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| Client | 8/12/2021 |
| Lathrup Village Attn: Rami Sweidan 27400 Southfield Rd Lathrup Village, MI 48076-3412 | Proposal #: 20007911-1628785598 Account #: Work: (248) 557-2600 ext. 247 Mobile: (248) 450-8071 Email: rsweidan@lathrupvillage.org |

| Tree Care | Service Period | Price | Tax | Total |
|--|----------------|------------|-----|------------|
| <input type="checkbox"/> Tree Removal | | \$7,150.00 | | \$7,150.00 |
| 1.) 27774 California Dr. NW. The Maple Tree is in the front of the property in Right of Way needs to be removed. \$550.00 | | | | |
| 2.) 28611 Lathrup Blvd. *One Locust on the south side of the Property in Right of Way is completely bare and I believe to be dead. \$1100.00 *Also, many dead limbs on two surrounding trees (Maple and Locust) to remove major deadwood. \$440.00 | | | | |
| 3.) 18707 Cambridge Blvd. Dead Maple tree that is completely bare near the Northeast corner of the property Please remove tree. \$550.00 | | | | |
| 4.) 18501 San Diego Dead Maple tree east of driveway needs to be removed. \$550.00 | | | | |
| 5.) 17584 Wilshire Dead Maple city tree in front of house in ROW. \$660.00 | | | | |
| 6.) 28459 Sunset Blvd W. Dead Maple tree in ROW. \$550.00 | | | | |
| 7.) 27821 Bloomfield Dr. Maple tree in front shows major signs of decay and needs to be removed. Tree is located on the west side of the property in Right of Way. Technically in front of the house. \$660.00 | | | | |
| 8.) 28751 Bloomfield Dr Tree is out front in the city right of way. Tree is dead and needs to be removed. \$550.00 | | | | |
| 9.) 26470 Meadowood Ct. S. *Dead fallen Spruce tree in the backyard of the property. Please remove the entire tree and any dead limbs. \$770.00 *Also at site remove dead standing stub to near ground level and haul away all debris. \$550.00 | | | | |
| 10.) 18836 Rainbow Dr. Resident claims the tree right out in front of her house is diseased/dead. Remove the Pear in front to near ground level. \$220.00 | | | | |

Needs for project: Bucket Truck, Large saw, work lines, block, mini loader, log truck

| Tree Care | Service Period | Price | Tax | Total |
|---|----------------|------------|-----|------------|
| <input type="checkbox"/> Stump Grinding | | \$2,075.00 | | \$2,075.00 |
| ALL STUMPS WILL BE GROUND BELOW GRADE, CHIPS WILL BE LEFT IN HOLE FOR SETTLING | | | | |
| 1.) 27774 California Dr. NW. The Maple stump is in the front of the property in Right of Way needs to be removed. \$165.00 | | | | |
| 2.) 28611 Lathrup Blvd. *One Locust stump on the south side of the Property in Right of Way needs to be removed. \$300.00 | | | | |

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|--|--|
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3.) 18707 Cambridge Blvd.

One Maple stump that is near the Northeast corner of the property Please remove. \$165.00

4.) 18501 San Diego

Maple stump east of driveway needs to be removed. \$165.00

5.) 17584 Wilthire

Maple stump in front of house in ROW. \$165.00

6.) 28459 Sunset Blvd W.

Maple stump in ROW. \$165.00

7.) 27821 Bloomfield Dr.

Maple stump in front needs to be removed. Stump is located on the west side of the property in Right of Way. Technically in front of the house. \$165.00

8.) 28751 Bloomfield Dr

Stump is out front in the city right of way. needs to be removed. \$165.00

9.) 26470 Meadowood Ct. S.

*Grind out Spruce stump in the backyard of the property. \$165.00

*Also at site grind out large stump near spruce stump. \$330.00

10.) 18836 Rainbow Dr.

Resident claims the tree right out in front of her house is diseased/dead. Remove the Pear stump in front. \$125.00

11.) 18551 Sartaoga Blvd.

Stumps at this site where already ground out.

(IF RESETERATION IS REQUIRED ON STUMPS THAT ARE GROUND OUT. HAULING AWAY CHIPS, ADDING TOPSOIL AND SEED BACK TO THE AREA FOR A FINISHED LOOK. THE PRICE PER STUMP WILL BE RAISED 100% TO COVER THE COST OF MATERAIL AND LABOR; EXAMPLE \$125+100%=\$250.00)

| | Tree Care | Service Period | Price | Tax | Total |
|--------------------------|--------------|----------------|------------|-----|------------|
| <input type="checkbox"/> | Tree Pruning | | \$1,650.00 | | \$1,650.00 |

| | |
|--|--|
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| Tree Care | Service Period | Price | Tax | Total |
|-----------|----------------|-------|-----|-------|
|-----------|----------------|-------|-----|-------|

1.) 18181 Ramsgate Dr.
Many dead branches on one Locust tree that need to be trimmed. Tree is out front in Right of Way directly in line with the front door. \$440.00

2.) 17625 and 17615 Coral Gables Ave
The Locust tree that needs to be trimmed is located out front of these properties, but it is directly between the two addresses 17625 and 17615. Some dead branches need to be trimmed and very low hanging branches that are hanging over the driveway. Elevate to a height of 20' remove major deadwood 2" and larger. \$770.00

3.) 17377 Avilla blvd.
1 Locust tree in front of the house in the city right of way. A lot of dead branches need to be trimmed off of tree. \$440.00

Needs for project: Bucket Truck, work lines, block,

☐ Yes, please schedule the services marked above.

ACCEPTANCE OF PROPOSAL: The above prices and conditions are hereby accepted. You are authorized to do this work as specified. I am familiar with and agree to the terms and conditions appended to this form. All deletions have been noted. I understand that once accepted, this proposal constitutes a binding contract. This proposal may be withdrawn if not accepted within 30 days.



Jacob Charles Swearingen

Jacob Charles Swearingen

Authorizing Signature

Date

Client Guarantee

We use quality products that are administered by trained personnel. We guarantee to deliver what we have contracted to deliver. If we do not, we will work with you until you are satisfied, or you will not be charged for the disputed item. Our Client Care Guarantee demonstrates our commitment to creating lifelong client relationships.

Tree Care

PRUNING: Performed by trained arborists using industry and Tree Care Industry Association (TCIA) approved methods.

TREE REMOVAL: Removal to within 6" of ground level and cleanup of debris.

STUMP REMOVAL: Mechanical grinding of the visible tree stump to at or just below ground level. Stump area will be backfilled with stump chips and a mound of remaining chips will be left on site unless otherwise stated in the contract. Chip removal, grading and soil backfill are available.

CLEAN-UP: Logs, brush, and leaves, and twigs large enough to rake are removed. Sawdust and other small debris will not be removed.

CABLING/BRACING: Cabling and bracing of trees is intended to reduce damage potential. It does not permanently remedy structural weaknesses, is not a guarantee against failure and requires periodic inspection.

Tree and Shrub Fertilization/SoilCare

Your arborist will assess your property's overall soil conditions either through physical assessment or through soil testing and will recommend a soil management program to help the soil become a better medium to enable healthy plants to thrive or unhealthy plants to regain their vitality. SoilCare programs will include fertilizers, organic humates, fish emulsions and other organic soil conditioners.

Our advanced formula, Arbor Green PRO, works with nature to fertilize without burning delicate roots, building stronger root systems and healthier foliage. It contains no chlorides or nitrates. It is hydraulically injected into the root zone and the nutrients are gradually released over time. Research and experience shows the dramatic benefits Arbor Green PRO provides: greater resistance to insects and diseases, greater tolerance to drought stress, increased vitality, and healthier foliage.

Tree and Shrub Plant Health Care

PRESCRIPTION PEST MANAGEMENT: Customized treatments to manage disease and insect problems specific to plant variety and area conditions. Due to the short term residual of available pesticides, repeat applications may be required.

INSECT MANAGEMENT: Inspection and treatment visits are scheduled at the proper time to achieve management of destructive pests. Pesticides are applied to label specifications.

DISEASE MANAGEMENT: Specific treatments designed to manage particular disease problems. Whether preventative or curative, the material used, the plant variety being treated, and the environmental conditions all dictate what treatment is needed.

EPA approved materials will be applied in accordance with State and Federal regulations.

Lawn Care

FERTILIZER AND MECHANICAL SERVICES: Balanced fertilizer treatments applied throughout the growing season help provide greener turf color and denser root development. To help bring about a better response to these applications, we also provide aerification, lime, overseeding, and lawn renovation.

WEED CONTROL AND PEST MANAGEMENT: Broadleaf weed control is applied either as a broadcast or a spot treatment. Granular weed management may be broadcast. We also offer pre-emergent crabgrass management in the spring and, if needed, a postemergent application later in the year. Our surface insect management is timed to reduce chinch bugs, sod webworms, and billbugs. We also offer a grub management application. Disease management materials and treatments are matched to particular disease problems. This usually requires repeat applications.

Other Terms and Contract Conditions

INSURANCE: Our employees are covered by Worker's Compensation. The company is insured for personal injury and property damage liability. Proof of insurance can be verified by requesting a copy of our Certificate of Insurance.

WORKING WITH LIVING THINGS: As trees and other plant life are living, changing organisms affected by factors beyond our control, no guarantee on tree, plant or general landscape safety, health or condition is expressed or implied and is disclaimed in this contract unless that guarantee is specifically stated in writing by the company. Arborists cannot detect or anticipate every condition or event that could possibly lead to the structural failure of a tree or guarantee that a tree will be healthy or safe under all circumstances. Trees can be managed but not controlled. When elevated risk conditions in trees are observed and identified by our representatives and a contract has been signed to proceed with the remedial work we have recommended, we will make a reasonable effort to proceed with the job promptly. However, we will not assume liability for any accident, damage or injury that may occur on the ground or to any other object or structure prior to us beginning the work. Site inspections do not include internal or structural considerations unless so noted. Unless otherwise specified, tree assessment will not include investigations to determine a tree's structural integrity or stability. We may recommend a Risk Assessment be conducted for an additional charge.

TREE CARE STANDARDS: All work is to be performed in accordance with current American National Standards Institute (ANSI) Standard Practices for Tree Care Operations.

OWNERSHIP OF TREES/PROPERTY: Acceptance constitutes a representation and warranty that the trees and property referenced in this quote are either owned by the signee or that written permission has been received to work on trees which are not on the signee's property.

TIME & MATERIAL (T&M): Jobs performed on a T&M basis will be billed for the time on the job (not including lunch break), travel to and from the job, and materials used.

BILLING & SALES TAX: All amounts deposited with us will either be credited to your account or applied against any amounts currently due. Our invoices are due net 30 days from invoice date. Services may be delayed or cancelled due to outstanding account balances. Sales tax will be added as per local jurisdiction. Clients claiming any tax exempt status must submit a copy of their official exempt status form including their exemption number in order to waive the sales or capital improvement tax.

PAYMENT: We accept checks and credit cards. Credit card payments may be made online at our web site. Paying by check authorizes us to send the information from your check to your bank for payment.

UNDERGROUND PROPERTY: We are not responsible for any underground property unless we have been informed by you or the appropriate underground location agency.

SCHEDULING: Job scheduling is dependent upon weather conditions and work loads.



CERTIFICATE OF LIABILITY INSURANCE

DATE (MM/DD/YYYY)
08/27/2020

THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER. THIS CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY AMEND, EXTEND OR ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT CONSTITUTE A CONTRACT BETWEEN THE ISSUING INSURER(S), AUTHORIZED REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HOLDER.

IMPORTANT: If the certificate holder is an **ADDITIONAL INSURED**, the policy(ies) must have **ADDITIONAL INSURED** provisions or be endorsed. If **SUBROGATION** IS **WAIVED**, subject to the terms and conditions of the policy, certain policies may require an endorsement. A statement on this certificate does not confer rights to the certificate holder in lieu of such endorsement(s).

| | | |
|---|---|-----------------------|
| PRODUCER Marsh USA Inc. 200 Public Square, Suite 3760 Cleveland, OH 44114-1824 Attn: Cleveland.CertRequest@marsh.com | CONTACT NAME: PHONE (A/C, No. Ext): E-MAIL ADDRESS: | FAX (A/C, No): |
| INSURED The Davey Tree Expert Company 1500 N. Mantua Street Kent, OH 44240 | INSURER(S) AFFORDING COVERAGE INSURER A: Old Republic Insurance Company INSURER B: INSURER C: INSURER D: INSURER E: INSURER F: | |
| RESICA Cole | NAIC # 24147 | |

COVERAGES **CERTIFICATE NUMBER:** CLE-006375083-36 **REVISION NUMBER:** 12

THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS, EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS.

| INSR LTR | TYPE OF INSURANCE | ADDL INSD | SUBR WVD | POLICY NUMBER | POLICY EFF (MM/DD/YYYY) | POLICY EXP (MM/DD/YYYY) | LIMITS |
|----------|---|--|----------|--|-------------------------|-------------------------|---|
| A | <input checked="" type="checkbox"/> COMMERCIAL GENERAL LIABILITY <input type="checkbox"/> CLAIMS-MADE <input checked="" type="checkbox"/> OCCUR GEN'L AGGREGATE LIMIT APPLIES PER: <input checked="" type="checkbox"/> POLICY <input type="checkbox"/> PRO-JECT <input type="checkbox"/> LOC <input type="checkbox"/> OTHER: | | | MWZY 314042 20 | 09/01/2020 | 09/01/2021 | EACH OCCURRENCE \$ 5,000,000 DAMAGE TO RENTED PREMISES (Ea occurrence) \$ 5,000,000 MED EXP (Any one person) \$ 25,000 PERSONAL & ADV INJURY \$ 5,000,000 GENERAL AGGREGATE \$ 5,000,000 PRODUCTS - COMP/OP AGG \$ 5,000,000 |
| A | <input checked="" type="checkbox"/> AUTOMOBILE LIABILITY <input checked="" type="checkbox"/> ANY AUTO <input type="checkbox"/> OWNED AUTOS ONLY <input type="checkbox"/> SCHEDULED AUTOS <input checked="" type="checkbox"/> HIRED AUTOS ONLY <input checked="" type="checkbox"/> NON-OWNED AUTOS ONLY | | | MWTB 314041 20 | 09/01/2020 | 09/01/2021 | COMBINED SINGLE LIMIT (Ea accident) \$ 5,000,000 BODILY INJURY (Per person) \$ BODILY INJURY (Per accident) \$ PROPERTY DAMAGE (Per accident) \$ |
| | <input type="checkbox"/> UMBRELLA LIAB <input type="checkbox"/> OCCUR <input type="checkbox"/> EXCESS LIAB <input type="checkbox"/> CLAIMS-MADE <input type="checkbox"/> DED <input type="checkbox"/> RETENTION \$ | | | | | | EACH OCCURRENCE \$ AGGREGATE \$ |
| A | <input checked="" type="checkbox"/> WORKERS COMPENSATION AND EMPLOYERS' LIABILITY ANY PROPRIETOR/PARTNER/EXECUTIVE OFFICER/MEMBER EXCLUDED? (Mandatory in NH) If yes, describe under DESCRIPTION OF OPERATIONS below | Y / N <input checked="" type="checkbox"/> N | N / A | MWC 314040 20 (AOS) | 09/01/2020 | 09/01/2021 | <input checked="" type="checkbox"/> PER STATUTE <input type="checkbox"/> OTH-ER E.L. EACH ACCIDENT \$ 5,000,000 E.L. DISEASE - EA EMPLOYEE \$ 5,000,000 E.L. DISEASE - POLICY LIMIT \$ 5,000,000 |
| A | <input checked="" type="checkbox"/> EXCESS WORKERS COMPENSATION | | | MWXS 314043 20 (CA, OH, PA, NC, WA) EXCESS OF \$5,000,000 SIR | 09/01/2020 | 09/01/2021 | WORKERS COMPENSATION STATUTORY EMPLOYERS LIABILITY 1,000,000 |

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES (ACORD 101, Additional Remarks Schedule, may be attached if more space is required)
Evidence of Insurance

CERTIFICATE HOLDER

*The Davey Tree Expert Company
1500 N. Mantua Street
Kent, OH 44240

CANCELLATION

SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, NOTICE WILL BE DELIVERED IN ACCORDANCE WITH THE POLICY PROVISIONS.

AUTHORIZED REPRESENTATIVE
of Marsh USA Inc.

Manashi Mukherjee

Manashi Mukherjee

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**ADDITIONAL REMARKS SCHEDULE**Page 2 of 2

| | | |
|---------------------------------|------------------|--|
| AGENCY Marsh USA Inc. | | NAMED INSURED The Davey Tree Expert Company 1500 N. Mantua Street Kent, OH 44240 |
| POLICY NUMBER | | |
| CARRIER | NAIC CODE | EFFECTIVE DATE: |

ADDITIONAL REMARKS

THIS ADDITIONAL REMARKS FORM IS A SCHEDULE TO ACORD FORM,
FORM NUMBER: 25 **FORM TITLE:** Certificate of Liability Insurance

Workers Compensation does not apply in MN. Coverage is obtained from Workers Compensation reinsurance association (W.C.R.A.) as required by the state. Minnesota Employers Liability is covered by policy number MWC 314040 20.

Request for Taxpayer Identification Number and Certification

Give Form to the
requester. Do not
send to the IRS.

► Go to www.irs.gov/FormW9 for instructions and the latest information.

| | | |
|--|---|---|
| Print or type. See Specific Instructions on page 3. | 1 Name (as shown on your income tax return). Name is required on this line; do not leave this line blank. THE DAVEY TREE EXPERT COMPANY | |
| | 2 Business name/disregarded entity name, if different from above | |
| | 3 Check appropriate box for federal tax classification of the person whose name is entered on line 1. Check only one of the following seven boxes. <input type="checkbox"/> Individual/sole proprietor or single-member LLC <input checked="" type="checkbox"/> C Corporation <input type="checkbox"/> S Corporation <input type="checkbox"/> Partnership <input type="checkbox"/> Trust/estate <input type="checkbox"/> Limited liability company. Enter the tax classification (C=C corporation, S=S corporation, P=Partnership) ► Note: Check the appropriate box in the line above for the tax classification of the single-member owner. Do not check LLC if the LLC is classified as a single-member LLC that is disregarded from the owner unless the owner of the LLC is another LLC that is not disregarded from the owner for U.S. federal tax purposes. Otherwise, a single-member LLC that is disregarded from the owner should check the appropriate box for the tax classification of its owner. <input type="checkbox"/> Other (see instructions) ► | |
| | 4 Exemptions (codes apply only to certain entities, not individuals; see instructions on page 3): Exempt payee code (if any) 5 Exemption from FATCA reporting code (if any) (Applies to accounts maintained outside the U.S.) | |
| | 5 Address (number, street, and apt. or suite no.) See instructions. 1500 NORTH MANTUA STREET 6 City, state, and ZIP code KENT, OH 44240 7 List account number(s) here (optional) | |
| REMIT TO: PO BOX 94532 CLEVELAND, OH 44101-4532 | | Requester's name and address (optional) |

Part I Taxpayer Identification Number (TIN)

Enter your TIN in the appropriate box. The TIN provided must match the name given on line 1 to avoid backup withholding. For individuals, this is generally your social security number (SSN). However, for a resident alien, sole proprietor, or disregarded entity, see the instructions for Part I, later. For other entities, it is your employer identification number (EIN). If you do not have a number, see *How to get a TIN*, later.

Note: If the account is in more than one name, see the instructions for line 1. Also see *What Name and Number To Give the Requester* for guidelines on whose number to enter.

| | | | | | | | | | |
|--------------------------------|---|--|---|---|---|---|---|---|---|
| Social security number | | | | | | | | | |
| | | | - | | | | | | |
| or | | | | | | | | | |
| Employer identification number | | | | | | | | | |
| 3 | 4 | | - | 0 | 1 | 7 | 6 | 1 | 0 |

Part II Certification

Under penalties of perjury, I certify that:

- The number shown on this form is my correct taxpayer identification number (or I am waiting for a number to be issued to me); and
- I am not subject to backup withholding because: (a) I am exempt from backup withholding, or (b) I have not been notified by the Internal Revenue Service (IRS) that I am subject to backup withholding as a result of a failure to report all interest or dividends, or (c) the IRS has notified me that I am no longer subject to backup withholding; and
- I am a U.S. citizen or other U.S. person (defined below); and
- The FATCA code(s) entered on this form (if any) indicating that I am exempt from FATCA reporting is correct.

Certification instructions. You must cross out item 2 above if you have been notified by the IRS that you are currently subject to backup withholding because you have failed to report all interest and dividends on your tax return. For real estate transactions, item 2 does not apply. For mortgage interest paid, acquisition or abandonment of secured property, cancellation of debt, contributions to an individual retirement arrangement (IRA), and generally, payments other than interest and dividends, you are not required to sign the certification, but you must provide your correct TIN. See the instructions for Part II, later.

| | | |
|-----------|---|------------------------|
| Sign Here | Signature of U.S. person ► <i>J. Calca, Indirect Tax Mgr.</i> | Date ► <i>1/4/2021</i> |
|-----------|---|------------------------|

General Instructions

Section references are to the Internal Revenue Code unless otherwise noted.

Future developments. For the latest information about developments related to Form W-9 and its instructions, such as legislation enacted after they were published, go to www.irs.gov/FormW9.

Purpose of Form

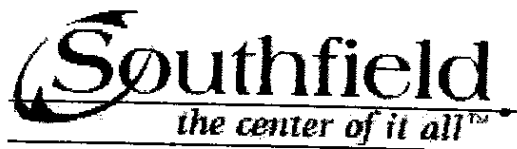
An individual or entity (Form W-9 requester) who is required to file an information return with the IRS must obtain your correct taxpayer identification number (TIN) which may be your social security number (SSN), individual taxpayer identification number (ITIN), adoption taxpayer identification number (ATIN), or employer identification number (EIN), to report on an information return the amount paid to you, or other amount reportable on an information return. Examples of information returns include, but are not limited to, the following.

- Form 1099-INT (interest earned or paid)

- Form 1099-DIV (dividends, including those from stocks or mutual funds)
- Form 1099-MISC (various types of income, prizes, awards, or gross proceeds)
- Form 1099-B (stock or mutual fund sales and certain other transactions by brokers)
- Form 1099-S (proceeds from real estate transactions)
- Form 1099-K (merchant card and third party network transactions)
- Form 1098 (home mortgage interest), 1098-E (student loan interest), 1098-T (tuition)
- Form 1099-C (canceled debt)
- Form 1099-A (acquisition or abandonment of secured property)

Use Form W-9 only if you are a U.S. person (including a resident alien), to provide your correct TIN.

If you do not return Form W-9 to the requester with a TIN, you might be subject to backup withholding. See What is backup withholding, later.



(248) 796-5150

BUSINESS LICENSE

THIS LICENSE IS NOT TRANSFERABLE OR
ASSIGNABLE AND MUST BE POSTED IN A
CONSPICUOUS PLACE AT THE LOCATION

Expiration Date :
December 31, 2021

Issued Date : License #
January 25, 2021 BL 21-045

Name: DAVEY TREE EXPERT CO

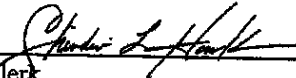
This license is not valid until signed
and city seal is affixed

Address: 1500 N MANTUA ST
KENT, OH 44240-2372

TREE SERVICE

DBA: DAVEY TREE EXPERT CO

Address: 3381 LAPEER RD W
AUBURN HILLS, MI 48326-1725



City Clerk

"Global Business Center of Michigan"



SUMMARY OF QUALIFICATIONS

We are pleased to provide this SUMMARY OF QUALIFICATIONS for your review. We trust that it will be helpful to you in making wise decisions regarding your tree, shrub, and lawn care needs. The information presented here is designed to give you a better understanding of Davey; WHO we are; WHAT we do; and WHY you should entrust us with the care of your property.

THE DAVEY STORY

The Davey Tree Expert Company was founded in 1880 and born from John Davey's passion for tree preservation. He believed that trees were an important part of the environment and should be preserved. In 1901, he published *The Tree Doctor*, a flagship volume that launched an industry, and explained his methods of tree preservation.

The company was officially incorporated on February 4, 1909, in the State of Ohio. John Davey's descendants led the company's growth through the 1970s. In 1979, ownership transferred to the company's employees. Today, thousands of employees own stock. Davey has residential, commercial, consulting and Utility services operations throughout the United States and Canada and employs over 10,000 people. Our employee-owners are dedicated to providing customers with our best, every day.

OUR MISSION

We will provide the very best in tree, shrub and lawn care for all of our customers. We dedicate ourselves to exceeding customer expectations and providing the highest quality customer service measurable by customer retention and customer referral. We will provide maximum value for your landscape investment.

PERSONNEL

Our People Make the Difference.

Employee training and development are among Davey's highest priorities. Our documented Career Development Program assures that our customers receive the most competent and professional services available. The Davey Institute, a cutting-edge research and development facility, located at our corporate headquarters in Kent, Ohio, conducts complete in-house training for selected field personnel. This training is directed by our staff of technical specialists, who are experts with postgraduate degrees in their respective scientific fields. In addition, comprehensive on-the-job training programs are used to ensure that our employees are skilled at applying the latest horticultural and arboricultural techniques.

Resumes of the people who will service your account are available upon request.

TECHNICAL SUPPORT

We Set the Industry Standard.

Our field personnel are supported by The Davey Institute. The technical specialists who staff our cutting-edge research and development facility are experts in their respective horticultural disciplines.

The Davey Institute has extensive laboratory and classroom facilities. Institute experts provide technical support and training for our field operations throughout the U.S. and Canada. If an unusual technical problem arises, this group of highly trained specialists will find the solution.

In addition to providing our field operations with training and technical support, the Institute staff conducts applied horticultural research studies. Our scientists and technical advisors are nationally known for their research and contributions to the green industry.

UNIFORMS

At Davey It's a Must.

We understand that our appearance reflects upon your image. You have chosen us to be a partner in helping you present a positive image. We believe that uniforms and a neat, professional appearance are a must. Many customers have told us that our professional appearance is important and makes them feel more secure.

SAFETY

At Davey It's a Value.

Safety is of utmost concern to The Davey Tree Expert Company. From our Corporate Safety Staff to every manager, foreman and technician in the field, ongoing safety training takes place regularly. Regional safety trainers and local management play a direct role in ensuring all tasks are performed correctly and safely. This helps ensure our employees' safety as well as the people and properties we serve.

We are committed to safe and responsible operations, as evidenced by the fact that we implemented the tree care industry's first pre-employment drug and alcohol testing programs.

Our goal is to provide a safe and efficient work environment so that the services you need are completed on time and you are fully satisfied with the results.

All local, state, and federal programs (e.g.: OSHA, HazCom, ANSI standards, EPA, etc.) are adhered to as required by law.



EQUIPMENT

Being Prepared is Our Motto.

All Davey equipment is purchased and standardized through our Corporate Equipment Department in Kent, Ohio. This ensures that our field operations have the most efficient and up-to-date equipment available to get the job done. Rigorous safety and maintenance inspections are performed on an established schedule. If any piece of field equipment is deemed unsafe, it is immediately removed from operation until the problem is corrected.

In addition, our operators carry Commercial Driver's Licenses as required by Federal D.O.T. laws. You can rest assured that the equipment we use is appropriate for the job at hand.

INSURANCE

For Your Protection.

All Davey operations are covered by Workers' Compensation, General Liability, and Auto and Vehicle Liability coverages. Insurance certificates are gladly provided.

PROFESSIONAL AFFILIATIONS

We are involved in and support many major industry groups.

- ISA: International Society of Arboriculture
- TCIA: Tree Care Industry Association
- ASCA: American Society of Consulting Arborists
- GCSAA: Golf Course Superintendents Association of America
- PGMS: Professional Grounds Management Society
- PLANET: Professional Landcare Network
- BOMA: Building Owners and Managers Association
- Many state organizations and local chapters in the green industry

REFERENCES

We are proud of the long-standing relationships we've built with so many loyal customers and would be happy to provide reference contacts.

Arlington National Cemetery
Arlington, VA

Lockheed Martin Corporation
Gaithersburg, MD

St. John's Golf Course
Northville, MI

Princeton University
Princeton, NJ

J.P. Morgan Chase
Columbus, OH

Progressive Insurance
Mayfield, OH

Smithsonian Institute
Washington, DC

Federal Reserve System
Washington, DC; Richmond, VA

St. John's Golf Course
Northville, MI

Governor's Mansion
Richmond, VA; Annapolis, MD;
Harrisburg, PA

Oakmont Country Club
Pittsburgh, PA

Hillwood Museum Gardens
Washington, DC

City of Alexandria, VA

City of Richmond, VA

City of Philadelphia, PA

City of Pittsburgh, PA

Cincinnati Bell
Cincinnati, OH

National Park Service
Washington, DC

The Davey Tree Expert Company Biographical Summary

Federal Tax Identification Number: 34-0176110

Dunn & Bradstreet Number: 00-790-3180

G.S.A. Contract Holder Numbers: GS-21F-0060U / GS-10F-0615N

Government Central Contractor's Registry Cage Number: OVY39

NAICS Codes: 561730, 562910, 541320, 541370, 541618, 541620, 541690

Company Accident Experience Modification Rate: 0.87 (September 2009)

Residential / Commercial Service Line Accident Experience Modification Rate: 0.87
(September 2009)

Prior Experience, Past Performance and Summary of Employee
Qualifications are available upon request.



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