



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

TO: Mayor & City Council
FROM: Mike Greene – City Administrator
DATE: January 27, 2025
RE: Study Session

Short-Term Rental

Over the past quarter, the City Council has discussed short-term rentals and regulations during Study Sessions and requested the City Attorney draft an ordinance based on those conversations. Included in your packet are the current landlord/tenant ordinance and a draft ordinance. Based on the discussion feedback, we will determine the next steps.

City Council November 2025 Meeting Date

This item is located on the consent agenda of the regular meeting. In summary, one item that was not considered during the December Council meeting was the upcoming 2025 election which includes three (3) seats on the City Council. To ensure the County Clerk has the proper time to certify the election results before the swearing-in of the 2025-2027 City Council it is recommended to modify the November 17, 2025, Council meeting date.

This discussion is to determine if members of the Council concur with the rationale before changing the meeting date. The recommended new date would be November 24, 2025.

Budget Calendar

This item is located on the consent agenda of the regular meeting. Each year the City considers and approves a budget calendar for the upcoming fiscal year to ensure we meet our deadlines as outlined in our ordinances.

This discussion is to see if there are any questions related to the proposed calendar.

Mid-Year Budget Amendments

This item is located under action items of the regular meeting. At a minimum, two times each fiscal year City Council considers budget amendments to reflect current-year activity (CYA). Enclosed in your packet are recommended budget amendments that have been reviewed and discussed by the administration based on the current year's activity and trends for the remainder of the fiscal year.

This discussion is to review the proposed amendments and answer any questions the Council may have before the regular meeting.

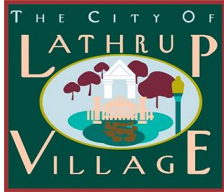
Kelly Garrett
Mayor

Bruce Kantor
Mayor Pro-Tem

Jalen Jennings
Council Member

Dalton Barksdale
Council Member

Jason Hammond
Council Member



City of Lathrup Village
27400 Southfield Road
Lathrup Village, MI 48076
www.lathrupvillage.org | (248) 557-2600

LV Police Officers Association Contract

This item is located under action items of the regular meeting. As you are aware, the City Administrators office began negotiations with LVPOA in the summer of 2024 with the intent of finalizing a new contract before the current contract expired on December 31, 2024. While we did not meet our intended deadline, this was a thoughtful negotiation by both parties, and management believes that the enclosed agreement meets the needs of both parties. In your packet is a copy of the agreement that shows the proposed changes. A signature-ready version of the agreement will be finalized once approved by the Council.

Agreement highlights include, but are not limited to:

- **Wages & Employer Retirement Contribution**
 - January 1, 2025 – 5% increase & 9% contribution (now includes vesting language)
 - January 1, 2026 – 4% increase & 10% contribution
 - January 1, 2027 – 4% increase & 11% contribution
- **Health Insurance**
 - Current: BCBS PPO Platinum 250
 - New: BCN Blue Elect Plus POS Platinum (potential union insurance cost savings of ~16%)
- **Additional Items**
 - Police Academy Reimbursement Language
 - Sick Leave Donation Language
 - One (1) additional holiday
 - Inclusion of 80 hours of paternity leave
 - Updated Vacation Leave Language
 - Updated Overtime Language

Kelly Garrett
Mayor

Bruce Kantor
Mayor Pro-Tem

Jalen Jennings
Council Member

Dalton Barksdale
Council Member

Jason Hammond
Council Member