒ YES

☐ NO

Are you a registered voter in Lathrup Village:

☒ YES

☐ NO

Have you been a resident of Lathrup Village for 1+ years:

☒ YES

☐ NO

Kelly Garrett
Mayor

Bruce Kantor
Mayor Pro-Tem

Jalen Jennings
Council Member

Dalton Barksdale
Council Member

Jason Hammond
Council Member



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Do you have interest in serving as Chair or Vice Chair of the task force:

☒ YES

☐ NO

Please indicate if you have any experience in the following areas (people with existing or previous volunteer experience with the City are encouraged):

• Financial Management

☒

• Public Administration

☒

• Auditing/Accounting

☒

• Small Business/Entrepreneur

☒

• Banking Industry

☐

• Other _____

☐

If you checked any of the experience areas above, please elaborate on that experience and how it could be a benefit to the City as a member of this committee (include additional sheets if needed):

SEE ATTACHED

Important Public Records Information: All information submitted in this application is public information and subject to disclosure in response to a public records request made under the Freedom of Information Act. Please contact the City Clerk at 248-557-2600 if you have any questions or concerns about the disclosure of specific information.

Truth and Accuracy: I certify that the information contained in this form is accurate and complete to the best of my knowledge. I understand that all information disclosed on this form will be available to the public as part of a Freedom of Information Act request.

Signature: [Signature]

Date: 5/3/24

Applicants must be in good standing with the City to be eligible for committee, commission, or board appointment. Any outstanding violations or payments associated with the applying individual or individuals' property may result in the submitted application being rejected.

Return completed application to:
Lathrup Village – City Clerk, 27400 Southfield Road, Lathrup Village, MI 48076

Kelly Garrett
Mayor

Bruce Kantor
Mayor Pro-Tem

Jalen Jennings
Council Member

Dalton Barksdale
Council Member

Jason Hammond
Council Member

Attachment:

- Financial Management – In my roles as directors at public accounting firms and consulting firms, I have been responsible for budgets, revenue growth and expense management for over 20 years.
- Auditing/Accounting – I have had my CPA license for over 30 years and am experienced in accounting. My focus is in tax but I do have knowledge in auditing and have experience in reviewing financial statements.
- Public Administration – I have previously been a member of the Lathrup Village City Council and thus, have experience in this area.
- Small Business/Entrepreneur – I have run my own accounting practice for many years before and have started my own tax firm once again and am currently running it.

May 3, 2024

To: City of Lathrup Village

From: Saleem R. Siddiqi

Re: Letter of Intent

I am hereby submitting my application for a position on the 2024 Finance Review Committee. Please see the application attached.

I have experience sitting on city council for 3 years and have been a Lathrup Village resident for 28 years. Professionally I am a certified public accountant (CPA) and have deep expertise and knowledge in accounting, tax, and finance and would like to bring that background to assist the committee.

I believe I can assist the committee with developing recommendations related to future revenue sources, expense analysis and ballot initiatives, if needed.

Thank you for your consideration.

Regards,

A handwritten signature in black ink, appearing to be 'S. Siddiqi'.

Saleem R. Siddiqi

SUMMARY

Business owner and Director, Tax: Experienced and accomplished CPA and Director with demonstrated success managing a multi-million dollar practice, exceeding revenue and profitability goals, integral in a team-based sales effort, delivering high quality services and solutions to clients and managing and mentoring staff. Known for developing high-performing teams and successful project management.

EXPERIENCE

SRS Tax Services PLLC, Southfield, MI 48075 (3/04 to Present)

CPA practice specializing in business and personal taxation, accounting and financial consulting. Responsibilities include preparation of tax returns, tax credit utilization projects, international tax analysis, IRS dispute resolution, state and local tax dispute resolution, cost segregation studies and R&D credit studies. Client base consists of middle market businesses and business owners.

Baker Tilly US LLP (10/18 to 3/26) – Director, Tax

Responsible for development of sales activities, meeting and exceeding revenue and profitability goals, maintaining integrity of budget, review of tax returns and overall management of tax clients. Responsible for developing and leading large projects including: state income nexus studies, research and development tax credit studies, cost segregation studies, tax due diligence as well as other tax consulting engagements. Worked on various international tax issues including foreign tax credit computations, treaty issues & transfer pricing issues. Maintained daily contact with clients and coordinated client needs with firm personnel and resources.

Experis Finance (3/05 to present) – Director, Tax Operations

Responsible for development of sales activities, meeting and exceeding revenue and profitability goals, maintaining integrity of budget, development of practice development materials, and overall management of practice.

Responsible for client service delivery including managing multiple client engagements and multiple tax projects including: cost segregation studies, state income and sales tax analysis, corporate tax department management. Responsibilities include management of client's tax department including overseeing day-to-day activities and supervising client staff. Responsible for computing corporate tax provision and deferred taxes, resolving federal and state and local audits, preparation and review of consolidated tax returns. Involved in developing standards and procedures for the firm related to cost segregation studies. Worked on various consulting projects including due diligence for potential acquisitions, tax-free reorganizations and mergers and acquisitions. Worked on various international tax issues including foreign tax credit computations, treaty issues & transfer pricing issues. Maintained daily contact with clients and coordinated client needs with firm personnel and resources.

Responsible for assistance with recruiting, interviewing potential hires, evaluation of skillsets, mentoring staff, training of staff and management of team.

PLANTE & MORAN, PLLC, (2/99 to 3/05) Senior Manager – Tax Solutions Group

Responsible for developing and leading large projects including: state income and sales tax analysis, research and development tax credit studies, and cost segregation studies.

Involved in developing standards and procedures for the firm related to research and development credit studies and cost segregation studies. Worked on various consulting projects including due diligence for potential acquisitions, inventory projects, tax-free reorganizations and mergers and acquisitions. Worked on various international tax issues including foreign tax credit computations, treaty issues & transfer pricing issues. Responsible for review of corporate, partnership and individual tax returns. Maintained daily contact with clients and coordinated client needs with firm personnel and resources. Client base consists primarily of automotive parts manufacturing companies with gross revenues ranging from \$20 million to \$400 million. Responsibilities also include recruitment and development of firm personnel. Directly supervised 5 staff members and conducted performance evaluations and career planning sessions with 4 staff members. Instructor for firm corporate tax training program.

SIDDIQI CONSULTING SERVICES, LLC, Lathrup Village, MI 48076 (2/98 to 2/99)

Operated consulting business providing tax and financial consulting and compliance services to a broad range of clients. Responsibilities included research on various tax issues including employee benefits, inventory issues, R&D issues; preparation and review of federal and multiple state income tax returns; foreign tax credit issues; expatriate tax issues; sales tax returns; property tax returns; fixed asset reporting and maintenance; governmental reporting requirements; sale of business issues; deferred tax issues; and monthly tax account reconciliations.

Clients include:

FANUC Robotics North America, Inc.
Peregrine Incorporated
Noro Group Limited
SVM Incorporated
Sri Maruthi, L.L.C.

ERNST & YOUNG, L.L.C., Detroit, Michigan (4/95 to 2/98) Manager-Corporate Tax Consulting, Manufacturing Group

Specialized in leading large projects including: financial analysis of potential purchase or sale transactions, research and development tax credit studies, financial accounting reporting-deferred taxes, LIFO inventory projects; uniform capitalization inventory projects; international permanent establishment issues (Europe, Canada, Mexico); foreign tax reporting issues; foreign currency hedging issues; and Internal Revenue Service audits. Responsible for managing all aspects of the project including scheduling and staffing of 4 staff members, and financial results. Also responsible for review of tax returns and daily contact with clients and coordinating client needs with firm personnel and resources. Clients consisted primarily of automotive parts manufacturing companies with gross revenues ranging from \$50 million to \$4 billion. Responsibilities also include tax issue presentations at firm meetings and staff training. Directly supervised 4 staff members and conducted performance evaluations and career planning sessions.

KPMG PEAT MARWICK, Detroit, Michigan (8/90 to 4/95) Supervising Senior Tax Specialist

Responsible for research of complex corporate and personal tax issues leading to final resolution in written memoranda. Responsible for preparation and review of corporate, personal, and fiduciary tax returns. Assisted on large research development credit studies, foreign tax credit projects and inventory projects. Worked on audits and non-tax related business projects.

TECHNOLOGY Microsoft Excel, Word, Power Point, GoSystem, Proseries

EDUCATION MICHIGAN STATE UNIVERSITY, E. Lansing, Michigan.

PROFESSIONAL ASSOCIATIONS & MEMBERSHIPS

Certified Public Accountant (Michigan)
American Institute of CPAs
Michigan Association of CPAs